



THE
ODA FOUNDATION

Oda Foundation

2021 Impact Report



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8 Years of Impact 2013 - 2021

For 8 years, Oda Foundation, guided by our community, continues to thrive.



The completed Odanaku Birthing Center was completed in Fall 2021



80% of staff stay with us for 5+ years (here: Sarita, Narendra, and Oda scholar, Kesar)



Community on campus includes classrooms, greenhouses and additional housing

Growth From 2013 to 2021

3 staff + single room facility
(converted cow shed)

no government
investment

budget of 20k +
initial land donations
from community

2021 Snapshot

More than 125,000 served
16% government funded
250+ COVID vaccinations
Completed Birthing Center
8 new hires across departments

campus expansions include Birthing Center,
hospital, greenhouses, additional staff quarters,
community center, and office

budget of 180k + additional land
donations from community

30+ staff members,
90% local to Oda

full launch of the Karnali Ratna enterprise,
a community-led avenue for livelihood

in-kind support from
local government

successful pandemic support included
partnerships with 2 dozen NGOs+ and
leadership in government partnerships

3 years of co-
management with our
public school

NEW POSSIBILITIES IN RURAL HEALTH



"So many people were safe because we were here for COVID. And we were here, still, to build the Birthing Center and give that service here."

DR. KOSMITA KARKI
Medical-In-Charge

EXPANDING COMPREHENSIVE CARE



- Expansion to electronic lab testing
- Certifications as tuberculosis center and child vaccination center
- Government designated-status as "hospital" opens pathways for future funding and domestic partnerships

LANDMARK COMPLETION OF BIRTHING CENTER



- Proactively addresses long-term gaps in women and children's care
- Continued use of Butterfly IQ to mitigate high-risk pregnancies
- Government contributed to building costs, ongoing staffing, and supplies

EMBRACING SOCIAL IMPACTS OF HEALTH



- Above, first time a girl's birth was celebrated with community procession
- Ongoing community trainings on making their own menstrual kits
- Preparations to complete second Community Survey, reaching 2k+

KEY IMPACTS

Despite COVID, served 8,000+ patients, only a 20% decrease in volume

Vaccine public health campaign reached 2,500+ in Kalikot communities

Ongoing government budget support provides salaries for 5 clinical staff

Since 2013, the only lab service in Mahawai Municipality

Gained Ministry of Health designation as a hospital

Birthing Center construction provided ongoing wages to 100+ members of the community

The Birthing Center is now serving the 50% of Kalikot women who felt a safe L&D unit was too far

Health partnerships with 10 NGOs, including supply donations and a childhood nutrition program

STEPS FOR EDUCATION'S FUTURE



"With everything we face in the Karnali, all the poverty and few opportunities, our education work is critical to long-term change for us."

YUBARAJ PARAJULI
Education Manager

GOVERNMENT PARTNERS FOR INFRASTRUCTURE



- Completion of 2 SMART classrooms funded by partner NGOs, with teacher trainings on using technology in the classrooms
- WASH initiatives included new bathrooms for students
- NGO partners provided updated desks and teaching materials

TRAINING TEACHERS FOR RURAL CLASSROOMS



- Amidst COVID interruptions, Dasain break, usually a holiday, was transformed into a 2-week training
- Trainings have shifted to focus on student-teacher relationships and building capacity to follow up on student absenteeism

ODA SCHOLARS EXPAND THEIR IMPACTS



- Purna, pictured above, and Kesar continue to work full-time in Oda Foundation's clinic, providing key community services during COVID
- Kalasha and Sanju are slated to complete their nursing degrees and return to Oda this year

KEY IMPACTS

Completed the 3rd year of our comprehensive public-private partnership

Our education programs directly served 550+ students

2 government-funded hires with advanced degrees

2 kilowatt solar installation provides stable electric power

4 Oda Scholars continue to work with Oda Foundation

Expansion of domestic NGO partnerships include 2k in supplies and 3.5k in trainings

Youth group programs reaching 100+ members in the community on social issues

SUSTAINING INDEPENDENT LIVELIHOOD



"We have learned so much this year about how to manage our enterprise and gardens. Everything is a balance."

NARMA BK
Livelihoods Coordinator

POSITIONING KARNALI RATNA TO SUCCEED



- Karnali Ratna, in its second year, offers sustainable revenue sources, local livelihood, and empowerment
- Showed successful profit and plan on continuing to expand beyond COVID
- 2 greenhouses and additional fields have filled critical gaps in staff nutrition and reduced food costs

EDUCATION ACROSS AGES FOR NUTRITION ACCESS



- Ongoing community programs include meetings with the Women's Cooperative, Youth Group, and staff
- Agriculture workshops with new hires at the school create additional community engagement for mentorship and at-home food access for students

HIRING TO EMPOWER DISADVANTAGED WOMEN



- Hired five women to manage fields, animals, and enterprise branches, providing life-changing wages
- In 2022, hiring a Sustainability Program manager to develop a third enterprise
- Enacted a long-term vision of women's financial independence

KEY IMPACTS



- 1000+ additional pounds of vegetables available to our community
- 150+ women have received trainings on how to increase food production
- 2000 liters of milk per year produced by water buffaloes
- Adjustments for revenue, from new hires to decreasing animal husbandry
- 8 new high-profit vegetable varieties, including peas and mushrooms
- Provides life-changing employment for 6 women, with a growing team

2021 STRATEGY + OPERATIONS



"We are working for health, education, and for empowerment. Everything we do is important."

KARAN SINGH
Co-Founder and CEO

PARTNERSHIPS FOR A LOCALLY RUN FUTURE



- Year over year, increased government support for Foundation initiatives
- New forms of support include cost-saving donations for medicines, medical supplies, building materials
- In-country education partners have funded WASH programs, teacher trainings, and digital classrooms

BUILDING STRATEGIC STAFF CAPACITY



- Re-aligned staff for long-term balance between CEO, Chairman, and Program Managers
- 8 hires have included 2 new teachers with advanced degrees, clinicians, and Karnali Ratna assistants
- Critical hires in the upcoming year to include Director of Strategy

CONTINUED RESEARCH FOR OUR COMMUNITY



- Rescaling community health survey for an improved data set from 2016
- Ongoing Fulbright-funded women's empowerment research
- Sourced funding for USAID Electronic Health Record implementation
- New clinic data includes shifts in recurrent illness and vaccination rate

SUSTAINABILITY INTO 2022

A key part of our mission is to be community-led, sustainable, and independent.

Have maintained **80%** of staff local to Oda; **100%** local staff retention

Nearly 10k in staff salaries supported by Nepali government

> 10k in Nepal-based land and building cost donations

Medical supply donations >5k from Nepali national and province health departments

16% of 2021 funding directly from Nepali government to expand to <20% in 2022

Funding for **trainings for 30+ teachers** and **WASH projects for 500+ students** sourced in Nepal