

2021 ANNUAL REPORT

PART 2
ANNUAL MEETING
of
CARLTON HILLS LUTHERAN CHURCH
Santee, CA

Sunday, February 13, 2022

following worship







2022 ANNUAL MEETING AGENDA CARLTON HILLS LUTHERAN CHURCH

February 13, 2022

Call to Order - Confirmation of Voting members in attendance

Prayer to Open Congregational Meeting

Approval of Minutes from 2021 Congregational Meeting

Presentation and Approval of Annual Reports

- Pastor's Report Rev. Andreas Walker-Thode, Pastor
- President's Report Darrel Timan
- Financial Secretary's report Deanna Sampson
- Treasurer's Report Randy Catron
- Memorial Committee's Report Randy Catron
- Trustee's Report Skip Taylor
- In-Person Worship Report Kris Francis
- Stephen Ministry Carol Davidson
- Technology/Social Media Report Nathan Wentz
- Joyful Noise Report Katie Wentz
- Members-At-Large Report Glenn Teichner, Sherise Stark

New Business

- Living the Resurrection/ Building Community
- Ask/Thank/Tell
- Community Garden
- What do you sense God is calling us Carlton Hills Lutheran to do, to be
 - o as a congregation, as a community, in 2022?

Adjournment and Closing Prayer

Annual Congregational Meeting Minutes

February 14th, 2021

Darrel Timan, President, opened the meeting at 10:10.

Pastor Andreas shared the Opening Liturgy.

Installation of 2021 Council:

President – Darrel Timan

Vice President - Monica Paul - Absent

Secretary – Pam Meyers

Financial Secretary – Deanna Sampson

Treasurer – Randy Catron

Property Trustee – Skip Taylor – Absent

Members at Large – Sherise Stark, Glenn Teichner, Kris Francis

Approval of Agenda

The Agenda was approved with a 1st by Nathan Wentz and 2nd by Deanna Sampson

Approval of Minutes from meetings in 2020

Annual Congregation Meeting February 5th, 2020

Annual Budget and Election Meeting – December 6th, 2020

Reports were approved with a 1st by Sherise Stark and 2nd Joseph Rhome

2020 Annual Reports

Pastor's Report – Pastor Andreas Walker Thode

Presidents Report - Darrel Timan

Financial Secretary – Deanne Sampson

Treasures Report – Randy Catron

Trustees Report – Dave Francis

Social Media/Video – Nathan Wentz

Joyful Noise – Katie Wentz

Stephen Ministry – Carol Davidson

Reports were approved as submitted with a first by John Sevcik and 2nd by Nathan Wentz.

No Old or Unfinished Business

New Business

John Sevcik presented a letter that will be sent out to the family members of those who have Memorial Funds with remaining funds. The letter will give them the option to direct the funds to the CHELC Memorial Fund, the General Fund, or specific use. The letters request a response within 45 days; if no response within 90 days, the funds will revert to the Memorial Task fund.

A motion was made by John Sevcik, with a 2nd by Deanna Sampson to start organizing the Memorial Task Force. John will present a follow up at the 2022 Congregational meeting to report on the progress.

Follow up to previous discussions.

Update to our Constitution. Information will be gathered and given to Pam Meyers, who will complete the document. We can then present the updated Constitution to the Synod for review and approval.

An audit needs to be done on our books for 2016-2020. Pastor has put us on a list with the Synod to find a team from another church to audit our books. A team from our church will then go to a designated church to perform an audit on their books.

The meeting was closed @ 11:25 with a motion by Laura Vaughan, with a second by Deanna Sampson.

Pastor offered the closing prayer.

Respectfully Submitted,

Pam Meyers

Secretary



February 13, 2022

PASTOR'S REPORT - 2021

Our San Diego Conference Deans told us recently that they needed us to send our congregation's annual report to the Pacifica Synod - in 75 words or less. Or even better, turn the report into a haiku (remember the structure? 5-7-5 syllables.) So, here are both versions:

75 WORDS OR LESS VERSION: (74 words)

Carlton Hills is still working out the kinks of our new technology, with thanks to the Synod and many volunteers and even donations on top of purchases. We are proud to host the Santee Food Bank and partner with them, as well as provide home-cooked community meals to those in need. We are biking, lunching, hoping for a new post-covid normal, and excited about starting a new community garden with new partnerships in Santee.

HAIKU VERSION:

Covid. Streaming. Growth.

Tech... not always working right.

New garden brings **HOPE**!

But if you want to read the WHOLE report, here we go: We started 2021 still in the grips of Covid – and hoped, planned, expected to be out of that as the year went on. We certainly made great strides, but as it turns out, we are still not out of the woods. After several attempts, we were finally able to restart in-person services, and had about a month-plus of those outside on the patio between the Sanctuary and the Santee Food Bank. It was makeshift, it took a lot of planning (see Kris Francis' report), but we were together, if not full strength, and it certainly was a blessing to be able to see each other and worship together. Gradually we moved indoors, with social distancing, doors open, fans on, masks on, pews marked off, and have been able to continue services that way for the rest of the year. We still have limited our "passing" of the peace and our Communion practice is certainly not what it used to be – but when everybody waves at each other, eyes light up with a sparkle that lets you know there is a smile underneath that mask. For me, that progress meant a couple of firsts – including my first in-person Carlton Hills Christmas Eve service, with candlelight singing of Silent Night, Holy Night to complete the service.

Throughout this year, we have been engaged in continuing our upgrade of technology. Thanks to our whole team for dreaming about what we might be able to do, for guiding and directing our purchases. Nathan Wentz has continued to be the *de facto* head of the team



www.CarltonHillsChurch.org

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and his dedication to the process has shown in the ongoing strides we have made. In addition to upgrading our wi-fi capacity through Cox, which Dave Francis saw through from the earlier start in 2020, we have made good progress towards live-streaming our services. We have two new cameras installed and a new system that, when it is fully operational, will allow us to film from 2 angles using movable cameras and up to 30X magnification. We have begun leading our worship services with projection using PowerPoint, and purchased two new monitor screens that enable us to do that well. Thanks also to the volunteer hours that Travis and his team put in – he is a professional installer and long-time neighbor and friend of our Council President, Darrel Timan, who donated countless hours to running lines for our new equipment. The whole project has cost money – and thanks to the challenge set up by the Pacifica Synod, we got in our application for \$5,000 of matching funds. That means we also had to raise that amount – and for that effort, we are also extremely grateful to our Memorial Gifts Team – John Sevcik, Jean Setzer and Randy Catron, who contacted many of our memorial gift funders and received their permission to use those funds for the matching grant. It also accomplished the long-sought goal of stream-lining our memorials program.

Care for our community continued as the Friday night meals for unsheltered folks were extended. Thanks to Kim and Skip Taylor, who with their team from Guardian Angels and support from the Santee Latter Day Saints provide a home-cooked meal each week to a community of about 15 guests, and provide an opportunity for guests to pick up other food and resources as "take away" items. Meals have been moved inside the ACTS Center again. Once again, we submitted and received a Matthew 25 Grant ("for as you did it for these the least of my brothers and sisters, you did it for me...") which helps with the costs. We have also partnered with Anne Marie Piconi-Snyder of the "You did it 4 me" Foundation who has several folks that help assess outside needs for our guests and provide assistance and support. In addition, our 3rd Saturday Community Breakfast is open for all, and we enjoy the community gathering it helps us to share. The Santee Food Bank continues to be a partner in service to our community, and while we were proud to host them for \$1 per year rent for several years, we are blessed that they are in a position to pay us regular monthly rent which supports us in supporting them. The Food Bank served over 25,000 individuals in the East San Diego County area in the last year – think about that! Jesus fed 5000 and said if we followed him, we would do more than that - and we are! Together! Perhaps the best compliment about our Friday night meals was received from one of our newer guests recently, who said: "Thank you for **not treating us like we are homeless."** A comment that is humbly and gratefully received.

2021 saw the first two baptisms that I was able to be part of at Carlton Hills! And so, we are grateful to Abbey Goodman and her family, Chase and Wynona Goodman; as well as Ryker Wayne Dinsdale, son of Matthew and Desiree Dinsdale. We have a few new folks in our midst regularly and hope to see them join us formally in 2022, including Rebecca Wagener, Tom & Winnie Petersen (<u>returning</u> to CHLC!), Jamie & Ryan, Brandon & Eliana Faucher.



We also shared homegoing's for several folks whose passing were not covid-related, but that reality just made it more difficult: We give thanks for the lives of: +Royce Privett+, +Kay Walker+, +Ted Gammon+ and +Bill Conklin+. May they rest in God's peace.

I am excited to share that Katie Wentz is pursuing a Masters degree in Bible/Theology, and is enrolled towards becoming part of the Deacon's Roster of the Pacifica Synod. Towards that end, she is enrolled at Grand Canyon University, and is working with Pastor JP Sabbithi on her Lutheran year of studies. She has been developing ministry goals and has been preaching on average once per month. It is exciting to see what God is doing in her life (and yes, that includes #babygirl4) and to have her in ministry partnership here at Carlton Hills.

Other ministries continue and you may read their reports separately: Men's Group meets weekly on Thursdays, Stephen Ministers every two weeks for study and check-in, Joyful Noise Camp was covid-limited to Facebook Live again this year. We have a group that now goes out for a bike ride on the first Sunday of each month after worship, heading towards Mary's Donuts in Lakeside and back – and with plans for other rides in the future. Our Senior Lunch Gathering has been on hold – but we are hoping to start up again this month. *Did someone say Jimmy's?* We are grateful to Charlotte and Lyn Arthurton for their work in the garden, now focused on the Rose Garden, and to new volunteers for weeding and upkeep, especially Carol Davidson and Skip Taylor. We continue to host the San Diego Model A Ford Club and the Scouts on our campus. Our new Community Garden is being prepared for seedlings at the north end of the parking lot – and there's lots of room for expansion! Thanks to Pete Callaway and Rebecca Wagener for their work on getting it started.

¹⁸"The Spirit of the Lord is upon me, because he has anointed me to bring good news to the poor. He has sent me to proclaim release to the captives and recovery of sight to the blind, to let the oppressed go free, ¹⁹to proclaim the year of the Lord's favor."

"Today this scripture has been fulfilled in your hearing." Luke 4:18-19

I sense there is NEW LIFE <u>ahead of us</u> here in Santee as a congregation. Some folks are worried about there being "less people in worship" and when are others coming back... and that makes sense. But as we focus on God's gifts to us now: the abundance we have, the strengths that we share in our congregation, I believe that we will see Luke 4 (see above) continue to be fulfilled in our midst... TODAY. What a journey – we've only just begun.

Peace -

Pastor Andreas+

Rev. Andreas Walker-Thode, Pastor

Presidents Annual Report to the Congregation for 2021 CHELC

On behalf of the church Council, I bring you Blessings from Christ Jesus. Last year I stated that we were in unprecedented times and while that was true, I didn't think that we would still be facing as many of the challenges still today that we were then. We have moved back into the Sanctuary but have gone back to wearing masks. And even though we face many of the same challenges, we have overcome so many. We have found ways to make things work and to Be Church!

I have had the opportunity this last year to sit in on quarterly meetings with the Bishop along with other Congregations Presidents. During our breakouts we talk about the strengths and opportunities for our congregations. I have found that we all have so much in common: declining membership especially with Covid, an aging membership, fewer youth, financial struggles and more. The Bishop has shared that studies have shown that fewer people are looking for a Church than ever before, and church as we know it is on the decline and many churches are leaving their brick-and-mortar structures. Isn't that what put so many churches into declining membership in the first place? If we don't leave (at least some of the time) then how do we go out and "tell the story?" Who have you shared your faith with recently?

In overcoming our challenges, we have done so many new things. With the help from your donations along with a grant from the Synod, we have added TV monitors which allow us to share the service so we can all see the songs, the prayers and more while not having to use bulletins that might spread more germs and we have reduced our paper use. We now have better video equipment so we can share the message of Christ beyond our walls. For those that may not know, our weekly service has been viewed in several other states and countries around the world. The Disciples were tasked with going from town to town to share the good news, and now we at CHELC have that opportunity as well.

Like me, I am sure that many of you are "Cradle to Grave" Lutherans. This of course is not a bad thing, but doing things differently is not "How we do things", so adapting to change is difficult. But, with change comes new opportunities and those opportunities give us a chance to reach out to others that may want to be a part of us but not know how to be like us. In talking with these people, we find out that we have similar yet different ways of worshipping, but if we both flex just a little, we find out we can worship together. It may not be as comfortable at first but after a while we all find much comfort and joy.

As I met with members of the nominating committee, we were looking for people that were not already involved in something else at church that we might ask to join Council. The good news is, that we really could not find anyone. In fact, while we know that many of you may not now or have ever served on council, we saw that you did fill in in other areas. A member of the choir, a lector, prayer reader, working in the garden, a member of the men's group, a Stephen's Minister, Feeding the Hungry, on a Janitorial crew, the Prayer Chain, Altar care, Prayer shawls,

Usher and so much more. And not just one of these but many of you serve in multiple ways, wearing many hats and for this you have my deepest Thanks!

I asked earlier, "Who have you shared your faith with recently?" For if we are going to grow as a church, if we are going to bring new members in, then we need to tell others the stories of our faith. I learned years ago that if I was going to talk in front of others that it is easier if I talked about something that I was knowledgeable about and that I discussed with others in smaller settings. I invite you to practice telling your story in small groups at church, in a Bible Study group I can't tell you enough about how the Men's Bible Study has helped me to both strengthen my faith but also to share my faith. We have members of this group that do not attend CHELC but are connected to us through this group. Maybe you would like to be a part of or start a Bible study, and If so, please reach out to Pastor as he would love to support you in getting it started. I think the simplest form in sharing your story is modeled by Thersa Luft, every time I ask her how she is doing she states, "I am Blessed" Is there any easier way to start a conversation that allows you to tell, how and why you are Blessed?

I know that this report does not seem like a typical report to the congregation on the activities of the church council, but in so many ways this is what we do. We do worry about the business of the church, the upkeep of the buildings and the grounds, the finances, the people, and to some degree even input into the weekly service. But all of this is so we as a congregation can focus on the Vision and Mission of the church. That is where all of you come in, wearing one of your many hats and the Council is here to support you as you carry out Vision and Mission of our church.

So, in closing, I want to thank each of you for what it is you do, this includes those of you that have given of your time to sit on Council. I encourage you to continue to live your story by being involved in supporting the church in the work you do and giving financially to the many Ministries we offer or support. I also challenge you to Share your Faith with someone outside the congregation. Who knows, they may not yet know the story and want to come back and hear more of the Good News and then we have one more person to tell the story of Christ Jesus.

Blessings to you all.		
Darrel Timan		

Congregation President

CARLTON HILLS EVANGELICAL LUTHERAN CHURCH 2021 FINANCIAL SECRETARY ANNUAL REPORT

GENERAL FUND		OFFERINGS
Loose Offering	\$	562.00
Envelope Offering	\$	108,231.59
	\$	-
Total Offerings	\$	108,793.59
SPECIAL OFFERINGS/INCOME	·	
American Tower	\$	18,900.00
Ash Wednesday	\$	75.00
Christmas Eve	\$	540.00
Facility Usage	\$	350.00
Feeling Fit Execise	\$	50.00
General-Internet/Phone	\$	26.34
General-Landscaping	\$	900.00
General-Office Supplies	\$	238.19
General-Postage	\$	265.00
General-Repairs	\$	115.75
Lent	\$	200.00
Memorial Donations	\$	850.00
San Diego Model A Ford Club	\$	300.00
Santee Food Bank (Rent/Utility	_C	40.040.00
Reimbursement)	\$	16,610.30
Thanksgiving	\$	50.00
Thrivent	\$	546.00
Transfer - Designated	\$	798.20
Total Special Offerings	\$	40,814.78

GRAND TOTAL GENERAL FUND	\$	149,608.37
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Acct #	DESIGNATED FUNDS		
	Community Breakfast/Friday Meals for		
8007	the Unhoused	\$	1,216.28
8038	Dividends/Rebates	\$	100.00
8039	Dorcas	\$	45.00
7010	ELCA World Hunger	\$	405.00
8004	Flower Fund	\$	140.00
8027	Joyful Noise	\$	480.00
8078	Love Offering	\$	1,425.00
7009	Major Repairs	\$	6,700.00
8134	Matthew 25 Grant	\$	950.00
	Memorial Funds	\$	1,020.00
8055	Miscellaneous	\$	43.95
7014	Santee Food Bank	\$	1,390.00
8145	Technology Fund	\$	6,550.00
	TOTAL DESIGNATED FUNDS	\$	20,465.23

Respectfully Submitted,

Deanna Sampson, Financial Secretary



Treasurer Annual Report for 2021

Submitted by: Randy Catron
Activity for the year of: 2021

The Treasurer's Report for 2021 reflects the balances of our four primary accounts as shown below:

- 1. General Fund Checking
 - Balance as of 12/31/20 \$27,210
 - Balance as of 12/31/21 \$14,738
- 2. Designated Fund Checking
 - Balance as of 12/31/20 \$29,421
 - Balance as of 12/31/21 \$33,021
- 3. Money Market Account (ELCA Federal)
 - Balance as of 12/31/20 \$66,997
 - Balance as of 12/31/21 \$82,874
- 4. Thrivent Mutual Fund (all funds transferred to ELCA account)
 - Balance as of 12/31/20 \$15,749
 - Balance as of 12/31/21 \$0

Income -

The total income realized for 2021 was \$149,082, a decrease of approximately 5.5% when compared to the actual income from 2020 of \$157,212. The breakdown of the 2021 income is as follows:

		YTD 2020	YTD 2021
•	Benevolence Offerings	\$112,750	\$107,896
•	Holiday Offerings	\$ 886	\$ 865
•	Special Offerings	\$ 33,830	\$ 40,193
•	General Fund	\$ 9,702 – (with PPP Loan)	\$ n/a
•	Interest Income	\$ 44	\$ 127
	Totals	\$157,212	\$149,082





Expenses -

The projected General Fund expenses from the 2021 budget was \$162,694, with actual income of \$149,082 and actual expenses for 2021 of \$161,644, resulting in a net loss of \$12,562.

Benevolence -

A total of \$10,876 was provided to the Pacifica Synod in 2021.

Reports -

The 2021 General Fund and Designated Fund reports are attached.

File:/CHLC/CHLC Treasurer Annual Report 2021.docx

Carlton Hills Evangelical Lutheran Church Profit & Loss Prev Year Comparison January through December 2021

	Jan - Dec 21	Jan - Dec 20
Ordinary Income/Expense		
Income		
General Fund		
Benevolence Offerings	10.00	0.00
Bank Adjustment	10.00	111,376.65
Envelope Offering	105,494.78 562.00	203.00
Loose Offering	0.00	1,170.18
Special Donations Tithely Donations - General	1,829.52	0.00
Total Benevolence Offerings	107,896.30	112,749.83
Church Holiday Offerings	107,000.00	112,710.00
Advent	0.00	100.00
Ash Wednesday	75.00	278.00
Christmas Eve	540.00	0.00
Good Friday	0.00	50.00
Lent	200.00	408.00
Maundy Thursday	0.00	50.00
Thanksgiving	50.00	0.00
Total Church Holiday Offerings	865.00	886.00
ELCA - PPP Loan	0.00	8,332.50
Special Offerings		
Adult Education	0.00	60.00
Copying Reimbursement	174.87	0.00
Facility Usage - Tour	50.00	20.00
Feeling Fit Exercise Class	50.00	0.00
Food Bank - SDG&E	10,609.30	12,164.78
General Repairs	115.75	0.00
Landscaping Mailing Costs	0.00 265.00	1,000.00 166.24
Memorial Donations	1,020.00	0.00
Memorial Fund	470.00	0.00
Miscellaneous	26.34	198.04
Office Supplies	63.32	0.00
Rebate	100.00	0.00
Refunds	0.00	397.80
San Diego Model A Ford	600.00	1,000.00
Santee Food Bank Rent	6,001.00	1.00
Thrivent	547.00	47.00
Tithely Donations	1,200.84	0.00
Verizon (American Tower)	18,900.00	18,675.00
Voting Poll Rebate	0.00	100.00
Total Special Offerings	40,193.42	33,829.86
Total General Fund	148,954.72	155,798.19
Interest Income		
Certificate of Deposit	0.00	25.81
ELCA Fed Interest	127.40	29.27
Total Interest Income	127.40	55.08
Joyful Noise	0.00	1,368.95
Total Income	149,082.12	157,222.22
Gross Profit	149,082.12	157,222.22
Expense		
Administration		
1704-Office Supplies	298.70	202.47
1705-Postage-Mail, Bank Charges	340.56	150.99
1708-Office Equipment	3,017.39	2,702.90
1709-Miscellaneous	0.00	216.61
1710-Synod Assembly (Lay)	295.00	0.00

Carlton Hills Evangelical Lutheran Church Profit & Loss Prev Year Comparison January through December 2021

	Jan - Dec 21	Jan - Dec 20
1711-Bank/Finance Charges	87.90	0.00
1714-Office Assistant	4,680.00	4,680.00
1715 - ADP Payroll Fees	1,377.10	1,388.20
1726-Computer Software	263.91	1,439.13
Total Administration	10,360.56	10,780.30
Operation		
1602-Water and Sewer	3,746.75	3,988.33
1603-Trash Pick Up	2,007.22	1,745.34
1604-Gas and Electric-CHLC Only	14,612.81	15,059.15
1605-Telephone	2,550.08	1,332.49
1606-Insurance-Liab, Prop, Umb	7,739.20	7,653.16
1607-Workers Comp	795.00	791.00
1607.1-Payroll Taxes	0.00	-423.77
1609-General Repair/Maint 1612-Alarm Monitor	204.40 1,320.07	2,891.52 1,740.29
1614-Property Taxes	844.88	839.82
1615-Landscaping Maintenance	96.13	1,500.00
1904-NEW Major Repairs	3,500.00	0.00
Total Operation	37,416.54	37,117.33
Parish Education & Youth Minist		
1313-Youth Assistant	1,800.00	5,160.00
1403-Adult Education	9.99	185.00
1405-Addit Eddcation	0.00	573.94
Total Parish Education & Youth Minist	1,809.99	5,918.94
Pastoral Comp, Profes Expenses		
1303-Pension and Health	18,779.17	18,319.48
1306-Salary-Pastor	44,010.95	43,749.94
1307-Housing Allowance	18,000.06	17,000.82
1310-Pastoral Mileage Reimburse	738.77	475.68
1312-Pastoral Ministries	0.00	402.21
Total Pastoral Comp, Profes Expenses	81,528.95	79,948.13
Pastoral Ministries		
1301-Salary-Guest Pastor	125.00	525.00
Total Pastoral Ministries	125.00	525.00
Payroll Expenses	0.00	0.00
Payroll Tax & Expenses - 1607.1	4,897.48	5,197.72
World Mission		
1201-ELCA World Hunger	0.00	0.00
1202-ELCA Pacifica Synod	10,876.00	13,372.00
Total World Mission	10,876.00	13,372.00
Worship & Ministries		
1501-Altar Supplies	819.13	573.22
1502-Salary-Music Director	4,800.12	4,800.10
1503-Music Supplies	409.99	394.00
1504-Salary-Organist	8,600.00	9,550.00
Total Worship & Ministries	14,629.24	15,317.32
Total Expense	161,643.76	168,176.74
Net Ordinary Income	-12,561.64	-10,954.52
Other Income/Expense		
Other Expense		
General Fund Transfer	0.00	100.00
Total Other Expense	0.00	100.00

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9:53 AM 01/07/22 Cash Basis

Carlton Hills Evangelical Lutheran Church Profit & Loss Prev Year Comparison January through December 2021

	Jan - Dec 21	Jan - Dec 20
Net Other Income	0.00	-100.00
Net Income	-12,561.64	-11,054.52

1:42 PM

01/04/22 Cash Basis

Carlton Hills Evangelical Lutheran Church Balance Sheet

As of December 31, 2021

	Dec 31, 21
ASSETS	
Current Assets	
Checking/Savings	82,873.96
ELCA Federal Credit Union Pacific West-Clearing Checking	33,020.83
Pacific West-General Checking	14,738.15
Total Checking/Savings	130,632.94
	130.632.94
Total Current Assets	
Other Assets	450,000.00
Property	
Total Other Assets	450,000.00
TOTAL ASSETS	580,632.94
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities Clearing Accounts	
7001-Music Fund	769.32
7003-Sunday School Fund	237.70
7004-Confirmation	2.676.88
7005-Youth Program	1,431.29
7009 - NEW Major Repairs Fund	5,985.62
7010-World Hunger	-116.40
7014-Santee Food Bank	50.00
7100-Stephen Ministries	284.91
8004-Flower Fund	336.53
8005 - 60th Anniversary Fund	3,586.00
8007 - Community Breakfast	120.56
8010-Coffee Fund	542.88
8012-Foundation	2,577.53
8027-Joyful Noise Music Camp	2,168.31
8028-Interest	95.27
8039-DORCAS	395.93
8043-Pastoral Sab / Call Comm	2,578.06
8052-Special Events	646.00
8078-Love Offering	20.02
8083-2 Mexico House 8083-God Account	37.00
8087-Difibulator Inspection	770.90
8089-Landscaping	172.37 1,235.02
8092-Memorial Fund	1,200.02
8129 - Hank Schneider Memorial	569.97
8131 - Sylvia Smith Memorial	250.00
8092-Memorial Fund - Other	2,109.40
Total 8092-Memorial Fund	2,929.37
8102-Mission Trip Seed Money	
8102-2 Good Samaritan School	70.00
8102-3 El Salvador Mission	16.00
8102-4 Mexico Outreach	309.29
Total 8102-Mission Trip Seed Money	395.29
8104-Celebrating the Saints Wal	1,629.11
8116-Lutheran Border Concerns	10.00
8121-Preschool Building Fund 8122-Outreach Fund	185.62
8128 - Women's Retreat	830.59
o indication o Netreat	175.00

1:42 PM 01/04/22 Cash Basis

Carlton Hills Evangelical Lutheran Church Balance Sheet

As of December 31, 2021

	Dec 31, 21
8145 - Technology Fund	205.95
Total Clearing Accounts	32,962.63
Payroll Liabilities 403 (b) Pretax Retirement	46.85
Total Payroll Liabilities	46.85
Total Other Current Liabilities	33,009.48
Total Current Liabilities	33,009.48
Total Liabilities	33,009.48
Equity Opening Bal Equity Retained Earnings Net Income	15,749.26 544,435.84 -12,561.64
Total Equity	547,623.46
TOTAL LIABILITIES & EQUITY	580,632.94



Memorial Fund Committee Annual Report for 2021

Submitted by: Randy Catron Activity for the year of: 2021

The Memorial Fund Committee met in mid-2021 to address the past structure/format of the funds donated to CHLC in memoriam. The committee has continued to be active throughout the remaining of the year, reaching out to the CHLC community to gather names and address in order to properly reallocate any remaining fund donations.

John Sevcik, Jean Setzer and Randy Catron are the current members of the Memorial Committee. As future donations come forward, the committee will provide direction to the CHLC Treasurer and Financial Secretary as to which accounts are to receive the funds. All future donations will be directed as a default to go to the General Fund to be used as an income source similar to the Special Donations accounts. All other donations specified by donors will be placed in the Memorial Fund to maintain the upkeep on existing memorials on the campus. In addition, the Financial Secretary will notify the committee members when a donation has been received and the committee will send out Thank You cards to the donors. The committee members have immensely enjoyed sending many Thank You cards.

As of the end of the year 2021, only two accounts remain left to closed out. Direction has been provided by the Memorial Committee for both to be addressed in the upcoming months in 2022. The Technology Fund, General Fund and Memorial Fund have received funding from the previously individually assigned accounts.

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Annual Property Trustee Report for year 2021

Submitted by: Skip Taylor

Activity for the months of: January Through December

Completed these months:.

January

- Sprint had work done on cell tower left panels loose, they were notified and panels were repaired.
- Cleared clog in kitchen sink.

March

- Backflow inspection was completed.
- Spraying and inspection for termites compleed.
- Weekly church clean up was started back.
- We received notice from the city the weeds out of control on the church bank. Work was started to clean up the weeds.

April

- Dave Francis cleared the weeds along the perimeter of the parking lot.
- More weeding was done along the bank.

June

- Randy purchased a new toilet for th trailer, and the toilet was instaled
- The cleaning up of the weeds on the bank has been complete and is good for routine maintainance.
- I have received a quote for landscaping and am in process of getting more.

Rremainder of the year.

- I received a couple more bids for landscaping have not signed contract yet.
- The water heater in the office went out.
- The door to the office is shifting down needs repair.
- Carol Davidson signed up for taking care of the garden right behind the act center and has been doing a great job.



To-do in the year 2022

- Replace water heater
- Repair office door waiting for reply back from contractors.
- Repair sprinkler systems around the church grounds.
- Purchase vents and install under the eaves of the act center.



Member-At-Large Annual Report for 2021

Submitted by: Kris Francis **Activity for the year of:** 2021

As a member-at-large this year, I was not tasked with a particular duty going onto the council. Charlotte Arthurton had previously held the position of Worship Coordinator (that title now has been eliminated), and I volunteered to take over those duties. Charlotte has been indispensable in guiding me, and I see her great joy in attending to the Lord's work.

Being familiar with the Covid re-open regulations from my work, I worked with Pastor and other council members to get us ready for both outdoor and indoor services. We have been able to eliminate some of the early requirements such as pre-registration and temperature checks. Following the Synod guidelines, we are still seating at a distance from others and wearing masks. We expect to continue with the all-in-one communion cups and no-contact offerings for the foreseeable future.

I am still coordinating the Ushers, and we would like to add another usher team to the rotation. At this time the duties are minimal: Hand out bulletins and communion cups before the service and collect same for recycling at the end of the service. If you would like to be added to an usher team, please reach out to me. When we return to regular services, I will also be looking for Greeters and Communion Assistants. Please smile and say "Yes!" when I ask for your help.

I am excited that we are able to worship together inside, even if we are currently unable to include all of our congregation's traditions. I look forward to the day when can again visit the communion rail, pass the peace, and hold hands reciting the Lord's Prayer.

Thank you for the opportunity to serve the CHLC congregation on your church council.

Kris Francis, Member-At-Large



February 13, 2022



2021 ANNUAL REPORT for STEPHEN MINISTRY

We began the year still in the throes of the pandemic. We were able to begin meeting in person in the summer, keeping safe with masks and distance.

For several months we had no active care receivers, but by the fall we gained 3 new care receivers*.

We resumed regular Stephen Ministry Meetings twice a month, with supervision and continuing education, utilizing two book studies. We finished the book, "You'll get through this" by Max Lucado, and read "Messy Spirituality". We found both books very useful for our ministry.

In July, Pastor Andreas and Carol Davidson attended a Zoom class for Stephen Leaders on how to identify Care Receivers. We shared this information with our Stephen Minister team.

In June we welcomed Winnie Peterson as a new Stephen Minister, who had previously been trained as a Stephen Leader.

Our current membership consists of 2 Stephen Ministers, and 3 Stephen Leaders.

Please visit "our page" on the CHLC website to learn more about what we do. If you or someone you know is experiencing a crisis, please contact one of your Stephen Leader team:

Pastor Andreas Walker-Thode Jeanna Timan Carol Davidson

^{*} If you are not aware of what a Care Receiver is: anyone going through a hard time in life, for whatever reason – health, work, family issues, who could use some "care" – someone trained with a listening ear and a Christian presence to walk alongside you, namely a Stephen Minister. Click on the link above to learn more.



TECHNOLOGY UPDATE - 2021

At this time, we have adapted our worship to include visual on-screen guidance for all our worship services. We have considerably shortened our weekly bulletin to basically maintain an outline of services, while the liturgical aspects have moved to PowerPoint presentations. This has also allowed us to include sermon illustrations on the screen. Initially, we projected the images to an old screen on a projector, but now we are able to share them via two large monitors that we purchased. Sound integration is in the works, but not yet functional. Our announcements have moved to a weekly online e-newsletter (hosted by Mail-Chimp) and a portion of that is linked to our website, which has been re-designed and now also includes the ability to receive donations. Increased internet capacity has allowed us to access the internet from all parts of our facilities. We have also purchased a system that includes two high-magnification cameras installed in the sanctuary. While we have had great support from professionals who are "friends of the congregation" (IE all in-sanctuary wiring of new equipment was professionally donated by the neighbor of a council member), we are still struggling with some essentials that affect our live streaming capacity and the audio capabilities for our team to get the services "published" as we desire.

During the height of the pandemic, we were weekly video-taping the various parts of the service, at different times and even differing locations, so that our Tech Team volunteer received all the parts and "stitched" them together for a "premiere" (though not live) presentation on Sunday mornings. This was actually well received and successful. Now that we are back to meeting live, we are recording the whole service 'live' but not presenting it until later, sometimes with a delay of days based on volunteer availability. With the new equipment, as we continue to work out the various glitches that continue to plague our system, we anticipate being able to stream the service live. It is also allowing us to present a more sophisticated presentation both for those attending and hopefully soon for those who are viewing/joining us online. The Technology Team has also been a way and a place to request more volunteer participation in the life of the congregation. Weekly production work has placed new demands on both the pastoral leadership and the volunteers who are contributing their considerable time and efforts.

We have continuously requested feedback from the congregation, and much of it has been supportive. Since the lighting in our congregation's sanctuary was not designed for video, that has presented its own challenge, requiring us to move the altar from the front of the sanctuary where lighting was challenging to closer to the pews and the people. Ongoing concerns about COVID have also changed how we see our altar and use that part of the Sanctuary for worship, as well as communion practice. While most folks have understood and even embraced the changes, a select few have voiced their displeasure with the movement of the altar and addition of video screens, etc. Hopefully, we can continue to support both those who embrace and those who are challenged by the opportunity for change.

Nathan Wentz Pastor Andreas Walker-Thode





Joyful Noise 2021 Annual Report

Because of Covid-19, Joyful Noise Summer Camp was virtual once again. We moved to Wednesdays only as so many kids had been doing virtual for school and didn't want to add more screen time. There is no way to determine exactly how many people participated, but there was live participation each week.

We look forward to a time when we can be back together in person.

Respectfully,

Katie Wentz

Member-At-Large Annual Report for 2021

Submitted by: Glenn Teichner
Activity for the year of: 2021

As a member of Carlton Hills Lutheran for over 40 years this is the first time I have served on the church council. It has been very interesting seeing the inner workings of the church. As a member at large I will make sure that the congregation's needs are represented. I am especially interested in the financial aspects and with my economics background I look forward to helping the church's finances. As a choir member I also am interested in the music of our church. I look forward in the coming year to helping our church grow financially and spiritually.

Glenn Teichner

2021 Member At Large Annual Report-Sherise N. Stark

Joining the CHELC Church Council for me, was one met with both excitement and uncertainty. Uncertain of what my role would be as a Member at Large and excitement about the work to be done. We as a congregation at the time may have also been uncertain about what lay ahead as we continued to navigate our way through COVID-19, eventually getting to the point of being able to return to in-person worship. Being a Member at Large allowed me to both observe and participate in the Council process. One thing I did consistently notice throughout my experience: Every person's voice counts in Council.

It was ironic that during a time that people needed to remain socially distant, that I actually felt I grew in my spirituality and faith and grew closer to the work of our church. As Pastor Andreas has said, our church never closed; we continued to practice our faith, just in different places and ways at times. Zoom helped with that but also being a part of the Council did as well. Staying connected was key.

I joined the Council during a time of social distancing and Council meetings via Zoom. It was an interesting start with to join other members via Zoom for part of the year. Once the majority of the Council returned to in-person, due to my personal situation, I continued for some time, to meet virtually along with a few other council members for the hybrid Council meetings. I enjoyed learning more about the regular behind the scenes work which is done to support not only to support the weekly services but also all the other work of the church. It was good to see how we could change and grow to create a New Normal for worship.

It was also during my first year on council that I was involved in the multi-congregation Dialogues on Race workshop series. It was an eye-opening experience, also done via Zoom. I took many lessons from that experience about past and present history, how to keep the conversation going and be welcoming to all. There is value in finding opportunities to further implement diversity, equity and inclusion in my churches' life and in my life as well. I look forward to doing more in this area.

Hopes for future:

- I would like more information to be shared with congregation about responsibilities of each church council role.
- Incorporate welcoming messages of diversity, equity and inclusion; even within how we worship. I am hoping we can host the (Santee Collaborative's) Welcome banner.
- I'd like to foster more relationships with other congregations via the Santee Interfaith Alliance.