



Boozt

GROUP

**SUSTAINABILITY CRITERIA
- TEXTILE
2023**

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1. Purpose Statement

Boozt Sustainability Criteria is a set of guidelines that form the basis for our Made With Care assortment. Every product meeting the criteria listed below will be able to be part of this assortment, as it promotes a more responsible form of production and consumption. Throughout the Sustainability Criteria, we aim at describing in more details what a sustainable product and assortment means to us.

According to “Threading the needle”, a report by Textile Exchange and KPMG, “sustainable procurement is a key element to mitigating environmental and social impacts associated with the textile, retail and apparel sector.” While 100% of brands surveyed had environmental criterias, only 60% of brands had criterias for both environmental and social impacts in their supply chains (Textile Exchange, 2018). Parts of the report emphasize on the importance of sustainable procurement criteria to create a sustainable transition.

List of Abbreviations

APSCA	Association of Professional Social Compliance Auditors
BHA	British Hemp Association
BSCI	Business Social Compliance Initiative
CELC	European Confederation of Linen and Hemp
CmiA	Cotton made in Africa
EIHA	European Industrial Hemp Association
ETI	Ethical Trade Initiative
FSC	Forest Stewardship Council
FWF	Fairwear Foundation
GOTS	Global Organic Textile Standard
GRS	Global Recycled Standard
HIA	Hemp Industrial Association
ICAC	International Cotton Advisory Committee
IIHA	Indian Industrial Hemp Association
ILO	International Labor Organization
ISU	International Sustainability Unit
IWTO	International Wool Textile Organization
LWG	Leather Working Group
OCA	Organic Cotton Accelerator
OCS	Organic Content Standard
OTEX	Organic Textile
PEFC	Programme for the Endorsement Forest Certification
RAS	Responsible Alpaca Standard
RCS	Recycled Content Standard
RDS	Responsible Down Standard
RMS	Responsible Mohair Standard
RLRT	Responsible Leather Round Table
RWS	Responsible Wool Standard
SAC	Sustainable Apparel Coalition
TDS	Traceable Down Standard

2. Background

2.1. Sustainability at Boozt

2.1.1. Care-For Strategy

Our vision is to use our local Nordic position and our technology platforms to make sustainable choices easy for our customers and our partners. By taking responsibility for our direct and indirect footprint on the value chain and empowering people to act consciously, we strive to build a more sustainable future for fashion and lifestyle ecommerce.

Our Care-For strategy is our roadmap to becoming the leading responsible e-commerce company in the Nordics by 2025, using our business as a catalyst for change. Achieving this means setting actionable goals for the next five years that will keep us on track to reaching our vision.

In 2021, 21% of our apparel was part of our Made With Care category.

For further information on our Care For strategy, please see our 2021 Annual Report [here](#).

2.1.2. Made With Care Assortment

Our Made With Care assortment combines all styles that meet the sustainability criteria listed in the present document. At Boozt, it is crucial that this category represents a genuine systemic change in production patterns that educates the customer about the socio-environmental impact of textile's production and consumption. Therefore, to ensure a reliable, transparent, traceable and genuine assortment we rely intensely on globally recognized certifications, as well as extensive data collection.

2.2. Stakeholder involvement for a responsible and sustainable transition.

Beyond a buzzword, sustainability is becoming increasingly a necessity for all of us, across the industry and across countries. Globally, governments and industry leaders are creating new frameworks and standards that ensure a more responsible production and consumption. The Paris agreement, the B Corp Movement, the Sustainable Apparel Coalition (SAC), and the Global Organic Textile Standard (GOTS) are a few examples among others that strive to ease the transitions to more responsible practices.

3. Textile Sustainability Criteria Overview

To be part of our Made With Care category, a product needs to prove that its environmental, social and chemical impacts are closely monitored and have a reduced impact. In the three following sections, we will describe in detail the specific environmental requirements, social requirements, as well as chemical requirements, that our brand partners need to comply with (on a product level) to be part of this category.

In 2023 we accept textile products in the Made With Care category when:

- Products made of at least 50% material composition from more responsible origins
(more details in 4. Environmental Requirements)

AND

- Their production is deemed socially responsible
(more details in 5. Social Requirements)

On a general note, other certifications or sustainable material that are not mentioned on the following lists, can be subject to the Made With Care category. We invite you to shape Boozt Sustainability Criteria by sharing your knowledge and expertise, as well as other scientific information, so that we can expand the lists of recommendations and resources, to strive for a better future industry wide.

Please also note that none of the companies mentioned below are sponsoring/sponsored by Boozt. All certifications, suppliers, recommendations, and resources mentioned are always listed in an alphabetical order to show no sign of preference. Those lists are simply meant to provide further information to facilitate the transition to a more responsible production and encourage brands to incorporate those aspects in their strategies and operations.

As research advances and technologies grow, this document will be reviewed on a yearly basis, after the publication of Boozt's Sustainability report. To ensure its relevance and promote best practices, a new update will be presented after the revision is deemed complete and aligned with Boozt's updated sustainability strategy and goals. This means that the criterias are not fixed and solely represent Boozt's strategy at a specific point in time. As part of our Care-For strategy, we will make those criterias stricter in time. Therefore, we always recommend brands to follow industry best practices.

This document is the second version of Boozt Sustainability Criteria for Textile.

Please contact madewithcare@boozt.com for more information.

4. Environmental Requirements

The following sections explain in detail Boozt's environmental requirements, mainly looking at garments' material composition.

We would like to first start by discouraging blends, as most blends are hard to recycle, and will therefore have a greater impact in the end user phase, even if compliant with the below requirements. However, we are also aware that blends are common in the industry. Therefore, products made from at least 50% material composition from more responsible origins will be eligible for the Made With Care category.

4.1. Natural Materials

Natural fibres and materials claiming to comply with the following attributes, as per definition of ISO 14021, are eligible for the Made With Care assortment. All environmental claims need to be backed up by internationally recognized certifications. Those certifications include, but are not limited to:

- Organic
 - **GOTS:** Organic fibres throughout the supply chain; from on-farm production, through all processing steps, to labelling of the final textile product.
 - **The Organic Content Standard (OCS)** covers the use of certified, organically grown materials in any product, including organic raw materials and genetic modification.
- Recycled
 - **The Global Recycled Standard (GRS)** has the same functions as the Recycled Claim Standard, but additionally investigates the impact of production (on people and planet), provides assurance of sustainable processes, and requires higher percentages of recycled content. Therefore, we always prefer and recommend a GRS certification over a RCS.
 - **The Recycled Claim Standard (RCS)** covers the use of recycled material in any product. The standard includes verification that the material is in fact recycled and tracking the material through production.

For detailed requirements at the fibre and material level, please see the list below of complementary certifications and practices that prove an environmental superiority.

4.1.1. Animal-Sourced Fibres

4.1.1.1. Silk

Silk is a luxurious material, whose impact is incredibly high, despite its relatively low market share. According to Higg MSI, silk is the textile with the biggest impact on global warming, eutrophication, resource depletion, and water scarcity (four of five categories evaluated). Silk also causes animal welfare concern, as silkworm is usually burnt alive to ensure the longest thread and higher quality.

Therefore, to enter the Made With Care category, Boozt requires all products with silk to be:

- Recycled

AND/OR

- Sourced responsibly (*the following include a short list of product and suppliers offering responsibly sourced silk, but are not limited to*):
 - AMSilk
 - OTEX (Organix Textile)
 - Peace silk (Ahimsa silk)
 - Spiber

4.1.1.2. Wool and Cashmere (including Alpaca, Yak etc.)

Wool and cashmere are two very similar materials in terms of environmental impact and sourcing. The major environmental impact with these materials is animal welfare, as well as soil erosion and degradation due to the ever increasing demand for those materials (particularly cashmere), that leads to an increase in the goat population, higher competition for water, and less time for the soil to regenerate. Soil erosion leads to infertility, low crop yields and desertification, affecting local people, and their wellbeing.

Therefore, to enter the Made With Care category, Boozt requires all products with wool and/or cashmere to be:

- Certified with at least one of the certifications below:
 - The Good Cashmere Standard
 - Responsible Alpaca Standard (RAS) from Textile Exchange
 - Responsible Mohair Standard (RMS) from Textile Exchange
 - Responsible Wool Standard (RWS) from Textile Exchange
 - Sustainable Cashmere Standard, from Sustainable Fibre Alliance
 - The Woolmark Company
 - ZQ Merino Accreditation Program

AND/OR

- Recycled (*the following include a short list of product and suppliers offering recycled wool and cashmere, but are not limited to*):
 - Geetanjali Woollens
 - Novetex
 - Reverso by Nuova Fratelli Boretti (NFB)
 - Seawool

AND/OR

- Sourced responsibly (*the following include a short list of product and suppliers offering responsibly sourced wool and cashmere, but are not limited to*):
 - Faborg
 - Spinnova

Boozt also recommends brands to:

- Make investments in farm visits, training, and education
- Avoid blends with synthetic fibres and unnecessary trims to ensure the garment remain biodegradable and/or recyclable
- Source wool from responsible suppliers taking part in program such as Wools of New Zealand or Climate Beneficial Wool Program from fibreshed
- Trace back wool to the farm and monitor farming practices to avoid natural consequences of sheep farming, mostly overgrazing.
- Use mulesing free wool

More resources for responsible practices in wool and cashmere can be found on:

- The International Wool Textile Organisation (IWTO)
- NOYA fibres from The Nature Conservancy - cashmere production and grassland management
- Organica Precious fibre - using blockchain technology for certification, transparency, and verification.
- Pacamarca - Sustainable Alpaca Network
- The Recycled Wool Report (2018) by European Outdoor Group and Greenroom Voice
- The Sustainable fibre Alliance (SFA) - cashmere supply chains

4.1.1.3. Down and feathers

Down and feathers is often recognised as a “green” material, since it is a natural byproduct of the meat industry. However growing environmental concerns, particularly around the treatment of the animals, and practices such as live plucking and force feeding, have shown the necessity to closely trace and monitor down and feather sourcing.

Therefore, to enter the Made With Care category, Boozt requires all products with down and/or feathers to be:

- Certified with at least one of the certifications below:
 - Downpass Standard (a zero tolerance standard focusing on auditing and quality check).
 - Global Traceable Down Standard (TDS) from NSF.
 - Responsible Down Standard (RDS) from Textile Exchange.

AND/OR

- Recycled (*the following include a short list of product and suppliers offering recycled down and feathers, but are not limited to*):
 - DownLite - RE/Charged
 - Navarpluma - NEOKDUN
 - Re:down
 - Rohdex

Boozt also recommends brands to:

- Join the Textile Exchange Preferred Down Working Group and Round Table that provide extensive information on sustainability in the down market.
- Verify the country of origin of their down and feathers, as well as the animals, to better monitor the different requirements necessary to ensure best practices.

4.1.1.4. Leather (including Animal based and Plant based)

It is well known that leather has great environmental impacts, whether it is in terms of animal welfare, land use and deforestation, associated GHG emissions or water consumption. Due to these multiple impacts there is a growing demand for responsible and vegan leather. As some vegan leather can be controversial, we hereby focus solely on responsible leather through certifications and biobased leather, which have demonstrated to have lower environmental impacts.

Therefore, to enter the Made With Care category, Boozt requires all products with leather to be:

- Certified with at least one of the certifications below:
 - Leather Working Group (LWG).

AND/OR

- Plant Based leather (*the following include a short list of product and suppliers offering plant based leather, but are not limited to*):
 - Adriano Di marti / Desserto
 - Amadou LeatherTM
 - Appleninealliance's Apple Peel Skin
 - Be Leaf
 - BioVeg
 - Bolt Threads - MyloTM
 - Fine Mycelium
 - Flokser's bio based SERTEX
 - Fruitleather Rotterdam
 - Frumat's Apple Skin
 - Hemp Bio Leather
 - Malai
 - Mirun
 - Modern Meadow's ZoaTM
 - MuSkin
 - MycoWorks
 - Nova Milan
 - Piñatex®
 - Vegea
 - Cactus based leather
 - Mushroom based leather
 - Apple skin based leather
 - Mushroom based leather
 - Corn based leather
 - Fruits leftover based leather
 - Apple byproduct based leather
 - Hemp leftover based leather
 - Coconut leftover based leather
 - Yeast fermentation based leather
 - Mushroom based leather
 - Mushroom based leather
 - Pineapple leftover based leather
 - Pineapple leftover based leather
 - Grape leftover based leather

AND/OR

- Vegetable tanned leather.
- Chrome-free leather

Boozt also recommends brands to:

- Be certified Leather Working Group (LWG) Gold Standard.
- Check where the hides come from, tracing back to the slaughterhouse to ensure that they are not sourced from pasture land that used to be ancient or protected forest, and therefore not a direct cause of deforestation.
- Closely monitor wastewater management in tanneries to avoid the discharge of harmful chemicals into the environment with consequences for the environment and human health.
- Join the Responsible Leather Round Table (RLRT) by Textile Exchange to identify best practices in the leather value chain.

4.1.2. Vegetable Fibres

4.1.2.1. Cotton

Cotton accounts for about a quarter of the fibre market share. Despite its natural origin, cotton has huge environmental impacts, particularly on water consumption, chemicals, and wastewater. The growing demand for textile worldwide has led to stronger environmental impacts.

Therefore, to enter the Made With Care category, Boozt requires all products with cotton to be:

- Certified with at least one of the certifications below:
 - Better Cotton
 - Cotton Made in Africa (CmiA)
 - GOTS
 - Organic Content Standard (OCS)

AND/OR

- Recycled (*the following include a short list of product and suppliers offering recycled cotton, but are not limited to*):
 - Artistic Milliners
 - Belda Lloréns
 - Geetanjali Woollens
 - Hilaturas Ferre has developed its RECOVER
 - Martex fibre offers Eco2cotton
 - Velener Textil GmbH - WECYCLED®

AND/OR

- Sourced responsibly (*the following include a short list of product and suppliers offering responsibly sourced cotton, but are not limited to*):
 - ABRAPA
 - CLEANER COTTON
 - E3
 - Ecotec
 - MYMBP

Boozt also recommends brands to:

- Avoid unnatural dyes and other processes that make the garment no longer biodegradable.
- Communicate clearly on care labels best practices to maximize the garment life.
- Favor 100% unblended organic cotton to ease recycling processes.
- Favor certifications that are verified (over self assessment).
- Join the Organic Cotton Accelerator (OCA), a platform that brings together cotton grower, supplier, and buyers to create collaborative efforts in terms of environmental and social performance and compliance.
- Promote organic cotton production to cotton farmers to avoid soil degradation, inefficient water consumption, GM seeds, and the use of synthetic fertilizers.
- Sign the Sustainable Cotton Pledge by the International Sustainability Unit (ISU).
- Work with and/or introduce cotton farmers to the REEL Cotton Programme, a three year programme helping farmers to shift towards more sustainable practices.

More resources for responsible practices in cotton production can be found on:

- Aboutorganiccotton.org
- Cotton 2040 - Cotton Up (Sustainable Cotton Sourcing Guide)
- CottonConnect
- Egedeniz Textile
- Esquel Group
- International Cotton Advisory Committee (ICAC) - Social, Environmental & Economic Performance of Cotton (SEEP)
- Organic Cotton Accelerator (prosperous organic cotton sector)
- Partnership of Sustainable Textiles

4.1.2.2. Bast - Flax/Linen, Jute, Hemp, Ramie

Bast fibres are considered overall a more sustainable fibre, as they require very little water and close to no synthetic chemicals. When not treated, bast fibres are also fully biodegradable. However, it is still important to monitor their production.

Therefore, to enter the Made With Care category, Boozt requires all products with bast fibre to be:

- Certified (Linen) with at least one of the certifications below:
 - e - (Made in Europe through all processes; from field, to yarn, to fabric)
- Certified (Hemp) with at least one of the certifications below:
 - 9fibre (upcycled hemp)
 - US Hemp Authority Certification

Boozt also recommends brands to:

- Avoid blends with synthetic fibres and unnatural dyes to ensure the garment remains biodegradable.
- Favor dew retting (over water retting) to reduce consumption of water, energy, and chemicals, while limiting the creation of biological pollution.
- Favor natural means of coloration (non-chlorine bleaches like hydrogen peroxide, ozone bleaching or enzymes) to keep the textile as biodegradable as possible.
- Partner with construction companies to offer leftover from hemp and make it a zero waste crop

More resources for responsible practices in bast fibre production can be found on:

- Bast Fibre Tech
- British Hemp Association (BHA)
- European Confederation of Linen and Hemp (CELC)
- European Industrial Hemp Association (EIHA)
- Hemp Fortex
- Hemp Industries Association (HIA)
- Indian Industrial Hemp Association (IIHA)
- Terre de Lin

4.2. Man-Made Materials

4.2.1. Synthetic Fibres

Synthetic polymers (e.g. polyester, nylon etc.) are the most widely used fibre in textile. They are preferred for their durability, strength, and ability to mold into shape. However, their reliance on non renewable materials paired with its impact during use phase (microplastics release) and end of life (plastic waste) causes numerous environmental problems.

As synthetic polymers hold properties that are often hard to replicate with other textile materials, recycled options have become the main solution to reduce waste generation as well as resource depletion. Two types of recycling are available: mechanical (waste processing, mostly plastic bottles, ocean plastics, and post industrial waste) and chemical (polymer reduced to monomer to recreate a new polymer). It is important to also reiterate that recycled polymers still release microplastics.

Therefore, to enter the Made With Care category, Boozt requires all products with Polyester to be:

- Certified with at least one of the certifications below:
 - Global Recycled Standard (GRS) by Textile Exchange

AND/OR

- Recycled (*the following are a short list of product and suppliers offering either mechanically (M) or chemically (C) recycled Polyester, but are not limited to*):
 - BIONIC®
 - Cyclead by Toray
 - Cycora, by Ambercycle
 - EcoPET, by Teijin`s
 - Econyl by Aquafil
 - Eco Spindles
 - Indorama
 - Polygenta's perPETual
 - Reco Nylon by Nurel
 - Regen by Hyosung
 - Repreve by Unifi
 - Seaqual
 - Texloop, by Circular Systems
 - Thread Ground to Good™
 - Topgreen, by FENC
 - Ocean plastic (M)
 - (C)
 - Post industrial and consumer waste (C)
 - PET bottles and post industrial waste (C)
 - Ocean plastic
 - Ocean Plastic and PET bottles (M)
 - PET bottles (M)
 - PET bottles (C)
 - Pre consumer waste
 - Pre consumer waste
 - PET bottles (M)
 - Ocean plastic (M)
 - Post industrial waste (M)
 - PET bottles (M)
 - Ocean Plastic and PET bottles (C)

Boozt also recommends brands to:

- Carefully select the information on the care label to promote low temperature wash and less frequent wash in order to minimize the release of microplastics.
- Favor 100% polyester over poly-blend to make the garment easy to recycle.
- Join Initiatives from Plastics for Change (Offset plastic for change, Source plastic for change).
- Join the Textile Exchange rPET Working Group.
- Offer a take back scheme to avoid garments made of polyester to end up in a landfill.
- Opt for recycled polyester or bio-based polyester to decouple your material portfolio from oil.

- Participate in the “2025 Recycled Polyester Challenge” by Textile Exchange and the United Nations Framework Convention on Climate Change’s Fashion Industry Charter for Climate Action.
- Support Ocean plastic organizations, like Plastic Bank, 4Ocean, The Ocean CleanUP, Ocean Conservancy, Plastic Pollution Coalition... to reduce marine litter and the spread of microplastics.
- Trace polyester fibres back to the raw material for transparency and accountability purposes.
- Work in collaboration or source materials from closed loop recycling technologies, like Worn again or EVRNU.

4.2.2. Regenerated fibres - Viscose/Rayon, Cupro, Modal, Lyocell, etc.

Regenerated fibres are materials relying on forests. The increase in demand for regenerated fibres has led to unsustainable practices where up to 80% of material is estimated to be sourced from endangered forests (Canopy). To avoid major environmental risks, such as deforestation and biodiversity loss, as well as consequences from those risks, like GHG emissions, regenerated fibres need to be closely monitored.

Therefore, to enter the Made With Care category, Boozt requires all products with regenerated fibres to be:

- Certified with at least one of the certifications below:
 - Ecovero by Lenzing (fibre sourced sustainably from FSC or PEFC forests)
 - Forest Stewardship Council (FSC) - 100% or Recycled (**but not Mix**)
 - Program for the Endorsement of Forest Certification (PEFC)
 - Tencel by Lenzing

AND/OR

- Recycled (*the following include a short list of product and suppliers offering recycled regenerated fibres, but are not limited to*):
 - Bemberg by Asahi Kasei
 - Cupro
 - Infinna by Infinited fibre
 - Lyocell
 - Refibra by Lenzing
 - Viscose / Lyocell
 - Re:newcell

Boozt also recommends brands to:

- Avoid or ban sourcing regenerated fibres from ancient or protected forests
- Join the Textile Exchange Manmade Cellulosics Global Round Table
- Monitor closely, trace, and optimize:
 - Freshwater use, particularly irrigation and water used in processing
 - Soil quality
 - Wastewater effluent and treatments

More resources for responsible practices in regenerated fibres can be found on:

- Canopy - Hot Button Issue
- Changing Markets Foundation
- UNECE/FAO Forestry and Timber Section

4.3. Material Classification - Summary Table

The following table is a summary of the environmental certifications mentioned in the sections above that we classify as sustainable. Please note that the classification is Boozt's own interpretation, aligning with our own Care For strategy and vision.

A “Best in Class” certification indicates that the certifications look at Social aspects (S), is verified (V) by a third party audit, **and** is traceable (T) using a chain of custody.

A “Currently Sufficient” certification indicates that the certifications look at Social aspects (S), are verified (V) by a third party audit **or** are traceable (T) using a chain of custody. Recycled materials are considered “Currently sufficient”, as recycling is considered being in the middle of the waste hierarchy.

A “Banned” material indicates that Boozt has decided to not buy this material for ethical, social, and/or environmental reasons. Banned materials are regulated through internal policies that all suppliers need to comply with.

See table on the following page.

Material	Best in Class (Preferred)	Currently Sufficient (Minimum standard for Made With Care)	Not Sufficient	Banned (Not on Boozt)
Animal sourced fibers (Alpaca, Cashmere, Wool, Yak, etc.)	ZQ Merino Accreditation Program Sustainable Cashmere Standard The Woolmark Company	Responsible Wool Standard (RWS) (V, T) Responsible Alpaca Standard (RAS) (V, T) Responsible Mohair Standard (RMS) Sustainable Cashmere Standard Recycled Wool Mulesing free wool The Good Cashmere Standard (S, T)	Virgin, not recycled, and/or not certified Not compliant with Animal 5 Freedoms	Fur
Cotton	GOTS Cotton	Better Cotton (V) Cotton Made in Africa (S, V) OCS Cotton (V) Recycled Cotton	Virgin, not recycled, not organic and/or not certified	
Down and feathers		Downpass Standard (V, T) Responsible Down Standard (RDS) (V, T) Global Traceable Down Standard (TDS) (V, T) Recycled Down and Feathers	Virgin, not recycled, and/or not certified Not compliant with Animal 5 Freedoms	
Leather	Leather Working Group (LWG) - Gold	Leather Working Group (LWG) - Silver and Bronze Vegetable tanned leather Recycled Leather Plant based leather (from corn, coconut, yeast fermentation, mushroom, apple skin, fruits leftover, pineapple, grape...)	Virgin, not recycled, and/or not certified Chrome tanned leather Not compliant with Animal 5 Freedoms	Exotic leather (CITES)
Bast fibres (Linen, Hemp, Jute etc.)	GOTS Linen/Hemp Master of Linen US Hemp Authority Certification	European Flax (S, V) Belgian Linen (V, T) Recycled Linen 9Fiber (upcycled) OCS Hemp (V)	Virgin, not recycled, not organic and/or not certified	
Synthetic polymers	Global Recycled Standard (GRS)	Recycled Claim Standard (RCS) (V, T)	Virgin, not recycled and/or not certified	
Regenerated fibres (Viscose/Rayon, Cupro, Modal, Lyocell etc.)	FSC 100% PEFC Ecovero Tencel	FSC Recycled (V, T)	FSC Mix Virgin, not recycled and/or not certified	

For more information or questions regarding the criterias, as well as other suggestions, please contact madewithcare@boozt.com.

5. Social Requirements

Paired with the previous environmental criterias that apply on a product and brand level, the following social criterias need to be respected in order to have a product in the Made With Care category.

5.1. General Requirements

It is important for us to ensure that garment makers throughout the supply chain have the following rights and treatments (*this list contains the core labour rights identified in amfori BSCI Code of Conduct, drawing on ILO, UN, and OECD standards*):

- The right of freedom of association
- Fair remuneration
- Occupational health and safety (OHS)
- Special Protection for young workers
- No bonded labor
- Ethical business behavior
- No Discrimination
- Decent working hours
- No Child labour
- No precarious employment

(The last point of amfori BSCI Code of Conduct “Protection of the environment” is looked at in detail in section 4. Environmental Requirements)

For further information, please see the original code of conduct [here](#).

Other standards that work with garment workers’ labour conditions often follow the same principles. At Boozt, we accept audit certificates from the following institutions:

- Amfori BSCI
- Fairwear Foundation
- SA8000
- SMETA

More details on the requirements for auditing (type of audits, audits validity...) are explained in the following sections.

5.2. Specific Requirements

To best identify the need for external auditing and the requirements needed, we have decided to follow **amfori BSCI “Countries Risk Classification”** that rely on the Worldwide Governance Indicators by the World Bank. Each country is assessed on six dimensions of governance and then given a score, ranging between 0 and 100. Countries with a score lower than 60 are considered “Risk countries”, whereas countries scoring higher than 60 are considered “Low risk countries”.

As governance shifts overtime, the classification is updated frequently. This means that some countries may shift from one category to another. This is particularly frequent for countries scoring very close to 60, and/or countries that have relatively low political stability. The version used in this document relies on the 2022 version, which is valid from 1st of January 2022 until the next version is available.

For further information on the “Country Risk Classification”, please see [here](#). Please refer to it, if the production country you are using is not listed below.

5.2.1. Risk countries

In 2021, risk countries (124) are:

- Bangladesh*
- Cambodia*
- China
- Egypt*
- India
- Indonesia
- Mexico
- Pakistan*
- Turkey
- Vietnam
- ... **and 114 other countries** (including 45 additional high risk countries*)

**Countries with a score below 30.*

Production in those countries should be monitored more frequently, as governance is extremely poor and risks are therefore the highest.

For risk countries, Boozt requires audits certifications, if you wish to have a product in the Made With Care category. For consistency purposes, countries with a score ranging from 30 to 60 are considered medium risk and require audits every 2 years, whereas countries with a score below 30 are considered high risk and require audits every year.

Boozt accepts audits from the following standards:

- BSCI by amfori - factory level
 - Passing Grade: A, B & C.
 - Failing Grade: D, E & Zero tolerance.
- Fairwear Foundation - brand level
 - Passing Grade: Leader & Good.
 - Failing Grade: Need improvement & Suspended.
- SA8000 by Social Accountability International (SAI) - factory level
 - Passing Grade: 5, 4 & 3
 - Failing Grade: 2 & 1:
- SMETA by Sedex - factory level
 - Preferably 4 pillars audit.
- Any other auditing which is in line with APSCA (Association of Professional Social Compliance Auditors), as it represents a high level of credibility and consistency in social compliance audits.

Boozt also recommends brands to:

- Get involved with the BetterWork Program to promote social compliance, profitability, and competitiveness. The Transparency Portal displays all factories registered with BetterWork proving compliance with national and international standards.
- Join Ethical Trade Initiative (ETI) to establish ethical trade, while enhancing brand integrity and building a more resilient supply chain.
- Participate in the Fair Labor Association to promote workers rights and the adherence to international standards.
- Sign the Transparency pledge to display the list of all its suppliers publicly.
- Take measures in accordance with the OECD Due Diligence Guidance for responsible Supply Chains in the Garment & Footwear Sector.
- Visit the factories on a regular basis

More resources for responsible practices on human rights can be found on:

- Asia Floor Wage Alliance
- International Labour Organization (ILO)
 - Convention 190 - Violence and harassment convention
- Shiftproject.org - providing expertise on the UN Guiding Principles on Business and Human Rights.

5.2.2. Low risk countries

In 2021, low risk countries (71) are:

- Australia
- EU 27 (Bulgaria*) - except Romania (risk country)
- Hong Kong
- Japan
- Malaysia*
- New Zealand
- South Korea
- Taiwan
- United Kingdom
- United States
- ... **and 36 other countries** (including 5 additional countries to monitor closely*)

**Countries with a score between 60 and 65.*

Production in those countries should be monitored closely, as they are most likely to become a risk country in 2023 if no improvements are being made.

When production occurs in low risk countries, Boozt does not require external auditing to have a product in the Made With Care category. However, we strongly recommend all brands to look closely at labour conditions in their supply chains, by either practicing internal auditing or using external audits. It is crucial to keep in mind that poor labour conditions can still be present in low risk countries, as it has been demonstrated multiple times (Leicester in the UK, leather production in Italy...).

5.3. Social Compliance Classification - Summary Table

The following table is a summary of the social certifications mentioned in the sections above that we classify as sustainable. Please note that the classification is Boozt's own interpretation, aligning with our own Care For strategy and vision.

Social auditing	Best in Class (Preferred)	Currently Sufficient (Minimum standard for Made With Care)	Not Sufficient	Not accepted
FairWear Foundation	Leader	Good	Need improvement	No audit
SA8000	5	4 & 3	2	1
BSCI	A	B & C	D	E & Zero Tolerance
SMETA	4 pillars	2 pillars	NA	No audit

For more information or questions regarding the criterias, as well as other suggestions, please contact madewithcare@boozt.com.

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