Position: SWEET Team Clinical Advocate  
Position Type: Full-time, non-exempt  
Compensation: $60,000 annual salary and comprehensive benefits  
Supervisor: Director of Social Services

Job Description:  
The Policing Alternatives and Diversion (PAD) Initiative seeks a Clinical Advocate to serve on a Street Wellness Enhancement & Engagement team. Candidates may be a Licensed Clinical Social Worker (LCSW) or Licensed Professional Counselor (LPC) or possess any combination of education, training and experience which provides the required knowledge, skills, and abilities to perform the essential functions of the role. The Clinical Advocate is responsible for providing intensive street-level clinical case management to unhoused individuals who are experiencing serious mental health concerns. The Clinical Advocate will report to the Director of Social Services and will work on a two-person team alongside a Peer Advocate to provide proactive outreach, engagement and case management to individuals with frequent law enforcement or hospital contact through a strengths-based, trauma informed approach. The goal of our services is to reduce the harm of behaviors that are often criminalized, and address the root causes of substance use, mental health concerns, and extreme poverty to promote long-term wellness and safety.

Responsibilities:

- Provide intensive case management to individuals who are referred by the City of Atlanta 311 Supportive Services line, law enforcement agencies, Fulton County Superior Court, and/or Grady Hospital
- Consult with Emergency Medical Services, Grady Hospital, and the Georgia Crisis and Access Line to assist clients with accessing detoxification and crisis mental health services
- Reduce harm and address barriers to wellness by meeting participants where they are when providing outreach, peer support, case management, and clinical care
- Coordinate housing and other stabilizing resources through partnerships
- Seek familial support where appropriate and connect individuals to their networks
- Assist the participant in completing documentation related to government benefits
Accompany and/or transport participants to medical, behavioral health, or other appointments
Provide support with medication management as requested by participant
Establish referrals to and coordination with PATH and/or ACT teams as appropriate
Coordinate case conferencing with applicable partners in accordance with HIPPA laws and policies
Work with PAD Housing Coordinator to complete the VI-SPDAT and assessment of client needs and goals within the HMIS CES workflow
Provide ongoing clinical support to individuals placed in PAD bridge housing
Document engagement attempts and case notes in Apricot 360 Social Solutions Case Management database and HMIS as appropriate

Qualifications:

- Georgia LCSW or LMP preferred, or any combination of education, training and experience which provides the required knowledge, skills, and abilities to perform the essential functions of the role;
- BLS certification required;
- Valid Driver’s License;
- Two years of experience in mental health, behavioral health, counseling, or social services;
- Robust understanding of the principles of Harm Reduction;
- Any combination of education, training and experience which provides the required knowledge, skills, and abilities to perform the essential functions of the job;
- Strong crisis response, advocacy, and time-management skills;
- Knowledge of individual counseling skills, group therapy, family therapy, and discharge planning;
- Experience with utilizing person-centered practices and language;
- Ability to show discretion, initiative, and independent judgment within established guidelines;
- Exemplary interpersonal and customer service skills;
- Proficient in Microsoft Office Suite software; knowledge of Apricot and HMIS database systems highly desirable;
- Weekly COVID-19 testing, or proof of vaccination is required
- People with lived experience of incarceration, recovery, homelessness, and those who identify as Trans or LGBQ+ are strongly encouraged to apply

PAD provides a salary of $60,000, comprehensive benefits, and a strong vacation policy in a people-centered environment.
APPLICATION:

1) A cover letter which:
   a) describes your approach to outreach and case management
   b) gives an example of harm reduction from your own experience

2) A resume

DEADLINE: Rolling until filled.

SUBMISSION: Send in PDF format to jobs@atlantapad.org

*The Policing Alternatives and Diversion Initiative is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, sexual orientation, gender identity, military status, age, qualified handicap, or disabled status. We are committed to providing a workplace free of any discrimination or harassment.*