Position: Community Responder  
Position type: Full-time, non-exempt  
Compensation: $45,000-$50,000 annual salary and comprehensive benefits  
Supervisor: Community Response Supervisor  

Benefits: 6 weeks paid vacation per year; medical, dental, vision, short-term/long-term disability, and life insurance, with premiums paid for by PAD.  

Position Description:  
The Policing Alternatives & Diversion Initiative (PAD) Initiative seeks a Community Responder to provide on-demand response and engagement with individuals detained by police but offered an alternative to arrest, as well as for individuals referred to PAD through ATL311 non-emergency services line.  

PAD Community Responders also conduct extensive outreach with community members that are vulnerable to police contact based on their experience of poverty, lack of housing, survival activities, mental health needs, or substance use. They also build relationships with police, business owners, and other residents to offer support for improving quality of life for all members of the community. PAD’s consent-based, relationship-building approach seeks to reduce the harm of behaviors that are often criminalized, and address the root causes of these activities to promote long-term wellness and safety.  

Responsibilities:  
• As part of a two-person team, provide on-demand street-based response and engagement with individuals experiencing substance use, mental health or poverty concerns in response to law enforcement and community calls during shift hours;  
• At time of field-based engagement, screen, assess and address emergent/immediate needs of diverted/referred individuals, including need for shelter, food, and clothing;  
• Transport referred individuals in PAD vehicles according to established safety protocol;  
• Conduct daily street outreach in targeted locations within assigned zone, in order to engage individuals who are vulnerable to police contact or are in areas of community concern;  
• Develop relationships with law enforcement through one-on-one and precinct engagement and provide responsive phone and in-person support for potential diversions;
• Work closely with partner agencies to conduct joint outreach and provide reconnection and warm hand-offs for individuals who have established relationships with those partners;
• Increase community awareness of harm reduction, recovery and resource needs by providing education to law enforcement, neighborhood and business stakeholders related to specific community concerns;
• Maintain all participant charts and records according to established standards and document engagement within the electronic data management system.
• And other duties as assigned.

Qualifications:
• 2 years of experience in providing case management, outreach, or community based mental health services to individuals experiencing homelessness or engaged in survival activities;
• Valid Driver’s License required;
• Weekly COVID-19 testing or proof of vaccination may be required;
• People with lived experience of incarceration, recovery, homelessness, and those who identify as Trans or LGBQ strongly encouraged to apply.

PAD provides a salary range of $45,000-$50,000, comprehensive benefits, and a strong vacation policy in a people-centered environment.

APPLICATIONS WHICH DO NOT MEET THESE REQUIREMENTS WILL NOT BE REVIEWED:

APPLICATION:
1) A cover letter which:
   a) includes your knowledge of crisis intervention,
   b) describes understanding of street outreach, and
   c) gives an example of harm reduction from your own experience
2) A resume

DEADLINE: Rolling until filled

SUBMISSION: Send in PDF format to jobs@atlantapad.org

The Policing Alternatives & Diversion Initiative, is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, sexual orientation, gender identity, military status, age, qualified handicap or disabled status. We are committed to providing a workplace free of any discrimination or harassment.