Program Manager:

Are you a Program Manager looking to grow professionally in a company that is also growing? Do you have an entrepreneurial mind set to problem solving with big picture in mind? If you answered “yes” to both questions, Black Sage might just be the place for you.

About Black Sage

We are a C-UAS system integrator, serving the United States and our foreign allied governments. Our mission is to keep civilians and military safe from the fastest growing threats of our time by solving time sensitive problems in national defense and terrorism.

We make rapidly evolving, layered C-UAS systems which provide persistent protection across varied threat environments and mission sets. We take on the rigorous task of trialing, fielding and developing the C-UAS kill-chain to ensure customers receive the best of breed sensors, effectors and systems for their mission.

In layman’s terms we are damn cool.

Job brief

Black Sage is looking for an experienced program manager to join our team and contribute to team success and company growth. The ideal candidate will have a sharp business mind and a proven ability to strategize and implement high-level program initiatives. As a program manager you will be responsible for creating and executing against the project plan, proactively mitigating risks, and managing the product development life cycle from inception to client delivery. We practice Agile development, with an emphasis on sustainable schedules. There is a strong, collaborative relationship between managers, engineers, developers, and QA analysts as partners in the delivery of quality products. This position offers a tremendous opportunity to interact with cutting edge technologies.

Responsibilities

- Work closely with product owners, cross-functional teams, and assigned development managers to plan and develop scope, deliverables, required resources, work plan, budget, and timing for new initiatives
- Strategize, implement, and maintain program initiatives that adhere to organizational objectives
- Maintain organizational standards of satisfaction, quality, and performance
- Oversee multiple project teams, ensuring program goals are reached
- Identify key requirements needed from cross-functional teams and external vendors
- Develop and manage budget for projects and be accountable for delivering against established business goals/objectives
- Work with other program managers to identify risks and opportunities across multiple projects within the department
- Analyze, evaluate, and overcome program risks, and produce project reports for management and stakeholders

Required Skills:

- 5+ years previous experience in program management, project management, and administration
• Experience with software development lifecycle from conception to delivery
• Managed at least two major projects at least 6 months long, from conception to delivery
• Knowledgeable in program management methodology and techniques
• High attention to detail and proven ability to manage multiple, competing priorities simultaneously
• Exceptional leadership, time management, facilitation, and organizational skills
• Works well to deadlines and under pressure
• Excellent business judgment, strong written and oral communication skills, and a practical, common sense approach to getting things done
• Experience with Agile methodologies
• Bachelor’s or Master’s degree in Computer Science, Information Technology, Business Administration or related field or equivalent professional experience
• Prior military spec testing is preferred but not required
• Experience with aerospace industry is a plus
• Lean Six Sigma or PMP certified preferred but not required
• Ability to travel domestic and international

Black Sage Technologies provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.