Adolescent Health Technical Lead (Rwanda)

JOB DESCRIPTION

ABOUT YLABS

YLabs is a leading global design and research organization working to improve health and economic opportunity for young people ages 10–24 years old. Founded in 2014 at the Harvard Innovation Lab, YLabs partners with young people in sub-Saharan Africa, South Asia, and Central America to design, test, and advocate for youth-driven solutions that address key challenges to young people’s health and economic opportunity worldwide. YLabs’ focus areas are sexual/reproductive health, HIV/AIDS, mental health, and economic inclusion. Find out more about our projects here: https://www.ylabsglobal.org/work

Our team of physicians, designers, economists, public health professionals, and educators bring a unique mix of human-centered design, adolescent health, evaluation, economic and health outcome evaluation, behavioral science, and implementation know-how to the global problems facing youth.

We have offices in the US and Rwanda, and are currently supporting our teams to work remotely during COVID-19 in South Asia and sub-Saharan Africa.

SUMMARY

We’re looking for an established public health leader, with expertise in adolescent sexual and reproductive health, to join YLabs’ technical team as an Adolescent Health Technical Lead. This role is to be based in Kigali, Rwanda, and will report directly to the Technical Director.

In this role, the Technical Lead will provide public health expertise to support the design and evaluation of programs that aim to improve adolescent health and livelihoods. They will ensure that YLabs’ work is high-quality and generates a meaningful impact on young people’s wellbeing. As part of a multi-disciplinary project team, they will work to understand community perspectives, build and test prototypes with young people, and implement and evaluate solutions that improve young people’s health and economic opportunity. They’ll help craft and disseminate compelling storytelling for a variety of audiences about our work and the young people and communities with whom we design.

The ideal candidate will be excited to work with a dynamic interdisciplinary team of designers and public health professionals to support the development of design solutions for some of the biggest challenges facing young people globally. The Technical Lead will work in close partnership with the Technical Director to support the growth, development, and leadership of our global technical team, and will sit on YLabs’ global leadership team to guide the strategy of the organization and develop and track strategic objectives. In addition to providing public health expertise to YLabs’ portfolio of projects, this individual will also be responsible for building strong relationships with our existing
partners (including donor/client organizations, relevant government agencies, and other NGOs) and work with the global growth team to contribute to the development of new projects.

YOU HAVE:
● Ten or more years of professional experience in adolescent health (research, program design, or implementation)
● Experience of partnering with young people in the design, implementation and/or evaluation of health programs
● Experience providing supervisory support to global teams
● Demonstrated success in overseeing quality assurance for external deliverables
● Fluency in quantitative and qualitative research methods across the research process, from research protocol development, to data collection and analysis, to reporting and presenting work
● Strong collaboration skills with attention to addressing power differentials, and ensuring equity in our work and in our organization
● Strong project management skills; able to effectively communicate with supervisor and team members about work flow and prioritization of deliverables
● Strong written and verbal communication skills

Desirable skills:
● Expertise in research ethics including safeguarding and protection
● Expertise in participatory design and research methodologies
● Experience in providing technical support to scoping and developing new project proposals and partnerships
● Professional fluency in another language
● Experience with human-centered design methods

YOU ARE
● Passionate about improving young people’s health and economic opportunity
● Enthusiastic about supporting and growing a vibrant, multidisciplinary technical team
● A thoughtful leader who makes decisions with trust and transparency; you are collaborative and consultative in your workstyle.
● Committed to building trusting, convivial working relationships that support wellness, creativity, and collective joy
● Excited about the prospect of mentoring, teaching, and training others, including colleagues, partners, and global audiences
● Adaptable, optimistic, and flexible when faced with changing circumstances and challenges
● A pro at prioritization, delegation, and helping others prioritize and delegate as needed
● Willing to work flexible hours to accommodate evening calls with the US-based YLabs team
● Fluent in English

LOCATION
This position requires the candidate to already have legal authorization to work in Rwanda.
This role may involve 20% of regional travel in Sub Saharan Africa. All costs related to regional project travel and field work are covered and travel is dependent on current safety protocols and permissions due to the COVID-19 pandemic.
BENEFITS
YLabs adheres to Project Fair’s principles and standards to establish equity in pay with the overriding principle of “equal pay for work of equal value” outlined in the Sustainable Development Goals. All salary ranges are based on level within the organization and are competitive to regional and national salary benchmarks, based on the respective office location.

The salary range for this position is gross RF46,125,000 - RF52,250,000 per year, commensurate with experience.

ADDITIONAL INFORMATION
To apply, send a resume and cover letter to talent@ylabsglobal.org with the subject line “Adolescent Health Technical Lead (Rwanda).”

This posting will be open until November 12, 2021. Once the application period closes, all applications will be reviewed by our Hiring Committee. YLabs recognizes the effort that goes into submitting an application; all candidates will be notified of their application status once the hiring process begins. All your information will be kept confidential according to EEO guidelines. All YLabs offers of employment are conditional on satisfactory background check and criminal record clearances.