Senior Researcher
Location: Dar Es Salaam, Tanzania

ABOUT YLABS

YLabs is a leading global design and research organization working to improve health and economic opportunity for young people 10–24 years old. Founded in 2016 at the Harvard Innovation Lab, YLabs has worked in Sub Saharan Africa, South Asia, and Central America in partnership with young people to design health programming to address key challenges in sexual reproductive health, HIV/AIDS, and mental health. Find out more about our projects here: https://www.ylabsglobal.org/work

Our team of physicians, designers, economists, developers, public health professionals, and educators bring a unique mix of human-centered design, adolescent health, economic and health outcome evaluation, behavioral science, and implementation know-how to the global problems facing youth.

We have offices in the US and Rwanda, but are currently supporting our teams to work remotely during COVID-19.

JOB SUMMARY

The Senior Researcher will support YLabs’ research with young people. They will be responsible for the development of research protocols, tools, data analysis, and reporting across our health and economic opportunity portfolio. Their activities will include supporting our current research projects on health and employment among young people in Tanzania. An ideal candidate for this role will have experience in research methodologies including segmentation analyses and conjoint analysis, conducting literature reviews, developing protocols for IRB submissions, training and overseeing field research teams of enumerators, data analysis, and reporting. Experience in conducting qualitative research with young people, including validation of research tools, will be required.

ABOUT YLABS’ COMPENSATION

YLabs adheres to Project Fair’s principles and standards to establish equity in pay with the overriding principle of “equal pay for work of equal value” outlined in the Sustainable Development Goals. All salary ranges are based on level within the organization and are competitive to regional and national salary benchmarks, based on the respective office location.
PAY RATE
This is a full-time, 12-month, contract based rate from January 2023 - December 2023

The pay range for this position is **TSH69,900,000 ($30,000 USD) - TSH105,000,000 ($45,000 USD)** per year, commensurate with experience.

The expectations of monthly hours are outlined below:

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<tr>
<th>Descriptions of Activities</th>
<th>Timeline Expectations</th>
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<tbody>
<tr>
<td>● Receive project and organization onboarding</td>
<td>Date Range: January 30, 2023 - March 30, 2023</td>
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<td>● Lead the submission and defense of the study protocol to the IRB.</td>
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<td>● Support the finalization of the survey tools and lead its translation.</td>
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<td>● Participate in any relevant partner and team calls</td>
<td>Date Range: January - December 2023</td>
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<td>● Lead the process for identifying/recruiting 2,000 survey participants.</td>
<td>Date Range: March 30, 2023 - April 15, 2023</td>
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<td>● Develop training plans, training tools, and SOPs for research assistants. Lead training sessions with support from the research team.</td>
<td>Date Range: April 15-30, 2023</td>
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<td>● Support and supervise in-person data collection efforts. Conduct regular quality checks on data and enumerator compliance with research SOPs e.g. consent documentation.</td>
<td>Date Range: May 1 - 15, 2023</td>
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<td>● Clean, code, and analyze survey data</td>
<td>Date Range: May 15, 2023 - July 3, 2023</td>
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<td>● Create final segmentation report</td>
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<td>● Internal deliverables on additional projects and other ad hoc tasks as needed</td>
<td>Date Range: January 30 - December 30, 2023</td>
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YOU ARE:
- A mixed methods researcher with previous experience conducting large-scale quantitative research, including leading segmentation analyses
- Adept at developing, testing, and conducting large scale surveys in resource-limited settings
- A resident of Tanzania with fluency in both English and Swahili
YOU HAVE:
- 8-10 years of work experience in quantitative or mixed methods research
- An advanced degree (Masters, PhD, or DrPH) in public health, demography, international development, or related field
- Prior leadership role in building out a project data use strategy
- Extensive experience with:
  - Writing an IRB protocol
  - Designing a sampling methodology
  - Developing and validating research tools
  - Experience working with local community leaders to recruit potential youth participants according to a predetermined sampling frame.
  - Using various quantitative and qualitative data collection software platforms
  - Conducting data cleaning, analysis, dissemination, and visualization (e.g. composing donor deliverables, conference presentations, and peer-reviewed journal articles)

DESIRABLE:
- Experience conducting research on youth employment/economic inclusion
- Prior work experience with digital health interventions
- Familiarity with human-centered design/design thinking methodology

LOCATION
This position requires the candidate to already have legal authorization to work in Tanzania.
You will be collaborating with an in-country team, as well as our wider global team in Rwanda and the USA.

ADDITIONAL INFORMATION
To apply, send a resume and cover letter to talent@ylabsglobal.org with the subject line: “Senior Researcher - Tanzania”. All your information will be kept confidential according to EEO guidelines.

All YLabs offers of employment are conditional on a satisfactory background check and criminal record clearances.