



CRMS, LLC
41 Appleway Road
Okanogan, WA 98840
(509) 978-9741



Application for Employment

Position applying for: _____

EMPLOYEE INFORMATION

Name: _____
Last First Middle

Telephone: _____ Email: _____ Alternate telephone: _____

Address: _____

Are you able to perform the essential functions of the position with or without accommodations?:

Yes No
(Check one)

Are you more than 21-years-old?:

Yes No

I am legally eligible for employment in the U.S.A.:

Yes No

I am seeking a permanent position: Yes No

I will be able to report to work
_____ days after being notified I am hired.

If necessary for the job, I am able to:

Work overtime? Yes No

Provide a valid WA Driver's License? Yes No

If so, fill out the following: Expiration Date: _____

Are you an enrolled member of a federally recognized Tribe?

Yes Tribe: _____ Enrollment #: _____ No

Are you married to or a descendant of a Colville Tribal Member?

Yes No (Check one)

Work the following shifts: (Check all that apply)

Any Day Night Swing Rotating or Split

Open Close Other: _____

EMPLOYMENT HISTORY

List most recent employment first. Include summer or temporary jobs. Be sure all your experience or employers related to this job are listed here, in the summary following this section or on an extra sheet of paper if necessary. No more than 10 years history recommended.

Employer name and address:	Position title/duties, skills:	Start date:	End date:
_____	_____	_____	_____
_____	_____	Reason for leaving:	
_____	_____	_____	
Pay: \$	Supervisor:	Telephone:	
Per: _____	_____	_____	
Employer name and address:	Position title/duties, skills:	Start date:	End date:
_____	_____	_____	_____
_____	_____	Reason for leaving:	
_____	_____	_____	
Pay: \$	Supervisor:	Telephone:	
Per: _____	_____	_____	
Employer name and address:	Position title/duties, skills:	Start date:	End date:
_____	_____	_____	_____
_____	_____	Reason for leaving:	
_____	_____	_____	
Pay: \$	Supervisor:	Telephone:	
Per: _____	_____	_____	
Employer name and address:	Position title/duties, skills:	Start date:	End date:
_____	_____	_____	_____
_____	_____	Reason for leaving:	
_____	_____	_____	
Pay: \$	Supervisor:	Telephone:	
Per: _____	_____	_____	

Summarize other employment related to this job:

EDUCATION

	Institution name	Years completed	Field of study	Graduate or degree
High school				
College/university				
Business/technical				
Additional				

MILITARY

Are you a veteran? Yes No

Duty/specialized training: _____

SKILLS & QUALIFICATIONS

Other qualifications such as special skills, abilities or honors that should be considered:

Types of computers, software, and other equipment you are qualified to operate or repair:

Professional licenses, certifications—including ability to fill medicinal marijuana prescriptions (WA Consultant #):

Additional skills, including cash handling skills, cannabis industry skills, supervision skills, other languages or information regarding the career/occupation you wish to bring to the employer's attention:

Typing speed: _____ per minute

REFERENCES

List two personal references who are not relatives or former supervisors.

Name	Address	Telephone	Occupation	Years known

INFORMATION TO THE APPLICANT

I certify that all information provided on this application is true, accurate, and complete and in compliance with Colville Reservation Law & Order Code §6-20-7. I understand any false or misleading information, or incomplete information on this application may result in my not being hired, or my immediate dismissal if I have been hired based upon any false or misleading information that I provided in this application. I acknowledge Tribal member and Indian preference will apply; preference will be given to honorably discharged veterans who are equally qualified within in each preference code. I acknowledge pursuant to CRMS LLC Policy, the position maybe subject to reasonable suspicion and post-accident illicit drug testing (Non-THC). I give my consent to CRMS LLC to conduct an investigation into my criminal background/employment/work history and any pertinent information concerning listed employment terminations, financial and credit histories. My signature below is providing my authorization for any of my previous employers to release my employment history with them, including, but not limited to, my performance level, attendance, and disciplinary records. I will hold harmless any previous employer for releasing this information.

I also certify that I have not been convicted of, or entered a plea of guilty or no contest to, any of the following criminal offenses:

1. Any felony in the preceding ten (10) years;
2. Any crime involving dishonesty within the preceding ten (10) years, including, not exclusively: fraud; forgery; possession of a forgery device; theft; counterfeiting; embezzlement; making a false representation; obstruction of justice; intent to defraud; bribery; mail fraud; perjury; willful tax evasion; attempt, aiding and abetting, being an accessory. and/or conspiracy.

Indian Preference Employer: Indian preference requirements apply to all actions involved in filling a vacant position (e.g. initial hiring, reassignment, transfer, competitive promotion, reappointment or reinstatement), no matter how the vacancy arises. Any individual who claims Indian preference:

1) must submit a proof enrollment; 2) must meet all qualification requirements; and, 3) must successfully pass a background check for employment. Title 10 of The Confederated Tribes of the Colville Reservation Law & Order Code is an important factor considered in making employment decisions, and will be applied to qualified applicants. Tribal preference does not violate federal equal employment opportunity laws.

Signature of Applicant

Date