



# Job Opening Announcement

**JOB TITLE:** Wildfire Program Manager  
**JOB POSTED:** February 16, 2022  
**JOB CLOSING:** March 11, 2022  
**PREFERRED START DATE:** April 11, 2022

## ABOUT SUSTAINABLE NORTHWEST

Sustainable Northwest is a conservation and community-focused nonprofit organization. Our work brings entrepreneurial solutions to natural resources challenges to keep lands healthy and provide economic and community benefits. We believe a healthy economy, environment, and community are indivisible, and that all are strengthened by wise partnerships, policies, and investments. Founded in 1994, our work focuses on forests; ranches; clean energy; water; and markets. Through this spectrum of work, we help to ensure both rural communities and urban centers have healthy landscapes, resilient economies, and engaged communities. Sustainable Northwest's Forest Program envisions a future where a mosaic of public, private, and tribal forestlands support healthy ecosystems and productive economies.

## JOB DETAILS

**LOCATION:** Oregon or Washington.

**REPORTS TO:** Forest Program Director

**EMPLOYMENT STATUS:** Full-Time Exempt, 35 hour work week

**SALARY:** \$60,000-75,000

**BENEFITS:** Sustainable Northwest offers a generous benefits package supporting employee wellness and offer medical, dental, and vision insurance; ample paid time off, sick time, and 11 federal holidays; flexible daily and weekly work schedules; 403(b) retirement plan with employer contributions; cell phone reimbursement; transit and bicycle benefits; pre-tax spending plan for medical and/or dependent care; support for professional training.

The Wildfire Program Manager is responsible for supporting and advancing Sustainable Northwest's vision for wildfire resilience across the Pacific Northwest. The position works with the Forest Program Director and Forest Team to develop and implement strategies for wildfire resilience through a collaborative process and by increasing the meaningful involvement of diverse stakeholders, tribal governments, communities of color, rural communities, and low income communities at risk or impacted by wildfire.

## RESPONSIBILITIES

- Work with SNW leadership and forest team to develop SNW's Wildfire Program, including strategic direction to guide future projects.
- Develop, pilot, and replicate projects that build social infrastructure for managing landscapes for wildfire.
- Coordinate and facilitate the Oregon Prescribed Fire Council.
- Facilitate the Western Oregon Cascades Recovery Effort partnership.
- Work with leading fire experts to build a science-based narrative about forest restoration, wildfire, and climate change through webinars and other outreach.
- Develop partnerships with agencies, tribal governments, organizations and individuals to fundraise and implement all-lands treatments.
- Grant writing and reporting related to wildfire and forest program work.



## PROGRAMMATIC DUTIES

- Use wildfire science to identify solutions and provide insights that inform policy and partnerships working in wildfire mitigation, resilience, and recovery and forest management.
- Coordinate multiple large-scale forest restoration projects related to wildfire risk, recovery, ecological resilience, and climate adaptation.
- Network across the Pacific Northwest to share lessons learned, increase knowledge, and expand the use of prescribed fire.
- Provide direct technical assistance to forest collaboratives on issues related to wildfire and prescribed fire.
- Liaise with diverse stakeholders to increase agreement on approaches to wildfire in forest management, including both risk reduction and post-fire recovery.
- Work effectively with Tribal governments, US Forest Service, Bureau of Land Management, Washington Department of Natural Resources, and Oregon Department of Forestry and other key government agencies.
- Maintain strong, trusting, and effective relationships with a broad diversity of partners, including conservation groups, timber companies, university researchers, logging contractors, tribes, state and federal agency personnel, and elected officials.
- Develop projects that address equity issues related to wildland fire including: mitigation projects near vulnerable communities, supporting cultural burning led by indigenous communities, labor/workforce issues related to fire, and others.

## REQUIRED QUALIFICATIONS

- SNW works in partnership with tribal governments, communities of color, rural communities, and low income communities to address wildfire risk to their homes, property, livelihoods, and natural resources. Successful applicants will have training or experience in working with some of these diverse communities and a commitment to working with all of them.
- Bachelor's Degree in fire ecology, fire science, or wildfire management. Degrees in forest ecology, natural resources management, or related field, will require experience working in fire science and wildfire.
- 3 years experience working with diverse stakeholders, tribal governments, and state and federal agencies to develop shared vision and purpose in forest management and wildfire risk, resilience, post-fire recovery. Master's Degree in a fire-related field can count towards the years of experience.
- Project management and meeting coordination experience.
- Facilitation and conflict resolution experience or training.
- Grant writing experience.
- Experience with science syntheses, evaluating new information, and science-based management.
- Knowledge of state and federal agencies' land policies, regulations, and programs that support projects on public and private land.
- Knowledge of PNW Tribes and Nations (federally and non-federally recognized), treaty rights, reserved rights, government-to-government relationships, and trust responsibilities.



- Strong written and oral communication skills.
- Willing to be flexible and adaptive when needed.
- Highly organized and intellectually curious.
- Solutions-oriented. SNW works with diverse groups and individuals to balance multiple outcomes; understanding and valuing multiple perspectives and finding opportunities for compromise is key.
- A good sense of humor.

#### **PREFERRED QUALIFICATIONS**

- Understanding of the ecological, social, cultural, and institutional landscape of forest ecology and management in Oregon.
- Experience working with coalitions of private nonprofit organizations and government agencies. Understanding of watershed councils, land trusts, and/or community-based organizations.
- Experience with the nuts and bolts of implementing ecosystem restoration projects, especially across multiple properties (working with contractors).
- Experience working with government agencies for grants and contracts; matching financing between state, federal, and private foundations.

#### **PLEASE NOTE**

The skills and experience listed above are what we believe is necessary to succeed in this position. That being said, we encourage all interested applicants to apply and underscore applicable skills unique to you in your cover letter.

Sustainable Northwest is an equal opportunity employer. We encourage applications from candidates with diverse backgrounds and individuals from historically underrepresented groups, whose experience will strengthen our organization and innovations. We do not discriminate on the basis of an applicant or employee's race or ethnicity, national origin; gender, gender identity or sexual orientation; religion or creed; age, ability, or other legally protected status. We offer reimbursement for necessary travel expenses incurred during the final in-person interview.

#### **TO APPLY**

Send an email with 'Wildfire Program Manager' in the subject line. Email cover letter and resume to Hannah Meganck at [hmeganck@sustainablenorthwest.org](mailto:hmeganck@sustainablenorthwest.org). Incomplete submissions will not be considered. No phone calls or email inquiries, please. Position will remain open until filled. We will begin reviewing applications on March 14th. Interview questions will be provided 24 hours in advance. References will be requested of finalist candidates.