



# TRIBAL PARTNERSHIP & RESOURCE STEWARDSHIP MANAGER

*Come work for us!*

Join our team and exciting work as we provide technical assistance and support to more than 15 Tribal governments and Tribally-led organizations across Oregon and Washington.





**WE'RE HIRING!**

## **JOIN OUR WORK WITH TRIBAL GOVERNMENTS ON MULTIPLE LANDSCAPES IN OREGON AND WASHINGTON**

Sustainable Northwest is currently recruiting a Tribal Partnership & Resource Stewardship Manager to enhance our ongoing work with Tribal partners and land managers to restore forest ecosystems throughout Oregon and Washington. This is a permanent position reporting to the Director of Science at Sustainable Northwest, helping lead us toward our vision of healthy forests for nature, people, and local economies.

Sustainable Northwest has worked with Tribal Nations on water and natural resource issues for more than 25 years. We are currently working with more than 15 Tribal governments and Tribally-led organizations in Oregon, Washington, and Northern California.

The Tribal Partnership & Resource Stewardship Manager is responsible for advancing Sustainable Northwest's mission and vision by supporting our programs and work with Tribes in the Pacific Northwest. The position provides technical assistance, support, and strategic engagement with our partners, including Tribal governments, the U.S. Forest Service, and state and other federal agencies.

The Tribal Partnership & Resource Stewardship Manager helps fulfill the needs of our programs by providing our networks and partners opportunities to better understand and work with Tribal governments within the context of federal authorities and policies that pertain to Tribal and Treaty Rights and Resources in relation to land management on state and federal land.



# THE ORGANIZATION

At Sustainable Northwest, we believe healthy landscapes are good for nature, people, and local economies. We partner with rural communities and Tribal Nations throughout the Northwest on projects that promote smart water use, clean energy, and healthy forests, farms, and ranches.

Our solutions are as unique as the problems we solve and include entrepreneurship, policy, market innovations, public or private investment, collaboration, and technical assistance – but the ultimate success of our work is based on relationships, trust, and inclusion.

Sustainable Northwest was founded in 1994 to forge collaborative solutions for conserving forest and community health. Today, our challenges have multiplied with climate change, catastrophic wildfires, and persistent drought plaguing our region. Yet we remain optimistic that nature, people, and local economies can thrive together.

# OUR TRIBAL PARTNERSHIP WORK

## OUR PROGRAM WORK

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### TRIBAL CO-MANAGEMENT

Support efforts for tribal co-management on federally managed ceded lands within Oregon & Washington

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### ENERGY SOVEREIGNTY

Serve as a conduit for Tribes to connect and share successes and learnings

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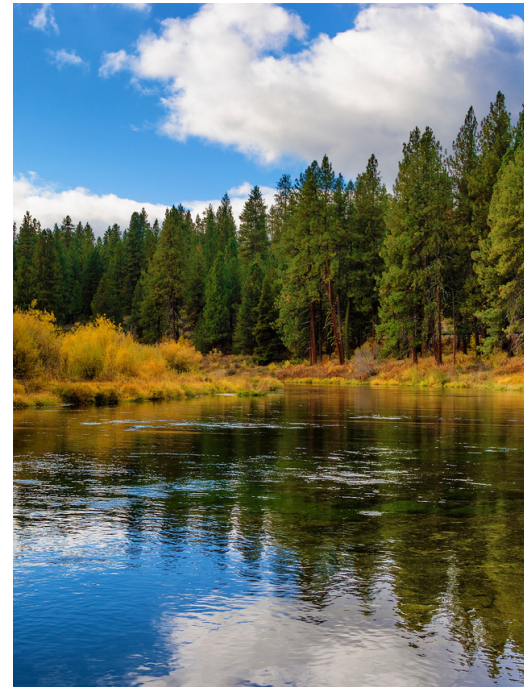
### TRIBAL WOOD MARKETS

Work with Tribes on wood markets, forestry on Tribal and ceded lands, and direct business support

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### REGENERATIVE RANCHING

Support Tribal producers including monitoring forage, water infiltration rates, soil health, and biodiversity



### TRIBAL CO-MANAGEMENT

Sustainable Northwest supports and works with Tribes on co-management and co-stewardship of federally managed ceded lands across Oregon & Washington. We help leverage funding and provide support on agreements between federal land management agencies and Tribal Partners, including TFPA, 638, MSA, and GNA.

### FOREST RESTORATION, FIRE, AND HABITAT

Sustainable Northwest partners with Tribes to work on forest restoration that enhances Tribal and Treaty Resources on federally managed land, including important hydrological and ecological processes to assure those resources continue under fire and drought cycles, with an emphasis on fish, water, wildlife, and cultural plant communities and habitat.

### ECOLOGICAL FORESTRY & TRIBALLY SOURCED WOOD

We work with Tribes to help with storytelling around tribal forestry and wood products, including market awareness and access and direct sourcing. We offer proposal and direct business support for tribal wood products, and coordination among tribal wood producers, and connection to wood supply chain and construction sector partners.

### DIRECT SUPPORT

We offer technical assistance and direct support to Tribal Governments and Tribally-led Organizations, including grant writing. We have helped secure and leverage tens of millions of dollars with dollars going directly to Tribes and as part of multi-partnership projects.



# POSITION DETAILS

## TRIBAL PARTNERSHIP & RESOURCE STEWARDSHIP MANAGER

**LOCATION:** Any remote location within Oregon or Washington

**REPORTS TO:** Director of Science

**EMPLOYMENT STATUS:** Full-Time Exempt, 35-hour work week

**SALARY:** \$85,000-\$100,000

The Tribal Partnership & Resource Stewardship Manager is primarily responsible for advancing Sustainable Northwest's vision for forest health and resilience that supports Tribal Nations and their communities and economies across the Pacific Northwest.

### BENEFITS:

Sustainable Northwest offers a generous benefits package supporting employee wellness including: medical, dental, vision, life, and long-term disability insurance; paid time off, sick time, and 11 federal holidays; flexible daily and weekly work schedules; a 403(b) retirement plan with employer contributions; cell phone reimbursement; transit and bicycle benefits; pre-tax spending plan for medical and/or dependent care; and support for professional training.

# POSITION DETAILS

## PROGRAMMATIC RESPONSIBILITIES

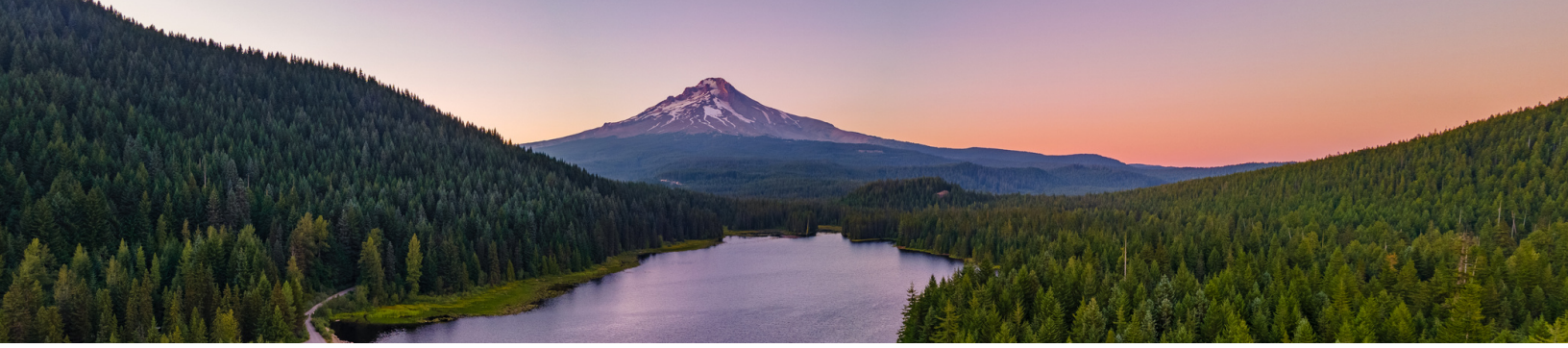
- Provide direct technical assistance to organization's partners, including Tribal governments, state and federal agencies, legislative offices, and others who are working on landscapes where Tribes have Treaty and Tribal Rights.
- Develop, maintain, and augment relationships with Tribal, federal, state, and private partners.
- Support projects that address equity issues for Tribes governments and members related to forest restoration and natural resource management, including: restoration efforts led by Indigenous communities, Tribal co-management, Tribal labor/workforce capacity, Indigenous and cultural burning, and others.
- Work effectively with Tribal governments, US Forest Service, Bureau of Land Management, Washington Department of Natural Resources, Oregon Department of Forestry, and other key government agencies.
- Provide training and assistance to federal land management agencies (USFS, BLM) to help them better understand the federal policies and legal framework the agencies operate under in regards to Tribal Nations.
- Effectively manage grants and contracts to fulfill contract requirements and deliverables.

## LEADERSHIP

- Help Sustainable Northwest programs increase support to Tribal governments, including supporting voiced interest in land return, acquisition, and access.
- Secure guest speakers and trainers on federal Indian law, Tribal rights, and Tribal trust relations and responsibilities for federal, state, and private partners, with the goal of increasing opportunities for co-management, co-stewardship, and agreements with Tribes.
- Work with natural resource staff within Tribal governments to increase opportunities for federal grants and opportunities that leverage partner funding and match.
- Ability to develop and maintain relationships with the Bureau of Indian Affairs, USDA, the US Forest Service, and other federal and state agencies.

## REQUIRED QUALIFICATIONS

- Five or more years experience in natural resources or Tribal relations.
- Five or more years working for or with a Tribal government or Tribally-led organization (may be the same as above).
- College degree: Bachelor's or Associate degree in natural resources, Tribal studies, or related field.



## REQUIRED QUALIFICATIONS cont.

- Basic knowledge of and willingness to learn more about PNW Tribes (federally and non-federally recognized), including an understanding of Tribal rights, treaty rights, and reserved rights that Tribes have on federally managed lands.
- Experience developing collaborative solutions with varied partners. We work with diverse groups and individuals to balance multiple needs and outcomes.
- Basic knowledge of and willingness to learn more about federal authorities of the US Department of Agriculture and US Department of Interior for working with Tribal governments, including the Tribal Forest Protection Act (TFPA), Indian Self-Determination and Education Assistance Act (638), Good Neighbor Authority (GNA), and others.

## PREFERRED QUALIFICATIONS

- Experience working with Tribal governments and their natural resource staff on federally managed lands with Tribal and treaty rights and trust responsibilities.
- Experience with NEPA project planning and Forest Service interdisciplinary teams.
- Experience with government-to-government consultation and staff-to-staff communication between federal agencies and Tribal governments.
- Experience working with government agencies for grants and contracts, matching financing between state, federal, and private funding sources.

## PLEASE NOTE

**We strongly encourage applicants from Indigenous cultural backgrounds to apply. We understand and honor that people have different paths to gaining knowledge and experience, and this is especially the case in working with Indigenous communities. We encourage everyone who is interested to apply and share with us in your cover letter the experiences, knowledge, and skills you would bring to this position.**

*Sustainable Northwest is an equal opportunity employer. We encourage applications from candidates with diverse backgrounds and individuals from historically underrepresented groups, whose experience will strengthen our organization. We do not discriminate on the basis of an applicant or employee's race or ethnicity; national origin; gender, gender identity or sexual orientation; religion or creed; age, ability; or other legally protected status. We offer reimbursement for reasonable and necessary travel expenses incurred during the final in-person interview.*



# TO APPLY

Email cover letter and resume to Hannah Meganck at [hmeganck@sustainablenorthwest.org](mailto:hmeganck@sustainablenorthwest.org) with 'Tribal Partnership & Resource Stewardship Manager' in the subject line.

Position will remain open until filled.  
First application review date is on 10 January 2024.  
Interview questions will be provided in advance.  
References will be requested of final candidate.

