



ISABELLE CLAUS TEIXEIRA



Isabelle is a multiple accredited Leadership, somatic, neuroscience-based and trauma-informed coach. She is also a TRE® Certified provider and TRE® Mentor and Trainer in training. She is also an accredited Mediator in Singapore. She has over 25 years in Senior roles as a Regional HR Head and Business partner, Leadership & Talent Management and Organizational Development, and is now an entrepreneur with two thriving Boutique HR consulting and coaching in Singapore and Japan.

Isabelle has working experience across Asia Pacific and Japan since 2008 and also has over 10 years' experience with Russia and Western & Central Europe at global, regional and country level HR roles.

For her Multinational Corporate clients and Family business clients, she offers Executive coaching, leadership team interventions, change, organizational culture and employee engagement initiatives as well as HR capability building. She is a highly business focused professional, helping client organizations improve their business and team performances through the lens and leveraging tools of exemplary leadership and employee centricity.

She works with clients to identify, develop, and implement solutions that impact personal and business results and partners with various levels in her client organisations, from emerging talents to C-Suite executives.

Her diverse industries experience (Pharmaceuticals, Medical Devices Retail, IT, Clinical Research, Trading, Shipping, Semi-conductors) has broadened her understanding of corporate realities and dynamics.

Isabelle's last corporate role as Head of TM&OD Asia Pacific Japan Russia for a global Medical Device company, she led her team to successfully drive the talent and leadership development agenda across 15 countries across Asia, Russia, Japan.

For her private clients, she offers services and approaches to transform behaviors that hold them back in their career and life, to prevent burn-out and to increase personal resilience.

Isabelle worked and worked in 9 countries across Europe, US and Asia. She is known for her ability to work and adapt with very diverse profiles and for cultural awareness and agility between Western, Asian, Japanese and Russian cultures. She lives in Singapore since 2010 and part-time in Kyoto since 2016.

Key Accomplishments include providing award-winning solutions in the field of leadership transitions, leadership team effectiveness, organization culture and retention strategy to her clients.

**Professional Education and Qualifications:**



**Professional Affiliations:**

- Singapore Institute of Directors, 2017
  - Listed Company Essentials – July 2017
  - Director Financial reporting Essentials – June 2017
  - Directors Compliance Programme – April 2017
- MBTI I & II certification, 2010
- DISC certification, 2008
- Master’s Degree (Labour Law and Employee Relations), 1996
- Bachelor of Education (Law), 1995

**Sample of Corporate clients**

