

2023 Nominations Committee Guidelines for Officers and Governors

General Consideration for All Positions

- Diversity of slate, particularly with reference to continuing board members
 - Industry
 - Company size
 - Japanese/non-Japanese
 - Male/female
- Demonstrated commitment to the Chamber
- Willingness to collaborate
- Motivation for serving is to promote the Chamber's Mission and Values
- Reputation for personal and professional integrity
- Friendly, responsive and engaging approach in personal and group interactions
- Team player and contributor mindset
- Financial acumen
- Global perspective
- Focused on building organizational relationships
- Inspires trust
- Mature confidence/humility
- Leadership experience and seasoned judgment
- Adaptability
- As defined in the Constitution (Article 3.11), other than the At-Large Governor position, officers and governors must be from a voting membership

Governor

- Time and ability to accelerate the Chamber's overall strategy
- Awareness of Chamber's strategy, advocacy work, and operations
- Leadership or executive experience
- Good familiarity with Japanese business environment and issues faced by industry represented

2-year term; Eligible for 3 terms; Must be from a Voting Membership; May elect up to 1 At-Large Governor.

Vice President

- Time and ability to develop and accelerate the Chamber's overall strategy
- Understanding of Chamber's strategy, advocacy work and operations
- Senior leadership or executive experience
- Advocacy experience across multiple industry sectors, including possibly in government-related or policy positions

2-year term; Eligible for 3 terms; Must be from a Voting Membership.

Treasurer

- Time and ability to work closely with President and Executive Director in supporting Chamber's overall strategy and Chamber's budget
- Strong accounting/finance background
- Leadership or executive experience

2-year term; Eligible for 2 terms; Must be from a Voting Membership.

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President

- Time and ability to develop and accelerate the Chamber's overall strategy
- Possesses a clearly articulated ambition to further strengthen the Chamber
- Recognizes and values the Chamber's diversity in company size and member backgrounds and is committed to maximizing the value of the Chamber's membership for all members
- Current Chamber Board member, Chairman, or Special Advisor
- Record of strong, positive contribution as a Board member (e.g. as a Council, Task Force or project leader)
- Able to work effectively with other Board members, Chamber committee leaders and Chamber staff
- Governance or senior executive experience
- Senior executive experience (preferable Japan CEO or country/regional manager) in a U.S. member company
- Strong business background
- Ability to positively present American businesses to government officials and foreign business community
- Demonstrated understanding of U.S.-Japan business issues and skills in advocacy, public affairs and networking (e.g. through participation in major Chamber activities such as Leadership Forum, Committee position preparation and presentation, and Doorknocks)

1-year term; Eligible for 2 terms; Must be from a Voting Membership.