59TH BIENNUM REPORT
2017-2019

- TREASURER
- COMMUNICATIONS
- DEVELOPMENT
- ISSUES
- MEMBERSHIP
- VOTER SERVICE
- GOVERNANCE
- EXECUTIVE DIRECTOR
FY2018 (July 1 2017 - June 30 2018)

FY2018 ended in a strong financial position despite difficult operational issues. You will see from our audited statements which are available, that we finished the year almost $1,000,000 in assets. Our Net Income was a positive $22,566 due to many fortuitous factors:

- Great fundraising, especially from major gifts
- A strong State of the State Annual Fundraiser ($45,540 gross income)
- Almost $30,000 in investment gains
- $20,528 in Grant income, about $13,000 of which is for activities in Jo Daviess County.

This compares to the previous year with $25,588 Net Income, when we had even stronger investment income of $43,000, a bump in PMP of $10,266 due to membership increase (which we have sustained), and a large bequest.

During FY2018, of course, our long-time Executive Director Mary Schaafsma was ill for many months and died in March. This was a tremendous stress on the organization and on the board. Unfortunately, investments in staff, operations, and funds development did not occur as planned during this time.

FY2019 (July 1 2018 – June 30 2019)

The current year, ending June 30 2019, is positive from an operational standpoint. By hiring Audra Wilson in September, the board committed to professionalize our office to be in keeping with the size and nature of the organization we intend to be. In addition to Audra we decided to invest in a full-time administrative manager and a full-time communications/marketing professional. So we are now poised to enter the next century of the League in Illinois going strong. But this is costly.

Results presented here for FY2019 are drawn from Quickbooks. The year is not finished and numbers not audited. So far we are showing a Net Loss of $90,897, with income from a planned appeal still expected. Convention financials, and May/June operations are not included in this Net result.

Factors which determine the reported outcome up until May 24 include:

- Partial year of increased staff costs
- A strong State of the State Annual Fundraiser ($40,608 gross income)
- $20,000 jump in PMP due to increased membership and $2 increase per member
- Minimal gains in investments
- $11,670 uncompensated expenses in Jo Daviess Account, which may be due to timing
- Some event registrations and donations may not be entered, due to Paypal issues.

### COMBINED ENTITIES RESULTS for the Biennium

<table>
<thead>
<tr>
<th></th>
<th>Budget</th>
<th>Net Income/(Loss) Actual</th>
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<td>FY2018-19</td>
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COMMUNICATIONS BIENNium REPORT: 2017-2019
LEAGUE OF WOMEN VOTERS OF ILLINOIS

The Communications Committee of 2017-19 performed a variety of services during a biennium filled with many transitions.

Communications played a key role in developing the branding for the Illinois Voter Guide, LWVIL’s online electronic voter guide, as well as the promotional toolkit for local Leagues. During the November 2018 election, over 27,000 visitors researched their ballot using the Illinois Voter Guide. Time and effort was also invested in site administration.

The Illinois Voter Guide was also front and center at the Women’s March Chicago event in October of 2018. Co-Chaired by Communications, LWVIL hosted a booth in the Voter Village, where more than 20 League volunteers interacted with over 2,500 potential voters and distributed 5,000 palm cards about the Illinois Voter Guide that included branding tied back to the League of Women Voters.

The Board recognized that nonprofit organizations today must have a presence on multiple media channels — print, broadcast, social — and dedicated personnel. To meet this need, in late 2018, the Board approved the creation of a marketing and communications specialist position at LWVIL for internal and external support. The Communications committee assisted with the job description and interview process, culminating with the hiring of Morgan Lyn in January 2019. Communications continues to collaborate with Morgan as she transitions into her role.

During the staff transitions of the biennium, the Communications Committee assisted the Executive Director and Board President draft public relation materials, such as press releases and letters to the editor.

With the assistance of summer interns, the Communications Committee provided local Leagues with a conferencing tool reference list and guidance on Facebook’s new paid ad media disclosure requirements.

Jennifer Grochowski, Amy Knutson-Strack and Michelle Ratledge
Communication Co-Chairs
As part of its fundraising plan in the previous biennium, members of the Development Committee embarked upon an 100th Anniversary Campaign, which launched in October of 2017. The purpose of the campaign was to raise $100,000 dollars by 2020 through the cultivation of major donors and large gifts. With this infusion, LWVIL would be able to make significant investments in the infrastructure of the organization, including hiring additional staff to support the organization and enhance the scope of our work.

Unfortunately, several components of our fundraising plan to capitalize on our 100th Anniversary were initially put on hold as our Committee, the Board, and staff were forced to meet the challenge of executing our already planned fundraisers during the months of our previous Executive Director’s illness and untimely passing. Special thanks to Krista Grimm, interim Executive Director, who so competently devised an abbreviated, online annual appeal and to our members and supporters who responded.

The existing staff was also responsible for an additional fundraiser in conjunction with the LWVUS 2018 Convention. We are indebted to Sharon Alter who expertly organized staff and volunteers in making it a fun and profitable event. Heidi Graham, new to the board and to the Development Committee, stepped up to the plate and with the help of a great group of volunteers from her local and neighboring local Leagues, made a resounding success of the 2018 State of the State event by jazzing it up a bit in a new venue (Arlington Park Race Course) and on a Saturday night. We were excited to introduce Audra Wilson as our new Executive Director at that September 29, 2018 event.

Recognizing the need for a sustainable fundraising strategy, Audra has taken the helm of the Development Committee and has proposed a complete overhaul in both the composition and the scope of the current committee. Among her priorities for the next 12 months are the following:

1. Hiring a Fundraising Consultant
   We have officially secured Kristin Raack, founder and CEO of AltruNext. Kristin is a well-respected strategic fundraiser with extensive experience working with nonprofits. Among her short-term priorities will be a) assistance with the reconstruction of the LWVIL Development Committee, b) creation of templates for our Mid-Year and End-of-Year appeals, c) cultivation of major gifts and non-member donors, and d) solicitation of grants.

2. Revamping the Development Committee - Illinois, unlike many states, created a Development Committee whose intent was to focus on new ways to generate income for the organization. However, without a clear, central directive and members with some development experience, the Committee’s scope was limited, focusing primarily on supporting established League fundraisers.

   Staying true to its original form, the revamped Development Committee will help the State Board carry out its due diligence function related to ensuring the fiscal health through philanthropy and fund development. Its primary responsibility will be to inform strategy and raise non-grant funds, with an emphasis on securing major gifts and cultivating more non-member donors, to support the organization's mission.

3. Implementing a Mid-year and End-of-Year campaign
Traditionally, the League has embarked upon an annual appeal, formerly known as the Phone-athon, timed around its February anniversary. Though the appeal has traditionally had a respectable yield, its timing is somewhat ill-timed, missing the prime opportunities to solicit funds.

As a trial, we attempted to capitalize off of the year-end donation season and launched the League’s first End-of-Year campaign for LWVIL on Giving Tuesday (November 27, 2018). With the assistance of a $5,000 Board match, this impromptu campaign raised over $22K. Emboldened by positive return, we will be working with our consultant to launch two formal appeals for calendar year 2019: a Mid-Year Appeal (late May/June) and an End-of-Year Appeal.

4. Revamping the State of the State (nee SOS) Luncheon

Our annual SOS has been an annual tradition for over a decade, and a signature fundraiser for League members. It has almost always been geared towards League members only. This year, with the guidance of 2018 SOS organizer, Heidi Graham, we have decided to update this annual tradition. As such, this year’s event will honor our SOS tradition, but also seek to be more external facing, incorporating more of our partners and potential new supporters of the League. It will also incorporate more formally a sponsorship component.

This year’s theme is Rhetoric vs. Reality: Why the Time is Now for Equal Pay and our speaker is Laurel Bellows, past president of the American Bar Association and renowned advocate in the equal pay/gender gap field. We will honor Barbara Yong, founder of Equal Pay Day Chicago and LaGrange Area League member, for her extensive work.

5. Embarking upon our 100th Anniversary Gala

In late 2017, the LWVIL 100th Anniversary Committee, as part of its preliminary Centennial planning, had begun to explore the possibility of hosting a commemorative event, one that was broader in scope than our traditional annual luncheon (nee SOS). As part of our plan for a year-long celebration of the League, we have enlisted the help of a professional event planner and will host the League’s first major external fundraising luncheon. Using our annual luncheon as a template, this event will be larger in scope and aimed at increasing the profile of the League.

Respectfully submitted,

Bonnie Cox
Development Chair
Delegates to the 2017 LWVIL Convention reaffirmed our commitment to strengthening the democratic process by educating members and the public on issues, promoting civic participation, and encouraging public policy outcomes consistent with its positions on issues.

At the convention, a 2-year study leading to an update of the Criminal Justice position was approved.

In 2017, delegates adopted a program that included seven Action Foci:

- Election Laws including Voting Rights, Redistricting, and Campaign Finance
- Environmental Issues ERA Fiscal Policies with a particular focus on Education and Human Services Gun Violence Prevention Healthcare and Reproductive Choices
- Immigration

**LEAGUE IMPACT: OUR ACTION FOCI 2017-19 Election**

**Laws:**

**AUTOMATIC VOTER REGISTRATION- Sharon Alter**

Automatic Voter Registration (SB 1933) was signed into law in August, 2017, after which LWVIL worked with the Just Democracy coalition to promote strong and timely implementation as delineated in the legislation. Toward this end, LWVIL gave in-person testimony in November 2017 before the Illinois State Board of Elections and in May 2018 before the Chicago Board of Elections. It was at the November, 2017, Illinois State Board of Elections hearing that the board chair noted the unanimous 2017 legislative vote on the bill in both the IL House and IL Senate.

As of July 2, 2018, only the opt-out legislative portion was implemented by the IL Secretary of State. After much lobbying by Just Democracy coalition, the opt-in portion will be implemented by IL Secretary of State by July 1, 2019.

LWVIL became member of Just Democracy coalition Voting Rights group when it was established in 2015 to promote passage of AVR in Illinois. The coalition is now expanding to promote other voting rights legislative initiatives.

**CAMPAIGN FINANCE REFORM – Elizabeth Lindquist, Paula Lawson**

Fair Elections Chicago In early 2019, the Just Democracy Working Group on Money in Politics was dissolved and replaced by the Fair Elections Chicago Coalition. The new coalition has crafted an ordinance to be introduced to the Chicago City Council which would create a hybrid system for publicly financing political campaigns; combining democracy vouchers with small donor matching. A democracy voucher program gives all eligible residents vouchers totaling a certain amount, then residents donate the vouchers to their chosen candidates. Vouchers differ from small donor matching in that the donor is not required to
contribute any of their own funds in order to participate. Everyone is in and no one is out, making this system more equitable. However, there is limited experience with democracy vouchers. The system has only been utilized once, in Seattle’s 2017 municipal election. In 2017 utilization of vouchers wasn’t as high as supporters had hoped it would be, but the 2019 municipal elections are projected to have much higher voucher utilization. So far, 25 Seattle city council candidates have qualified for vouchers, and three candidates have collected at least $50,000 each. Fair Elections Chicago Coalition members decided to utilize a hybrid model in order to employ the funding dependability of small donor matching, while improving the equity of the model. LWVIL leads the Public Education Subcommittee of the Fair Elections Chicago Coalition. The Coalition hopes to introduce the ordinance to the City Council this summer and follow that with a strong public education push. Implementing public financing for Chicago municipal elections will help lead to public financing for state elections.

REDISTRICTING – Paula Lawson, Jane Ballengee

- LWVIL joined the Illinois Redistricting Collaborative to develop Redistricting Principles and Strategies to effect change to the redistricting process by the IL General Assembly.
- LWVIL signed onto surveys sent to gubernatorial and state legislative candidates concerning their support of changes to the redistricting process.
- A March 2018 Leaders Update requested Local Leagues to ask their state senators and state representatives to sign on as co-sponsors to HJRCA43 and also included a packet of information on the proposed amendment and talking points.
- At Lobby Day in Springfield, April 28, 2018, LWVIL President, Bonnie Cox, spoke in support of the Fair Maps Amendment at a Press Conference and at a Subject Matter Hearing before the Senate Executive’s subcommittee on Special Issues.
- A TFA on April 17th asked League members to call their State Senators to support and cosponsor SJRCA26, and State Representatives to support and cosponsor HJRCA4. Members were also asked to file Witness Slips as a Proponent of SJRCA26 before the Subcommittee on Special Issues Hearing.
- A second TFA on April 20th asked League members to call Senate President Cullerton for a full vote in the Senate on SJRCA26 and to call State Senators uncommitted on the Redistricting Amendment.
- A TFA on February 2, 2019 asked members to contact their State Legislators to co-sponsor the Fair Maps Amendment originating in their chambers. SJRCA4 in the Senate and HJRCA14 in the House.

Environmental Issues

CLIMATE CHANGE: AIR QUALITY AND ENERGY - Laura Kratz and Di Niesman

Future Energy Jobs Act tweaks signed into law:

- Solar Pollinators - creates standards defining pollinator-friendly solar projects
- Solar Project Uniform Assessments - for County Assessors determining value of solar projects
• Solar Agricultural Impact Mitigation Act - standards to protect agricultural interests where solar is installed

League speakers at local unit meetings discussing the impacts of federal regulatory rollbacks and state FEJA and CEJA legislation

Carbon Price: The LWVUS resolution adopted at the 2018 convention empowers state and local Leagues to evaluate and possibly advocate for pricing programs and several local Leagues have held informational sessions on this topic.

Pesticides: With approval from LWVUS, LWVIL voiced opposition to a provision in the federal Farm Bill that would pre-empt local authority to regulate pesticides in their regions or communities and give all authority to the state government.

CLIMATE CHANGE: WATER - Krista Grimm

• Legislative Activity:

  • Issued a TFA requesting calls to Senators on SB1184, Coal Tar Sealant Ban.
  • Prepared fact sheets for Lobby Day 2019 packets on Coal Tar Sealant bill and Lead Pipe Removal Bill.
  • Continue to follow SB1184/HB2443, which require water utilities to plan for removal of all lead service lines.

Equal Rights Amendment

EQUAL RIGHTS AMENDMENT – Sharon Alter

In 2018, both the Illinois House and Illinois Senate ratified the ERA!

Fiscal Policy

FISCAL POLICY – Kathy Nesburg

League Action

LWVIL worked to educate its members and the public about these complicated problems. The League advocated for adequate revenues for the state, for education, and for health and human services. The state’s fiscal problems were the subject of programs at Issues Briefings, of Time for Action Requests, questions for legislators at legislative interviews and candidates at candidates' forums, and articles in the E-News. League members communicated with their elected officials. The League also worked in coalition with the Responsible Budget Coalition which advocates for adequate revenues for education
and health and human services.

League members speak to organizations about the need for a graduated rate income tax. Contact issues@lwvil.org if you have a group which needs a speaker.

EDUCATION FUNDING – Nancy Brandt, Ann Courter, Claire McIntyre, Jean Pierce

Evidence-Based Funding:
- Public education sessions and press conferences advocating for passage of an EBF bill.
- Time for Action (TFA) requests for support of EBF bills SB1 and SB1947
- LWVIL President Bonnie Cox recorded a robo-call asking citizens to urge their representatives around the state to override the Governor’s veto of SB1,
- TFA opposing inclusion of the tax credit provision in SB1947

Increased Revenue that can be used to provide funding for the Evidence-Based Model
- League speakers have presented programs designed to educate the public about the need for a Fair Income Tax (SJRCA1)
- 2 Lobby Days – one specifically focused on the Fair Income Tax

Other advocacy:
- TFAs in support of HB5175. HB2100, and SB1226 limiting the powers of the Charter School Commission. In May, an Amendment was added to SB1226 that would transfer the power to override a district from the Charter Commission to the Illinois State Board of Education. We have determined that this would still be a step in the right direction, since judicial review is the only means of appeal for new proposed charters from a local board decision in HB1226 HA1.
- TFA opposing the use of education funding to put guns in schools
- TFA supporting HB2265 Requiring Civic Education in the Middle School

SOCIAL POLICIES – Jan Kay

The Illinois League of Women Voters has always followed the positions under LWVUS in IMPACT ON ISSUES AND LWVIL WHERE WE STAND documents. “Secure equal rights and equal opportunity for all. Promote social and economic justice and the health and safety of all Americans” is the LWVUS basic position. The LWVIL positions are based upon each special issue in this advocacy position.

1. This year, one of the most important piece of legislation affecting social policies has been the adoption of the Fair Tax in Illinois. The LWVIL has supported the Graduated Income Tax issue from the beginning and we have worked very diligently to see this passed in both the House and the Senate this year. SJRCA0001, the FAIR TAX legislation passed out of the Senate on May 1, 2019. It is now in the House Revenue and Finance Committee as of May 7, 2019. The positive outcome of this legislation will
help those in moderate and low income especially.

2. LWVUS position Early Intervention for Children at Risk: Support policies and programs that promote the well-being, development and safety of all children.

LWVIL has worked alongside two major agencies in the State: Voices for IL Children and Ounce of Prevention as many issues have come and hopefully will be implemented for the benefit of children and families around the State of Illinois. Some of these Bills are SB 1485, Racial Impact Act which has passed; HB1 Infant Maternal Mortality Act which passed the House and now is awaiting passage in the Senate.

Additional legislation on our watch for Children's Issues includes SB2091 and HB 46, both awaiting final action.

3. LWVUS position Housing Supply: Support policies to provide a decent home and a suitable living environment for every American family.

Affordable housing around the entire State of Illinois is an increasingly high need. LWVIL continues our work alongside Chicago Coalition for the Homeless, Housing Action Illinois, National Low Income Housing Coalition in addition to other National agencies.

LWVIL continues serving on the Advocacy committee for the Housing Action Illinois. The issues being advocated upon this Spring session include:

   a. Secure $1 billion in the capital budget funds to build 10,000 affordable rental homes for working families, seniors, veterans and people who need supportive housing

   b. Restore funding for the Homelessness Prevention Program to 11 million from the current $4.9 million.

   c. Secure $17 million in the FY 2020 budget, including a $6 million increase in General Revenue Funds to implement new lead poisoning protections for children.

   d. Working with the National Low Income Housing Coalition and others to maximize funding for key federal housing programs, including Housing Choice Vouchers, Public Housing, Project-based Section 8 contracts and Homeless Assistance Grants and Housing Counseling.

We continue to monitor possible Federal limitations on public housing use, prohibiting "mixed-status" immigrant families from living in public and other subsidized housing which would separate families and evictions for certain immigrant families.
e. LWVIL supports improved mass transportation in Illinois by calling for adequate funding and effective regional planning with agencies such as the Northeastern Illinois Planning Commission and Regional Transportation Authority.

f. LWVIL supported SB1, $15. Minimum Wage in IL. which passed both the Senate and House in February 2019. Minimum wage workers haven’t had a raise from $8.25 since 2010. In IL. 46% of women, 48% of people of color and 61% of Latina had earned less than $15.00 an hour. Many workers often to hold 2 or 3 jobs daily, just to support the families with housing, food and utilities.

g. Employment issues continue to be important for IL workers and employment seekers. League continues to advocate against Workplace Harassment.

Gun Violence Prevention

GUN VIOLENCE PREVENTION – Mary Klonowski

- LWVIL working as a partner with the IL Coalition for Gun Violence Prevention participated in a petition campaign urging the Governor to sign the bill. 50,000 signature were collected.
- TFA’s and witness slips were sent to advocate for SB 337, HB 1465 (raises the minimum age for purchase to 21), HB 1467 (banning bump stocks) and HB0772 (Firearms Restraining Order) which were all passed and signed into law. At the federal level, TFA’s were sent out opposing use of Education Funds to arm teachers, opposing online distribution of plans to produce 3-D guns.
- Promoted and participated in the Lobby Days for the two bills as well as the ‘Wear Orange’ Day and the March for our Lives.
- LWVIL spearheaded the statewide effort to defeat the adoption of Resolution#2 at the IL Assoc. of School Boards annual conference. Resolution #2 would allow the arming of teachers in IL. A TFA, Fact sheets, statements to school board, Letters to the Editor were all developed, sent to all League local leaders and shared with partner organizations in the IL Coalition for Gun Violence Prevention.

Healthcare and Reproductive Choices

HEALTHCARE - Margaret O’Hara and Janet S. Craft

- SB3015 SA2&3 Stock Asthma Med in Schools, Supported bill, passed into law
- SB2332, HB4297 No Tobacco Products under 21, Supported bill, vetoed by Governor Rauner, HB345 No Tobacco Products Under 21, added in 101st GA, passed both and Governor Pritzker signed into law.
- HB4165HA1 Do No Harm Healthcare Supported bills vetoed by Governor, and veto stands. It became law through override SB1737 “sausage bill” Coalition created, but LWVIL couldn’t
• support since other provisions in the bill not aligned with our positions.

• **HB4900 Generic Drug Pricing Fairness Bill**. Supported, stuck in Senate committee

• **SB2021 Medicaid Eligibility Reform** Signed in Support and advocating for bill, remains in

• Committee. POCIL Coalition strongly focused in gaining reforms in this session.

• **SB155 Child access to lead prevention service** Signed in Support and advocating for bill

• **HB2665 Youth PrEP Bill** Signed in Support, and advocating for bill

• **HB0001 Infant and Maternal Mortality Act** - Monitoring

• **HB345 No sale tobacco products under 21** Signed in support. Passed both Houses. Signed

• by Governor

• Joining with POCIL Coalition to reach out to the new administration, and legislative leaders to begin steps to lower individual health insurance premiums, maintain essential health benefits, and Protect the ACA Resolution. **REPRODUCTIVE RIGHTS - Margaret O’Hara and Janet S. Craft**

• **HB40 and SB 1564 Healthcare Right of Conscience Act** the League Supported both bills and worked with the Reproductive Health and Access Coalition to pass. Both bills did become law

• **1594 Repeal Parental Notice for Abortion Act** – Signed in Support, advocating for bill

• **HB 2495 Illinois Reproductive Health Act**, Monitoring but LWVIL has no decision to support as of 5/15/19.

• LWVIL is a member of The Reproductive Health Access Coalition that supports bills to improve access to a full range of reproductive health care in Illinois including abortion.

**Immigration**

**IMMIGRATION – Kim Reed**

• The LWV has continued to support Dreamers, DACA and the DREAM Act.

• TFAs went out asking members to submit comments opposing a citizenship question on the 2020 Census. LWVIL President Bonnie Cox sent a letter under her name.

• LWVIL supported immigration bills in Springfield during the 2018 spring session. All passed out of the General Assembly; however, Rauner vetoed: **SB 35 Immigration Safe Zones Act, SB 34 VOICES Act (Supports Domestic Violence and Trafficking Survivors), and SB 3103, the Immigration Tenant Protection Act**, which protects tenants in rental properties from threats based on their perceived immigration status. Rauner did sign into law: **SB 3488 Anti-Registry Act (Resist Registry Programs Targeting Ethnic and Religious Groups) and SB 3109, which removes eligibility requirements related to immigration status from many professional licenses.**

• LWVIL hosted a caucus at the LWVUS Convention.

• Both LWVIL and LWVUS participated in the **Keep Families Together March**.

• LWVIL sent out TFAs asking for public comment in regard to the Flores Settlement Agreement
and the Public Charge Rule.

- IL local League presidents and members assisted ICIRR in getting commitments from legislators to support an override vote on **SB 34 The VOICES Act**.
- Across the state, local Leagues have been holding public programs on immigration.

During the Spring **2019 Legislative Session**, LWVIL supported **HB 2691 The RISE Act (Retention of IL Student & Equity Act)**, **HB 2040 Private Detention Facility Moratorium Act**, and **HB 1637 Stop Local Police from Becoming ICE Agents (KIFTA)** in addition to asking for a restoration of **immigration funding (ISLI)** and adequate **Census funding** for hard to count communities. The **RISE Act** passed in May. It is anticipated **HB 2040** will also pass. Both bills will be signed by the governor. If **KIFTA** doesn’t get passed this session, it could make a comeback during the Veto Session in Fall 2019.

**ISSUES WHICH WERE NOT ACTION FOCI FOR 2017-19**

**Criminal Justice, Juvenile Justice, And Death Penalty Abolition - Janet Kittlaus**

**CRIMINAL JUSTICE – Janet Kittlaus**

Criminal Justice Legislation supported by the League with TFA, witness slips, endorsement, and/or LTE: These bills:

- expand licensing opportunities and eliminate barriers: SB1688 (PA100-0286) expand sealing and expungement: HB0514 (PA100-0282), HB2373 (PA100-0284), HB3342 (PA100-0285), SB1781 (PA100-0287), HB5341 (PA100-0776), HB5494 (PA100-0692) provide CIT training for police officers: HB0375 (PA100-0247) provide opportunities and support for inmates in prison: HB0698 (PA100-0283), HB2738 (PA100-0030), HB3712 (PA100-0198), HB4741 (PA100-0677) expand alternatives to incarceration: SB3388 (PA100-0999), provide alternatives to arrest: SB3023 (PA100-1025) restore parole in Illinois for those convicted when under age of 20: HB531 (PA100-1182) reform Civil Asset Forfeiture Law: HB303 (PA100-0512) provide access to lactation rooms in courthouses SB3503: (PA100-0947)

Legislation supported by the League but not yet enacted into law: these bills repeal provision that IDOC can seek reimbursement from incarcerated for their expenses: HB0900 provide relief from mandatory minimums for certain offences: HB1587 prohibit private companies from running any detention center in IL: HB2040 direct judges to weigh the impact of incarceration on dependent children and other protections for these children: HB2444 and HB2649 provide voting rights and civics education for those incarcerated and in jail: HB2541 and SB2090 eliminate the $5 medical co-pay in IDOC: HB2045
assist people with records in obtaining health care employment: HB3061 and SB1965 reclassify simple possession of a personal use quantity of a controlled substance from a felony to a misdemeanor: HB2291 enable people in prison for serious offenses to earn time off of their sentence by completing rehabilitative programming: HB94

Legislation opposed by the League which would create licensing barriers in landscape employment: SB1899

JUVENILE JUSTICE – Janet Kittlaus

Juvenile Justice Legislation supported by the League with TFA and/or witness slips HB0531(PA100-1182) restored parole opportunities to young people serving long sentences. HB2987 (PA100-0141) ensures that homeless youth or youth in foster care or who are court-involved have a chance to get the jobs and internships in state agencies that they are qualified for and need. HB3165 (PA100-0157) requires that training of juvenile personnel include restorative justice courses. HB3817 (PA100-0285) expands automatic expungement and strengthens confidentiality of juvenile records. HB3903 (PA100-0204) prohibits detention or criminal processing on school grounds. HB0375 (PA100-0247) CIT training for police officers. HB3817 (PA100-0285) provides that all juvenile records which have not been expunged are sealed and may never be disclosed to the general public or otherwise made widely available.

DEATH PENALTY ABOLITION – Janet Kittlaus The League was an active participant in the efforts during 2010 to abolish the death penalty. This goal was achieved in early 2011 when legislation passed the House on January 6, the Senate on January 11 and signed into law on March 9. The League continues to monitor any attempts to reinstate capital punishment.

Government Consolidation

CONSOLIDATION OF TAXING ENTITIES – Jane Ballengee

Legislation from 2018 Session. House Bill 5777, Local Government Reduction & Efficiency Act (Yingling, D-Round Lake Beach/Cullerton, T., D-Villa Park): As amended by the Senate, the legislation modifies Public Act 99-0709, the Local Government Reduction & Efficiency Act, to streamline the dissolution process of a defined group of county appointed agencies. The Act, first adopted in 2013 that applied only to DuPage County, was amended in 2017 to include all counties in the state. Public Act 100-1113

Senate Bill 2543, Mosquito Abatement District Consolidation (Cullerton, T., D-Villa Park/Olsen, R-Downers Grove): Amends Public Act 98-1002 to empower local officials to determine for their communities the size, scope, and cost of local government they wish to support by adding mosquito abatement districts (there are 21 in the state) to the Act. Specifically, provides a mechanism for a
mosquito abatement district to consolidate with a neighboring township, municipality or county by an affirmative vote of both governing boards. **Public Act 100-0793**

**Senate Bill 3236, School Report Cards** (Manar, D-Bunker Hill/Olsen, R-Downers Grove): Provides that a school report card shall include the most current data possessed by the State Board of Education relating to a school district’s administrative costs. Defines administrative costs as costs associated with executive, administrative, or managerial functions within the school district that involve planning, organizing, managing, or directing the school district. **Public Act 100-0807**

**2019 LWVIL ADVOCACY IN ILLINOIS**

**CRIMINAL JUSTICE HR94** Time off sentence for rehabilitation Passed both houses **HB900** Never Require People to Reimburse Costs of Incarceration Passed both houses **HB2045** Eliminates $5 medical copays for prisoners Passed both houses **HB2444** Best interest of the Child Act Passed both houses **HB2541** Civic Education for re-entering citizens Passed both houses. **HB2649** Task Force on Children of Incarcerated Parents Passed both houses **HB 3061/SB1965** healthcare jobs for people with criminal records Passed both houses **SB 2090** Expand voter access and education in jails and prisons Passed both houses

**EDUCATION SB1226** Abolish Charter Commission Passed both houses **HB2665** Civic Ed. Middle School Passed both houses

**ENVIRONMENT**

**SB1184** Coal tar sealants Assignments
**SB 1532/ HB 3445** Lead Pipe Removal Assignments & Rules
**SB2132 /HB3624** Clean Energy Jobs Act Assignments & Rules

**FISCAL POLICY SJRCA1** Fair Income Tax Passed both houses

**GUN VIOLENCE PREVENTION HB367** – Dilute Gun Dealer Certification Law Rules **SB1966** Fix the FOID Passed the House **HB2254** – Strengthen requirements for safe storage of firearms Rules **HB3553** prohibit municipalities from restricting enforcement of state firearms laws (i.e., so-called “gun sanctuary counties”)

**RULES**

**HEALTHCARE HB345** – Tobacco merchants penalized for sales to under 21 Signed into law **HB2665**

**SUPPORT Medical Minors Consent Passed both Houses SB155** preventative care for children at risk of lead poisoning Assignments **SB1594** Repeal Parental Notification of Abortion Assignments

**IMMIGRATION**

**HB1637** Keeping Illinois Families together Passed both houses
**HB2040** Ban private/for profit detention facilities Passed both houses **HB2691** RISE Act Passed both houses

**REDISTRICTING SJRCA4/HJRCA15** – Fair map amendment Assignments & Rules

**2019 REPORTS FROM INTERVIEWS WITH LEGISLATORS**

Terra Costa Howard House District 48 Glen Ellyn Tom Cullerton Senate District 23 Roselle/Bloomingdale

John Curran Senate District 41 Naperville John D’Amico House District 15 Glenview/Glencoe Anthony DeLuca House District 80 Homewood/Flossmoor Area and Park Forest Area Donald DeWitte Senate
District 33 Central Kane County, Aurora Area MAL & McHenry

County Daniel Didech House District 59

Deerfield/Lincolnshire Laura Ellman Senate District 21 Naperville Laura Fine Senate District 9 Evanston and Glenview/Glencoe LaShawn Ford House District 8 Oak Park/River Forest Ann Gillespie Senate District 27 Arlington Heights/Mt. Prospect/ Buffalo Grove Jennifer Gong-Gershowitz House District 17 Wilmette Amy Grant House District 42 Naperville Don Harmon Senate District 39 Oak Park/River Forest Toi Hutchinson Senate District 40 Homewood/Flossmoor Area and Park Forest Area Stephanie Kifowit House District 84 Aurora Area MAL David Koehler Senate District 46 Greater Peoria Kimberly Lightford Senate District 4 Oak Park/River Forest Camille Lilly House District 78 Oak Park/River Forest Dan McConchie Senate District 26 Palatine Area Bob Morgan House District 58 Deerfield/Lincolnshire, Highland Park, Lake Forest/Lake Bluff Area Julie Morrison Senate District 29 Deerfield/Lincolnshire, Highland Park, Lake Forest/Lake Bluff Area Tom Morrison House District 54 Arlington Heights/Mt. Prospect/ Buffalo Grove and Palatine Area Michelle Mussman House District 56 Roselle/Bloomingdale and Palatine Area

Diane Pappas House District 45 Roselle/Bloomingdale

Joe Sosnowski House District 69 Greater Rockford

Ryan Spain House District 73 Greater Peoria

Steve Stadelman Senate District 34 Greater Rockford

Anna Stava-Murray House District 81 Naperville and Downers Grove/Woodridge/Lisle

Katie Stuart House District 112 St. Clair County MAL

Dave Syverson Senate District 35 Greater Rockford

Dan Ugaste House District 69 Central Kane County

Karina Villa House District 49 Central Kane County and Wheaton

Mark Walker House District 53 Arlington Heights/Mt. Prospect/ Buffalo Grove Grant Wehrli House District 41 Naperville Chris Welch House District 7 La Grange Area and Oak Park/River Forest

Maurice West House District 67 Greater Rockford
The League of Women Voters of Illinois consists of 40 Leagues plus four MAL Units. Membership as reported by PMP data for Jan. 31, 2019, stands at 3676, a 385 member increase from 2018. In January, 2017, there were 2775 members.

For the past seven years, LWVIL has participated in the Membership Leadership Development (MLD) program, established by LWVUS in 2010, to provide support to Local Leagues’ efforts in growing their numbers and increasing leadership capacity. For the past five years LWVIL has sponsored a training day, facilitated by LWVUS Membership Services Director of Field Support, Kelly McFarland Stratton (2014 and 2015) and Ruth Shur Fellow National Coach Melissa Currence (2016 and 2017). In July 2018 LWVIL Membership Co-Chairs Jean Pierce and Sue Khalaieff conducted the training. These training sessions were attended by 55 Local League leaders, LWVIL Board and staff.

This past year, 8 state coaches worked with 15 MLD Leagues, and provided the Local League teams with support and reminders of best practices and an opportunity to voice concerns and celebrate their many successes.

Kudos to the following Leagues that increased their membership since Jan. 31, 2018.

Adams County
Arlington Heights/Mt. Prospect/Buffalo Grove, et al.
Central Kane County
Chicago
Deerfield-Lincolnshire
Downers Grove/Woodridge/Lisle
Edwardsville
Freeport
Glen Ellyn
Greater Peoria
Greater Rockford
Highland Park/Highwood
Homewood-Flossmoor Area
Jo Daviess County
Kewanee
LaGrange Area
Lake Forest/Lake Bluff
McLean County
Morgan County
Palatine
Park Forest Area
Park Ridge
Rochelle
Roselle/Bloomingdale
Springfield Area
Wheaton
Wilmette
LWVIL thanks the following coaches for their dedication to the MLD program during these past two years: Alesia Young, Josie Hamilton, Jan Dorner, Mary Cay Murray, Jean Pierce, Kathy Tosh, Mary Sheahan, and Sue Khalaieff.

For the past four years, LWVIL Board members have served as “liaisons” to Local Leagues not participating in the MLD program. The goal was to contact the Leagues through phone calls or personal visits three times a year in order to maintain a relationship between the local leagues and LWVIL.

We are especially proud that four MAL Units (Members-at-Large) were established in the past two years. Two of them -- Aurora Area and St. Clair County, have completed their applications for Local League Recognition and they have been approved by the LWVIL Board. Those applications will now be forwarded to the LWVUS Board for its approval -- and then IL will have two more fully chartered leagues. Congratulations to the leadership of Aurora Area and St. Clair County for their diligent efforts in completing the required applications! We hope that the Northwest Lake County and Rock Island MAL groups will soon follow in those footsteps. Finally, we’re pleased to report that as of this week an additional group -- DeKalb County -- submitted its application to become a MAL Unit and it was approved by the LWVIL Board. We look forward to providing support, mentoring new groups, and welcoming additional local leagues in Illinois in the next two years.

The Membership Committee seeks off-board members to assist with its work. To volunteer, interested individuals are encouraged to contact the 2019-21 Membership Chair/s.

Sue Khalaieff
Erin Roeper
LWVIL Membership Co-Chairs
One of the two major emphasis for the League of Women Voters is voter service – voter registration, voter education and voter engagement. We take this priority with great enthusiasm and energy.

We started with doing our research to give a recommendation for an online voter guide. Our two choices were:
- VOTE411, the LWVUS’s election information source
- BallotReady

Our recommendation, which the LWVILEF Board accepted, was the custom site provided by CivicEngine, the provider for BallotReady. Our recommendations were based on:
- VOTE411 program is time consuming, woman power heavy, expensive and provides very little information for the voters of IL on a state and local level. The same program is used by the Chicago Tribune and LWVUS is working to become “media partners” with some of the newspapers that use the same program.
- VOTE411 can only compare two candidates at a time while CivicEngine can compare multiple at once.
- VOTE411 would cost $8,000 per calendar year and the custom CivicEngine site was $1500 per election. (This was $3,000 for 2018 and also for 2019.) LWVILEF received reduced price due to fact that we previously used BallotReady in 2016 elections when the company was a new startup.

We named the custom site Illinois Voter Guide and “bought” the IllinoisVoterGuide.org, IllinoisVoterGuide.com as well as IllinoisVotersGuide.com domains. The IllinoisVotersGuide.org was already owned.

Lots of education for local Leagues to use this new online voter guide platform was necessary and not as successful, as hoped.

For the 2018 primary, over 12,500 candidates were researched on the IVG site.
For the 2018 general election, over 408,600 candidates were researched on the IVG site.

The 2019 elections, being local, had limited candidate data and many local municipalities do not have their Geographic Informations System shape files for public use. So, usage of the IVG was much lower.

For the February 2019 election, IVG had slightly less than 2500 unique visitors.
For the April 2019 election, IVG had slightly more that 4000 unique visitors.

We applied for and received a $2,000 grant from Forefront for voter registration. Upon attending the training for use of these funds, we found that each group was required to make 250 voter contacts – registrations and/or voter pledges to vote. Along with this, all voter registrations and voter pledge cards had to be scanned and sent to Forefront, Nonprofit Vote and a data vendor, Arch Global Solutions. We chose not to accept the grant due to our concern with lack of privacy and security issues.

We ran out of time or money to offer mock elections throughout the state, but the Leagues in DuPage County pushed the election authority as well as the County Board and was able to do mock elections in
mid-September at 14 DuPage High Schools. The DuPage County Board paid for the ballots for this activity, and, once again, voter service friend, Missey Wilhelm helped with this effort.

We had a debriefing conference call with local League voter service chairs to recap the November 2018 election season.

We stressed policies and updated some (e.g. Board Political (Nonpartisan) Activity Policy, Candidate Participation Policy) as well as added new ones (e.g. Deputy Registrar Policy).

We trained over 100 Leaguers as moderators, taking the training from Chicago to Carbondale. Leaguer Missey Wilhelm was extremely helpful and a great trainer in this endeavor. Irene Pritzker also conducted a training.

We, along with Wheaton Leaguers Missey Wilhelm and Barb Laimins, wrote up an Observer Training, which was recently completed and has been presented once to about 25 Leaguers. We look forward to presenting this many more times this next Biennium.

In 2018, we successfully arranged with ABC-7 and Univision, as co-sponsors with LWVILEF, both a Democratic primary election gubernatorial candidate TV debate and a fall general election gubernatorial candidate TV debate.

There was much interest in both Rockford and Peoria to host TV gubernatorial and attorney general candidate debates for the fall 2018 general election. However, the candidates were not amenable to additional debates.

With LWVIL new Executive Director, Audra Wilson, starting October 1, 2018, she successfully arranged ABC-7 and Univision Chicago to host a mayoral candidate runoff election debate co-sponsored with LWV Chicago.

As in previous TV debates, Jan worked in the ABC-7 control room and Sharon worked in ABC-7 studio with candidate timekeeper responsibilities.

Sharon volunteered as the Election Law Specialist for the Issues Committee after several years without a representative on this committee.

Sharon has been the LWVIL representative to the Voting Rights group of the Just Democracy (JD) coalition since its establishment in 2015 when LWVIL became a coalition member. Originally established to promote passage of Automatic Voter Registration (AVR) in Illinois, the coalition is now expanding to promotion of other voting rights legislative initiatives. Through efforts of JD coalition, AVR is now law in Illinois (August 2017) and is now on its way to complete OPT-IN implementation by various Illinois government agencies by July 1, 2019 and OPT-OUT by IL Secretary of State by July 1, 2019. In effort to promote strong and timely implementation of AVR, Sharon on behalf of LWVIL, gave brief in person testimony in November 2017 before Illinois State Board of Elections and in May 2018 before Chicago Board of Elections.

As LWVIL representative to JD coalition Voting Rights Group, Sharon regularly participates in coalition conference calls and in person quarterly meetings.
Jan worked with the Illinois Campaign for Political Reform (currently named Reform for Illinois) on several election law issues, including voting equipment modernization, recruiting and training poll workers and vote centers. A bill to track age of voting equipment was passed during the 100th General Assembly.

Sharon Alter and Jan Dorner
Voter Service Co-Chairs
The Governance Committee (GC) was a newly formed committee in the 2017-19 Biennium. Its purpose is to develop, enhance and/or enforce the processes for making and implementing decisions that advance the League’s principle and mission. Ultimately, the GC aims to establish policies and monitor their implementation with the goal of leading the organization toward prosperity and sustainability.

During the past biennium, the GC undertook a series of administrative tasks including:

- Leading the hiring process for the new Executive Director, as well as undertaking the process of filling five Board member vacancies;
- Updating and revamping the Employee Handbook;
- Disbanding the Investment Committee and incorporating some of its essential functions into the new Finance Committee.

The GC was also responsible for implementing some new procedures, including: the introduction of shared storage of Committee materials on a Google Drive, implementing the required submission of monthly Committee reports for all Board meetings, and introducing video bi-monthly Board meetings to enable remote participation for Board members outside of the Chicago metropolitan area.

During this 2017-19, the Governance Committee undertook some additional initiatives, including:

**Presiding over the ad hoc 501 c(3)/c(4) Exploratory Committee**, in conjunction with the ED, President and Treasurer, whose purpose was to explore the viability of consolidating the League’s dual nonprofit entity into a single 501c(3) operation.

**Developed framework for an external Advisory Committee.** In the fall of 2018, as part of LWVIL’s commitment to the true inculcation of diversity, equity and inclusion into its mission, the GC and Executive Director established the framework for the first LWVIL Advisory Committee. This external committee will consist of a number of non-member individuals with deep roots in various communities with whom LWVIL has not historically had much interaction and into which LWVIL seeks to extend its reach. The work of this external committee, represented by leaders of organizations serving diverse and/or historically underrepresented groups, will be of tremendous benefit to various LWVIL Board committees such as Membership, Issues & Advocacy and Communications.

Lali Watt and Olemuel Ashford
Governance Co-Chairs
Since assuming the helm on October 1, 2018, my main goal for the organization has been threefold: increase the external presence of the LWVIL, professionalizing our internal operations (from tightening internal processes to hiring a staff to be as responsive to the needs of organization of this size and scope) and developing a formal fundraising infrastructure that allows us to not be wholly defendant upon members.

Professionalizing Internal Operations

As we look to the next 100 years, it is imperative that we professionalize our operations. We cannot be responsive to the needs of over 40 leagues and nearly 3800 members without a more professionalized central organization. From upgrading and hiring new staff (upgrading Marlo Carthen to full-time Administrative Manager and Morgan Lyn, new Marketing and Communications Specialist), to expanding our shared office with Chicago in anticipation of additional staffers and interns, strengthening our central office is a top priority.

Other administrative decisions related to strengthening our central office include:

Securing Legal Counsel

We have retained pro bono attorneys from Katten Muchin Rosenman LLP, a veteran large law firm in the Chicago area to provide legal counsel to LWVIL on an array of legal issues/questions.

Strategic Planning Committee

We convened an ad hoc Strategic Planning committee in December of 2018. The purpose of this committee is to assist the ED in beginning LWVIL’s strategic planning process. A strategic plan will allow LWVIL to set priorities, strengthen operations internally and externally, properly focus our energy and resources and assist our organization to adjust direction in response to a changing environment.

Strengthening relationships with LWV US

In December of 2018, I met with Virginia Kase, CEO and Kate Kennedy, Chief Development Officer of LWV US. Virginia and Kate are looking to develop close working relationships with State Presidents and Executive Directors in an effort to improve the lines of communication (and ultimately, cooperation) between US and state Leagues. In February 2019, I was asked by Chris Carson, president of the Board of LWV US to serve on the national Nominating Committee.

Visiting Local Leagues

Though based in Chicago, my goal has to been to visit local Leagues to establish a stronger connection with the central office. Beginning in November 2018 and May 2019, I have started in the metropolitan area but look forward to traveling outside of the metropolitan area to interact with more local Leaders:

LWV Palatine – Wine & Dine
LWV Wilmette – Meet & Greet Luncheon
LWV Chicago (Northside, South Side Unit) – Meetings
LWV Palos/Orland - Meet & Greet/Holiday Dinner
LWV H-F/LWV – Park Forest – Holiday Gathering
LWV Chicago (Southside Unit)- Meet & Greet
LWV LaGrange Area League – Meet & Greet
LWV Winnetka/Northfield/Kenilworth - Meet & Greet Luncheon
Tentative Kankakee MAL formation meeting – Bourbonnais
LWV Downers Grove - Co-Presenter - How to Be an Effective Advocate - Woodridge Public Library
LWV Lake Forest/Lake Bluff - Meet & Greet Luncheon & Lecture
LWV Cook County Board Meeting
LWV Homewood –Flossmoor League – Keynote Speaker
LWV Central Kane County Annual Meeting – Keynote Speaker
LWV Oak Park Annual Meeting - Keynote Speaker
LWVIL 2019 Lobby Day (Springfield)

External Panels/Events

Keynote panelist - American Bar Association MLK Day Celebration (January 2019)
Presenter - Women’s History Month 8th Grade Lecture – University of Chicago Lab School
Keynote panelist - Bucknell University Chicago Women in Leadership event
Featured “Model” - YWCA of Metropolitan Chicago - New Look of Leadership
Featured panelist – Civil Rights and the Federal Courts at Chicago-Kent College of Law co-sponsored by ACS and Courts Matter Illinois (Promoted by the National Council of Jewish Women)
Women’s Suffrage Celebration w/ U.S. Rep. Khrishnamoorthi (IL-8)/LWV Arlington Heights/LWV Palatine (Schaumburg)
Member – Chicago Mayor-elect Lori Lightfoot Good Governance Transition Team

Increasing our External Presence

The League’s external reputation is quite positive. However, it is clear that there are many who are unaware or who do not appreciate the breadth of activities the League undertakes. As such, my focus has been to spread our message to as many individuals and through as many mediums as possible.

Candidates Forums

The League is well known for its local candidates’ forums, as well as its signature ABC 7 televised Gubernatorial debate. Over the past election cycle, I sought to expand the scope of include This year, expanded our partnerships and sought additional media sponsorship. Among our new and successful forums were:
LWV Chicago/ABC 7/Univision – March 20th (This was the first major municipal-level forum done in conjunction with the League)

LWV Chicago/ WBEZ 81.5 FM  2019 Mayoral Debate at Chicago State University – March 29th  (This was the first such partnership with WBEZ and was the last live broadcast debate of the campaign season

LWV/YWCA - A Chicago Mayoral “Un-Debate” – March 18th – 6-8 p.m. (Although cancelled a few days before the event due to candidates’ scheduling conflict, this event represents a great collaboration with a peer organization; nearly 200 people had RSVPed)

*Increasing Media Appearances*

One objective is to increase the presence of the League publicly. Through the use of newspaper, radio and television. Some examples of our increased presence include:

**Print media**

Election Day 2018 Letters to the Editor– 11/5 (4 media markets)

Regular OpEd in the Daily Herald - a periodic Op-Ed column to be authored by the ED and/or other designated League representative. Unlike a typical Letter to the Editor, this Op-ed format (750 words) allows the League to plan out a series of thematic opinion pieces that peak more broadly to audiences about the work of the League, but with the sensibilities of the local areas served by the Daily Herald (greater North/Northwest Suburban metropolitan area). The third column will appear on 6/10/19, the 100th anniversary of the ratification of the 19th Amendment.

Feature with Bucknell Alumni Magazine (online and print)

Interview with Southtown Newspaper

Interview with Chicago Tribune

Op Ed with Chicago Sun Times

Scheduled editorial meeting with the News Gazette in Champaign

**Radio**

Interviews with WCPT 820 AM (Chicago Progressive Talk Radio)

Interview with Vocalo 91.1 FM  (Chicago Public Media)

Interview with WVON 1690 AM (Chicago Radio)

Guest - The Way with Anoa - podcast
Guest - What Would Alice Paul Do? (LWV-centered podcast)

Chicago Mayoral Election Night coverage w/ WBEZ 91.5 FM - along with Dan Mihalopolous (Chicago Tribune) and Cheryl Corley (Chicago NPR correspondent). In my segment, we discussed the historical significance of the city’s first Black female mayor and whether this could inspire a trend of more mayors of color to run.

Television

ABC 7 Chicago – NewsViews – June 9, 2019

Developing Formal Fundraising Infrastructure

A major challenge for the League is that it has been historically been dependent upon the PMPs and some minor internally-focused fundraising events for survival. As such, the goal is to develop a diverse, sustainable funding infrastructure that includes a strategy of cultivating non-member donors; individuals who supportive of the mission of the League but who are not necessarily interested in becoming members.

Recognizing the need for a sustainable fundraising strategy, my immediate priorities are as follows:

- Hiring a Fundraising Consultant;
- Revamping the Development Committee;
- Implementing a Mid-Year and End-of-Year campaign;
- Revamping the State of the State Annual Luncheon (nee SOS);
- Embarking upon our 100th Anniversary Gala.

Additional details of each of these priorities are contained in the Development Report section.