



# JOIN THE DIVERSITY IN LEADERSHIP INSTITUTE'S CHARTING THE COURSE TO EQUITY COALITION

## The Problem

Data indicate that Black and Latinx TK-12 students are woefully underserved by California's public schools. In particular, Black and Latinx students chronically fall short of the state's minimum academic accountability standards and are suspended at higher rates than white students.

## The Solution

Research shows that TK-12 students in California, particularly Black and Latinx students, experience better outcomes when they are in schools led by educators of color. In light of this, DLI has taken on the work of bridging the gap between Black and Latinx students and educators of color by identifying, developing, and supporting racially diverse public school leaders and by engaging in collective advocacy to promote racial diversity in school leadership.

## THE MISSION

The Diversity in Leadership Institute (DLI) is a non-profit that exists to create equitable outcomes for Black and Latinx students by building a movement of racially diverse and culturally responsive public education leadership.

## THE CHARTING THE COURSE TO EQUITY COALITION



## The Coalition

The Charting the Course to Equity Coalition (Coalition), established and facilitated by DLI, is a diverse and powerful network of local and national organizations with a California presence that believe school leaders' racial diversity and culturally responsive leadership skills are critical levers in creating successful schools.

## The Work of the Coalition

The function of the Coalition is to support and advance the mission of DLI through the development of key initiatives carried out by four Coalition working groups.

## Current Membership

- Loyola Marymount University | LA - School of Education
- Association of California School Administrators (ACSA)
- United Negro College Fund (UNCF)
- California Charter Schools Association (CCSA)
- Education Leaders of Color (EdLoC)
- Energy Convertors
- Teach for America Los Angeles (TFA LA)
- Education Board Partners
- Innovate Public Schools
- National Charter Collaborative (NCC)
- Center for Powerful Public Schools
- The Education Trust-West
- Families in Action for Quality Education (FIA)

# WORKING GROUPS AND KEY INITIATIVES

2020 - 2022

## Research Working Group

Contribute and highlight research on the topic of racially diverse leadership in California.



## Theory to Action Working Group

Collect data from Black and Brown educators, Institutions of Higher Education, and researchers through a series of roundtable discussions on the opportunities and challenges facing educators of color in California.



## ID & Amplify Exemplars Working Group

Launch a digital media campaign that features exemplary Black and Brown educators who have demonstrated success in closing the equity gap between white students and students of color.



## Advocacy and Action Working Group

Engage in collective advocacy to affect the legislation and policies that impact Black and Brown students and educators.



Provide opportunities to support Black and Brown educators seeking employment in California.

## WHY YOU SHOULD CONSIDER JOINING THE COALITION

As a Coalition member organization, you will be exposed to a number of opportunities, including but not limited to the following:

- Engage in collective advocacy to close the equity gap.
- Grow support for the work of your organization.
- Build strategic partnerships.

## WHAT IS EXPECTED OF COALITION MEMBERS

To ensure the success of the Coalition, we ask our member organizations to make the following commitments:

- Demonstrate alignment with the mission of DLI.
- Participate in monthly Coalition and working group meetings.
- Participate in collective advocacy.
- Leverage your relationships to grow support for the work of DLI.