WE WIN Together Racial Justice Community

Groundbreakers

A pathway that focuses on being in relationship with the problem by educating oneself and building skills for reflection, education, and building connections to advance racial equity at the individual level.

Focus:
1. **Transforming from within and transforming together**: Learning about the legacies we have received from our ancestors and predecessors
2. **Ways to learn about our system of racism**: books/essays, videos, reflection pieces, webinars, trainings

Skills:
- Reflecting on one’s own story and the intersections of our identity and culture
- Learning to give and receive story
- Learning key metaphors about systemic racism
- Getting comfortable holding dialogues about race and racism using a set of tools
- Learning how to talk about racism with others

Actions to lead for outcomes/system change
- Self-assessment, create an individual action plan toward racial justice
- Action at interpersonal levels
  - E.g. Build relationships with people in your community, host a dialogue/house meeting about racism with one’s friends/colleagues
- Join in solidarity with those taking systemic action in one’s community
  - E.g. Engage in voter registration and assuring people of color are able to vote
- Join in solidarity with the Poor People’s Campaign, Black Lives Matter movement, etc