



WTQA INSTRUCTORS CODE OF CONDUCT

The WTQA Instructor's Code of Conduct affirms the instructor's support for the concept of responsibility, trust, competence, respect, safety, honesty, professionalism, equity and sportsmanship. The code also provides a reference point for clubs, parents, athletes, schools and employers expectation of appropriate standards of behaviour.

- Operate within the rules and spirit of the sport, promoting fair play over winning at any cost.
- Be a positive role model and ensure that the student's time spent with the instructor is a positive experience.
- Continuously improve teaching knowledge and ability within the accepted standards of the association, and to keep informed on current learning activities and professional development. Seek continual improvement through performance appraisal and ongoing education.
- Encourage and support opportunities for people to learn appropriate behaviours and skills. Within the context of the activity, each person will be treated equally regardless of sex, disability, ethnic origin or religion.
- Support opportunities for participation in all aspects of the sport.
- Treat each person as an individual.
- Display control and courtesy to all involved with the sport.
- Respect the decisions of officials, coaches and administrators in the conduct of the sport.
- Wherever practical, avoid unaccompanied and unobserved one-on-one activity (when in a supervisory capacity or where a power imbalance will exist) with people under the age of 18 years.
- Adopt appropriate and responsible behaviour in all interactions.
- Adopt responsible behaviour in relation to alcohol and other drugs.
- Act with integrity and objectivity, and accept responsibility for instruction decisions and actions.
- Provide a safe and healthy environment for training and competition, ensuring that equipment and facilities are appropriate and meet safety requirements.
- Ensure that decisions and actions contribute to a harassment free environment.
- Not tolerate harmful or abusive behaviours.
- Place the safety and welfare of the athletes above all else.

- Assist each person to reach their potential - respect the talent, developmental stage and goals of each person and compliment and encourage with positive and supportive feedback.
- Any physical contact with a person should be appropriate to the situation and necessary for the person's skill development.
- Be honest and do not allow personal qualifications to be misrepresented.
- Ensure a safe and inclusive environment for all.
- Ensure protection from sexual harassment or intimidation.
- Educate students on drugs in sport issues in line with the Anti-doping Policy of the WTQA.

Code of behaviour agreement form

All persons wishing to become registered as instructors with Wushu Tai Chi & Qigong Australia are required to sign the following individualised instructor's code of behaviour agreement form. This form requires coaches to:

- agree to abide by the code of behaviour of the WTQA.
- acknowledge that the WTQA may take disciplinary action against them, if they breach the code of behaviour
- acknowledge that disciplinary action against them may lead to removal of instructor membership of WTQA.

Name(Please Print)

Signed Date

Please return this signed and dated form to:

Wushu Tai Chi & Qigong Australia Incorporated
PO Box 246
Ashburton Victoria 3147