Finance Coordinator (Accounts Payable)

Job Title: Finance Coordinator (Accounts Payable)  
Reports to: Director of Finance & Administration  
Job Status: Full time (40 hours/week)  
Salary: $55,000 - $65,000  
Application Deadline: July 21, 2023  
Starting: July/August 2023  
Location: Washington, DC area

About Generation Hope:

Generation Hope is a nonprofit organization with a mission to ensure all student parents have the opportunities to succeed and experience economic mobility by engaging education and policy partners to drive systemic change and providing direct support to teen parents in college as well as their children through holistic, two-generation programming. To date, we have provided over $1 million in tuition assistance, supported over 330 teen parents in college, celebrated more than 140 degrees earned through our program, and built relationships with more than 30 two and four-year institutions across the country. For more information, please visit www.generationhope.org.

By joining our team, you will be working for an organization named "one of the best nonprofits" by the Catalogue for Philanthropy. Not only do we live out and operationalize our values, we have done the work to create a culture that truly supports every member of our staff. The best part of our organization is the people, from the families we serve to the team we have deliberately cultivated. We strive for excellence while understanding the most valuable asset that we have is our people. We celebrate diversity in all of its forms, including thought, professional and lived experiences, race, gender - even taste in music. If this sounds like a mission and work environment you would like to contribute to and grow with, please consider joining our team.

Position:

The Finance Coordinator is a full-time position, working directly with the Director of Finance & Administration to support accurate financial documentation and processing for the organization. The Finance Coordinator is responsible for assisting in the implementation of fiscal operations and conducting bookkeeping functions, allowing Generation Hope to best serve families nationwide.
Responsibilities:

- Weekly and monthly processing of accounts payable and payroll
- Preliminary review of bank account and balance sheet reconciliation
- Assisting in grant-related functions, including budgets vs actual analysis, and grant closeout functions as required by grantors
- Assisting in the allocation of expenses to funds and projects and employee’s credit card purchases via Divvy
- Supporting colleagues in setting up, documenting, and managing processes in relation to Accounts Payable
- Processing and recording accounts payable transactions and ensuring that all invoices and staff reimbursements are paid accurately and in accordance with Finance policies and procedures; processing weekly vendor payments
- Processing timely and accurate vendor invoices, per diem requests, credit card invoices, expense reports, and check request for payment with proper supporting documentation
- Ensuring invoices are entered on to the accounting system accurately and with relevant coding and respond to any vendor inquiries
- Updating vendor information in our CRM, Little Green Light
- Assisting with 1099 maintenance
- Auditing and processing credit card bills prior to due dates to avoid late payment penalties
- Assisting with bookkeeping tasks, data entry, tracking grant funds, and monthly departmental budget reports for the Leadership Team
- Assisting with implementing new policies and procedure to streamline accounts payable, including reviewing and analyzing expenses to ensure efficiencies
- Assisting with the monthly close and reconciliation process, the annual audit, and annual budgeting processes
- Other duties as assigned

To be successful in the position, you must be able to:

- Keep all stakeholder information confidential
- Work in a fast-paced environment
- Innovate and be creative, having the ability to generate solutions that will streamline work
- Serve as an accountability partner for staff and a thought partner for the Director of Finance & Administration
- Use analytical skills to assess possible resolutions to increase efficiency

To qualify for this position, you should have:

- Personal qualities of honesty, credibility and dedication to the mission and values of Generation Hope
- An Associate’s degree in nonprofit management, finance management, finance and/or business administration or a similar degree program, or a combination of training and experience
- At least two (2) years of bookkeeping experience with technical proficiency in standard accounts payable procedures, account reconciliation, and analysis
- At least two (2) years of hands-on experience utilizing QuickBooks software, Zoho Books, or similar financial-management software
● Proficient computer skills and in-depth knowledge of relevant software such as Microsoft Suite, Google Workspace, CRMs, Divvy, etc.
● Strong math skills
● Knowledge of standard office administrative practices and procedures, organization and problem-solving skills, which support and enable sound decision making
● Personal and professional commitment to understanding and dismantling systemic and institutional racism

CANDIDATES MUST RESIDE IN WASHINGTON, D.C., VIRGINIA, OR MARYLAND BEFORE THE EMPLOYMENT START DATE. Generation Hope has a hybrid remote and in-office work model.

Generation Hope provides full benefits, including 403(b), health, dental, and paid time off. More information on benefits can be found at generationhope.org/careers. As a safeguard to the health of our employees, participants, and community, all new hires must be fully vaccinated against COVID-19 by the employment start date. Our full vaccination policy is available here.

To apply, please complete the online application here: https://Generation_Hope.formstack.com/forms/apply_now. Please do not call.

Generation Hope is an equal opportunity employer. Generation Hope will not discriminate on any basis prohibited by law, including marital status, personal appearance, sexual orientation, gender identity or expression, family responsibility, matriculation, political affiliation, race, color, religion, sex (including pregnancy, childbirth, related medical conditions, breastfeeding, or reproductive health decisions), age, national origin, genetic information, veteran status, and disability.