Mental Health Coordinator & Counselor

Job Title: Mental Health Coordinator & Counselor
Reports to: Mental Health Manager
Job Status: Part-time (20 hours/week)
Salary Range: $30/hour
Application Deadline: November 24, 2023
Starting: January 2024

About Generation Hope:
Generation Hope is a nonprofit organization with a mission to ensure all student parents have the opportunities to succeed and experience economic mobility by engaging education and policy partners to drive systemic change and providing direct support to teen parents in college as well as their children through holistic, two-generation programming. To date we have provided over $1 million in tuition assistance, supported over 330 teen parents in college, celebrated more than 170 degrees earned through our program, and built relationships with 30+ two and four-year institutions across the country. For more information, please visit www.generationhope.org.

We are one of the “best non-profits in the region.” Here’s why:
By joining our team, you will be working for an organization named "one of the best nonprofits" by the Catalogue for Philanthropy. Not only do we live out and operationalize our values, we have done the work to create a culture that truly supports every member of our staff. The best part of our organization is the people, from the families we serve to the team we have deliberately cultivated. We strive for excellence while understanding the most valuable asset that we have is our people. We celebrate diversity in all of its forms, including thought, professional and lived experiences, race, gender - even taste in music. If this sounds like a mission and work environment you would like to contribute to and grow with, please consider joining our team.

Impact:
The Mental Health Coordinator is a part-time position responsible for coordinating and providing mental health support for Generation Hope Scholars. The Mental Health Coordinator will provide counseling to Scholars on an as-needed basis and will form relationships and partnerships with external providers and higher education mental health systems to ensure that Scholars are able to access a full-spectrum of mental health support.

Primary Responsibilities:
Counseling
- Provide and document (in a confidential database) one-on-one therapeutic counseling to Generation Hope Scholars dealing with mental health challenges who are not able to access therapeutic counseling through other resources
- Implement mental health screenings for Scholars concerned about their mental health
- Make referrals to other organizations as available and needed
- Monitor and facilitate the non-crisis mental health text line 3 evenings per week

Partnership Building
- Research the mental health support available at local colleges and universities and form relationships with their counselors to ensure that referred Scholars are able to receive optimal support
- Form pro-bono partnerships with organizations and individuals that provide mental health care

Facilitation
- Assist in providing staff training on mental health issues
- Assist in the facilitation of workshops and therapeutic groups for Scholars, their children, and Sponsors (i.e. mentors)

Other
- Maintain professional and technical knowledge by attending educational workshops, reviewing professional publications, establishing personal networks, and participating in professional societies
- Create graphics and content for monthly wellness newsletter, etc.
- Send out email blasts and mass text messages about mental health programming to Generation Hope Scholars
- Create mental health social media content
- Other duties as assigned

WE ARE LOOKING FOR A HARDWORKING, INNOVATIVE, COLLABORATIVE INDIVIDUAL WHO THRIVES IN A FAST PACED ENVIRONMENT. THE SUCCESSFUL CANDIDATE WILL HAVE THESE QUALITIES/QUALIFICATIONS:
- Unquestioned integrity and commitment to Generation Hope’s mission and values
- Maryland Licensure - LGPC, LPC or LCSW
- Experience working with underserved populations
- Availability some evenings and weekends to accommodate the needs of Scholars
- Access to a vehicle to meet Scholars within Maryland and the District of Columbia
 Ability to form relationships and partnerships to meet the mental health needs of Scholars

• Fantastic customer service ethic and high expectations for quality

• Excellent communication and relationship-building skills with an ability to prioritize, negotiate, and work with a variety of internal and external stakeholders

• Personal and professional commitment to understanding and dismantling systemic and institutional racism

Preferred Qualifications:

• District of Columbia Licensure - LGPC, LPC, or LCSW

• Virginia Licensure - LGPC, LPC, or LCSW

• Experience working with teen parents and/or marginalized youth

• Spanish-speaking

• Experience working with children

• Experience facilitating or co-leading workshops/trainings

CANDIDATES MUST RESIDE IN WASHINGTON, D.C., VIRGINIA, OR MARYLAND BEFORE THE EMPLOYMENT START DATE. Generation Hope has a hybrid remote and in-office work model.

As a safeguard to the health of our community, all new hires must be fully vaccinated against COVID-19 by the employment start date. Our full vaccination policy is available here.

To apply, please complete the online application here: https://Generation_Hope.formstack.com/forms/apply_now. Please do not call.

Generation Hope is an equal opportunity employer. Generation Hope will not discriminate on any basis prohibited by law, including marital status, personal appearance, sexual orientation, gender identity or expression, family responsibility, matriculation, political affiliation, race, color, religion, sex (including pregnancy, childbirth, related medical conditions, breastfeeding, or reproductive health decisions), age, national origin, genetic information, veteran status, and disability.