INTERNATIONAL WOMEN'S DAY
We acknowledge there are varying levels of oppression within specific groups of people, and we must always prioritize the most oppressed in all our demands. Working class, economically marginalized, and low to no wage-earning women and girls are the most oppressed people in the Global South. We face the harshest levels of oppression. We share these demands as a way to support these folx in their struggles against capitalism, imperialism, and the patriarchy.

1. In all discussions, both public and private, about improving society, we must center the needs and demands of women in the Global South, especially women of African and Indigenous descent.

2. Women perform the majority of caregiving and domestic labor worldwide. We demand social wages for domestic labor, empowerment and dignity for those who do domestic labor and caregiving and those who work to ensure the wellbeing of their communities. We also demand the immediate end to wage gaps that exist globally between men and women for the same work, and an end to unlivable wages, as well as full transparency about wages within companies.

3. We demand women be free to form unions, particularly in unorganized sectors in the economy. This way they can bargain over wages, sanitation conditions, leave, working conditions, etc. We demand an end to union-busting and all barriers to unions. Allowing women to collectively organize democratizes the workplace.

4. No one should ever be unwashed, as shelter is a human right. We demand empty housing held by banks to be given to the unhoused. Guarantee access to safe, livable housing for all, and all communities to practice autonomy over their housing.

5. We demand the decriminalization of relationships and family structures that lie outside of the cisgender, heterosexual, nuclear family, as well as ending special legal and economic rights for married partners. We demand the full inclusion and celebration of all adult partnerships, regardless of gender, ways of relating, and creating family.

6. We know that women and gender-nonconforming folks experience the majority of gender-based violence. We demand well-resourced community support for survivors of gender-based violence. This support will be funded with money saved from not criminalizing people as discussed in the next point.

7. We have proof policing and prisons don't make our communities safer, and in fact criminalize women and gender non-conforming folks for acts of survival. It also removes men from their families, forcing many women to be the sole source of both financial and caregiving support. Therefore, we demand the end of the prison.

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industrial complex, with the money being reallocated to building safer communities housing, food, education, mental and physical health care, higher wages and community-based structures for addressing harm.

8. The pandemic has shown that the healthcare industrial complex has always failed oppressed and disenfranchised communities. We demand that those communities most abused and neglected by the healthcare system be empowered and that the empowerment and resources to construct their own community health initiatives. We demand free, accessible, universal healthcare for every human being throughout the world. We define ‘healthcare’ expansively: whatever a person needs to feel well and participate in their community.

9. We demand free, safe, legal abortion on demand and an end to forced sterilization. We demand free access to menstrual and sexual reproductive care. We demand that these care services also addresses gender-based issues accessible to all.

10. We demand a complete upheaval of education curricular time and funds for play, address the social and emotional needs of students, teach material that incites revolution, include young people and their peoples’ history, focus on the history of the Global South, 100% literacy in all languages spoken by the people, access to free child care for all, recognition that each student learns differently.

11. We demand an immediate divestment from corporate-owned media and a comparable investment in people-owned alternative media as well as the freedom and resources to create it.

12. We demand the global seizure of all assets of multinational corporations responsible for the climate crisis, ending all privatization, investment from capitalist and patriarchal systems of oppression.

13. We demand an end to imperialist policies that force people to migrate. When people do feel the need to migrate, we demand the right to asylum and an end to criminalizing migration. We demand divestment from multinational corporations that export and import labor, as well as an end to human trafficking. Invest in small-scale economies that allow the working class to own their jobs.

14. We demand that people who can not work because of disability or other reasons are both well-supported and full members of their community.

15. We demand that governments invest in infrastructure that serves the collective needs of people; including free public transportation and spaces for community-based healing and exchange. We demand that this all is accessible to everyone, including disabled people.

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what you’ll need:
1. canva account (free)
2. affinity designer
   a. 10-day free trial or one-time pay
   b. for windows, mac, and iPad
3. 8.5 x 11 cardstock paper
4. paper cutting board or sheers
5. access to printer that prints both sides

guide for canva:
1. create an account on canva
2. select “create a design” on upper right
3. custom size: 2 width x 7.5 length inches
4. click “add page” to design the back side
5. when finished with your design:
   a. click “share”
   b. download as .png (default)
   c. you should have two png images

guide for affinity designer
1. open file “bookmark canvas” provided
2. drag page 1 of your design into “side a”
   a. click on magnet icon to enable auto-snap
   b. resize so it fits, it should fit perfectly!
   c. copy + paste into other 4 slots
   d. repeat these steps above for page 2
3. to print, do not use affinity to print. export into a pdf first:
   a. click file, export, export as pdf for print, area as whole document
   b.
c. open the pdf file and print

tips: —expect to do a few test prints and check the alignment. the canvas for both side a & b are identical duplicates, but sometimes the printer can be off, sometimes it will always be off
—a paper cutting board helps for mass production
—affinity design is great for drawing on the ipad