Workers from the form of your local
Corporations

OVER THE PAST THREE YEARS,
GROCERY STORES HAVE BEEN
MAKING RECORD PROFITS, YET
WORKING CONDITIONS AND
WAGES FOR EVERYDAY
WORKERS HAVE BEEN
SPIRALING DOWNHILL.

SINCE THE BEGINNING OF
COVID-19, THE KROGER
COMPANY EXPERIENCED
WINDFALL PROFITS OF $2.6
BILLION, THE MEANS TO BUY
BACK MORE THAN $1 BILLION IN
STOCKS, AND THE CAPACITY
FOR KROGER CEO RODNEY
MCMULLEN TO MAKE $21
MILLION IN 2020 ALONE.
HOWEVER, ALL OF THIS WAS
POSSIBLE AT THE COST OF
KROGER WORKERS.

GROCERY WORKERS ARE UNDERCUT
IN MORE WAYS THAN ONE...

Workers are restricted to part-time
hours to avoid having to give
daylong benefits such as health care and
vacation. Hence, worker wages are
competitive, wages are deducted for
making sure workers get the 
right hours. Essential worker rights are
neglected. Workers must work 
around shifts, and there are few
options for overtime. Workers are
forced to work long hours. 

ORGANIZING LOCALLY MEANS THE DEMANDS OF
UNIONS VS
UNIONS
REAL UNIONS

BUT IT DOESN'T HAVE TO BE THIS WAY!

Look here for more
resources on the
history of grocery
store exploitation
and how to organize!

THE REAL FOOD PYRAMID

A ZINE EXPOSING THE
GROCERY BUSINESS

rbgy/vdshmc
Certain establishments in every community are vital for sustainability because they serve the population’s needs (food, water, transportation, etc.). Within recent years, we’ve seen how important it is that certain businesses such as grocery stores continue supplying peoples with food and water regardless of external factors. But we cannot forget that these stores don’t run themselves, rather by the laborers that allow them to run. Without these workers, neither large cities nor small towns would be able to function properly, making them vital to other people’s survival.
Undocumented workers make up 74% of the workforce, compared to those who are American born that amount to only 65% of the workforce.

Undocumented workers are locked out of unions and health benefits.

Despite a draining fight for SOME covid relief benefits under the child tax credit of American born children, that aid was swiftly cut, leaving many undocumented people beneath the poverty line.

Undocumented workers made 35,000 less than American citizens with the combined income of unemployment and federal covid aid.

Despite making up the majority of the essential worker force, undocumented workers are denigrated, underpaid (if paid at all) and locked out of any kind of health insurance—the city can not run without them, yet, they are invisibilized.

Real Unions vs United Food and Commercial Workers

United Food and Commercial Workers (UFCW) has been the Union for grocery workers in the US and Canada. Amongst many issues UFCW has mismanaged worker pensions, failed to match raises with higher union dues, harbored numerous embezzlement scandals, and protected homophobic and racist employees. UFCW is an oligarchy. UFCW simply does not represent the real interests of workers.

Organizing locally means the demands of workers are front and center. Real unions make sure workplaces are safe, negotiate competitive wages, and advocate for benefits such as healthcare and vacation days.
Workers from the farm to your local market, in every step of the commercial food industry, are exploited in every facet. The average Farm workers wage is $7.25, average meaning some are paid significantly less than this. This unlivable wage is the reason many of these workers cannot afford the very food they work to harvest, transport, and sell. In California, workers are almost twice as likely to not be able to afford the food they sell. As a consequence 1 in 3 grocery workers received some form of public assistance.

Over the past three years, grocery stores have been making record profits, yet working conditions and wages for everyday workers have been spiraling downhill.

Since the beginning of COVID-19, the Kroger company experienced windfall profits of $2.6 billion, the means to buy back more than $1 billion in stocks, and the capacity for Kroger CEO Rodney McMullen to make $21 million in 2020 alone. However, all of this was possible at the cost of Kroger workers.
GROCERY WORKERS ARE UNDERCUT IN MORE WAYS THAN ONE...

Workers are restricted to part-time hours to avoid having to give benefits. Usually, if you work at least 30 hours a week you should have access to benefits like PTO, sick days, and health insurance.

Believe it or not, war has been connected to why parental paid leave hasn’t been mandated. American history (unlike Europe’s) didn’t leave a scare of population numbers especially since immigration was becoming a norm. Paid leave left a look of “entitlement” in people’s eyes.

BUT IT DOESN’T HAVE TO BE THIS WAY!

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