Justice Reinvestment Equity Program (JREP) Request for Proposals

Released: May 25, 2023 Proposals Due: July 12, 2023, 5:00 PM PT



F O U N D A T I O N

Northwest Health Foundation Fund II is pleased to release our Request for Proposals for the Justice Reinvestment Equity Program (JREP). **Proposals are due Wednesday**, **July 12th**, **2023**, **at 5:00 PM PT**.

This Request for Proposals (RFP) includes background about JREP, the application questions, selection criteria, and timeline. You can also read our regularly updated <u>Frequently Asked Questions</u> and <u>Glossary of Terms</u>.

We strongly encourage all groups interested in applying for JREP to meet with one of NWHF's program officers before applying:

Cleo Tung (she/her) <u>cleo@northwesthealth.org</u> <u>Schedule a meeting with Cleo</u> 503-220-1925 David Navarro (he/him) david@northwesthealth.org Schedule a meeting with David 503-220-1335

Table of Contents

Background	4
Eligibility	5
Grant Opportunities	6
Capacity-building Program	7
Funding Priorities	9
JREP Cohort Trainings & Convenings	15
Grant Requirements	17
Selection Criteria	20
How to Apply	21
Application Support	22
Application Questions	24
Timeline	28
Additional Resources	29

Background



The Justice Reinvestment Equity Program (JREP) supports culturally specific organizations and culturally responsive services in communities most harmed and least helped by Oregon's criminal legal system. JREP seeks to elevate organizations that have been overlooked by traditional funding streams with the goals of reducing incarceration and racial disparities in the criminal legal system, promoting healing and advancing community safety in Oregon.

JREP was established by <u>Senate Bill 1510</u> during Oregon's 2022 legislative session through the advocacy of the <u>Transforming Justice Coalition</u>. The program directs State funds to Northwest Health Foundation Fund II, our 501(c)(3) organization.

At the beginning of 2023, Northwest Health Foundation Fund II (NWHF) held a series of meetings with culturally-specific organizations, and culturally-responsive services. This process, known as the JREP Learning Community, allowed us to learn more about each other and shape our plans for JREP. Thanks to the Learning Community's input, we are excited to offer multi-year project support, capacity-building and trainings and convenings to culturally specific organizations and culturally responsive service providers in Oregon.

JREP will provide up to \$5.5 million in project grants to support emerging and experienced organizations. This includes \$1.5 million in grant funds to participate in a capacity-building program.

Eligibility

- Applicants must be based and working in Oregon.
- Applicants must be organized as one of the following:
 - A 501(c)(3) non-profit organization
 - A project or program with a 501(c)(3) fiscal sponsor, with a written fiscal sponsorship agreement in place
 - A federally recognized tribal government
- Applicants must provide, or be proposing to provide, services in one of the funding priority areas listed on pages 9-14.
- Applicants must be either a "culturally specific organization" or a provider of at least one "culturally responsive service," as defined by Senate Bill 1510:

"Culturally specific organization" means an organization, or a program within an organization, that serves a particular cultural community, that is primarily staffed and led by members of that community and that demonstrates selfadvocacy, positive cultural identity and intimate knowledge of the lived experience of the community, including but not limited to (A) The impact of structural and individual racism or discrimination on the community; (B) Specific disparities in access to services and resources experienced by the community; and (C) Community strengths, cultural practices, beliefs and traditions. "Culturally responsive service" means a service that is respectful of, and relevant to, the beliefs, practices, cultures and linguistic needs of diverse consumer or client populations and communities whose members identify as having particular cultural or linguistic affiliations by virtue of their place of birth, ancestry or ethnic origin, religion, preferred language or language spoken at home. A culturally responsive service has the capacity to respond to the issues of diverse communities and require knowledge and capacity at systemic, organizational, professional and individual levels of intervention.

Grant Opportunities

There will be two types of grants: *Project Grants* and *Project Grants with Capacitybuilding Support*, described in more detail below. We plan to award about 18 grants from this RFP. This includes approximately 3 *Project Grants* and 15 *Project Grants with Capacity-building Support*. The final number and size of grants may change depending on how many proposals we receive, proposal scores and recommendations by grant reviewers. Lawmakers will decide on future funding for JREP during the 2025 Oregon legislative session.

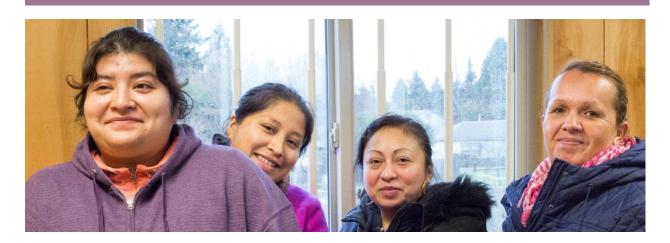
Project Grants

- Award amount: Up to \$225,000
- Duration: 27 months (October 2023 to December 2025)
- Description: Funding to provide culturally specific or responsive programs/services and attend training and convenings. This funding is for organizations not wishing to participate in the capacity-building program (described on pages 7-8) and already have the internal capacity to meet the grant reporting requirements (described on pages 17-19).

Project Grants with Capacity-building Support

- Award amount: \$325,000
- Duration: 27 months (October 2023 to December 2025)
- Description: Funding to provide culturally specific or responsive programs/services, attend training and convenings and participate in a capacitybuilding program (see pages 7-8).

Capacity-building Program



What is the capacity-building program?

The capacity-building program will provide grantees with hands-on coaching and technical assistance to be better positioned to apply for additional funding sources, such as state and federal grants. It is best suited for organizations that may need more time to develop their program and hire staff, want support building or improving their data system, and/or need time to set up their accounting system and bring on accounting staff.

Organizations that opt into this program will work closely with a coach to assess their capacity-building needs and develop a plan for meeting them.

The plan may address areas such as:

- Administration and finance
- Strategic planning
- Human resource management
- Technology tools and data systems
- Volunteer, staff and board development
- Fundraising and resource development
- Program design and implementation

Who is leading the capacity-building program?

The capacity-building program will be led by the <u>Latino Coalition for Community</u> <u>Leadership (LCCL)</u>, an organization with nearly 20 years of experience providing coaching and technical assistance to culturally specific organizations serving Black, Indigenous, Latinx and other cultural communities. LCCL has a strong track record of working with community-based groups that are focused on reducing incarceration and promoting community safety.

What is the time commitment?

The time commitment of the capacity-building program will be tailored to each group. Still, organizations can generally expect to spend 10-15 hours a month with their coach and on relevant training. Groups should also expect to participate in the quarterly convenings described on page 15-16.

Organizations with staff who can consistently engage in coaching and training activities during business hours (Monday-Friday, 8 am-5 pm) will get the most out of the capacity-building program. Ideally, this involves someone who is implementing the JREP project, such as a program staff member. This should also involve someone who has decision-making authority in the organization. This could be the same program staff member or may need to involve the executive director, deputy director or a board member.

Funding Priorities



JREP's goals are to reduce incarceration and racial disparities in the criminal legal system, advance healing and promote community safety in Oregon. To further these goals, NWHF is focusing on three funding priority areas described in detail below.

All proposals need to align with one of the three funding priorities. If you believe your work addresses multiple priorities, please contact us to discuss which category would best fit for your work. We ask that you only submit one proposal for one area.

1. Victim and survivor services

Community-led victim and survivor services that are accessible to historically underserved communities.

Focus Population

Any person experiencing harm, violence or crime victimization, including those who have been incarcerated or are on pretrial release and their family members and/or support network.

Goals

Grantees will be asked to make incremental progress toward these goals over time:

• 60% of program participants will report a decrease in experiencing or witnessing violence.

• 60% of program participants will report an increase in their own well-being and quality of life.

Priority Activities and Services

The following activities and services are listed in no specific order of importance. While this list is comprehensive, it is not exhaustive. You are welcome to propose additional activities and services in your application.

- **Healing** This includes traditional types of healing services, such as medical care, physical therapy, behavioral health (substance abuse and mental health), acupuncture, art therapy and counseling services. This may also include culturally-based care and Indigenous healthcare approaches that consider cultural practices.
- **Mentoring** Mentoring strategies such as peer mentoring, one-on-one mentoring, group mentoring, service-based mentoring and mentoring education regarding identity in specific communities.
- Advocacy and Coordination Advocacy and coordination that assists participants in navigating various systems (i.e., healthcare, criminal legal systems and existing victims' services). Approaches may include direct advocacy, advocacy training and development, supported self-advocacy of people experiencing harm, violence or crime victimization, and advocacy support groups. Coordination may include system navigation assistance, intensive case management, resource coordination, language translation and assistance filing legal documents.
- **Prevention and Intervention** Services that focus on helping survivors and victims find safety and build protective factors to prevent them from experiencing further harm.
- Awareness and Engagement Activities that include outreach events, collaboration and partnership development, and other activities that substantially create awareness and engagement of historically underserved survivors in community-based support services.
- **Case Management** Case managers who manage participants' progress, data entry, issuing or coordinating supportive services, to successfully completing program activities, problem-solving with participants and linking with other organizations to coordinate services.
- Additional Services Services such as financial assistance, employment readiness and job placement, stress management, essential life skills development, acquisition of health benefits, vital documents, housing, family

and relationship reunification, restorative justice, support groups, assistance enrolling into education or vocational training programs, and supportive services such as transportation and childcare to attend planned services.

2. Violence reduction and/or services that prevent involvement in the criminal legal system

Community-based supports that prevent, reduce or interrupt violence and/or prevent involvement in the criminal legal system.

Focus Population

Any person and their family and/or support network.

Goals

Grantees will be asked to make incremental progress toward these goals over time:

- 60% of program participants will report increased prosocial behaviors that help prevent involvement in the criminal legal system.
- 60% of program participants will report an increase in their own well-being and quality of life.
- 60% of program participants will report an increase in behaviors or actions that avoid or reduce violence.

Priority Activities and Services

The following activities and services are listed in no specific order of importance. While this list is comprehensive, it is not exhaustive. You are welcome to propose additional activities and services in your application.

- **Healing** This includes traditional types of healing services such as medical care, physical therapy, behavioral health (substance abuse and mental health), acupuncture, art therapy and counseling services. This may also include culturally based care and Indigenous healthcare approaches that consider cultural practices.
- **Employment Strategies** Strategies such as job placement, transitional jobs, on-the-job training, job readiness training, leadership training and financial literacy training.
- **Mentoring** Mentoring strategies such as peer mentoring, one-on-one mentoring, group mentoring, service-based mentoring and mentoring education regarding identity in specific communities.

- Basic Needs Stabilization To improve opportunities for finding and retaining employment and/or education. This may include supportive services tied to grant-funded activities, acquiring identity documents, acquiring health benefits, navigation of health system, mental health/substance abuse clinical services, housing education and navigation, parenting/family reunification, cognitive behavior programs, gang disengagement, limited housing payment support (i.e., emergency/rapid rehousing for limited duration paid with program funds), stipends or incentives for participating in classes and training or wages for work performed, basic skills instruction, career awareness classes, counseling and assistance in obtaining post-secondary education and required financial aid, comprehensive guidance/counseling (non-clinical) on drug and alcohol abuse, anger management counseling, essential life skills development, tattoo removal, post-placement follow-up services that focus on job retention, wage gains and career progress.
- Street Outreach and Violence Interrupters Services such as rumor dispelling, social media monitoring and other activities involved in reducing the likelihood of retaliation, tagging/graffiti cleanup, pop-up events and public park programming.
- Hospital-Based Violence Intervention Programs that focus on reducing retaliatory violence and preventing re-injury by engaging injured survivors of violence while they are recovering in the hospital.
- Additional Services Services that promote participant stability, such as behavioral health services, housing referrals (i.e., referrals to housing providers for longer-term housing), record expungement, immigration legal services, access to aging services, volunteer stipends, pro-social activities that promote participants' attachment to community and other localized services that address local needs of participants.

3. Reentry, diversion and services that reduce involvement in the criminal legal system

Reentry: Services for youth and/or adults returning from incarceration and/or currently under supervision, such as probation or parole.

Diversion: Services that redirect youth and/or adults away from formal processing in the juvenile or adult justice system.

Reducing Involvement in the Criminal Legal System: Services for youth and/or adults who may have had contact with the criminal legal system but do not have

formal charges with the goal of preventing further violations and contact with the criminal legal system.

Focus Population

- <u>Reentry and Diversion:</u> Youth (under 18 years) or adult (18 years or older) who is under diversion or criminal supervision of any kind. Services may also include family members and/or support network to support the goals of the youth or adult.
- <u>Reducing Involvement in the Criminal Legal System:</u> Youth (under 18 years) or adult (18 years or older) who is at risk of involvement with the criminal legal system (i.e., arrest, charges, convictions) according to assessed risk factors determined by the grantee organization. Services may include family members and/or support network to support the goals of the youth or adult.

Goals

Grantees will be asked to make incremental progress toward these goals over time:

- <u>Diversion:</u> 60% of program participants in a diversion program will successfully complete the diversion.
- <u>Reentry:</u> 60% of program participants under probation or parole will not incur any new charges while in the program.
- <u>Reducing Involvement:</u> 60% of program participants will not incur any new charges while in the program.

Priority Activities and Services

The following activities and services are listed in no specific order of importance. While this list is comprehensive, it is not exhaustive. You are welcome to propose additional activities and services in your application.

- Healing This includes traditional types of healing services such as medical care, physical therapy, behavioral health (substance abuse and mental health), acupuncture, art therapy and counseling services. This may also include culturally based care and Indigenous healthcare approaches that consider cultural practices.
- Employment Strategies Strategies such as job placement, transitional jobs, on-the-job training, job readiness training, leadership training and financial literacy training.
- Training and Educational Strategies Strategies such as vocational training leading to industry-recognized credentials, remediation to improve math, reading, writing and English language skills, high school equivalency test

preparation, links to registered apprenticeship programs and community college two-year degree programs.

- **Mentoring** Mentoring strategies such as peer mentoring, one-on-one mentoring, group mentoring, service-based mentoring and mentoring education regarding identity in specific communities.
- Basic Needs Stabilization To improve opportunities for finding and retaining employment and/or education. This may include: supportive services tied to grant-funded activities, acquiring identity documents, acquiring health benefits, navigation of the health system, mental health/substance abuse clinical services, housing education and navigation, parenting/family reunification, cognitive behavior programs, gang disengagement, limited housing payment support (i.e., emergency/rapid rehousing for limited duration paid with program funds), stipends or incentives for participating in classes and training or wages for work performed, basic skills instruction, career awareness classes, counseling and assistance in obtaining post-secondary education and required financial aid, comprehensive guidance/counseling (non-clinical) on drug and alcohol abuse, anger management counseling, basic life skills development, tattoo removal, post-placement follow-up services that focus on job retention, wage gains and career progress.
- Case Management Case managers who are responsible for managing participants' progress, data entry, issuing or coordinating supportive services, to successfully completing program activities, problem-solving with participants, linking with other organizations to coordinate a participant's return to the community, referrals to housing, mental health and substance abuse providers and social services.
- Additional Services Services that promote participant stability, such as behavioral health services, housing referrals (i.e., referrals to housing providers for longer-term housing), record expungement, immigration legal services, access to aging services, volunteer stipends, pro-social activities that promote participants' attachment to community and other localized services that address local needs of participants.

JREP Cohort Trainings and Convenings



We believe a thriving ecosystem of nonprofits is one in which organizations are wellresourced, interconnected and able to learn from one another to strengthen and align their work in the JREP Cohort.

JREP will hold quarterly training and convenings. These sessions will include program updates, trainings and tours and may consist of peer-to-peer exchanges where grantees share their practices and ideas with each other.

Based on grantees' interests and opportunities, NWHF and the Latino Coalition for Community Leadership will pair quarterly training with additional learning opportunities. This could include hearing from national leaders or community groups and discussing issues relevant to the field or content led by grantees.

These required sessions will be held quarterly, typically two virtual and two in-person per year for all JREP Cohort grantees. Each grantee organization will be required to send at least two members of their JREP team.

The in-person convenings will rotate locations across Oregon and may require overnight travel. We estimate the travel and lodging costs will range from \$9,000 to \$14,000 total for two members of your organization to attend the in-person convenings. These expenses should be covered using JREP grant funds and should be included in the project budget with your grant application.

Cohort Training and Convenings - Tentative Schedule

- First week of November 2023 (virtual), JREP Kick-off
- Late February 2024 (virtual)
- Early May 2024 (in-person)
- Late September 2024 (in-person)

We intend to have specific dates/times for 2023-2024 sessions at least three months beforehand. Dates for the 2025 sessions will be shared in the fall of 2024.

Optional Training and Learning Opportunities

NWHF and the Latino Coalition for Community Leadership may offer additional optional training opportunities, meetings and conferences for JREP Cohort members and others working in the community health and safety field.

Grant Requirements



Grant Agreement

Organizations selected for funding will be required to sign a grant agreement with Northwest Health Foundation Fund II (NWHF), which will outline the terms of the grant and the responsibilities of the grantee and the foundation. NWHF will also work with grantees to confirm they are registered with the <u>Oregon Secretary of State</u> and <u>Oregon</u> <u>Department of Justice</u> and meet state insurance requirements.

Reporting

During the grant period, grantees will be required to submit regular grant reports. *Project Grant* recipients will be asked to submit reports twice a year. *Project Grant with Capacity-building Support* recipients will be asked to submit quarterly reports.

Reports will require the following kinds of information:

- Basic program information, such as demographics and the number of people served by the project
- Success stories and/or challenges
- Updates on progress toward program goals (see pages 9-14)
- Responses to additional narrative questions
- Budget-to-actual report showing project expenses to date
- Financial statements for the grantee organization (once a year)

More information on the exact timing and content of grant reports will be shared with grantees at the time of the award, and reporting requirements will be detailed in the grant agreement.

All grantees will also be expected to participate in two or three site visits with NWHF staff during the grant period. These visits will be scheduled with adequate notice and may be in-person or via video.

Evaluation by the Oregon Criminal Justice Commission

Organizations that receive a JREP grant will be expected to participate in an evaluation of the program. This evaluation is required by Senate Bill 1510 and will be led by the <u>Oregon Criminal Justice Commission</u>, which has convened an equity advisory committee to guide the process. A final report of the evaluation will be publicly shared by September 2024.

The evaluation is an opportunity for grantees to share their stories and experiences with JREP as a pilot funding program. The evaluation goals are to:

- 1. Assess whether JREP is being implemented as intended.
- 2. Provide a platform for grantees to share with the Oregon Legislature how they define success for their services and programs.
- 3. Identify equitable practices for evaluating JREP grantees.

Between October 2023 and April 2024, grantees will identify and participate in the evaluation activities that are most meaningful to them. These activities may include interviews, surveys, site visits, convenings and/or facilitated conversations that include program staff and clients (approximately 10-15 staff hours). The evaluation team will also seek staff and program participants' participation to share their perceptions and experiences with JREP. Grantees will work with the evaluation team to determine the best approach for doing that, considering the unique attributes of the program, time and resource limitations.

Communication

The success of JREP requires the active participation of grantees (nonprofit service providers), Northwest Health Foundation (grantmaker), Latino Coalition for Community Leadership (capacity-building provider) and Oregon Criminal Justice Commission (evaluator).

NWHF, Latino Coalition for Community Leadership and Oregon Criminal Justice Commission are coordinating to reduce the burden of duplicative reporting. In addition, we aim to clarify roles and responsibilities and create channels for feedback, such as the annual site visit between NWHF and grantees, regular communication between our teams to discuss program progress, and to address immediate concerns as needed.

Selection Criteria



The following criteria will guide us in selecting organizations:

- Shared commitment to advancing JREP's goals of reducing incarceration and racial disparities in the criminal legal system, promoting healing and advancing community safety in Oregon.
- Demonstrated experience working in and with the community the organization proposes to serve.
- Clearly describe project goals and how the proposed activities will meet community needs.
- Staff and board reflect the communities served.
- Geography Our commitment to geographic equity means we will prioritize organizations working in rural communities, counties where racial disparities are most notable and counties where incarceration rates are among the highest.
- Intersectional approach We know intersecting factors like gender, disability, race, class and English as a second language compound to create even greater barriers for people who have been harmed by violence or incarceration. We will consider these factors as we review proposals.

How to Apply

Applications can be submitted online through <u>NWHF's application portal</u>. To submit an application through the portal, you must register for an account. The portal will allow you to save your work as you write your application and download a copy of your application for your records. A complete list of application questions is also available at the end of this RFP. You will receive a confirmation email when your application has been successfully submitted to the portal. If you have any questions or need technical assistance, please contact us at <u>grants@northwesthealth.org</u> or 503-272-1890.

All applications must be submitted by Wednesday, July 12th, 2023, at 5pm PT.

Accessibility

NWHF is committed to making this application process accessible for people with disabilities and people who speak languages other than English. This document is available on our website in English and Spanish as screen reader-friendly PDFs. We are happy to produce versions of this document in additional accessible formats or have materials translated into other languages upon request.

If you would prefer to submit your application in a language other than English, or the application portal is not accessible for you, please contact our Grants Manager, Quinn MacNichol, at <u>quinn@northwesthealth.org</u> or 503-272-1890.

Application Support



We strongly encourage all groups interested in applying for JREP to meet with one of NWHF's program officers before applying:

Cleo Tung (she/her) cleo@northwesthealth.org Schedule a meeting with Cleo 503-220-1925 David Navarro (he/him/el) david@northwesthealth.org Schedule a meeting with David 503-220-1335

NWHF will be hosting virtual information sessions and regular office hours to answer questions about JREP:

Virtual Information Sessions

- Wednesday, May 31st, 12-1pm PT <u>Register here for our May 31 Virtual</u> <u>Information Session</u>
- Thursday, June 1st, 5:30-6:30pm PT <u>Register here for our June 1 Virtual</u> Information Session

Virtual Office Hours

• Thursdays, 12-1pm PT on June 1st, 8th, 15th, 22nd, 29th, and July 12th - Join our Virtual Office Hours here

The Latino Coalition for Community Leadership is also hosting a series of workshops to support organizations interested in applying for JREP:

Developing a Project Plan Workshop

This workshop will cover how to present your program design in a grant proposal. Topics include connecting outreach and recruitment efforts to expected grant outcomes and understanding how program design impacts budget and expenses.

- Tuesday, June 13th, 11am-12:30pm PT <u>Register here for the June 13</u> <u>Developing a Project Plan Workshop</u>
- Thursday, June 15th, 6-7:30pm PT <u>Register here for the June 15 Developing a</u> <u>Project Plan Workshop</u>

Budget and Administration Workshop

This workshop will cover how to develop a project budget that is consistent with your project plan. It will also touch on the administrative requirements of this RFP and give guidance on how to complete them.

- Tuesday, June 13th, 6-7:30pm PT <u>Register here for the June 13 Budget and</u> <u>Administration Workshop</u>
- Thursday, June 15th, 11am-12:30pm PT <u>Register here for the June 15 Budget</u> and Administration Workshop

Learn More

www.northwesthealth.org/jrep

Application Questions



Organization Basics

Please provide the following information for your organization or fiscal sponsor if applicable.

- Organization Name
- Organization Legal Name (if different)
- Employer Identification Number
- Tax Status
- Mailing Address
- Website Feel free to share any social media links if you don't have a website

Contacts

- Primary Contact Name, Title, Email, Phone
- Executive Leader Name, Title, Email, Phone
- Fiscal Sponsor Contact (if applicable) Name, Title, Email, Phone

Organization Background

- About your organization Briefly describe your organization's history, mission and goals. Suggested response length: 2,500 characters
- Community/Communities served Briefly describe the cultural community/communities you serve. How are the community/communities you serve represented in your organization's leadership and decision-making? How do your board and staff reflect the identities of the communities you serve? Suggested response length: 2,500 characters

- **Organization type** JREP funding is for culturally specific organizations and culturally responsive service providers. There are specific definitions for those terms in the context of this program, which are listed on page 5 of the RFP. Which of these categories best describes your organization?
 - Culturally specific organization
 - Culturally responsive service provider
- [Culturally specific organizations only] Please refer to the definition of "culturally specific organization" on page 5 and briefly describe how your organization aligns with this definition. Suggested response length: 1,000 characters
- [Culturally responsive organizations only] Please refer to the definition of "culturally responsive service" on page 5 and briefly describe how your organization aligns with this definition. Please include a description of any policy or program changes your organization has developed to become culturally responsive. Suggested response length: 1,000 characters

Request Details

- **Grant type** We are offering two different types of grants as part of the JREP program. You can read more about these different types on page 6 of the RFP. What type of grant are you applying for?
 - Project Grant
 - Project Grant with Capacity-building Support
- **Project geography** Which Oregon counties are you proposing to work in? Please check all that apply. If you select multiple counties, you will also be prompted to select a primary county.
- **Request amount**: You may request up to \$225,000 for a Project Grant. Please enter \$325,000 if applying for a Project Grant with Capacity-building Support.
- **Program area -** We are offering JREP grants for three types of programs, which are described in detail on pages 9-14 of the RFP. Which area best aligns with the project you are proposing?
 - Victim and survivor services
 - Violence reduction and/or services that prevent involvement in the criminal legal system
 - Reentry, diversion and services that reduce involvement in the criminal legal system

Project Questions

Please answer the following questions about your project.

- **Project description and alignment with JREP goals** Describe the problems or issues you are addressing with this project and the specific services and activities you will use to address them. How does your project align with JREP's goals of reducing incarceration and racial disparities in the criminal legal system, promoting healing and advancing community safety? Suggested response length: 2,500 characters
- **Project plan and timeline** Describe your plans for implementing the project. What is the timeline and who will be involved? Suggested response length: 4,000 characters
- **Project impact** What will the success of this project look like? Please include specific examples of how this project will impact your community and the people you serve. Suggested response length: 3,000 characters
- **Optional** Is there anything else you want to tell us about your project or organization? Suggested response length: 1,000 characters

Question for Project Grant Applicants

• **Data tracking and reporting** - This grant will require your organization to submit regular reports about program outcomes and the use of funds. Briefly describe the systems you have in place to track program outcomes and produce financial reports. Suggested response length: 2,000 characters

Questions for *Project Grant with Capacity-building Support* Applicants

- Why would you like to be in the capacity-building program? The capacitybuilding program is a space for organizations to learn, make mistakes and try new things. Tell us about your interest in participating in the capacity-building program and what challenges or opportunities you hope to address through the program. Suggested response length: 2,000 characters
- **Participation** Is your organization willing to participate in technical assistance/capacity building/training activities provided by the Latino Coalition for Community Leadership? [Yes/No]

- **Program tracking and feedback** Is your organization willing to work with the Latino Coalition for Community Leadership to track the performance of your program and integrate feedback into your program? [Yes/No]
- **Fiscal reporting** Is your organization willing to share project financials quarterly with the Latino Coalition for Community Leadership fiscal staff to gain capacity and integrate feedback into budgeting, forecasting, internal controls and accounting processes? [Yes/No]

Organization Financial Information

Please upload the following attachments:

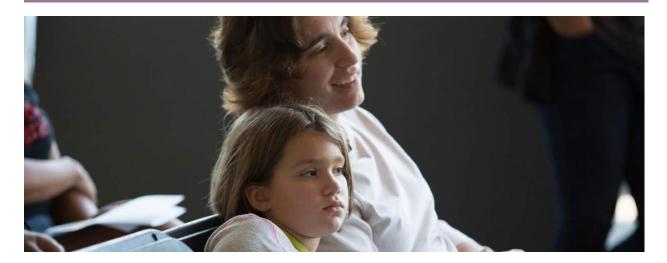
- **Project budget for proposed work.** You may use our project budget template or upload a budget in your own format that provides the same information.
- Organizational budget for the current fiscal year.
- Financial statements for your organization's last completed fiscal year, including both a statement of revenue and expenses and a statement of financial position. These statements can be audited, reviewed or internally produced. If you cannot provide this information, please share what you think your organization needs to develop to do so and your willingness to engage in immediate fiscal capacity building if granted.

Timeline



May 24, 2023 May 31st, 12-1pm PT June 1st, 5:30-6:30pm PT June 13 & 15, 2023 July 12, 2023, 5pm PT July-September 2023 September 15, 2023 October 2023 Week of November 6, 2023, 10am-12pm PT Request for Proposals released Virtual info session Virtual info session Application support workshops Applications due Application review & site visits Award notification Grant disbursement JREP Kick-off (virtual)

Additional Resources



- <u>Race, Ethnicity and Gender Demographic Dashboard by Oregon Criminal Justice</u> <u>Commission</u> - This resource includes data on racial disparities in incarceration in Oregon.
- Justice Reinvestment Prison Usage Dashboard by Oregon Criminal Justice Commission - This resource includes data on prison usage in Oregon.