

# WORKSHEET: Assessing & Advocating for Climate-Solutions Investing

## BENCHMARKS TO ASSESS YOUR CURRENT ASSET ALLOCATION STRATEGY

The adage of <u>"SMART"</u> goals can be helpful to strength-test your asset allocation strategy.

#### Does it:

- Have specific goals and outcomes for how much climate risk is acceptable.
- Are the outcomes for a transition away from high-risk to lower-risk investments measurable? Do you have the practices and monitoring tools in place to accurately measure?
- Has there been industry and peer-based research on best practices of setting a transition strategy and progress points to ensure its <u>ambitious-yet-achievable</u>?
- Does the strategy clearly define why transitions from high-risk to low-risk companies- or to climate-friendly economies- as relevant to fiduciary risk??
- Is there a concrete timeline for when the portfolio will meet specific benchmarks?

#### **HOW TO FIND OUT**

You can learn the answers to the questions above through:

- Investment policy documents on your pension website
- Investment risk analysis reports and briefings
- Listening in on or following minutes of board and investment committee meetings
- Asking a trustee on the board that represents your group
- Asking for a meeting with the pension staff

Hesitant to ask? Remember, as a trustee representing public employees or a direct beneficiary yourself, you have a unique role in urging more transparency in the pension fund processes and performance!

Based on answers to the questions above a	nd guidance in this section,	fill in ideas for concrete
improvements in your investment policies:		

### FINDING THE RIGHT TIME TO ENGAGE

Investment policies and asset allocation strategies are typically designed or revised every 3-5 years. So be sure to check in with your pension system site to see when the strategy was last updated, or ask a staff member or trustee when the board is going to revisit these core policies and strategies.