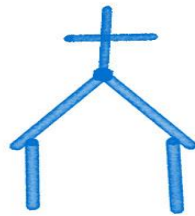


COLBERT

P R E S B Y T E R I A N C H U R C H

2022 Annual Report



In Memory of

Tom Crow, May 6, 2022

Colbert Presbyterian- Core Values

Servant Leadership

Voluntary Simplicity

Integration of the Sacred and Secular

Acculturation

February 5th, 2023

- Call to Order
- Determination of Quorum
- Prayer
- Brief Pastoral Reflections
- Update on The Gathering Place
- Questions for Elders
- Election of Stacy George, Elder for Outreach
- Election of Nominating Committee
- Other Business
- Motion to Adjourn
- Closing Prayer

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The Clerk of Session's Report

The Session of Colbert Presbyterian Church is comprised of twelve Ruling Elders elected by the congregation for three-year terms. Elders may serve two consecutive terms on Session. Pastor Eric Peterson is the Moderator of the Session.

As of January 11, 2023 the elected Elders and their particular areas of responsibility are:

Class of 2024

Jack Lewis—Adult Ministry
Walt Seidel—Personnel
Tim Groe—Buildings and Grounds
Kyle Smith—Mission and Social Justice

Class of 2025

Josiah Hunter—Youth Ministry
Lila Spotts—Care Giving
Joyce McNamee—Fellowship
Sarah Crecelius—Children's Ministry

Class of 2026

Stacy George --Outreach
Chris Morgan—Worship
Rich Stevens—Stewardship /Finance
Wendy Olson—Strategic Planning

In 2022, Regular Session meetings were held in January, March, April, May, June, September, November, and December. A Special Session meeting was held in February.

Statistical Report as of December 31, 2022

Membership	235
Members gained in 2022	10
Members lost in 2022	3

Submitted by: Barbara Murphy, Clerk of Session

Adult Ministry

Adult Education Hour has resumed in full, following over a year of minimal meeting. Throughout the year, the Colbert Presbyterian Book group met regularly after most Sunday morning services with usually ten to twenty people participating. Both fiction and non-fiction books were discussed and often a meal would be shared for the final discussion of the book. As of Jan 15, a full plate of options once again exists, including the resumption of fellowship groups, which include a reflection/processing of the day's message and scripture, as well as a second book group that is an extension of our recent *Loving Across Our Differences* congregation-wide conversation. They are discussing Karen Keen's *Scripture, Ethics, and the Possibility of Same-Sex Relationships*.

Women's Bible Study meets weekly on Thursdays from 9:30-11:30. Weekly leadership often rotates, with various individuals contributing devotionals, discussion leading, and/or refreshments.

CPC Men's Fellowship Group continues to meet at 9:00 Saturday mornings in the CPC library.

A six-week evening course on **Contemplative Prayer** was held last year during Lent. Each week the group explored a different form of prayer - breath prayer, lectio divina, centering prayer, etc. There were 40 participants, the majority of whom were from CPC, but there were a few outside of our congregation who joined us as well. The group was led by Elizabeth Peterson. Each week was a combination of small groups, large group conversation, right-brain engagement and teaching. In addition to trying each form of prayer at home for the week, the group was offered optional "homework" for further reading and exploration.

Jack Lewis, Elder for Adult Ministry

Children's Ministry

Children from birth through 5th grade are under the umbrella of CPC children's ministry. Our program was still in the rebuilding phase as we were dealing with a staff shortage and the fallout from COVID. Some real positive rebirth was seen in some of our programs this year with hopes to continue for a full resurrection of all children's ministry programs in the fall of 2023.

- 1) We had an unfilled position for Director of Children's Ministry although it had been posted since late 2020. We were able to interview and hire Heather Mikelson this summer. Unfortunately, she was unable to move from overseas to start the position in a timely manner due to familial circumstances. In the meantime, Eliza Griffith, a new regular attender, was able to step in mid fall as the interim Director. She has been an absolute godsend for CPC's children. The intention and care she brings to all the program is refreshing and so helpful. We are looking to the future with a permanent Director, either Heather or Eliza, and continued growth of programs under the more stable leadership.
- 2) During worship we continued to provide nursery care for children 3 and under. Older children were excused for Children's Worship during the sermon where all of the children are brought together to limit the volunteers we need. During children's church, Cindy Boldrick, was kind enough to volunteer to coordinate Bible lessons and activities for the summer and fall. She was an intentional and creative blessing for our children's ministry team. Eliza has now taken over planning lessons and activities. Starting this winter, a Sunday School children's program began in collaboration with the adult education hour. A more robust program began January 15th 2023.
- 3) This summer and fall we reinstated a modified "Lighthouse Kids" activities. We held monthly drop-off events for the children of CPC. The events varied and in the summer they were more casual. This fall they all included a meal, a lesson, and an activity. We had pretty good turnout for all of the events.
- 4) MOPS, Colbert Presbyterian Coop Preschool, and Mini VBS continued to be on hiatus after the COVID shutdown. There is real movement to get the preschool opened back up for fall 2023.
- 5) Volunteers have been wonderful to help us run all of these ministries. However, looking forward we will need even more support of these ministries to provide the robust children's spiritual development our kids deserve.

Sarah Crecelius, Elder for Children's Ministry

Youth Ministry

Students in grades 6-12 come under the care of CPC's Youth Ministry. In 2022, this has remained a steady and loving space for students due largely to the continued guidance and leadership of the Director of Youth Ministries, Christ's partner in this ministry, Marissa Kuuskvere.

Youth Ministry Highlights 2022:

- The continuation of "Big Sunday Fun" events held once a month after services during the school year.
- The continuation and transformation of Monday Night Bible Study. This has evolved somewhat in 2022 due to growth in attendance; the group having become too large and their discussions too varied in maturity level, Marissa had to break the group in two. The natural split was between Middle School and High School. It is now an every-other-week model; the Middle School students meet with Marissa one week and the High School students meet with her the next.
- The first re-instatement of Youth Sunday since 2019. Members of the Youth Ministry Program enthusiastically served Colbert's congregation by organizing and facilitating Sunday morning Worship in April. Huge thanks to Bob Perry in the sound booth and Chris Morgan, Elder for Worship for helping to get that going and to keep it moving.
- The successful conclusion of the first Student Leadership Team under Marissa's tenure:
 - Total of 9 high school student participants who served their peers on a weekly basis by helping to facilitate Wednesday Night Youth Group through greeting fellow students coming into the space, thoughtful games, and heartfelt worship.
- Summer Trips:
 - Backpacking near Priest Lake
 - Priest Lake Cabin Overnight
 - White Water Rafting in Montana
- Our students attended Camp Spalding's Summer and Fall Retreats; diving deep into the joy that is re-creation and experiencing the closeness of God in the stillness of nature.
- Blessings Under the Bridge Service Night. We were able to serve the population of Spokane struggling with homelessness this Fall thanks to Blessings Under the Bridge – an experience finally realized by the persistent urging of Kyle Smith, Elder for Missions. It was a reality many of the students had not seen before. Blessings Under the Bridge helped our students take a step toward understanding the deep love Christ has for their fellow humans experiencing homelessness and the closeness of God in the noise of the urban sprawl. It's an experience they have brought up many times since. Thank you for the nudge, Kyle!
- Volunteer Leadership growth in 2022. We've added a new volunteer leader! We now number four, in all:
 - Elyse Herrera-Bumpus
 - Katie Mann
 - Dwight Spotts
 - Josiah Hunter
- Refresh Committee. Marissa is working with a group of students to update the Youth House this school year, they have been and will continue to be hard at work planning and implementing changes or updates that will help bolster the mission of the Youth Ministry. Working alongside Bob Olson, Dwight Spotts, and Tim Groe, Elder for Buildings and Grounds, they will create a space that will help their peers feel welcomed and at home.

- The second Student Leadership Team has begun its work. They are a smaller group, focusing their energies on our time of worship. By the time this is read, they will have planned and executed an hour-long worship night, leading their peers in making a joyful (if not perfectly in tune) noise for the Lord. The goal of that worship night is for students to participate in collective and individual contemplation and prayer. The remainder of their year as Student Leaders will be spent in intentional mentorship meetings and in thoughtful planning for Wednesday night Youth Groups where they'll serve their peers by continuing to lead them in worship and prayer as a team.
- Annual Budget Update. This is still in process. Marissa spoke to me in November about proposing a Youth Ministry budget increase - I hope to finally have that increase fully presented and passed by the Stewardship and Finance Committee soon, thanks to Rich Stevens, Elder for Finance and Stewardship, for your assistance in understanding that process!
- Student Attendance in 2022. Our list of "regular attenders" grew upon inviting 6th grade students to join us for Wednesday night Youth Groups, and that number has stayed steady in 2022. But attendance numbers do spike depending on the week. In all, we have about 25 students we consider regular attenders and there are 29 students who attend programming at least once a month, but we have seen as many as 37 students in one night. The following are approximate attendance numbers for the year given a typical Wednesday night Youth Group:
 - 6-8 grade "Regular Attenders": approximately 15
 - 6-8 grade "Casual Attenders": approximately 5
 - 9-12 grade "Regular Attenders": approximately 10 depending on the month.
 - 9-12 grade "Casual Attenders": approximately 5

While numbers have grown some, as evidenced above, the true growth is found in the caring relationships, the supportive community, and the many and varied hearts of the young people who are blessed by and who bless CPC. In this past year we have been privileged to walk alongside and watch students grow in their faith, encouraging them to voice their doubts and their hard questions and to wrestle with those questions in the context of a loving and Christ-centered community. Their eagerness for depth of relationship with Christ and with others is infectious. We have celebrated with them in their joyous moments and have wept with them and for them in their moments of deep sorrow. These moments have been lived out in in the Youth House, and in meaningful conversations around campfires, in brief encouraging messages, over cups of coffee, in birthday cards, in attending a sporting or theater event - in the ordinary parts of life. The true flourishing of the Youth Ministry at Colbert is in the Christ-like love we strive to extend to students. As the Youth Ministry continues to lean into intentional and consistent relationships and faith, steadily and richly cultivated by and through God's servant Marissa, may we continue to connect with and show the love of God to each student who passes through the Youth House.

Josiah Hunter, Elder for Youth Ministry

Care Giving

“Colbert deacons will strive to serve people with Christ-like love and creativity, always inviting others within our church community to come and serve with us in ministry.”

The ministry of the office of Deacon is to provide members and regular attendees of the congregation with opportunities for confidential, prayerful help when it is needed. Through compassionate and gentle service, it is our desire to keep in close touch with church members and attendees so that we may anticipate needs, offer comfort, and provide help and healing care whenever possible.

To accomplish those goals, your deacons work very hard to stay in touch with you. Each deacon ministers to 13-15 households which are referred to as “flocks.” We have always tried to stay current with our congregation through attendance records. Covid halted the use of “friendship pads” and the deacons had to get creative. We’ve managed to stay in contact with each of our flock members via phone calls, letters, personal visits, or a greeting on Sunday morning at church. A deacon’s main responsibility is to stay in touch with their flock so that they may respond in times of crisis, illness or other periods of need. Paramount to caring for a flock is prayer. You are prayed for regularly. Every month the entries on the prayer chain are updated and reviewed. Some may recall a “follow-up” call after sharing with the prayer chain. Each deacon is encouraged to keep that updated prayer list accessible and use it daily. Your deacon is only as effective as he or she is informed. It’s not an empty promise when you receive an introductory letter stating, “I’m here for you. Call me if you need assistance, prayer, or support.” We meet once a month to share needs, pray together and plan ways to better serve our “flocks.”

The ordained Deacons who served in 2022 were:

Cookie Billups	Kathleen and Len Freibott	Jan Probus
Anne Butler	Karen Hansen	Matt and Lynn Simpson
Doug and Brenda Cappel	John and Penny Nelson	Mikel and Kay Stevenson
Margaret Dingle/Liz Todd	Lorrie Perry	Justin Valentine

2022 was another atypical year. We emerged from most Covid restraints but found we didn’t recognize a lot of our flock members. We’ve gone from not congregating, to meeting with masks that hid most of our faces, to full exposure. Monthly meetings were characterized by questions like, “Can anyone tell me if so and so is attending in person or still streaming on Sundays?” “Does anyone know so and so?” “Would someone be willing to introduce me to so and so? I’ve been their deacon for six months and don’t know what they look like.” Here’s a plug for photos in the church directory.

In 2022, Deacons ministered to our congregation by:

Resuming the “Baking Fairy/Ferry geared to visiting and delivering a little love to those who are more isolated than others

Supporting two grieving families by hosting memorial services for Tom Crow and Frank Thompson.

Offering and providing meals as needed.

Sending a multitude of birthday, anniversary, thinking of you, and Thanksgiving cards.

Visiting those who were more isolated. Even arranging meetings between two congregants who were lonely and could help each other.

Connecting individuals who had a specific need with someone who could provide the necessary skill/service.

And most importantly, praying for our people. Colbert Presbyterian Church has been bathed in prayer, from our newborns to our eldest. From the casual attendee to those in leadership. From our PNC to the people, they were seeking/examining/interviewing.

Our Deacons are a dedicated group and are supported by others in the congregation who, while not formally recognized as a deacon, serve others within the body. A heartfelt thank you to you all.

A brief footnote or post script here: Please do not hesitate to contact your deacon or me for any needs you might have. I repeat: We are only as effective as we are informed. And if you feel led to be involved in this incredible ministry, we'd love to hear from you.

Lila Spotts

Elder for Care Giving

Worship

*Raise a song of gladness, peoples of the earth, Christ has come, bringing peace, joy,
to every heart! ~Taizé service*

The primary role of the Worship Elder and Committee has traditionally been to assist with the details of the worship service, supporting a thoughtful, reverent atmosphere and a smooth flow to our communal experience.

Because of our engaged and spirited congregation, the worship life of Colbert is *alive and well*, and carried into all our ministries. Through this last year, we have seen an increased return to in-person attendance, new visitors, members, and interest for growth and involvement.

Giving Thanks:

We are grateful for how God has shaped our relationships and communal worship through the ministries of our **Leadership and combined Worship Teams**.

As a congregation we have been recipients of their investment in our spiritual growth and worship experience. Their example has been the highest commitment to the disciplines of our faith. Thank you all for the ways you kindle and enrich our worship.

Pastor, Eric Peterson

Ben Brody, Director of Music Ministries

Lesley Groe, Administrative Assistant

Marissa Kuuskvere, Director of Youth Ministries and Digital Media

Eliza Griffith, Interim Director of Children's Ministry

Parish Associates: Mindy Smith, Sherry Vokoun, Cynthia Wuts

Worship Team Musicians: Kevin Brown, Craig Griffith, Jayme Koerselman, Richelle Harget, Grace Hewa, Caleb Krantz, Elizabeth Peterson

Technology Team: Kirk Anders, Belinda Cron, Tim Groe, Bob Perry, Jadyann Price

Usher Coordinator: Carol Horlacher

Guest Preachers: Lauren Hunter, Mindy Smith, Cindy Wuts, Drew Peterson, Taylor Telford;

Lenten Leaders: Michael Bruner, Jack Lewis, Dwight Spotts

Summary Points:

- Full return to in-person services / continued online services
- Ushers / offering / attendance pads
- Communion practices
- Costs and Technology
- Development

Worship Services and Transitions:

- In this post pandemic year, our worship practices saw transitions and adjustments. While some worshipers are still streaming remotely, we have seen significant increases in attendance on the Colbert campus.
- We have learned that a fair number of worshipers have regularly joined Colbert's online service community, have made financial contributions and sent notes of thanks for this ministry reaching out.
- We were able to retire our team of Beadles (who assisted in safe practices in seating and conversation groups), and re-introduce usher teams now coordinated by **Carol Horlacher**.
- Ushers have also assisted in our return to collecting attendance pads, and passing the offering plate. Thank you to this generous team of people who have been so flexible with new and returning practices.
- **Ushers:** *Kirkmans, Fahlgrens, Freibotts, Melvilles, Swansons, Stevensons, Beals, Seidels, McNamees, Linda Haley and Carol Horlacher.*

Communion Practices:

- We have continued to serve communion with individual glass or plastic communion cups and trays of prepared bread or gluten free crackers. While we hope to share cup and elements again through intinction, for now protective health measures guide us.
- Many thanks to those who assisted in baking bread, and faithfully setting up and serving as we practice this meaningful part of our worship.
- **Bread Bakers:** *Penny Nelson, Nancy Vocature, Joyce McNamee, Chris Morgan, Jim Bellis, Wayne Balholm,*

Worship Budget and Technology:

- Our *worship budget* attended to communion costs, honorariums, music costs, sanctuary and holiday supplies, several outreach projects (Lenten Devotional) and maintaining technology.
- To this end, Colbert's ministry is now reaching an online audience beyond just our local community. We are grateful for the dedicated time and skill of our technology team.

Events and Development:

- In the spring of 2022, many in our congregation joined in writing a daily **Devotional** to guide our congregation through the Lenten season.
- Members of the Worship Committee faithfully prepared communion each month and devoted creative energy to develop areas relevant to our worship services.
- These included a summer picnic to thank Worship and Technology teams, ways to further equip the Genesis Center, updates to the Narthex, re-organization of supplies and resources, additions to banners and visual arts, efforts toward developing a floral guild and communication to our congregation through the Vine. We added to our Easter and Christmas supplies and thanks to the Crouches, received a donation of a tree.
- **Special thanks to the Worship Committee:** Deep Thanks to this retiring committee for your imagination, tireless commitment, and willingness to serve in countless hours and ways. I am so grateful for your wisdom, counsel and companionship.

- **Worship Committee:** *Cindy Wuts, Nancy Vocature, Kaye Linda Johnson-Parker, Wendy Olson, Jonelle Bellis, (Chris Morgan, Elder)*
- **Special thanks** to *Belinda Cron, Bob Olson, Mertz Wuts, James Vocature and Tim Groe* who tirelessly stepped in to set up Easter, Christmas decor and add to our resources.
- **Special thanks** to *Lesley Groe* who weekly prepares bulletins, graciously troubleshoots every change in the upcoming service and says “Yes” to any extra duty!

Chris Morgan, Elder for Worship

Fellowship

The Fellowship committee met several times this past year celebrating with cold cut sandwiches or a warm cup of soup. We spent a considerable amount of time brainstorming ways of bringing corporate fellowship back to the congregation with the slow exit of the Covid pandemic.

We started by serving coffee in the Narthex and for those that wanted a donut by gloved, masked, and controlled serving. The donut order was held at two dozen per week due to many folks taking advantage of online Worship. As the year came to a close, we adjusted our manner of serving and the order serving. There have been many who have stepped up to serve coffee each Sunday. I am grateful.

Easter sunrise coffee, hot chocolate, and donuts were served to a group of close to 80 people to help break the chill of the morning air.

Always seeking new ideas, under the direction of Susie Snowden Freeman, a baby shower was held for soon to arrive Finley Hunter. There were balloons, table decorations, and cake to help the new parents celebrate.

We held a potluck brunch outdoors, had a juice bar, Pastor Eric made pancakes. Good attendance; I think many were just happy just to be able to gather over a meal.

A simple celebration of the 25th year of Worship was held with cupcakes and punch.

In 2021 Fellowship, in one of their brainstorming sessions, asked Session to approve a bazaar to be held in November 2022. We received their blessing. The bazaar was held November 7, 2022 under the leadership of Penny Nelson and a busy committee. The purpose of the bazaar was to raise money for "The Gathering Place" kitchen. I am happy to report \$7,739.00 was raised. Penny Nelson has already started organizing *Bazaar 2023*.

The winter potluck brunch held December 18, 2022 was a huge success with a large turnout, Pastor Eric was up to the task of serving Flathead pancakes.

The upcoming year of 2023 will be an activity filled year for the Fellowship Committee. We are looking forward to a more normal activity year as the Covid Pandemic eases its way out of 2022.

In His service,

Joyce McNamee, Elder of Fellowship

Outreach

“My Christian faith tells me that good news is only good if it is for everyone, otherwise it’s just ideology.” ~Nadia Bolz-Weber

In March and April Elizabeth Peterson once again blessed us with a six-week class on spiritual formation, this time by exploring different styles of prayer. Twenty-five (or more) people were able to participate. Elizabeth continued to offer yoga on Mondays and Wednesdays and included outdoor yoga a few times in each of the summer months. Thank you, Elizabeth!

At the end of March, we were able to host clients from the New Hope resource center for a luncheon. Though sparsely attended, this first luncheon offered clients a hot meal and representatives from the YMCA and Frontier Behavioral Health shared information on the services they offer. New Hope will continue with the luncheons and CPC is set to host again in April 2023.

Dinners for Eight started back up in April and May and was organized by committee member Wendy Olson. Groups of seven, eight or nine gather about once each month to share a meal together, taking turns hosting.

The Summer Concert Series continued this year with the band *Just In Time* playing for the New Hope Resource Center fundraiser concert in June. *Kevin Brown & The Beloved Country* played in July. The Irish folk band *Floating Crowbar* played for our final concert in August. All were very well attended!

Once again in December we were able to make gift baskets for some of the senior clients at New Hope. Each basket included a gift card to Walmart, gloves, a hat, blanket, sweets, a candle, and other special treats. 14 baskets were distributed in time for Christmas.

Committee member Liz Todd worked on creating a general information pamphlet to be available in the narthex for newcomers. This pamphlet includes the ministries and activities offered through the church. Coming soon!

Thank you all for a wonderful 2022. It has been my pleasure to be your Outreach Elder.

Kelly Hanson, Elder for Outreach

Missions and Social Justice

In 2022 the missions committee supported a variety of local ministries.

Blessing Under the Bridge

The Colbert Youth Group had the opportunity to volunteer and serve the homeless community: \$1,000.00

Food Banks

Provided food and clothing donations: \$1,229.85

Thrive International

Bus Passes and general donations: \$1,250.00

South African Mission Sister Mary's Children Foundation: \$1,000.00

Financial support of their ministry

Jewels Helping Hands

Additional support donation: \$2,500.00

Family Promise

Additional support donation: \$1,000.00

Whitworth University Trustee Commitment: \$1,000.00

Support for 2022:

- Thrive International: \$1,800.00
- Side By Side: \$1,400.00
- Family Promise: \$900.00
- Camp Spalding: \$1,200.00
- New Hope Resource Center: \$12,600.00
- Inland Northwest Presbytery: \$6,000.00
- Compassion International: \$912.00
- World Relief Spokane: \$1,200.00
- Christ's Kitchen: \$1,050.00
- Big Table: \$1,400.00
- General Assembly PCUSA: \$1,800.00
- Jewels Helping Hands: \$1,050.00

Thank you for your continued support and we look forward to more great opportunities in 2023!

Kyle Smith, Elder for Missions and Social Justice

Feel Free to contact me with any new ideas or mission opportunities.

Buildings and Grounds

The scope of “Building and Grounds” covers so many aspects of our beautiful church home and property, whether it is visually front and center, or a minor detail unseen by most of our CPC family.

2022 ushered in some wonderful gifts and exciting new prospects for CPC. The in-person worship experience was in full-swing (while continuing streaming as well) and there was joy in the continuation of seeing dear friends worshipping together. Things were starting to feel more normal again.

Of particular excitement, we broke ground for the Gathering Place in both ceremony and literal excavation of the property. This represents a tangible and visual signal of coming opportunities to both gather and share our blessings and God’s work with our friends and strangers following our desire to be missional.

We gathered for a spring clean-up in early April with many eager friends and were able again to get the grounds looking wonderful for the upcoming warmer seasons and times to linger outdoors. This year marked the end of the volunteer “lawn crew” for providing all the lawn mowing service. I know we are all grateful for the many volunteers who lovingly took care of the mowing, sprinklers, flower beds, labyrinth, and other duties. We found a young and energetic young man starting out with his lawn mowing company who took great care of our lawn mowing needs (Nehemiah Nokes/Nokes Landscaping). The fall cleanup needed to be canceled due to miserable weather for that day and winter sure came early.

There is never a shortage of things to be tended to but fortunately there were no major property/building bumps this year but a few minor ones. There were some ice dam issues this early winter predominately with the New Hope building. We’ll have to evaluate and consider adding additional heat tape to areas that gave us some problems. I seem to be chasing the owls around the underside of the Pavilion roof trying to make unpleasant any roosting spot they keep frequenting. All of the HVAC units got a checkup this Fall to be prepared for anything Mother Nature had to throw at them.

It’s safe to say that we will be staring straight at construction and the unavoidable mess that comes with it this year, but hopefully that sight will be a visual indicator of what is yet to come and we will patiently accommodate the disruptions. We very well may be doing some of our own construction with some help from the Youth over at the Youth House with new decking and maybe some new carpet inside.

I will close this report with my expression of heartfelt thanks and gratitude to the multitude of friends, too many to name each one, for their gifts of talents, wisdom, muscles, faithfulness, and time given to God, CPC, friends, and strangers. I am humbled and in awe.

Tim Groe, Elder for Building and Grounds

Stewardship and Finance

Stewardship.

The heart of stewardship is managing our time, abilities and resources. Our congregation devotes tremendous skills and talents all year, within and beyond our church. CPC is able to carry out a wide scope of mission because of good stewardship practices. Thank you for letting CPC be an avenue for these acts of sharing in God's name and service!

The bulk of this report is financial ... easy enough for accountants to tally and report. But it's much more difficult to measure adequately all the time and abilities that are graciously and joyfully shared. Other areas in this annual report provide examples of involvement. Another attempt here to recap would fall woefully short.

Finances. (Dollar amounts rounded to thousands.)

Summary Balance Sheet¹

	<u>2022</u>	<u>2021</u>
Assets at the end of 2022 totaled <u>\$1,184,000</u> .		
• Current assets (cash in the bank)	\$254,000	\$236,000
• Investments (including Building Fund cash)	930,000	852,000
Liabilities, designated funds and equity.		
• Current liabilities	\$ 10,000	\$ 8,000
• Debt	0	0
• Endowment Fund	27,000	28,000
• Building Fund	591,000	475,000
• Capital Repairs Fund	35,000	35,000
• Deacons Fund	18,000	8,000
• Future Personnel Needs ²		22,000
• Professional development and Pastor sabbatical	39,000	33,000
• Other designated funds (15 categories)	42,000	45,000
• Semi-Restricted Funds (invested long-term) ³	222,000	269,000
• Unrestricted Funds ⁴	200,000	165,000

¹ Buildings and land at the CPC campus are not carried on the balance sheet.

² The Future Personnel Needs restriction was released in 2022 in anticipation of staffing additions in 2023. The reserve was originally established from the net income surplus in 2020.

³ The Semi-Restricted Investment funds were designated in 2022 toward the building expansion. Unrealized losses of \$47,000 in 2022 reflect market declines.

⁴ Unrestricted Funds includes cumulative net surplus from prior years, plus current year net income, plus or minus any designated funds that were moved to or from unrestricted.

Summary of Operating Income

Income and expenses for church operations in 2022 are summarized here. For reference, the 2022 budget included expenses of \$493,000, estimated income of \$450,000 and a projected net loss of \$43,000. Actual 2022 net income was \$9,000 positive because expenses were further below budget than the income shortfall. The primary reason that expenses were below budget was continued staff vacancies.

<u>Income</u>	<u>2022</u>
• General offerings	\$392,000
• Interest	3,000
<u>Expenses</u>	
• Missions (beyond CPC)	\$ 39,000
• Administration	19,000
• Per capita (to PC(USA) and regional Presbytery)	8,000
• Buildings and grounds	43,000
• Programs (8 areas) and other expenses	17,000
• Personnel	<u>258,000</u>
Total Expenses	\$386,000
<u>Net Income</u>	\$ 9,000

Debt. CPC had no mortgage and no long-term debt outstanding at any time during 2022. There was no interest expense. In September 2021, the congregation approved authority to borrow for the proposed building expansion. A borrowing arrangement was put into place in May 2022 for up to \$2 million. Construction expenditures were slower than anticipated, so nothing was borrowed in 2022.

Building Expansion. To accomplish the proposed Gathering Place building expansion plan, CPC initiated the “Come to the Table” capital campaign in 2021. Commitments were tallied in February 2022, reaching \$1.9 million. Come to the Table commitments cover three years, with donations anticipated through 2024⁵. Many thanks to everyone involved in the campaign, especially to those who have shared resources toward the project.

After reviewing updated cost estimates, coupled with authority to borrow during construction, the Session approved commencing construction and entering into a financing agreement. Ceremonial groundbreaking was in May. And then ... we waited. When permits were finally issued, major construction got underway in the fall. Progress was impacted by winter and temporarily suspended to avoid excess costs of working in harsh conditions.

⁵ Several people extended their original commitments to a fourth year, 2025.

The “Come to the Table” response is impressive. Donations received in 2022 were quite strong and since the start of the campaign (late 2021 through 2022), donations reached half of the committed amount with two years to go.

The ability to borrow up to \$2 million allows construction to proceed ahead of donations arriving. The construction delay has allowed more donations to accumulate ahead of spending, which is expected to reduce the amount borrowed and its related interest cost.

Funding sources and project costs through the end of 2022 (rounded to thousands):

Sources

2018 Building Fund carried balance	\$	2,000
2019: Donations \$46k + Allocation from surplus \$83k		129,000
2020: Donations \$12k + Allocation from surplus \$50k		62,000
2021: Donations \$397k		397,000
2022: Donations \$546k + Fall Bazaar \$8k		554,000
Borrowed funds		<u>0</u>
		\$1,143,000

Expenditures

2020: Design		80,000
2021: Funding costs and Design		33,000
2022: Design, permits, construction, other		<u>438,000</u>
		\$ 552,000

Building Fund Balance, December 2022 \$ 591,000⁶

Stewardship and Finance Committee.

Chuck Vokoun and Carolyn Lineback (Treasurer) served on the Committee in 2022 and we lost our good friend, Tom Crow. Starting in 2023, three new committee members joined: Claudia Bjorklund, Jim Bellis and Dave Rasor. Many thanks to each of you!

Rich Stevens

Elder, Stewardship and Finance

⁶ In addition, Semi-Restricted Investments are designated for use on the building expansion.

Personnel

The majority of the year 2022 was spent in prayer and contemplation as we anticipated filling the first co-pastor position at Colbert Presbyterian Church. A Pastor Nominating Committee was formed at our annual meeting consisting of: Mary Griffith (chair), Amy Johnson-Colwell, Len Freibott, Tim Groe, Marissa Kuuskvere, and Wendy Olson. During the months that followed there were several opportunities for the congregation to give input on the values and characteristics that they hoped to see represented in a co-pastor. The position was opened and the PNC began their thorough process of interviewing candidates, watching sermons, and most importantly, praying faithfully and being guided by the Holy Spirit.

At the end of 2022 a call was extended, negotiated, and accepted by the committee's top candidate, Reverend Heather Thomsen-Tang. She will be presented to the congregation to be elected on Feb. 12th during a special congregational meeting following worship.

We are grateful for the good work put forth by our PNC and look forward to our new co-pastor Heather, and her family, joining us in 2023.

The Personnel Committee would also like to welcome Eliza Griffith this year as Interim Director of Children's Ministry.

If you're interested in serving with the Personnel Committee in any way, please contact

Walt Seidel, Elder for Personnel