**Jubilee Jobs**

**Work For Sustenance, Dignity & Hope**

**Annual Report 2018**

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### Income

<table>
<thead>
<tr>
<th>Source</th>
<th>Income</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Other</td>
<td>$19,866.62</td>
<td>2%</td>
</tr>
<tr>
<td>Churches</td>
<td>51,482.00</td>
<td>6%</td>
</tr>
<tr>
<td>Individuals</td>
<td>388,342.25</td>
<td>45%</td>
</tr>
<tr>
<td>Corporations</td>
<td>31,824.38</td>
<td>4%</td>
</tr>
<tr>
<td>Foundations</td>
<td>385,000.00</td>
<td>43%</td>
</tr>
<tr>
<td><strong>Total Income</strong></td>
<td>$876,515.25</td>
<td>100%</td>
</tr>
</tbody>
</table>

*Total income raised: $876,515.25*

### Expenses

<table>
<thead>
<tr>
<th>Expense</th>
<th>Amount</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Expenses</td>
<td>$496,080.92</td>
<td>63%</td>
</tr>
<tr>
<td>Fund Development Expenses</td>
<td>178,529.91</td>
<td>23%</td>
</tr>
<tr>
<td>Management &amp; Administration Expenses</td>
<td>34,496.29</td>
<td>5%</td>
</tr>
<tr>
<td>Southeast Program Expenses</td>
<td>57,409.58</td>
<td>7%</td>
</tr>
<tr>
<td>Emerging Leaders Expenses</td>
<td>17,180.82</td>
<td>2%</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td>$783,697.52</td>
<td>100%</td>
</tr>
</tbody>
</table>

*Net Surplus (deficit): $92,817.73*

### Faith Community Partners

- Adelphi Friends Meeting
- Bethesda Friends Meeting
- Bethesda United Methodist Church
- Bread of Life Church
- Chevy Chase Presbyterian Church
- Christ Church Parish, Georgetown
- Church of Christ, Right Now
- Cleveland Park Congregational United Church of Christ
- Congregation of Holy Cross
- Holy Trinity Catholic Church
- Immanuel Presbyterian Church
- Kittamaquandi Community Church
- McLean Baptist Church
- Mt. Vernon Place United Methodist
- St. Albans' Church (WSA)
- St. John's Episcopal Church Georgetown
- The Inter-Faith Chapel Missions Committee
- Westmoreland Congregational Church of Christ

### Foundations & Corporations

- Clark-Winch College Foundation
- Diana Davis Spencer Foundation
- Eugene and Agnes E. Meyer Foundation
- Greater Washington Community Foundation
- Morris and Gwendolyn Cafritz Foundation
- The Fradian Foundation
- The J. Willard and Alice S. Marriott Foundation
- UDR
- $15,000 and Above
- Bank of America
- Bristol Associates, Inc.
- Carlson Family Foundation
- City First Bank of DC
- Clark Charitable Foundation
- Colonial Parking, Inc
- Corina Higginson Trust
- Delta Bridge, Inc.
- FBB Capital Partners
- The Theo C. and Margaret C. Smith Foundation
- $10,000 to $14,999
- Fulkin-Smith Foundation
- Herb Block Foundation
- Paul M. Angell Family Foundation
- Richard E. & Nancy P. Marmott Foundation
- The Theodore H. Barth Foundation, Inc
- $1,000 to $9,999
- Mary and Daniel Laughlin Foundation, Inc
- Melamed Foundation
- NFS Capital Partners
- PNC Bank
- Porter Family Charitable Foundation
- The Northern Trust Company

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**Community of Compassion**

We would like to say a special thanks to the 231 volunteers that dedicated 2,610 hours helping our applicants with 680 new and updated resumes, 840 applications, 115 mock interviews and 202 workshops. This would not be possible without you!
Terry Flood, Executive Director

Dear Friends,

This annual report describes the work of Jubilee Jobs reaching out to share the abundance of our city to all neighborhoods, especially Wards 7 and 8. Right now Washington is a tale of two cities, with extreme discrepancies between the income and resources between wards 7 and 8 in Southeast DC and the rest of our thriving city. Together we are building a new kind of inclusive community city wide.

A large cadre of exceptional volunteers has been crucial to the successes of this past year. We have been able help applicants go to work within 2 weeks. We began reaching out directly to young people in Southeast DC on the streets, in schools, and at community events. We continued to be present in the DC Jail and in regular connections with DC residents incarcerated around the country and soon to be released. Steady relationships with employers all over the city continue to be crucial for successful placement for everyone we work with, young and old from any background. Internship opportunities at Jubilee Jobs have increased employment and income for young adults on a regular basis. The Earned Income Tax Credit program has brought additional resources to struggling families.

Thank you for your unwavering support to call forth the opportunities needed for Washington, DC to become a city that works for everyone in every ward.

Sincerely,

Terry Flood

JUBILEE JOBS BY THE NUMBERS 2018

Placements

- Young adults – 64
- Homeless persons – 55
- Parents of young children – 166
- Persons from different countries – 19
- Attending Orientation – 1141

Enrolled in Job Prep – 682

**JUBILEE JOBS BY THE NUMBERS 2018**

Emerging Leaders

- Shon Hopwood, Associate Professor of Law at Georgetown University was the guest speaker at the annual Benefit dinner.
- His remarkable story of life transition from prison to earning his J.D degree and teaching at Georgetown University was an inspiration to everyone present.
- Shon’s commitment to research and teaching has brought new hope and life changing opportunities to prisoners. His memoir, Law Man: Memoir of a Jailhouse Lawyer continues to inform the public and work to address the mass incarceration distressing reality in our country.
- We answered questions and received a standing ovation at the dinner.

Benefit Dinner 2018

Benefit Committee 2018

- Nora Cameron
- Lorraine Cole
- Anne Emmet
- Cassie Furguson
- Martha Hannott
- Andrea Hatfield
- Heidi Hatfield
- Georgina Horsey
- Susan Kilborn
- Audrey Kinter
- Claire Marshall
- Janet McClelland
- Marina McClelland
- Daune McDevitt

- Manly Montgomery
- Cidette Perrin
- Mary Margaret
- Plumbridge
- Martha Richardson
- Louise Ross
- Meenoolu Symes
- Maureen Strand
- Peggy Treadwell
- Thelma Triche
- Jennifer Urquhart
- Beatrice Van Roijen
- Anne Hatfield Weir

Volunteer Report

Group Volunteers

- Westminster UCC (4 volunteers)
- Howard University (4 volunteers)
- Westminster UCC (4 volunteers)
- EPA Group (5 volunteers)
- Cleveland Park UCC (4 volunteers)
- Note Dame Alumni Club (6 volunteers)
- Holy Trinity Peace of One (6 volunteers)
- TVAS/VIPS (6 volunteers)
- Peace Corps Volunteers (6 volunteers)
- Howard University COM Students (4 volunteers)
- Spark Group (4 volunteers)
- District Church (6 volunteers)

Individual Volunteer

- Susan Eason
- John Wolfe
- Mitia Felsman
- Alie Goodman
- Jill Neville
- Ronna Nola
- Alvin A. Corbin
- Jihan Henrique
- Chris Earls
- Charles Cheney
- Fima Derby
- Anne Murphy
- Bobby Shields
- Ginger Ham
- Holly Floyd
- Bob Grego
- Chloe Wamborg
- Christina Schultz
- Arianna Rinkel
- Emily Hincher
- Ken Stafford
- Shannon Davis
- Anika Shetty
- Akaiti Gopal
- Rachel Taylor

EITC REPORT FOR 2018

Jubilee Jobs provides free space to the Capital Area Asset Builders to prepare taxes free for low income workers, with special emphasis on families with children. We have been partners in helping working applicants connect with this important supplement to minimum wage employment since 2004.

86 Total number of volunteers
841 Clients served
$915,000 net Federal Refunds
$420,000 Total Federal Earned Income Credits

Featured Success Stories at Jubilee Jobs in 2018!

Thomas Blackwell

We might call him Tom “Bikewell” because he has been a star team member of Capital Bikeshare since April 2018. He started as docker - checking bike stations and calling for replacements. He is now promoted to Bike Mechanic with an 8% salary increase. His goal is to “not be in the same place next year. To keep moving.” Tom’s 6 year old daughter Kaidence is the way he stays focused. Shon says “She is the light of my life.” His career goals are to earn his CDL license and find a career in HVAC.

Moriah Tshihamba

Moriah came to Jubilee Jobs in April, 2018 when she heard about it through her daughter’s AppleTree preschool. She was quickly placed with American Eagle as a retail sales person. This position gave her experience in customer service and also knowledge about the retail market. Her dream is to establish her jewelry art as a sustaining business.

When Bushpoys and Poets opened their location in Southeast DC, Moriah was right there, to be hired as hostess and customer service. Step in for a meal or visit the bookshop and you will meet Moriah. She continues to design and sell her beautiful semi-precious and copper wire jewelry and is building her inventory and marketing.

Terry Flood

Marina McClelland

Listed in 2019 Catalogue for Philanthropy

United Way #8232

Combined Federal Campaign #67842

- Anisha Shetty
- Shannon Davis
- Ron Straford
- Emily Hincher
- Arriana Rieland
- Chloe Warnberg
- Bob Clegg
- Bobby Shields
- Anne Murphy
- Elena Derby
- Charles Cheney
- Chris Earls
- Nonna Nota
- Jill Neuville
- Alice Goodman
- Mita Felman
- John Hisle
- Individual Volunteer