Foundations & Corporations

**$50,000 and Above**
Greater Washington Community Foundation
The J. Willard & Alice S. Marriott Foundation

**$25,000 - $49,999**
Diana Davis Spencer Foundation
John Edward Fowler Memorial Foundation
The Morris & Gwendolyn Cafritz Foundation
The Richard E. and Nancy P. Marriott Foundation
Share Fund

**$10,000 - $24,999**
Anonymous (2)
The Bergstrom Foundation, Inc.
International Monetary Fund
Paul M. Angell Family Foundation
The Theodore H. Barf Foundation, Inc.
The W. O’Neill Foundation

**$5,000 - $9,999**
The Aaron and Cecile Goldman Foundation
Alice and Russell True Foundation
City First Bank of DC
Corina Higginson Trust
Delta Bridge, Inc.
Fullen-Smith Foundation
LCOR
Mars Foundation
Miles White Beneficial Society
PNC Bank

**$1,000 - $4,999**
Dimick Foundation
The Four Lanes Trust
Freelihnghausen Foundation
Lindner Family Foundation
The Miller & Chevalier Charitable Foundation
Washington Fine Properties

**Faith Community Partners**
Faith community groups and churches provide essential financial and volunteer support for Jubilee Jobs. Thank you for all that you do!

Bethesda Friends Meeting
Bethesda United Methodist Church
Bread of Life Church
Capitol Hill United Methodist Church
Chrit Church Parish, Georgetown
Cleveland Park
Congregational United Church of Christ
District Church
Festival Church
Immanuel Presbyterian Church
Kittamaqundi Community Inc
McLean Baptist Church
Mt. Vernon Place United Methodist Church
St. Joseph’s Parish, Good Samaritan Committee
The Inter-Faith Chapel Missions Committee
Washington Community Fellowship
Westmoreland Congregational United Church of Christ

**Benefit Dinner 2020**
Although our Benefit Committee did a lot of planning for the 2020 Benefit Dinner, we unfortunately had to cancel it because of the pandemic. We were especially looking forward to hearing from our keynote speaker Georgetown University Professor Paul Butler, whose writing is so relevant now. Thank you to the Benefit Committee for their work.

**Benefit Committee**
Virginia Zane Bundy
Nora Cameron
Lorraine Cole
Anne Emmet
Cassie Furguson
Martha Harriott
Andrea Hatfield
Heidi Hatfield
Georgia Horsey
Susan Kilborn
Audrey Koester
Claire Marshall
Janet McClelland
Marina McClelland
Daune McDavitt
Robertta Mclnerney
Marilyn Montgomery
Jane Newport
Gidget Perrin
Mary Margaret Plumbridge
Martha Richardson
Louise Ross
Maureen Straut
Merriolu Santos
Peggy Treadwell
Thelimc Triche
Jennifer Urquhart
Beatrice Van Rojen
Anne Hatfield Weir

**Summary of Income and Expenses (unaudited)**

**2020 INCOME**

| Individual | 366,715.25 |
| Foundations | 402,850.01 |
| Churches | 42,560.00 |
| Corporations | 22,750.00 |
| Other | 26,893.51 |
| Total Income | $861,766.79 |

**2020 EXPENSES**

| Program | 420,477.57 |
| Emerging Leaders | 147,736.39 |
| Management & Administration | 45,438.59 |
| Fund Development | 132,934.10 |
| Southeast | 33,797.61 |
| Total Expenses | $780,334.26 |

In 2020 Jubilee Jobs applied for and was awarded its first government grants for the DC government fiscal year 2021: $125,291 through the Office of Victim Services and Justice Grants to provide trauma-informed job placement services to returning citizens; $67,152 through the DC Department of Human Services SNAP Employment & Training to provide job placement services to food stamp recipients
Dear Friends,
The Jubilee Jobs logo is more than a drawing of our building on Ontario Road. It is a representation of our mission - to open doors of opportunity for individuals in need of employment. In 2020, as the coronavirus pandemic spread throughout the region, our open door took on new meaning.

As Washington, DC closed down due to the pandemic, Jubilee Jobs remained open, by appointment and with social distancing in place. Our porches became job counseling offices and our classrooms became Zoom work stations. Orientation and job preparation workshops moved to online platforms, and our volunteer and post-placement support programs became virtual.

The phone at Jubilee Jobs was always answered and the door of opportunity was always open. Amazingly, 241 individuals found work for sustenance, dignity and hope. “Thank you for answering the phone” said a caller in the early days of the shut-down. “I have been calling places for two days and you are the first time anyone picked up.”

This year challenged us to be creative in the way we supported applicants.  
- We filed unemployment claims on behalf of laid-off applicants and answered questions about the CARES Act.
- With two generous grants from the Greater Washington Community Foundation’s COVID-19 Emergency Response Fund, we provided small cash grants to 125 returning citizens, individuals experiencing homelessness, and single parents laid off because of the pandemic and seeking new jobs.
- Our monthly jobs Friends dinner topics included the theme of “managing life in the pandemic” and in lieu of dinner, we sent a grocery card to every attendee.

Our report for 2020 reflects the exceptional efforts of a caring and faithful community. And it tells the story of women and men who “came through our open door” every day in search of work. They became the heroic frontline workers—the grocers, nursing home workers, and delivery drivers who sustained the city during COVID-19.

We are deeply grateful for your support.

Thank you.

Christine Gomes, Executive Director

Terry Fox, Founder

Jubilee Jobs by the Numbers

361 Individuals completed the job preparation process

241 Individuals placed in a job, including:
- 96 returning citizens
- 61 people without homes
- 123 people receiving public assistance
- 52 parents giving children
- 68 Emerging Leaders (up to age 29)

Applicant Highlight

Courage, Community, Compassion

Sam Crews

Sam was well on his way in his dream career in the hospitality industry, building on his associate’s degree in Hospitality, Travel and Tourism. He worked in high-end restaurants and loved the work. Unfortunately it was also an environment that led to his struggles with addiction.

Finally he found an excellent recovery program to give him the structure and a plan needed to recover from his addiction. After some months with support and accountability, he came to Jubilee Jobs to reenter the hospitality industry. This time he is aware of the debilitating disease of addiction and the importance of a community of support.

His first job through Jubilee Jobs was a temp position over Christmas where he earned some money and gathered confidence in living in the new life he found in recovery. Now he is working at Safeway, providing excellent customer service and kind, competent personal attention for customers. He enjoys his work and finds that it supports his recovery process.

Sam is a regular participant at our month virtual Job Friends Dinner. He maintains close contact with his job counselor and knows he can count on Jubilee Jobs for his next career step.

Emperors

In 2020 Jubilee Jobs worked with 118 partner employers including:

Allied Universal Security
Amazon
Aramark
Chipotle
Clark Construction
Compass Group
FT Museus
Harry Teeter
Levy Restaurants

Manor Care – Wheaton
Marshalls
Panera
Safeway
Sibley Hospital
Trader Joe’s
Tucker’s Daycare
UPS

Volunteer Report

2020 presented challenges for us all and especially for those looking for employment. The pandemic required Jubilee Jobs to shift the entire volunteer program to the virtual platform Zoom and telephone conference calls. Fortunately this didn’t stop our dedicated volunteers from connecting with and helping over 200 applicants find jobs. We’re grateful for the critical support, and for their patience and flexibility.

Taylor Toles

Taylor first came to Jubilee Jobs in February 2019, after her father told her about us, since he was looking for work, too. She was 20 years old and needed a job to support herself and her one-year-old little boy. She was quickly hired at a daycare center, but the pandemic caused it to close. She has been working at Safeway since October 2020 and says she likes her job because “the people are so terrific.”

During this time, Taylor has been a member of Jubilee Jobs’ young women’s group, Becoming, which meets monthly virtually. The women support each other in setting and achieving their goals.

Taylor’s dream is to become a journalist, interviewing people with lives very different from hers. She would especially like to interview actress Regina King. Taylor says, “Regina King interests me because she is a good actress and also has a positive life.” Taylor plans to go to college to turn her dream of becoming a journalist into a reality.

“Because of Jubilee Jobs I’m now able to support my young family.” - Taylor

Emerging Leaders Highlight

Becoming

131 Contributing Volunteers
1906 Volunteer Hours
520 Online Applications
44 Mock Interviews
412 Resumes Created
17 Instructional Workshops