Dear Friends,

Work for Sustenance, Dignity, and Hope. These words have been our guide for 40 years and they certainly rang true in 2021. Since 1981, Jubilee Jobs has assisted over 27,000 people find employment. Our simple, effective placement model has withstood the test of time and change, including the upending (life altering?) effects of a worldwide pandemic. This year’s annual report reflects the impact of an exceptionally caring and compassionate community. Donors, volunteers, staff, partner organizations, and employers joined us in our singular mission to support individuals in their search for employment. As a result, young adults, people returning from prison, people experiencing housing and food insecurity, people in recovery, and those who lost work because of Covid-19 found a lifeline, work, and hope.

For 40 years, Jubilee Jobs’ doors have been open to anyone needing work. Throughout 2021, we reflected on all those years, on every milestone, and every applicant who found sustenance, dignity, and hope. We felt deep gratitude for the generosity of all who have supported us along the way and made our mission possible.

Thank you for playing an important role in the lives of so many people.

With gratitude,

Christine Gossens
Executive Director

Jubilee Jobs

328
Individuals completed the job preparation process

300
Individuals placed in a job, including:

108 returning citizens
50 people without homes
142 people receiving public assistance
83 parents of 2 or more children
77 Emerging Leaders (up to age 29)

349
Dept.
Emp.

Jubilee Jobs by the Numbers

Gerald Gibson
Born and raised in Washington, DC, Gerald Gibson is a very hard worker. His first job was at Washington Hospital Center, where he worked for 34 years in a variety of positions, including in landscaping and as a painter/plasterer. After getting laid off in 2013, Gerald didn’t know where to find a job. His friend’s mother recommended Jubilee Jobs, and we helped him get a job at Colonial Parking, where he worked for eight years until he was laid off because of the pandemic.

Gerald returned to Jubilee Jobs in July 2021, and his new job Counselor Clary Colon helped him get a job at TJ Maxx, where Gerald has worked his way up to a cashier position. He hadn’t worked in retail in a long time and found it challenging at first. However, Gerald is committed to learn and become a team player, and he enjoys greeting and interacting with the customers. Gerald said, “Jubilee Jobs helped me see the importance of being on time. They are a very passionate program, and I am very thankful they helped me land a new job.”

"Jubilee Jobs has always been there for me when I needed to find a job. They are very supportive.”
- Gerald

50
Dept.
Emp.

Applicant Highlight

Employers
In 2021 Jubilee Jobs worked with 175 partner employers including:

Allied Universal Security
Anna Ruth’s Kitchen
Armstrong
Boston House
Capital One Arena
Giant
Harris Teeter
Hornblower Cruises
Love and Care
Lusso Cleaners

National Park Foundation
Newport Condominiums
Safeway
Sibley Hospital
Star Enterprises
Stoddard Baptist Global
Care Inc.
TJ Maxx
Unique Staffing Professionals

178 Contributing Volunteers
2128 Volunteer Hours
711 Online Applications
461 Resumes Created
117 Instructional Workshops

Volunteer Report
Despite Jubilee Jobs returning to the office, many of our core elements remained virtual due to the ongoing pandemic. However, 2021 became the year of increase for Jubilee Jobs because of our volunteers. Thanks to their incredible help, we were able to see a 24% increase in job placements and a 36% increase in online applications submitted. We are very grateful that our volunteers dedicated their time, talent, and treasure at Jubilee Jobs!

Emerging Leaders Highlight

Kalyn Norris
In February 2021, Jubilee Jobs expanded our Emerging Leaders Program to H.D. Woodson High School in Ward 7. H.D. Woodson’s College and Career Coordinator Tiana Ottley commented that “Jubilee Jobs was critical in helping students create stronger resumes.”

Kalyn was one such a student that Tiana was referring to. After participating in the Emerging Leaders Program for one week, Kalyn landed a job as a cashier at Whole Foods. She then graduated from H.D. Woodson in June 2021 and now attends Fortis College in Landover, Maryland, studying to become a dental hygienist.

In November 2021, Kalyn started a new job as a Behavior Technician for the Center for Autism and Related Disorders. Although Kalyn is only 19 years old, she really knows what she wants to achieve in life. Kalyn says that “Life is so unpredictable, you have to just believe in yourself and go after it no matter what. Thank you to the Jubilee Jobs Emerging Leaders Coordinator Deleane Lawson for helping me reach my next steps in my career.”

"Life is so unpredictable, you have to just believe in yourself and go after it no matter what.”
- Kalyn
Individual Volunteers

Geeta Ahuja
Evita Barbour
Duncan Barry
Jim Bowitiski
Shaw Brewer
Virginia Zane Bundy
Rachel Cahrs
Sean Danning
Susan Eason
Bob Driensfeld
Paul Fitzgerald
Jane Flanagan
Sarah Fleming
Alice Goodmn
Laura Gruppo
Mitch Hauser
Bill Hillegeist
John Hoke
Ranjan Rezulike
Ron Ivey

Lesley Jantarasami
Amanda Jespersen
Brigitte Koch
Ed Landreth
Roberta McInerney
Ilaina Moreno
Wongani Mtikal
Anne Murphy
Jill Neuvillo
Ian Newport
Jane Newport
Francoise Ntkrutimans
Jennifer Oho
Noodpeep Panesar
Emily Parker
Pat Sherr
Robert Shelds
Allison Simon
Chelsey Thomas
Calvin Thompson

Group Volunteers

BRM Consulting
Cleveland Park UCC
The District Church
George Washington University
Howard University College of Medicine

HSab
Mt. Vernon Place UMC
Passion City Church
Price Waterhouse Coopers
TCS
Westmoreland
Congregational UCC

Foundations, Government & Corporations

$100,000 and Above
DC Office of Victim Services & Justice Grants

$50,000 - $99,999
DC Department of Human Services - SNAP Employment & Training
The J. Willard & Alice S. Marriott Foundation
Lindner Family Foundation

$25,000 - $49,999
The Morris & Gwendolyn Cafritz Foundation
The Richard E. & Nancy P. Marriott Foundation
Share Fund

$10,000 - $24,999
Anonymous
The Herb Block Foundation
International Monetary Fund
The Theodore H. Barth Foundation, Inc.
Weiler Family Foundation
The W O’Neil Foundation, Inc.

$5,000 - $9,999
The Aaron and Cecile Goldman Family Foundation
Alice & Russell True Foundation
Corina Higgenson Trust
Greater Washington Community Foundation
Mars Foundation
The Miller & Chevalier Charitable Foundation

$l1,000 - $4,999
The Frelinghuysen Foundation
The Four Lanes Trust
LCOR
The Nash Family Foundation

Benefit Dinner 2021

We are grateful for our generous Benefit Committee who organized and assisted with alternative fundraising efforts this year. Thank you! We eagerly look forward to gathering in May 2022.

Benefit Committee

Lisa Ballantine
Virginia Zane Bundy
Nora Cameron
Anne Emmet
Kitty Fitzgerald
Cassie Furguson
Martha Hamott
Andrea Hatfield
Georgina Horsey
Susan Kilborn
Audrey Kinter
Claire Marshall
Janet McClelland
Marina McClelland
Duane McDowell

Robert McInerney
Marilyn Montgomery
Jane Newport
Cidette Perrin
Mary Margaret Plumbidge
Martha Richardson
Louise Ross
Anne Sedlitz
Maureen Strat
Merrinuel Symes
Peggy Treadwell
Thelma Triche
Jennifer Unquhart
Beatrice Van Rojen
Anne Hatfield Weir

Summary of Income and Expenses (unaudited)

Audited financial statements are available upon request.

2021 INCOME

Individuals
412,114.21
40%
Foundations
337,200.00
32%
Government
215,854.25
21%
Churches
43,865.50
4%
Corporations
13,000.00
1%
Other
19,434.77
2%
Total Income
$ 1,041,468.73
100%

2021 EXPENSES

Program
433,584.00
54%
Emerging Leaders
159,594.52
19%
Management & Administration
63,690.78
8%
Fund Development
124,866.51
15%
Southwest
27,890.23
4%
Total Expenses
$ 809,576.05
100%