Dear Friends,

Work for Sustenance, Dignity, and Hope. These words have been our guide for over 40 years and they still ring true today. From 1981 to 2022, Jubilee Jobs has assisted over 27,000 people find employment. In that light, we continue to serve those who seek our assistance in gaining economic stability and a more secure future for themselves and their families. The annual report reflects the impact of an exceptionally caring and compassionate community of donors, volunteers, staff, partner organizations, businesses, and employers who have joined us in our mission to support individuals reach their aspirational employment goals.

Our Jubilee Jobs family not only provides hope to our individual applicants but to their families and the greater community as well. Jubilee Jobs serves youth and adults who are experiencing homelessness and food insecurity, returning citizens, and those who have lost work because of overwhelming barriers. In serving the mission of Jubilee Jobs, our doors are always open to the diverse and vulnerable communities in Washington, DC that, through our job readiness services, can look to achieving a brighter future. We are extremely grateful for the generosity of all who have supported us and made this success possible.

Thank you for playing an important role in making this success possible.

With gratitude,
Mike Phool
Executive Director

Jubilee Jobs
Work for Sustenance, Dignity, and Hope

Jubilee Jobs by the Numbers

- 332 individuals completed the job preparation process
- 250 individuals placed in a job, including:
  - 30 homeless
  - 58 returning citizens
  - 102 receiving public assistance
  - 75 parents of 44 minor children

Applicant Highlight

Anthony Rowe

When Anthony received a referral to Jubilee Jobs from his caseworker at Blair Shelter in DC, he could not have imagined the opportunity and transformation that lay ahead. Anthony was raised in Southeast Washington, DC. He graduated from Ballou Senior High School and attended the New England Culinary Institute in Vermont. After earning his diploma Anthony pursued a number of opportunities, but the lack of finances, family support and guidance proved to be too much for a young person to launch and sustain a new career.

For the next several years, Anthony bounced around from job to job. As he describes, “I was hard headed and wanted to do things my own way.” The years passed and eventually Anthony found himself homeless, unemployed, and most critically, without a clear plan on how to move forward.

In his first week, with his Job Counselor at Jubilee Jobs, Anthony completed an individual job counseling session that included an employment action-plan, created a new resume and refreshed his interview skills. In his second week Anthony applied, interviewed and received a job offer at Stoddard Baptist Global Care (formerly the Washington Center for the Aging) as a dietary assistant. Anthony’s late mother worked at this same facility as a dietary assistant.

Anthony’s work has been a catalyst for change. He knows he is a better person for the support and guidance he has received. Anthony has moved from the shelter and is renting an apartment for the first time. He is working at Stoddard Baptist Global Care where he is now a dietary assistant.

Applicant Highlight

Walter Morgan

Walter wrote to Jubilee Jobs from prison in July 2022, hoping we could help him with a job once released and back in Washington, DC. We have often been in touch with persons in prison about their need for employment when they return home. Sometimes it takes a long time for the prison system to go through all the processing, so we did not expect to see Walter anytime soon.

He was able to make a few phone calls to us in the next months because the pandemic allowed all prisoners to use phones for free. Imagine our surprise when he called just before Thanksgiving. He was here in DC!

He came for his job counselor appointment in December and brought an impressive file of certifications, awards, and educational accomplishments earned during his 27 years in prison. He was thrilled to be released, placed in an apartment by the Mayor’s Office on Returning Citizen Affairs, and eager to get to work. Walter said he knew he would be starting at an entry-level job and that was fine.

One of his certifications indicated substantial experience in large volume cooking. Christ House, a medical recovery center for homeless persons and one of our partners and neighbors, urgently needed a cook. We sent his resume. He was here in DC!

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Individual Volunteers
Geeta Ahuja  Brendan Hogan
Jim Blowitski  Lesley Jantarasami
Shaw Brewer  Amanda Jepersen
Ken Cluskey  Ed Landreth
Rachael Cohrs  Roberta McInerney
Sean Denniston  Bruce Moses
Susan Eason  Jill Neville
Bob Ehrenfeld  Ian Newport
Sarah Fleming  Francoise Ntakirutimans
Alice Goodman  Deborah Phelps
Mitch Hauser  Pat Sherr
Bill Hillegat  Robert Shields
John Hisle  Prudence Ukwhistle

Group Volunteers
Cleveland Park UCC  The District Church
George Washington University  Insight on the Inside

Foundations, Government & Corporations
$100,000 and Above
DC Office of Victim Services & Justice Grants

$30,000 - $99,999
DC Department of Human Services - SNAP Employment & Training
Diana Davis Spencer Foundation
Greater Washington Community Foundation
The J. Willard and Alice S. Marriott Foundation
World Bank Group Community Connections Fund

$10,000 - $29,999
Alice & Russell True Foundation
International Monetary Fund
John Dickson Home
The Herb Block Foundation
The Theodore H. Barth Foundation, Inc.
UDR

$5,000 - $9,999
Corina Higginson Trust
Lindner Family Foundation, Inc.
Mars Foundation
PNC Bank
Wells Fargo

$1,000 - $4,999
Arnold & Porter
Bristol Associates, Inc.
The Four Lanes Trust
The Frelenghuyzen Foundation
The Miller & Chevalier Charitable Foundation

Faith Community Partners
Faith community groups and churches provide essential financial and volunteer support for Jubilee Jobs. Thank you for all that you do!

Bethesda Friends Meeting
Bethesda United Methodist Church
Bread of Life Church
Christ Church Parish, Georgetown
Cleveland Park Congregational United Church of Christ
Holy Trinity Catholic Church
Immanuel Presbyterian Church
Mt. Vernon Place United Methodist Church
St. John's Episcopal Church, Georgetown
The District Church
The Inter-Faith Chapel Missions Committee
Westmoreland Congregational United Church of Christ

Benefit Dinner 2022
Jubilee Jobs was delighted to once again host our annual Benefit Dinner. Paul Butler, Georgetown Law Professor and frequent guest on local news concerning race and the criminal justice system was our inspiring speaker. What joy to come together in person with friends and supporters in support of courageous, determined applicants including Brian Graham, May 2022 graduate from UDC with major in criminal justice. We hope to see you this year on May 16, 2023!

Benefit Committee
Liza Ballantine  Roberta McInerney
Virginia Zane Bundy  Marilyn Montgomery
Nora “Tosey” Cameron  Jane Newport
Anne Emmet  Cidette Perrin
Kittie Fitzgerald  Mary Margaret Plumridge
Terry Flood  Martha Richardson
Cassie Furguson  Louise Ross
Martha Hannott  Anna Seiditt
Andrea Hattfield  Maureen Straut
Heidi Hattfield  Merielou Symes
Georgina Horsey  Peggy Treadwell
Susan Kilborn  Thelma Triche
Audrey Kinter  Jennifer Urquhart
Clare Marshall  Bea Van Roijen
Janet McClelland  Anne Hatfield Weir
Daune McKevitt

Summary of Income and Expenses
Audited financial statements are available upon request.

| Program | $41,078.05 | 56% |
| Emergent Leaders | 119,217.65 | 15% |
| Management & Administration | 167,846.63 | 10% |
| Fund Development | 173,423.53 | 13% |
| Southeast | 34,642.91 | 6% |
| Total Expenses | $1,036,208.77 | 100% |

Jubilee Jobs
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2022 Annual Report
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