Dear Survivor Alliance friends and supporters,

Lately, human trafficking and slavery are in the news regularly. Whether it is forced labor to build World Cup stadiums in Qatar or the risk of exploitation facing climate change refugees. What is not in the news are efforts of survivors who contribute to these anti-trafficking efforts. Behind the scenes, there are typically survivors who are informing journalists, lawyers, policy makers and researchers who respond to these situations. Survivors are also there welcoming their new peers to life post-exploitation and providing direct services. And even more regularly, survivors are in powerful decision making and advocacy positions, leading key NGOs and informing U.N. agencies and state governments.

Meaningfully engaging survivors of human trafficking as leaders is becoming an expectation of anti-trafficking professionals. No longer can we put one survivor on a panel to tell their story and deem it sufficient. Survivor Alliance is witnessing the sector and survivors rising to the call for new leadership. This month, Survivor Alliance selected 60 survivor leaders from a pool of 239 applications for our Movement Building work. That is 239 survivors from over 20 countries interested in building an action plan for ensuring survivors are leading the anti-trafficking movement in the next decade. Our staff spent countless hours ensuring that our selected participants are diverse geographically, linguistically, by gender, by type of trafficking, and still, we struggled to say no to folks. We believe that we have only touched the tip of the iceberg and there are many more survivor leaders who want to engage.

It is this behind the scenes work that I want to celebrate this season. The often behind the scenes work of survivor leaders, but also of the staff who support survivors. One of the many things I love about the Survivor Alliance team and our culture is that the work inclusivity is built into our programs and our practices. Inclusivity is not an add-on. It is our way of being. This year-end season I want to celebrate our staff because without them, living our values and creating a truly inclusive space would be words on the screen. Job applicants have told us that they were not looking for a new job, but when they saw openings at Survivor Alliance, they were drawn by our culture - how we speak about our work but also how we live our values. We have heard many times that we enact empathy, we don’t just feel it. We receive and ask for feedback as much as we give it, and we seek to lead by example instead of by sermon.

We are not perfect by any means, and we do not seek to be or promise to be. We have made mistakes, missed deadlines, and caused unintended harm. But I can unequivocally say that our team, a majority of whom are people with lived experience of human trafficking, are doing the hard work of building, creating, and being in a more free world. Our team is the reason why we hear our members say: “I just wanted to let you know how impactful these social calls are and what a difference they make,” and “I have achieved so much self confidence and knowledge since I engaged in collaboration with you.” Our staff are also why program participants say: "I
have never felt freer in my life”, “I am learning me”, and “I like the ending [of the workshop] when I realize I fit in.”

Now more than ever, I am excited that the next generation of survivor leaders are here and poised to take on the work together. As I look into 2023, I am excited to:

- **Publish a co-authored Action Plan for Survivor Leadership in the next decade.** I hope this vision galvanises the survivor movement and creates avenues for allies to support us.
- **Launch an Employment Fellowship Program with United Way Worldwide**, providing survivors a paid, half-time placement at anti-trafficking NGOs in the US, while equipping NGOs with tools needed to create a trauma-informed and inclusive workplace.
- **Offer an online version of our sought after Allies Training**, equipping the sector with policies and practices to work alongside survivor leaders.
- **Graduate our first cohort of Leadership Academy participants**, who will complete an 18 month survivor-led and survivor-designed leadership program.

I hope you can join us in uniting and empowering survivors of human trafficking and modern slavery. In order for us to continue empowering our global community of survivor leaders, we are seeking additional financial support from our wider community. This year, we are aiming to reach the goal of $40,000 in our year-end fundraising campaign. I am writing to see if you and yours might be in a position to contribute before the end of 2022. We invite you to support and partner with us at any level, and here are a few ideas:

- **Leadership Pathways Partner $250**  
  *Provides year-long internet to one survivor leader to join our webinars*
- **Community Builder $500**  
  *Funds 2 survivor leaders to present webinars to their peers*
- **Community Collaborator $1000**  
  *Covers 5 hours of clinical supervision to prevent vicarious trauma*
- **Power-Sharing Partner $2500**  
  *Enables one survivor leader to intern within Survivor Alliance for 3 months*
- **Solidarity Sponsor $5000**  
  *Facilitates SA staff development and on-going training*

If you are receiving this letter, I know that I don’t have to tell you that times are tough in the world. I hope you can join me and our staff in making things just a little bit brighter for survivors of human trafficking and slavery. Now more than ever, we need each other.

Yours sincerely,

Minh Dang  
Founder & Executive Director
Donations are tax-deductible for U.S. based individuals (EIN 82-4425458) and can be made in the following ways:

- Paypal: [https://www.paypal.com/donate/?hosted_button_id=QVRQVEHJQNS32](https://www.paypal.com/donate/?hosted_button_id=QVRQVEHJQNS32)
- Checks: Please address them to Survivor Alliance and send them to
  USA: 2316 Rhode Island Ave. NE, Washington, DC, 20018
  UK: 588 Bearwood Road, Smethwick, B66 4BW
- Bank transfer: Please reach out to me at minh@survivoralliance.org to receive our bank details.

A donation receipt can be provided upon request.