



Position: Director of Youth & Family Ministries

June 2024

- This is a full-time position. The base salary range for this position is \$50,000-\$62,500/year, commensurate with experience and qualifications. Employees are eligible to enroll in medical and dental health benefit plans.

Reports to: Youth and Family Pastor (Pastor Nyla Schoeld)

CHURCH MISSION

We are a faith community striving to radiate the love of Jesus Christ into the world. Nourished through faith, hope, love, and service, we answer the call to make Jesus visible in our community.

POSITION VISION

The Director of Youth & Family Ministries strives to communicate the gospel, creating opportunities for young people to integrate their life and their faith. This person will encourage and build relationships with young people and their families, seeking ways to bring all generations into participation in the mission of God for the world.

QUALIFICATIONS

Sammamish Hills Lutheran Church seeks a professional leader with an understanding of the foundations of the Christian faith, and who is passionate about helping young people encounter the Christian Faith with a focus on the Lutheran understanding of grace. We seek someone who not only values the existing programs established at Sammamish Hills Lutheran Church, but who is also energized to envision and build new ministries. With this understanding, the following qualifications are essential:

- Master's or Associates Degree in Youth and Family Ministry, Christian Education or a related field, or significant experience in youth and children's ministry.
- Good written and oral communication and interpersonal skills, that connect with the full range of members of the congregation,
- Organizational and time management skills.
- Ability to identify issues, use discretion, and maintain professional boundaries and confidentiality.
- A willingness to be flexible with availability depending on the needs of youth and their families. Is expected to be present at relevant events and activities.
- An approach of flexibility and adaptability, willing to adjust as needed to meet goal.
- A plan for self-care.

PRINCIPLE DUTIES

- Initiate, develop and maintain a professional yet personal relationship with the youth and their families through a variety of activities.
- Foster cross-generational and ecumenical relationships.
- Regularly participate in weekly worship and fellowship at Sammamish Hills Lutheran Church and encourage youth and their families to do the same.
- Provide middle school, high school and family-oriented activities including confirmation and Sunday school and Vacation Bible School. This includes service projects both within and outside of the congregation.
- Participate on Youth and Family Ministry Team and attend regularly scheduled meetings.
- Prepare a newsletter article, annual written reports for church council, and attend council meetings when requested.
- Keep up to date all Sammamish Hills Lutheran Youth Ministry bulletin boards, social media, and web pages with activities and opportunities.
- Create a safe space at the church for youth and children to gather and share their stories in confidence.
- Serve as an advocate for individual youth and/or groups of youth.
- Work with the Pastor/s to provide opportunities for faith formation and growth through Sunday School, Confirmation, and other Faith Growth ministries.
- Meet regularly with the Pastor/s to inform her/him of what is happening in your ministry.
- Assess effectiveness of youth and family programs modify as necessary in consultation with the Pastor/s.

REQUIREMENTS

- Verifiable references and a background check
- Participation in continued education opportunities related to position
- Occasional travel

NOTE: Employee may be required to perform job-related tasks other than those specifically presented in this job description. The employer reserves the right to change or assign other duties to this position. Duties and responsibilities will be reviewed annually. Employee will also create 2-3 measurable job-related goals that will be used for an annual evaluation, along with the above responsibilities.

Director of Youth Ministries position questions: *(please complete and submit your answers to the following questions along with your resume to Pastornyla@shlc.org)*

1. What are 3 of your strongest skills that you would bring to this position?
2. What are some areas of youth & family ministry where you feel you need to learn more?
3. Describe an activity or program that you organized and led that you feel turned out really well.
4. What do you think most people don't know about youth & family ministry?
5. What is an area of youth ministry where collaboration seems essential? Example?