With a theme as big as “world cultures,” choosing where to begin planning Mariposa exhibits, programs, and educational offerings can be a daunting challenge. In late 2015, as we refocused the Mariposa’s work within the framework of diversity and inclusion, that challenge intensified. In international, and national news, what hasn’t been about cultures, religions, genders, classes, abilities, and other aspects of identity and difference converging. From the factional war in Syria and debate over the fate of refugees flooding into Europe to a U.S. election polarized around issues of immigration, racial injustice, religious tolerance, and economic disparities, it has been a year that has brought difference into sharp focus, revealing the deep divides between us.

Clearly creative solutions are needed. And as the Mariposa has wondered how to be a part of them, we have been inspired by thought leaders who tell us the solutions we seek might lie within diversity itself. From the fields of anthropology and business come reports that diversity — and more important inclusion — is not only about fairness, but about smart strategy when harnessed to fuel innovation, expand markets, avoid costly conflict, understand climate, and perhaps most profoundly, model forgiveness and lead us to peace. We have been excited this year to launch a series of exhibits and programs – still unfolding — exploring this idea under the title, Why Inclusion Matters.

Our aim is to continue creating a space where parents and children, teachers and students, and residents and visitors of all backgrounds can explore the riches of our world’s diversity together.

— Karla Hostetler, Executive Director

Why Mariposa Matters

Nov. 11th, 7 p.m. Loving Across Difference: Parts and Partners
Confronting climate change will require new kinds of human cooperation. But our sense of shared concern must go beyond human beings. In this lecture, cultural anthropologist and author (Composing A Life) Mary Catherine Bateson will explore the value of empathizing not only across lines of human diversity but with other species and living systems, like lakes, oceans, forests, and the entire interdependent biosphere of our planet. Admission $10. Members free.

Nov. 12th 1 p.m. 6th Annual Geography Challenge. Cheer on teams and test your geo savvy in this live community quiz show at the Peterborough Townhouse.

Nov. 29th 7 p.m. News from Standing Rock: Winona LaDuke at Keene State College. Honor the Earth Founder Winona LaDuke has been a powerful voice in the renewable energy movement and indigenous efforts to stop construction of pipelines that threaten water, cultures, traditional foods, and the earth. As attention focuses on the Standing Rock Sioux’s battle to protect water from the Dakota Access Pipeline, Mariposa is proud to present LaDuke at Keene State College’s Alumni Recital Hall, to share thoughts on what this historic effort means to Native Americans, DAPL, the energy movement, and us all. Admission: $10. Students free with ID card. Advance ticket purchase recommended. Stop by or call the Redfern box office at 603-358-2168.

Mariposa Honored

Thank you, Arts Alive! and Keene Sentinel for honoring Mariposa with a 2016 Ewing Arts Award, given annually to celebrate excellence and diversity of arts in the Monadnock Region.
Nov. 30th- 6:30 p.m. Art of Resistance Exhibit Opening. The art of more than 20 Native American artists from 30 years of activism campaigns protecting the environment and indigenous rights is the focus of this exhibit from Honor the Earth, which includes several pieces from Standing Rock. “Art has the power to wake people up and plays an important part in activism,” says exhibit curator Kim Smith (Dine) who will share perspectives at this reception with co-curator Charlie Thayer (Anishinaabe) will share perspectives on the exhibit and Standing Rock. “Through it, we can evoke emotion, tell stories, and inspire change.” Kim Smith (Dine) and Charlie Thayer (Anishinaabe), Admission: Free.

Dec. 16, 7 p.m. Holiday Tales and Caroling with Sebastian Lockwood and Nanette Perrotte. A Mariposa tradition, complete with wassail!

Membership Opens Doors Nation-Wide

Mariposa membership offers great benefits, including free admission to the museum and many events and gift shop discounts. Membership fees start at $45, but joining at the $100 Crescent level brings free admission for two at more than 800 museums across North America. Visit www.mariposamuseum.org for information.

Financial Picture 2016

Museum admissions and ticket sales to events cover only a portion of the Mariposa’s operating expenses. Individual donations, memberships, sponsorships, and grants are vital components of the Mariposa’s financial picture. The Mariposa is a 501(c)3 non-profit organization, and all gifts are tax-deductible.

Grants Fuel Program Expansion

(Includes grants received in 2015/16 for implementation in 2016)

- NH Charitable Foundation: $15,000 for Why Inclusion Matters
- Jubilee Fund: $2000 for Why Inclusion Matters
- Putnam Foundation: $14,000 for You Empowered through Service (YES)
- C&S Wholesale Grocers: $3,000 for Youth Empowered through Service (YES)
- Kinsbury Fund: $3,000 for Youth Empowered through Service (YES)
- Caswell Foundation: $6,000 for Education
- RBC Wealth Management: $3,000 for Students as Teachers
- NH Council for the Arts: $3600 for Art of Resistance, Winona LaDuke, Community Art Project

Thank You to Our Sponsors!

Now in its fourth year, the Mariposa’s YES Program fosters empathy, engagement, and presentation skills as students research how non-profits work then present findings to peers. This year, six ConVal teams made it to a final round of presentations, with students Delaney Beaudoin and Anna Lyons winning a $3,000 Mariposa grant for Amara Legal Center, which provides legal services to victims of human trafficking. Other finalists were Ivy Battaglia and Maryssa Williams for My Stuffed Bags; Chris Charbonneau for ACE Programs for the Homeless; Hannah Garfinkle and Taryn Wing for Fast Friends Greyhound Adoption; Emma Brown and Bailey Guinn for Charity Water; Arielle Garner, Jon Byam, and Kaya Rose for Trees for the Future; and Anthony Clark and Oliver Surdam for Child’s Play. Thanks to ConVal teachers Nancy Gagnon, Greg Leonard, Nick Seymour, and Greg O’Brien, and to judges Gina Goff (C&S), Steve Bartsch (ConVal) and Mary Vallier-Kaplan (Mariposa Board)!

YES expanded to Keene High as well in 2015-16, as a unit in teacher Scot Tolman's English Inc. class. Finalists Mahad Ahmad, Sawyer Hall, and Ross O’Neill won a $500 Mariposa grant for NH Rivers Council; Bennett Allen, Blake Beliveau, and Andrew Clemente won $500 for the Sierra Club; and Emily Zwierzchowski won a $3,000 Mariposa grant for Coaches Across Continents! Thanks to judges Warren Muir (Cyprus Friendship Program), Dominic Perkins (Savings Bank of Walpole), and Mary Vallier-Kaplan (Mariposa Board)!

YES took on even greater international dimensions this summer as teens visiting NH from the island of Cyprus researched non-profits as a focal point of their month-long stay together. Thanks to the dynamic efforts of CFP’s Christine Robidoux and Ginny Kemp as well as Mariposa Board member Betsy Small Campbell and Education Director Melissa Brooks — and the many host families involved who brought teams to visit their non-profits.

YES would not be possible without the generosity of our sponsors. Thanks to Putnam Foundation, C&S Wholesale Grocers, Joseph's Coat, Savings Bank of Walpole, Kingsbury Fund, Ben and Kate Taylor, Lou and Julie Casagrande, James Kelly, and the Cyprus Friendship Program for your support! Want to bring YES to your school? Call us today!

Core Education Programs Bring Cultures to Life

Each year, the Mariposa serves more than 2,000 K-12 students -- and some college classes and teachers as well -- from across southern NH, northern MA, and eastern VT with special programs at the museum. Programs are also held at senior centers and at libraries across the southern part of the state. Managing all this is the task of Education Director Melissa Brooks. On any given day, she might be found teaching a program like Childhood Across Cultures, Science of Chocolate, Chinese New Year, Games from Around the World, Day of the Dead, or focusing on a different specific country each month in our home school Explore! and Discover! programs. Programs are always hands-on and can involve artifacts, cooking, music, costumes, a folk tale, and even dance as in our popular Latin American and Francophone Teach-Ins for high school students. Not all programs are taught by Melissa. Visiting Tibetan Buddhist monks shared their culture with visiting classes last spring.

Earlier this fall, Nigerian-born artist and NH resident Segun Olorumfemi kicked off the start of the home school season with an art class that also shared Nigerian culture and his own experiences as an immigrant in the Granite State.

Grant Creates Systems Level Change

In 2014, for the first time in U.S. history, non-white students became a majority of all students nation-wide. In the same year, the NEA reported numbers of teachers of color had decreased — to just 18% of the national workforce, down from 26% a decade earlier. This disparity has deep and lasting negative impacts on education outcomes and on perceptions of all students — daunting data in NH, where a historically white, middle-class teacher workforce now grapples with a rapidly diversifying student population. Since the 1980s, more than 7000 people have immigrated to NH from other countries, many refugees from Africa, Asia, and Latin America. Few are choosing teaching careers.

To address this, the Mariposa has received a grant of $6,800 from the Endowment for Health to launch a program bringing high school students of color and immigrant backgrounds together with teachers-in-training, about to begin careers in NH classrooms. Developed in partnership with Manchester West High School and Antioch New England University, the program’s goal is to expose teachers with limited direct cross-cultural experience to perspectives of students while demystifying teaching as a career for high school students.

“Students have insights to share that can help teachers create safer and more successful classrooms,” said Mariposa Director Karla Hostetler. “They also have global knowledge, bilingualism, cross-cultural experiences, and life experiences that can be assets in classrooms and wherever they go. Yet too often young people don’t recognize their strengths or choose teaching because of present-day struggles with the English language or feeling like an outsider. Our goal is to remind students that they are needed by future generations of students because of the challenges they have faced and overcome.”
A Look at Why Inclusion Matters

2015 closed with the film, *She's Beautiful When She's Angry*, chronicling the history of the women's movement in the U.S., and a panel discussion on the *Refugee Crisis in Europe*, featuring professors Karl Kaiser, Barkev Kassarjian, and Eric Boyer as Becky Sakedlariou reported from the front lines in Greece. Black Panther organizer Omar Barbour provided context and connections past and present following the film, *The Black Panthers: The Vanguard of the Revolution* at the Peterborough Community Theatre — this series presented by Mariposa, PCT and NH Public Television in Peterborough, Concord, and Franklin Pierce University ranked tops nationally for audience impact based on audience surveys! An evening of classical Indian dance with *Neela Zareen* followed the day-long *Dawnlands Storyfest* with Penobscot storyteller *John Bear Mitchell* (with NH Storytelling Alliance). Three-time Coretta Scott King Award winning author and illustrator *Ashley Bryan* ushered in the opening of the exhibit *Rich Entel’s Cardboard Menagerie*, along with a talk by artist *Rich Entel*. In April Tibetan Buddhist monks from India's *Drepung Gomang Monastery* created a sand mandala, performed a cultural pageant, and shared history and culture with visitors. Cambodian civil rights activist *Arn Chorn Pond* shared his story and present-day work to revive and celebrate Cambodian culture nearly lost during the Khmer Rouge era. Columnist *Robert Azzi* responded to backlash against Muslims with *History of Muslims in America* and *Ask A Muslim Anything*. MacDowell Colony violinist *Paul Festa* performed J.S. Bach's *Sonata #3 and Partita #3 in E...* Grammy-award-winning composer and cellist *Eugene Friesen* performed original pieces arranged specifically for *Rich Entel’s Cardboard Menagerie*, introduced by an original poem by poet *Becky Sakedlariou*. Civil rights heroine *Claudette Colvin* shared her story of courage as at the opening of *Eyes on the Prize* screening at the Peterborough Community Theatre. Nigerian-NH artist *Segun Olorunfemi* shared his artistic journey. NH residents shared their Immigration Stories in circles led by Mariposa co-founder *David Blair*. Guinean griot and balafonist *Abou Sylla* and *Mohamed Djaby* performed antique music, dance, and moral-historical-short-story from the Mandeng Empire of West Africa. Ghanaian drummer *Theo Martey* set the beat for a talk by *Becky Field: Building Bridges through Photography with Immigrant Communities*. In October, the action shifted to historic Lakefalls Lodge in Stoddard for the Mariposa’s annual fundraiser. There, acclaimed photographer *George Steinmetz* shared his staggering photographs of the global food and agriculture industry. Award-winning *Author Patricia Klimdienst (The Earth Knows My Name)* offered a heartening perspective on the healing power of more personal relationship with the earth and its gifts.

The Kopanang Universe Canticle

Mariposa Board Chair Joyce Healy visited the Kopanang Community in South Africa this fall, a community created to bring hope, assistance, and livelihoods to women with HIV/AIDS and their children. For three years, Mariposa has been caretaker of the Kopanang Universe Canticle, an extraordinary exhibit of hand-embroidered textiles made by women of diverse culture groups and depicting the unfolding story of the universe. Over the last 18 months, the Canticle has travelled to Portland, ME, NYU, Melbourne, Australia, and Denver, CO!

Who’s Who on The Staff and Board

**Staff**

Executive Director, Karla Hostetler
Education Director, Melissa Brooks
Administration, Tina Thaiung
Collections & Facilities Manager, Nadiya Weidman
Development Advisor, Beth Healy
 Volunteer Coordinator, Douglas Ward
Gift Shop & Merchandising, Pashya White
Padma Pali, Gift Shop

**Board**

Joyce Healy, Board Chair
Heather Ames
David Blair, Clerk
Betsy Small-Campbell
Karla Hostetler, Executive Director
James Kelly, Treasurer
Mary Vallier-Kaplan
Martha Manley
Christine Robidoux
Lou Casagrande, Emeritus

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Open Tuesdays through Sundays 11 a.m. to 5 p.m. Closed on Major Holidays.