Do you have open positions at your company? Are you having trouble recruiting reliable employees? Are you interested in hiring work-authorized, motivated individuals?

Jewish Family Service of Colorado (JFS) has a vibrant Refugee Resettlement team that supports New Americans from all over the world. Dedicated to ensuring the success and happiness of both clients and employer partners, our Employment Specialists are passionate about coaching refugees through the hiring process, onboarding phase, and beyond.

Our clients are skilled and excited to work in a variety of roles ranging from entry-level service industries or manual labor to advanced, technical positions in fields like Information Technology, Business, and Customer Service. They have a rich set of talents and experience and would love to be welcomed into your organization.

Our clients speak several different languages and are at varying levels of English proficiency. Many are fluent in English, and others are still learning. If you have any questions about the language capabilities of our clients or the interpretation support that JFS can provide, we are happy to meet with you and discuss.

Support your diversity initiatives and see how skills-based hiring can bring new talent to your company by hiring refugees today!

Contact Kristen St. Peter at 303.316.6682 or kstpeter@jewishfamilyservice.org.
Why Hiring Refugees is a Smart Business Decision

**WHAT IS A REFUGEE?**
Refugees are people who have had to flee their country of origin due to a well-founded fear of persecution based on race, religion, nationality, membership in a specific social group, or political opinion.

**Benefits of Hiring Refugees**
- Multifaceted Skill Set
- High Motivation & Loyalty
- Cultural Diversity
- Positive Social Impact
- Fill Labor Gaps
- Fully Authorized to work in the U.S. without sponsorship

**INDUSTRY GROUPS**
- Hospitality
- Information Technology
- Early Childhood Education
- Nonprofit
- Retail
- Commercial Cleaning
- Building Maintenance
- Manufacturing
- Warehouse
- Security

**Countries of Origin**
- Afghanistan
- Burma
- Central African Republic
- Colombia
- Congo
- El Salvador
- Eritrea
- Ethiopia
- Iran
- Iraq
- Sudan
- Syria
- Ukraine
- Venezuela

**STATISTICS**
- 96% Are employed
- 95.6% Reached 90-day retention rate
- 87% Make over $3 above minimum wage
- Avg. Income $19.50

**Why Hire a Refugee?**
Hiring refugees is a strategic business decision that benefits your organization. By hiring a refugee, you are tapping into a pool of highly motivated individuals who bring diverse perspectives and skills that can drive innovation and growth.

Kristen St. Peter | Business Development Specialist | 303.316.6682 | kstpeter@jewishfamilyservice.org