Title of Role: Cat Enrichment

Purpose of Role: To provide in-cage enrichment to felines in the form of socialization, play, exercise, visual stimulation, and mild grooming.

Qualifications:
- Must be over the age of 18
- Able to lift 15 pounds
- Familiarity with cat behaviours
- Experience handling cats
- Ability to follow and uphold strict instruction
- Able to work with minimum supervision, once trained
- Establish the practice of signing in/out of shifts, adhering to shelter protocols, and maintaining a consistent attendance record

Time Commitment:
- Minimum 1-year commitment to one, 3-hour shift per week

Primary Tasks/Responsibilities:
- Socialize cats
- Provide play and/or exercise
- Provide visual stimulation
- Perform mild grooming (brushing)
- Document enrichment, behaviour and/or medical issues.
- Signing in/out of shifts, adhering to shelter protocols, and maintaining a consistent attendance record

Recruitment/Selection:
- As per WECHS volunteer selection practices, volunteers must complete:
  - WECHS Volunteer Application Form
  - Undergo an interview
  - When selected, complete a Criminal Record Check

Orientation and Training:
- General Volunteer Orientation
- Program Orientation and Buddy Shift(s) training by Shelter Managers
- Multiple Choice Testing with a grade of 90% or greater

con’t on page two
**Dress Code:**
- Comfortable clothing: long pant required
- Isolation gowns and gloves
- Closed-toed shoes
- No loose jewelry
- Enrichment supplies, as provided by WECHS
- Volunteer must wear an ID badge at all times

**Supervision:**
- Shelter Managers
- Behaviour Program Staff
- Volunteer Coordinator

**Location:**
Onsite (Cat Adoptions/Kennels)

---

Recommended that program descriptions be reviewed annually and updated as necessary – cross reference and update job description, based on changes.