Title of Role: Dog Enrichment

Purpose of Role: To provide basic enrichment, dog walking, encouraging basic obedience, and following behaviour modification plan instructions.

Qualifications:
- Must be over the age of 18
- Able to handle large dogs and lift 40 pounds
- Experience handling dogs
- Some experience with basic dog training/handling
- Ability to follow and uphold strict instruction
- Able to work alone with minimal supervision, once trained
- Provide special behaviour training for dogs with particular needs to help make them adoptable
- Familiar & comfortable with all dogs, especially large-breed dogs often with little prior training
- If working with Project Dogs, be willing to follow the dog’s specific training needs, as developed by the Behaviour Staff and be willing to provide honest feedback about the dog’s progress
- Establish the practice of signing in/out of shifts, adhering to shelter protocols, and maintaining a consistent attendance record

Time Commitment:
- Minimum 1-year commitment to a one consistent, weekly 2.5-hour shift
- Willing and able to walk dogs in all weather conditions
- Additional monthly training, as noted below

Primary Tasks/Responsibilities:
- Walk dogs on WECHS property for exercise, socialization and to reinforce basic obedience
- Follow behaviour modification instructions
- Perform mild grooming, where necessary (bathing, brushing)
- Document enrichment and follow protocols provided
- Be aware of your own skill level and ensure that you are only working with dogs that you are able to safely handle.
- Signing in/out of shifts, adhering to shelter protocols, and maintaining a consistent attendance record

Recruitment/Selection:
- As per WECHS volunteer selection practices, volunteers must complete:
  - WECHS Volunteer Application Form
  - Undergo an interview
  - When selected, complete a Criminal Record Check

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Orientation and Training:

- General Volunteer Orientation
- Program Orientation and Buddy Shift(s) training by Shelter Managers
- Multiple Choice Testing with a grade of 90% or greater
- Development Training - ongoing learning that builds on existing skills

Dress Code: Comfortable clothing: long pants required; long-sleeved shirts recommended
Closed-toed shoes; non-slip footwear
No loose jewelry
Reflective vests when working outside in dusk/dawn
Enrichment supplies, as provided by WECHS
Volunteer must wear an ID badge at all times

Supervision: Shelter Managers
Behaviour Program Staff
Volunteer Coordinator

Location: Onsite (Dog Adoptions/Kennels)

Recommended that program descriptions be reviewed annually and updated as necessary – cross reference and update job description, based on changes.