



## INTRODUCTION

MMASC maintains close working relationships with its Affiliate Partners. We frequently partner with our Affiliate Partners, providing professional development and educational opportunities. Our goal is to complement one another's efforts, grow our respective memberships, and share resources.

## AFFILIATION AGREEMENT

Municipal Management Association of Southern California (MMASC) and International Network of Asian Public Administrators (I-NAPA).

MMASC and I-NAPA seek to work collaboratively to achieve mutual goals.

- The collaborative measures outlined in this agreement will contribute to greater success for MMASC and I-NAPA in the areas of membership development, professional development, and awareness of the value of professional local government management.
- Working more closely, MMASC and I-NAPA will be able to achieve their full membership potential, reduce duplication of effort, and use existing resources more efficiently.

### **This agreement supports MMASC's vision and mission:**

***MMASC's Vision:*** Developing People. Developing Communities.

***MMASC's Mission:*** To serve as a catalyst for public service excellence through the professional development of the leaders who serve our Southern California communities. We provide a forum for local government professionals to establish meaningful connections, exchange resources and stimulate innovation.

#### ***Goals:***

1. Cultivate stronger relationships with local government executives.
2. Expand the MMASC brand and communications plan.
3. Establish a forum for the exchange of ideas, information, research, and experiences among those in local government.
4. Build relationships with Universities/Colleges in Southern California.
5. Promote diversity and inclusion in the local government profession.

### **This agreement supports I-NAPA's mission and vision:**

***I-NAPA's Vision:*** Inspire Inclusion.

***I-NAPA's Mission:*** Advance inclusive local government by empowering leadership and supporting excellence among public administrators of Asian heritage by developing emerging leaders, providing networking opportunities, and offering other unique resources.

#### ***Goals:***

1. Develop emerging leaders of Asian heritage
2. Support public administrators of Asian heritage
3. Provide networking opportunities
4. Provide unique resources to public administrators of Asian heritage



## **BENEFITS OF AFFILIATION**

### **Value Statement**

Members of the local government profession are better served by belonging to both MMASC and I-NAPA.

This agreement lists priority areas for collaboration and mutual support between MMASC and I-NAPA. It will serve as a mechanism for tracking commitments and progress in achieving agreed upon goals on an annual basis.

The activities in this agreement are categorized in these priority areas:

- Leadership
- Professional Development
- Knowledge Sharing and Resources
- Membership Development and Engagement
- Inclusiveness and Diversity Initiatives

### **1. LEADERSHIP**

Local government is a profession of innovative, competent, principled leaders committed to promoting the integrity of local governance, meaningful community participation, and representative democracy.

Together, MMASC and I-NAPA will:

- Promote, enforce, and celebrate the highest ethical standards of professional behavior.
- Lead efforts to build sustainable communities by developing a recognized body of knowledge and expertise that focuses on balancing environmental stewardship, economic development, social equity, and financial and organizational viability.
- Share information and leading practices on sustainability, environmental stewardship.
- Identify opportunities to celebrate our mutual accomplishments and feature them in MMASC and I-NAPA publications, on the respective websites and social media channels.

### **2. PROFESSIONAL DEVELOPMENT**

Local government professionals continually seek to improve their capabilities, acquiring new expertise and developing their leadership skills to build better communities.

Together, MMASC and I-NAPA will:

- Serve as a source of professional development for its members.
- Enhance programming by expanding scope and reach.
- Promote training opportunities to the respective memberships.



- Collaborate on hosting a joint event.

MMASC will:

- Consider allotting time for I-NAPA to host a session at the MMASC Annual Conference.

### **3. KNOWLEDGE SHARING AND RESOURCES**

MMASC and I-NAPA promote, support, and engage in sharing member experiences and enthusiasm to create an understanding and appreciation that can enhance the local government profession, community building, and the effectiveness of public service.

Together, MMASC and I-NAPA will:

- Provide content links between the MMASC and I-NAPA websites.
- Feature content and news updates in the MMASC and I-NAPA e-newsletters.
- Share content and news on the MMASC and I-NAPA social media channels.

### **4. MEMBERSHIP DEVELOPMENT AND ENGAGEMENT**

MMASC and I-NAPA foster an active and engaged membership dedicated to contributing to and improving the local government profession.

Together, MMASC and I-NAPA will:

- Increase the awareness of MMASC and I-NAPA.
- Expand the current membership, with an emphasis on attracting the next generation of professional local government professionals who are not members of MMASC or I-NAPA.
- Provide content links between the MMASC and I-NAPA websites.
- Feature news updates on the MMASC and I-NAPA websites.
- Share content and news on the MMASC and I-NAPA social media channels.
- Provide and updated list of officers and administrative contacts annually.
- Designate liaisons to oversee and support the formal affiliation relationship.

### **5. INCLUSIVENESS AND DIVERSITY INITIATIVES**

Increase diversity and inclusivity of MMASC and I-NAPA.

Together, MMASC and I-NAPA will:

- Promote and embrace diversity among members and the Board of Directors that serve the membership.
- Collaborate to identify and encourage additional diversity and inclusion trainings.
- Seek new ways to encourage diversity and inclusion in leadership roles and development opportunities.



- Assist in identification of college / university links for prospective student chapters.

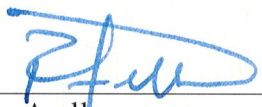
**DURATION**

This agreement shall remain in force indefinitely, by mutual consent of the Municipal Management Association of Southern California (MMASC) and International Network of Asian Public Administrators (I-NAPA). Agreed upon goals will be reviewed and updated annually by MMASC's Executive Board. The agreement will remain in effect indefinitely, can be amended or expanded by mutual consent at each annual review/update.

Authorizing signatures:

  
\_\_\_\_\_  
Paolo Kespradit  
2022 MMASC President

9/19/22  
Date

  
\_\_\_\_\_  
Rey Arellano  
2022 I-NAPA President

9/19/2022  
Date