

# Register of practitioners

## Health Practitioner: Dr Kamalaruban Ratnam

### Personal Details

Sex:	Male
Languages (in addition to English):	Malay , Tamil

#### Qualifications:

- Licentiate & Licentiate in Midwifery of the Royal College of Physicians of Ireland and the Royal College of Surgeons in Ireland, Royal College of Physicians of Ireland and the Royal College of Surgeons in Ireland, Ireland, 1976

### Principal Place of Practice

Suburb:	REDBANK PLAINS
State:	QLD
Postcode:	4301
Country:	Australia

### Registration Details

Profession:	Medical Practitioner
Registration number:	MED0001341122
Date of first Registration in Profession:	01/07/2010
Registration status:	Registered

#### Registration expiry date:

Under the National Law, registrants are able to practise while their renewal application is being processed. Practitioners also remain registered for one month after their registration expiry date. If the practitioner's name appears on the Register, they are registered and can practise (excepting practitioners with a Registration Type of 'non-practising' or those with a condition which stops them from practising, or where their registration is suspended).

#### Conditions:

- On 5 May 2021, the Medical Board of Australia (the Board) imposed the following conditions on the general registration of Dr Kamalaruban Ratnam, ('the practitioner') under the Health Practitioner Regulation National Law (the National Law):

#### Undertake education

1. The Practitioner must undertake and successfully complete a program of education, approved by the Medical Board of Australia or Ahpra and including a reflective practice report, in relation to:

- the prescribing of opiates and benzodiazepines,
- the management of patients seeking or requiring high levels of pain medication, and
- effective patient medical record keeping.

2. Within 21 days of the notice of the imposition of these conditions, the Practitioner must make a nomination to undertake either one on one education or formal education course, which may not be a self-paced on-line course, (the education) as follows:

#### Formal education

On the approved form (HPN24), nominate for approval by the Board or Ahpra an education course, assessment or program (the education) addressing the topics required. The Practitioner must ensure the nomination includes a copy of the curriculum of the education.

#### One on one education

On the approved form (HPN11):

- a. nominate a person(s) to be approved by the Board or Ahpra to act as educator, and
- b. provide acknowledgement that Ahpra will obtain a report from the approved educator at the conclusion of the education.

The Practitioner must ensure that the nomination of an educator is accompanied by acknowledgement, on the approved form (HPNA11), from the nominated educator and by an education plan outlining the form the education will take and how the topics of the education will be addressed and assessed.

3. The education should consist of a minimum number of 8 hours completed over a three month period.

4. The Practitioner must provide evidence to Ahpra of the successful completion of the education within four months of the notice of the Board or Ahpra's approval of the education.

5. Within one month of the completion of the education, the Practitioner must provide to Ahpra a reflective practice report demonstrating, to the satisfaction of the Board, that the Practitioner has reflected on the issues that gave rise to this condition and how the Practitioner has incorporated the lessons learnt in the education into the Practitioner's practice.

#### Attend for mentoring

6. The Practitioner must be mentored by another registered health practitioner in relation to:

- a. patient medical record keeping, and
- b. the role of the general practitioner in the coordination of care of complex patients.

For the purposes of this condition, 'mentoring' is defined as a relationship in which a skilled registered practitioner (the mentor) helps to guide the professional development of another practitioner.

7. The mentoring must comprise a minimum of six sessions with each session being of one hour duration occurring over a six month period.

8. Within 21 days of the notice of the imposition of these conditions, the Practitioner must, on the approved form (HPN16), nominate a person(s) to be approved by the Board or Ahpra to act as mentor. The Practitioner must ensure that the nomination is accompanied by acknowledgement, on the approved form (HPNA16), from the nominated person.

9. Within 21 days of the notice of the imposition of these conditions the Practitioner must provide to Ahpra, on the approved form (HP16), acknowledgement that Ahpra may seek reports from the approved mentor on any or all of the following occasions:

- a. every two months
- b. at the conclusion of the mentoring relationship in order to confirm the outcomes of the mentoring
- c. whenever the mentor has a concern or becomes aware of a concern regarding the Practitioner's conduct or professional performance, and
- d. when otherwise requested by Ahpra or the Board.

10. In the event an approved mentor is no longer willing or able to provide the mentoring required the Practitioner is to provide a new nomination in the same terms as previous nominations. Such nomination must be made by the Practitioner within 21 days of becoming aware of the termination of the mentoring relationship.

11. Within one month of the conclusion of the mentoring the Practitioner must provide a report demonstrating, to the satisfaction of the Board, that the Practitioner has reflected on the issues that gave rise to the condition requiring they attend for mentoring and outlining how the Practitioner has incorporated the lessons learnt in the mentoring into their practice.

#### Undertake an audit of practice

12. The Practitioner must submit to an audit of his practice (the audit), including any supporting records, following successful completion of the above education program and within six months of the notice of the imposition of these conditions, by permitting an auditor (the auditor) approved by the Medical Board of Australia of Australia (the Board) to attend any and all places of practice (public and private) for the purpose of the audit and by permitting the auditor to provide a report in relation to the findings of the audit. The audit and the audit report are to focus on the practitioner's patient medical record keeping system and must include, at a minimum, an audit of the record keeping system and a sample of 20 individual patient records to ensure compliance with the standards for patient medical record keeping in general practice.

13. Within four months of the notice of the imposition of these conditions, the Practitioner must provide to Ahpra:

- a. nomination, on the approved form (HPN12), of an auditor(s) to be approved by the Board or Ahpra
- b. acknowledgement, on the approved form (HPN12), that Ahpra will seek reports from the approved auditor at the conclusion of the audit, and
- c. acknowledgement, on the approved form (HPNA12), from the nominated auditor.

14. Within one month of the notice of the approval of the nominated auditor, the Practitioner is to provide a written audit plan, from the approved auditor, outlining the form the audit(s) will take and how the area of concerns for the Board will be addressed. The audit(s) will take the form determined by the auditor.

15. In the event an approved auditor is no longer willing or able to provide the audit required, the Practitioner must notify Ahpra within fourteen days of becoming aware of this and provide a new nomination of a proposed auditor(s) to the Board or Ahpra in the same terms as the previous nomination of auditor(s).

16. Within 21 days of the notice of the imposition of these conditions the Practitioner must provide to Ahpra, on the approved form (HPC), the contact details of a senior person, such as the Director of Medical Services, Senior Manager, Senior Partner, Owner, or equivalent (the senior person) at each current place of practice. In providing this form, the Practitioner acknowledges that Ahpra will contact the senior person and provide them with a copy of the conditions on the Practitioner's registration or confirm that the senior person has received a copy of the conditions from the Practitioner. The Practitioner will be required to provide the same form:

- i. within seven days of the commencement of practice at each subsequent place of practice, and
- ii. within seven days of each and every notice of any subsequent alteration of these conditions.

17. All costs associated with compliance with the conditions on their registration are at the Practitioner's own expense.

Undertakings: 

- None

Reprimands: 

- None

**Registration Type:      General**

Registration expiry date: 30/09/2021

Endorsements: 

- None

Notations - General: 

- None

Registration Requirements: 

- None