Our Mission
California Court Appointed Special Advocates Association ensures children in the foster care system have both a voice and the services that they need for a stable future. We achieve this goal by strengthening California’s network of local CASA programs and advocating for progressive child welfare policy and practice.

Our Vision
We are united in the belief that no child should have to experience the foster care system alone. Our vision is that every foster child in California has the access to the service and support of a CASA volunteer.
Message from Leadership

Caring. Consistency. Trust.

At California CASA Association, these are the words that drive our mission to "ensure that children in the foster care system have both a voice and the services that they need for a stable future." In partnership with a dynamic network of 44 programs across our state, we celebrate the nearly 7,400 individuals who served as CASA volunteers in 2015 and individually provided the caring, consistency, and trust needed to make a profound difference in the life of an abused or neglected child.

Because of the dedication of the amazing CASA volunteers and staff across the state, in 2015 we increased the number of foster children being served in California to 11,958; a growth of 7.6 percent over the previous year. This growth was driven by a variety of new initiatives you'll read about in this Impact Report, including strategic opportunities for collaboration, individual technical assistance and training, increased funding for expanded marketing and communication projects across the state, and a renewed commitment to public policy and making sure that the CASA mission is front and center in all discussions around child welfare.

While this growth exceeded our goals and we are immensely proud of the volunteers and staff in our network who work tirelessly to drive our mission, there continues to be a tremendous need in California. Thousands of children and young adults in California are still experiencing the foster care system alone; feeling left behind and at risk of being forgotten by our society. It is to those children and young adults – the ones we still need to serve – that we dedicate this Impact Report. We say to these young people: We know you are there. We see you. We hear you. Know that none of us in the California CASA network will rest until all of you have access to a CASA volunteer to advocate for you in court …and in life.

The work of California CASA Association – giving a voice to all the CASA programs throughout the state – would not be possible without the support of the foundations, individuals, and businesses that invest in our mission to build a stronger network and leverage our impact across California. We thank you for your vision and your belief that a stronger network is the best way to expand our reach and serve our state's most vulnerable children. With your continued support and investment in California CASA, we will continue to build on our past successes and ensure that every child who has been victimized through neglect and abuse will once more have a life filled with caring and consistency and trust; a life filled with hope.

With deep gratitude,

John L. Lipp, CEO
California CASA Association

James Hatter, Board Chair
California CASA Association
California CASA Continues Trajectory of Growth

Last year, the 44 CASA programs serving 50 California counties increased the number of children receiving advocacy by 7.6 percent, from 11,117 to 11,958 children served.

This increase is the result of the determination, dedication, and commitment of all of the programs to improve the lives of foster children in California.

During this period, the California CASA Association strengthened our network and advocated for progressive child welfare policy. Accomplishments of the last fiscal year include:

- **Conducted 10 in-person site visits to programs** throughout the state, including five audits and five technical assistance visits.

- **Secured and awarded $220,000 in new pass-through funding to a total of 21 local programs** in the Bay Area, Southern California, Far North, and Central Region, to support volunteer recruitment, communications, and marketing initiatives.

- **Developed and published five new CASA Conversations**, tools for CASA volunteers and staff to initiate meaningful conversations with case youth. New conversation subjects included social media; teen pregnancy and parenting; rights of foster youth; and decision-making related to the Extended Foster Care Program (AB12).

- **Executed marketing and communications activities**, including the creation of a customized, 30-second, “We are CASA” public service announcement for all programs; development of weekly social media content, and monthly Letters to the Editor for Far North and Central Region programs; building and hosting a landing page on the California CASA website for a collaborative of 10 Bay Area programs.
- **Offered 12 trainings**, including two webinars and 10 in-person seminars throughout the state, on topics such as supporting healthy sexual development; infant and toddler brain development; commercial sexual exploitation of children (CSEC); student equity and advancing student success; and building relationships with our elected officials.

- **Sponsored legislation AB2417** to include CASA programs in existing policy that exempts similar nonprofits from paying the $32 State background check fee for volunteers and staff. This fee will be waived for all CASA programs beginning on January 1, 2017, potentially saving the California network an estimated $80,000 annually.

- **Initiated the California CASA Advocacy Advisory Panel (CCAAP)** to provide local programs with a forum in which to collaborate and build strategy for better engaging with their elected officials and getting more involved in the legislative process. Created a CCAAP web library to facilitate communication and document sharing.

- Worked with the Executive Directors of Central California programs to develop skills and **build strategy to better engage their elected officials and get more involved** with the help of staff from those elected officials’ offices. (We plan to repeat this training for other programs in other regions.)

- Formed and strengthened **partnerships with the advocacy branches of over 10 child welfare-focused organizations**, including California Youth Connection (CYC), ChildrenNow, National Center for Youth Law, John Burton Foundation, Families Now, and the Alliance for Children's Rights.

- **Represented the CASA network in nearly 20 statewide policy forums with key stakeholders**, such as the California Child Welfare Council (CWC), California Department of Social Services, and California Department of Health Services, on crucial issues, such as psychotropic medication reform, commercial sexual exploitation of children (CSEC), and California’s Child Welfare Continuum of Care Reform (CCR) implementation.
Supporting Those Left Behind

Walter S. Johnson Foundation Funds Initiative for Rural Communities

Yali Lincroft, Program Officer at the Walter S. Johnson Foundation (WSJF), based in San Francisco, has developed an expertise in childcare and foster care policies.

“My career has matched my life. When I had young children, I was involved in early childhood issues. Now that I have teenagers, I’m mostly focused on issues facing young people ages 14-24,” remarked Yali. “Being mindful of what I want for my own kids keeps me grounded in my grantmaking philosophy for this age group. We have a responsibility to children when their parents can’t take care of them.”

WSJF’s funding priorities of assisting transition-aged foster youth to become successful adults dovetails with California CASA’s mission and vision of ensuring that children in the foster care system have both a voice and the services that they need for a stable future. This compatibility has led WSJF to make a number of significant grants to California CASA. Yali provided three reasons for funding California CASA: It’s a statewide organization that can leverage dollars, and has scale; it’s part of a national network; and it has a unique public/private model that allows it to work inside the court system.

Most recently, WSJF awarded California CASA funding for two years in support of marketing and communications efforts in the greater Central Valley and Sacramento, to build capacity, increase the number of CASA volunteers and thereby grow service to children in that area.

This grant allows California CASA to provide re-grants to targeted CASA programs. “The California economy has bounced back, but more so in urban communities,” explained Yali. “There are regions still facing high poverty, especially in the Central Valley. It is the perfect storm of lots of children living in deep poverty, few support services, and the worst casualties of the California drought which has had a deep impact on their local economy.” The funding provided by WSJF will ensure that Central Valley CASA programs can recruit and train more CASAs, so that more foster children in the region will have the caring advocacy of a CASA volunteer.
Teen and CASA Have Strong Bonds

“She’s been with me more than half my life,” said 19-year-old Cody, referring to his CASA volunteer, Vivian. Born in Santa Cruz, Cody has been in foster care as long as he can remember, through more than a few failed attempts for reunification with his mother. “Vivian has stuck with me through all of the moves, all of the placements,” said Cody, who plans to begin community college in January. His hope is to transfer to UC Santa Cruz to study marketing. Cody is currently in Extended Foster Care and receives support from the State through AB12, an amendment that provides financial assistance to California foster youth who are over 18 and are either working 20+ hours a week or taking 12 or more units of credit at a community college or university. He was fortunate to live with a loving foster family, together with his little brother, before moving into housing for transition-age foster youth, and he credits the family and Vivian for providing him with the stability and encouragement that has allowed him to pursue his dreams.

“I know she’ll always be there for me, will always have my best interests at heart.”
– Cody

“Vivian has done so much for me over the years, and being with her was an escape for me when I was living in group homes. She provided me with opportunities I wouldn’t have otherwise had, taking me to my first play, to the zoo, and to the San Francisco Opera.”

Not only has Vivian exposed Cody to arts and culture, but she encouraged him to be a voice for other foster youth. “She really pushed me to join the Foster Club, a group of current and former foster youth from across the state who speak about life in foster care. I was reluctant to join at first, but now really like public speaking, and have even traveled to the State Capital to share my experience in foster care.” Vivian is also assisting Cody as he prepares to start community college, taking him to meetings with admissions officers and counselors.

“Cody is so smart and has so much potential,” said Vivian, a volunteer with CASA of Santa Cruz County for 10 years. “I’m so pleased that he’s doing so well and has decided to continue his studies. He’s smart and articulate, and I know that he can achieve whatever he sets his mind to do.”

“I’m so thankful that Vivian came into my life,” remarked Cody, “She’s been the one adult I’ve been able to count on longer than anyone else, and I know she’ll always be there for me, will always have my best interests at heart.”
Committed to Health and Well-being
Kaiser Permanente Funding Addresses Medical Needs

Ceping Chao, Project Manager with Kaiser Permanente’s Community Health Initiatives group for Southern California, knows firsthand how one person can change the trajectory of a child’s life. While a Peace Corps volunteer in the Philippines, Ceping came to the aid of a little girl: “I saw her on the street, she was severely malnourished with a distended abdomen and discolored, thinning hair. It was clear that no one was caring for her so I worked to have her taken into care.”

At Kaiser Permanente, Ceping uses her background in public health to support the organization’s philanthropic endeavors by identifying and supporting grantees whose activities support the health and welfare of Californians. Kaiser Permanente has awarded grants to California CASA through its Northern California-based community funding arm for several years, and for the past three years California CASA has received funding from the health care provider’s Southern California granting group. “We support projects and programs that focus on policy and system change, initiatives that will have a positive impact on the lives of as many people as possible,” she explained.

The focus of the current grant from Kaiser Permanente Southern California is psychotropic medications, and the funding will support the assessment and implementation of procedures related to their use. Children and young adults in foster care are prescribed psychotropic medications more frequently than their peers, and the need for an effective system to assess existing practices and identify service gaps related to the administration and monitoring of psychotropic medications is crucial. Once created, these best practices will be shared with the 44 programs across the state to ensure strong, consistent advocacy to improve the physical, emotional, and mental health of children who are prescribed psychotropic medications. With more than 60,000 children and young adults in foster care in California, the generous grant from Kaiser Permanente Southern California will make a difference in countless lives for years to come.
Bridging Cultures and Changing Lives

When Maria Carrillo Martinez became a CASA volunteer in 2012, little did she know that she would take on and manage 13 cases within four years. In eight of the cases, the children have been reunified with their parents, and two children were adopted by their grandparent. Maria currently has four open cases, advocating for a combined total of 12 children. She credits the staff at CASA of Imperial County for being a great partner in her volunteer service. In turn, Maria has helped guide other CASAs as a peer coordinator, providing tips, and assisting them with their cases.

The mother of two children herself and married for 25 years, Maria came to CASA with more than a decade of experience navigating legal issues and working within a large bureaucracy: she worked for many years for the Department of Justice. “My work as a CASA lets me see the other side of the law. I see the victims who are left behind when mommy or daddy get in trouble. I see adolescents who are brave enough to come forward and accuse their relatives of abuse. I see the children who suffer from neglect or are put in dangerous situations.”

Raised and still living in Brawley – located in the middle of Imperial County, which borders Mexico – Maria has found her fluency in Spanish to be a great asset in her role as a CASA. She offered: “Being bi-lingual helps since many of the families do not speak English, or they feel more comfortable communicating in Spanish. I find that I speak more with the caregivers than with the children in Spanish. Most children speak fluent English.” Maria also holds a certificate in Court Interpreting which helps her explain legal terms and the court system to families fluent in Spanish.

Many of Maria’s children have special needs, so she’s skilled at seeking out resources and securing services that assist in the child’s learning and development. “Many children in foster care struggle with Attention deficit/hyperactivity disorder (ADHD), Attention deficit disorder (ADD), and autism, and I understand firsthand the frustration these children experience. I’m always looking for resources for the children and families.”

Regarding her reasons for serving as a CASA, Maria shared, “I have been blessed in my life and I want to give back. I feel motivated when I see a smile from a child. I feel motivated when the family is stable and back on their feet. I feel motivated because the need for volunteers is great and it seems we never have enough.”

“The most important thing a CASA volunteer can communicate to a child is this: I SEE YOU. You are important to me and you do have a voice.”
– CASA Volunteer
Maria Martinez,
Imperial County
## By the Numbers: California’s CASA Programs

<table>
<thead>
<tr>
<th>CALIFORNIA</th>
<th>62,000</th>
<th>Children in the Foster Care System in California</th>
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<tbody>
<tr>
<td></td>
<td>12,000</td>
<td>Foster Children Served by CASA Volunteers</td>
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<tr>
<td></td>
<td>7,400</td>
<td>CASA Volunteers Active Statewide</td>
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<tr>
<td>OUR NETWORK</td>
<td></td>
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<tr>
<td>58</td>
<td>Total Counties in California</td>
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<tr>
<td>50</td>
<td>Counties Served by CASA Programs</td>
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<tr>
<td>44</td>
<td>CASA Programs in California</td>
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<tr>
<td>420</td>
<td>Staff Members Employed by CASA Programs Statewide</td>
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### VOLUNTEERS

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<thead>
<tr>
<th><strong>Total Contributed CASA Volunteer Hours</strong></th>
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<tr>
<td>605,758</td>
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<table>
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<tr>
<th><strong>The Value of CASA Volunteer Service Hours</strong></th>
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<tr>
<td>$16,276,717</td>
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<tr>
<th><strong>Increase in Number of Children Receiving Critical Support of a CASA Volunteer</strong></th>
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<tbody>
<tr>
<td>7.6%</td>
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### SUPPORT TO PROGRAMS

<table>
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<tr>
<th><strong>Quality Assurance</strong></th>
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<tbody>
<tr>
<td>10 Site Visits</td>
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<table>
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<tr>
<th><strong>Hours of Tailored Technical Assistance</strong></th>
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<tbody>
<tr>
<td>920</td>
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<table>
<thead>
<tr>
<th><strong>Hours of Quality Training Topics Responsive to Network Needs</strong></th>
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<tbody>
<tr>
<td>45+</td>
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<tr>
<th><strong>CASA Staff and Volunteers Attended a California CASA Training</strong></th>
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<tr>
<td>566</td>
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Executive Director Profile
Nathan Lee, CASA of Fresno and Madera Counties

Nathan Lee is very busy as the CASA program he leads, CASA of Fresno and Madera Counties, ramps up to serve more foster children.

With the assistance of a pass-through grant provided to this Central Valley program by California CASA Association with funding from the Walter S. Johnson Foundation, the program and its Board have developed a three-year growth plan, which has as its objectives volunteer recruitment, increased volunteer and employee retention, and Board development.

In the nine years that Lee has been at the helm, the program "has never had anything as forward-thinking" as the new growth plan. At its core is more outreach, and activities to raise awareness of the program's need for funding and volunteers. From seeking out public speaking opportunities to joining the local Chamber of Commerce and engaging a public relations firm, CASA of Fresno and Madera Counties is enjoying an upward trajectory. "Our Board, staff, and advocates are all passionate people and I'm sure that we will reach our goals in three years," remarked Lee, "we're seeing progress at every level of the organization." In fact, Madera County had its best-attended volunteer information session in August and is on its way to increasing its volunteer pool to 175.

When asked what advice he would have for new leaders of CASA programs, Lee shared some words of wisdom: "The short route isn't necessarily the best. It takes time and significant effort to build a program. Be patient. Learning to do things more efficiently will lead to helping more kids."

CASA of Fresno and Madera Counties
Staff: 12
Volunteers: 130
Children served: 250 children last fiscal year
Foster children in the two counties: 2,300
Annual Budget: $850,000
www.casafresnomadera.org
Board of Directors FY2015-2016

Jim Hatter
Chair
San Francisco, CA

Shelley Brown
Vice Chair
Los Altos, CA

Jan-Yu Weng
Secretary
Santa Clara, CA

Malcolm C. Goepfert
Treasurer
San Francisco, CA

Hon. Pat Bresee
Atherton, CA

Katy Carlsten, MD
Granite Bay, CA

Dilys Tosteson Garcia
Monterey Park, CA

Kevin Gardner
Palo Alto, CA

Johnny Madrid *
New York, NY

J. Michael Hughes, Esq.
Orange, CA

Sharon Lawrence, Esq.
San Diego, CA

Elisa Mendel
Oakland, CA

Clark Menefee, MBA
San Jose, CA

Kim Moore
San Francisco, CA

Tony Papa
Santa Barbara, CA

S. Keating Rhoads
Mountain View, CA

Karen Schaefer
Redding, CA

Robert Smith
Hermosa Beach, CA

Adam Wallace, CPA
Torrance, CA

*Denotes Member on Leave
Our Supporters FY2015-2016

California CASA Association is deeply grateful to the foundations, companies, and individuals who support our work each year. Their generosity and vision sustain our operations and vital projects, helping to bring us closer to the day when all children in foster care who need one have a CASA to ensure that they receive the services and support needed to succeed.

$250,000+
National CASA Association

$125,000 to $249,999
Kaiser Permanente
Stuart Foundation
Walter S. Johnson Foundation

$50,000 to $124,999
Judicial Council of California
van Löben Sels/RembeRock Foundation
Zellerbach Family Foundation

$20,000 to $49,999
The James Irvine Foundation, Employee Match Program and Staff Discretionary Grants; Amy Dominguez-Arms, Connie Galambos Malloy, Malcolm Goepfert
Marcel Foundation
The San Francisco Foundation
The Silva Watson Moonwalk Fund, Vivian Schneider

$15,000 to $19,999
Shelley and Steve Brown
Bramson, Plutzik, Mahler & Birkhaeuser, LLP

$7,500 to $14,999
The Honorable Patricia Bresee (ret.)
Emmett Carson and Jacqueline Copeland-Carson
James K. Hatter and Laurine Domenici
Denis Loiseau
Jan-Yu and Jumiana Weng

$5,000 to $7,499
Anonymous
Kevin Gardner and Paul Morrell
Bowen H. and Janice A. McCoy
Charitable Foundation

Our Supporters FY2015-2016

Keating and Carol Rhoads
Tahbazof Family Foundation, Samanah and Sia Tahbazof
Susan True
Donna and John Warnken-Brill

$2,500 to $4,999
Susan Alonso
Kathy Baldanza and Alison Garvin
David and Elise Bergeron, in honor of Keating Rhoads
Dahl Administration, LLC
Dilys Tosteson Garcia and Lola Jackson
General Atlantic Corp., employee designated funds by Denise Middleton
Malcolm and Lin Goepfert
Elisa Mendel
Rust Consulting

$1,000 to $2,499
Robin and Gene Allen, in honor of Maggie Hickey
Applied Materials Employee Engagement Fund
The Ellen Degeneres Show, Nicole Collins
Kevin Gardner and Paul Morrell, in honor of Cory Pohley’s work for our foster children
Kevin Gardner and Paul Morrell, in honor of Maggie Hickey
Kerr/Flanagan fund of Horizons Foundation, in honor of Pat Bresee
Law Offices of J. Michael Hughes
Sharon Lawrence and Darin Boles
Los Angeles Harbor Grain Terminal, Howard Wallace
Alison and Michael Mauze, in honor of Pat Bresee
Clark Menefee
Ralph and Olivia Pelligra
Cory Pohley and Paula Morris, in honor and memory of Alex Morris-Pohley
Karen Schaefer
Adam and Alisa Wallace
Wallace Kent Foundation, Inc.

**$500 to $999**
Anonymous, in honor of Alex Morris
Gilardi & Co., LLC
Magdalena and Richard Hickey
Innovation Endeavors, Employee Gifting
Benefits Program, recommended by Kim Moore
Yasmine Khan
David and Nicola Kiyasu
Katy Kuhn
Barbara Lee
Edith and David (Iok) Lee
Brian Needelman, in honor of David Needelman
Brian Needelman, in honor of Martha Needelman
The Pittsburgh Foundation, Bear Creek Christmas Fund
Schiefelbein Global Dispute Resolution, Linda and Les Schiefelbein
David Sylvester, in honor of Carlyn Sylvester
The Honorable Nancy Williansen and Richard Williansen

**$250 to $499**
Juliette and Anthony Applewhite
Lianne Araki

Wendy & Patrick Broderick
Susan and Arthur Chait
Dana Draper
Katherine Durham and Sarah Germany
The Honorable Leonard P. Edwards (ret.) and Margaret B. Edwards
Jeanine Enguerra
Genentech Employee Giving & Matching Program, Diana Diaz
Millie Gilson
Google Employee Giving & Matching Gifts
Margaret R. Graham
Steve Hagler and Julie Marcus
Adrienne Hirt and Jeffrey Rodman
Debra Inman
Victoria Joy
Don Kleinfeld and Nancy Leone
Pete and Geri Kutras
Peter and Vicki Laboskey
Vincent Lai
Loma Spa, Leyen Tran
Ruth Modric
Kimberly and Scott Moore
Diane Nunn
Betsy J. Odell
Sharon Paster
Barry Peterson
Karen Scussel and Curtis Riffle
Katherine and Robert Sharp
Barbara and Ken Strong

We have made every effort to ensure this list is accurate, for contributions made during the fiscal year ending June 30, 2016. Please accept our deepest apology should you find an error or omission. Please contact Lara Kilpatrick, Director of Fund Development, to have a correction made. Lara can be reached at lkilpatrick@californiacasa.org or (510) 380-8571.
Who We Are

Inside the California CASA Office

The California CASA Association staff and consulting partners bring more than a century of child welfare and nonprofit expertise to the organization, as well as a passion for our mission. Their collective effort helps to sustain and grow our organization and provides the 44 CASA programs across the state with critical knowledge and resources to efficiently and effectively advocate for abused and neglected children.

**John L. Lipp, Chief Executive Officer**

A nationally recognized nonprofit leader, John was appointed California CASA CEO in 2016, and brings more than 25 years of experience in fundraising, community engagement, governance, and program development to the network. He is also a speaker and author, specializing in community engagement and volunteerism.

**Janel Brown, Data and Technology Manager**

On the staff of California CASA since 2004, Janel maintains the California CASA website, develops online tools and content for social media, and manages the organization’s data storage and technology systems.

**Nina Dessart, Administrative and Financial Manager**

Nina’s 16+ years in nonprofit administrative management help to ensure smooth day-to-day office management. Among her responsibilities, Nina assists the California CASA staff and Board of Directors with accounting, budgeting, and data report management.

**Karen Finan, Program Director**

Drawing on more than 15 years of senior-level CASA experience to support the staff members across 44 CASA programs, Karen provides training, conducts quality assurance site visits, and advises on organizational and programmatic best practices.
Samantha Jang, Consultant, Institutional Fundraising
Specializing in corporate, foundation, and government support for nonprofit organizations, Samantha’s current and past clients include Guide Dogs for the Blind, The Trust for Public Land, SFJAZZ, and UCSF, among others.

Lara Kilpatrick, Director of Fund Development
With more than 20 years in fundraising and marketing in both nonprofit and private sector environments, Lara specializes in effective fund development and marketing strategy, and joined the California CASA staff in 2015.

Phil Ladew, Esq., Associate and Legal Director
An attorney with 15 years’ experience in child advocacy, Phil supports California CASA’s operations, directs our efforts to improve child welfare policy and legislation, and provides local CASA programs with advice and counsel in the areas of juvenile law and organizational management.

Jennifer Morrissey, Consultant, Marketing and Communications
Most recently with Voices for Children, the CASA program for San Diego and Riverside Counties, Jennifer brings a deep understanding of the CASA mission and a range of experience in nonprofit marketing and communications.

Marisa Shea, Esq., Policy Advocate
Marisa’s degree in law and background in public policy, advocacy, and politics has helped California CASA educate policy makers about important child welfare issues. She engages the CASA network, leveraging their collective experience to improve child welfare policy.
Financial Summary

Statement of Activities

<table>
<thead>
<tr>
<th></th>
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<tbody>
<tr>
<td>Grants</td>
<td>866,632</td>
<td>713,393</td>
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<tr>
<td>Gifts and Contributions</td>
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<td>163,675</td>
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<td><strong>Total</strong></td>
<td><strong>$1,044,771</strong></td>
<td><strong>$887,113</strong></td>
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<tr>
<th>Expenses:</th>
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<tbody>
<tr>
<td>Program Services</td>
<td>864,954</td>
<td>651,352</td>
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<tr>
<td>Management and General</td>
<td>87,810</td>
<td>94,245</td>
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<tr>
<td>Fundraising</td>
<td>103,802</td>
<td>58,224</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>$1,056,566</strong></td>
<td><strong>$803,821</strong></td>
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<table>
<thead>
<tr>
<th>Net Assets:</th>
<th></th>
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<tbody>
<tr>
<td>Changes in Net Assets</td>
<td>(11,795)</td>
<td>73,292</td>
</tr>
<tr>
<td>Net Assets at Beginning of Year</td>
<td>188,986</td>
<td>115,694</td>
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<tr>
<td><strong>Net Assets at Year End</strong></td>
<td><strong>$177,191</strong></td>
<td><strong>$188,986</strong></td>
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Statement of Financial Position

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<tbody>
<tr>
<td>Current Assets</td>
<td>322,483</td>
<td>422,451</td>
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<tr>
<td>Non-current Assets</td>
<td>9,007</td>
<td>13,919</td>
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<td><strong>Total Assets</strong></td>
<td><strong>$331,490</strong></td>
<td><strong>$436,370</strong></td>
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<tr>
<th>Liabilities and Net Assets:</th>
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<tbody>
<tr>
<td>Current Liabilities</td>
<td>154,299</td>
<td>247,384</td>
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<tr>
<td>Unrestricted Net Assets</td>
<td>177,191</td>
<td>188,986</td>
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<td><strong>Total Liabilities and Net Assets</strong></td>
<td><strong>$331,490</strong></td>
<td><strong>$436,370</strong></td>
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**EXPENSES** $1,056,566  
- Program Services: 82%
- Management and General: 10%
- Fundraising: 8%

**REVENUE** $1,044,771  
- Grants: 83%
- Gifts and Contributions: 17%
Our Vision: How You Can Help

The mission of the California CASA Association is to advocate at the State legislative level and support the 44 CASA programs across California. Our shared goal is to provide a CASA volunteer to 15,000 foster children in California by the year 2020, to improve the lives of these abused and neglected children. We’re confident that we can achieve this goal, and encourage you to consider ways that you can help:

- Make a 100% tax-deductible gift to California CASA.
- Set up a sustaining gift to California CASA, deducted on a schedule that works for you.
- Make a gift to California CASA through your company’s matching gift program.
- Establish an Estate Gift to California CASA or make a stock transfer.
- Sponsor or donate an auction item to our annual fundraiser, Lifting Hearts.
- Attend Lifting Hearts on Saturday, March 4, 2017, in downtown Oakland.
- Host a fundraiser for California CASA.
- Become a corporate CASA Champion with a gift of $10,000 or more, and receive formal recognition.
- Become a CASA volunteer: Find your local program on the California CASA website.
- Host a speaker from your local program at your community group to educate your network about the CASA mission.
- Invite a representative from your local CASA program to present at a “Lunch and Learn” brown bag event at your workplace.
- Join our online networks on Facebook and Twitter, and invite your friends, too!

For information about making a gift, sponsorship, or your local program, please contact Lara Kilpatrick, Director of Fund Development, at lkilpatrick@californiacasa.org or (510) 380-8571.