By making opportunities more accessible and visible to underrepresented groups, the OiS Job Board is one way we work to help bring individuals from diverse backgrounds into our field.

Each of our 12 commitments corresponds with a working group, which focuses on bringing about concrete change. They are made up of, and led by, OiS members.

The efforts of our working groups feed into projects. Some come in the form of publications, or toolkits, others result in standing resources and initiative open to our partners, and the field as a whole.

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Some of the projects that result from the efforts of the OiS working groups take the form of collaborations between organizational partners and WCAPS through OiS.

OiS hosts a yearly conference focused on opening dialogue around ways to combat racism and discrimination in all of its forms, in order to diversify the fields of peace and security, foreign policy, and national security.

To be a partner you must:

- be ready to take steps to implement all 12 commitments,
- join and regularly participate with at least one working group that mirrors the 12 commitments,
- participate in monthly joint discussions, and
- participate in a yearly survey on your organization’s progress and strategies for change.

OiS was formed as a partnership among more than 300 organizations and individuals who are signatories to the Women of Color Advancing Peace, Security, and Conflict Transformation (WCAPS) United States or United Kingdom Standing Together Against Racism and Discrimination Statements (Solidarity Statements). The partners in OrgsInSolidarity understand that racism in America and abroad will not be eliminated without a sustained effort. We must work within ourselves, our organizations, and in collaboration against any and all signs of structural racism that continues to permeate our culture, society, and ways of life.

We welcome more organizations and individuals to join us in this effort.

Organizations in Solidarity (OiS) was formed as a partnership among more than 300 organizations and individuals who are signatories to the Women of Color Advancing Peace, Security, and Conflict Transformation (WCAPS) United States or United Kingdom Standing Together Against Racism and Discrimination Statements (Solidarity Statements). The partners in OrgsInSolidarity understand that racism in America and abroad will not be eliminated without a sustained effort. We must work within ourselves, our organizations, and in collaboration against any and all signs of structural racism that continues to permeate our culture, society, and ways of life.