Position Title: Equipment Manager, Driver & Mechanic

Our Vision:
We envision an America where the institutional injustices concerning Land, Race, and Money, which are rooted in a history of extraction and exploitation, both spiritually and materially transform toward justice, equity, and repair. It will require the redistribution of resources, the equal sharing of knowledge and information, cross-racial and personal healing based on a worldview of interdependence, and the active acknowledgment of the Earth and soil upon which all life depends as sacred.

Our transformative vision is a regenerative society made whole and living in balance.

Our Mission:
Our mission is to seed rural justice and end rural racism through new systems that serve Black agricultural communities.

The Project:
The support we provide for Black farming communities is based on Afro-Indigenous regenerative farming practices in the growing of specialty rice in the System of Rice Intensification (SRI) method, (dry land, raised bed), as we also learn from them. We test and trial many varieties of rice, cover crops, field peas, beans, sesame, moringa, etc, primarily foods from the African diasporic foodways. We experiment with rotation crops, cover crops, regenerative agriculture principles and other methods of sustainable farming to share with the farmers in our cohort. We also focus on cooperative economics via a farmer-governed rice mill operated by a cooperative of Black farmers. Through an act of reparations, Jubilee Justice has been given the deed to the property including the building that is the home of the rice mill. Our flagship Black farmer rice project supports Black farmers throughout the southeastern U.S.

Jubilee Justice is currently leasing land on the Inglewood Farm in Alexandria, LA. This location serves as our home base, for testing, trial experimentation, and production. The work we do in Louisiana is experimental, innovative and institution building for Black farming communities. The growing of SRI rice has not been grown to this scale in the Southeastern U.S.A. before now.

Desired Skills/Experience/Qualifications

Position Accountabilities

- Equipment maintenance and repair on farm
  - Combine, tractor, truck, gooseneck trailer, transplanter
• Willing and able to learn new farming equipment
• Familiarity with machinery in general
• Communicates when materials or spare parts are needed
• Maintaining tool and parts inventory and record
• Driving the truck with trailer attached and transporting equipment to farms throughout the southeastern United States.
  ○ Keeping records of travel log and maintenance
  ○ Operating equipment on farms
• Assist at the rice mill with equipment maintenance
• Farm structural building and maintenance
• Construction of equipment adjustments and hacks
• Field Hand when needed
• Contributes knowledge and experience in assessing equipment
• Keeps tool room clean and tidy
• Responsible for logging equipment that is either in the field or off the premises
• Responsible for constant upkeep of equipment
• Responsible for taking equipment to get repaired when needed and following up on the status of equipment until it is returned to the farm
• Other duties may be assigned as needed

Personal Characteristics
• Must be pleasant to work with even when things go wrong
• Must have a cooperative attitude with other staff members
• Must be extremely reliable
• Must have the ability and capacity to work in a diverse setting with people of different racial ethnicities, genders, sexual orientations and backgrounds
• Must have a “can-do” attitude
• Must be an honest person
• Must have a clean driving record

Must be able to lift 50 lbs or more.
Smoking is prohibited.

Work Schedule & Arrangements:
This is a full-time position with some evening and weekend work required.

Salary: $35,000-$40,000 annually depending on experience
Benefits: Paid vacation and sick time, Healthcare reimbursement for medical expenses up to $5,300/yr, organic produce from the farm, ongoing training and professional development
Must have a valid driver’s license in good standing. Must be able to travel for days at a time.

Reports to: Farm Managers, and the Director of Jubilee Justice

Submit your resume and cover letter and send to: info@jubileejustice.org
Jubilee Justice is an equal opportunity employer and places a high value on workforce diversity. We want to have the best available person in every job. Jubilee Justice policy prohibits unlawful discrimination based on race, color, creed, gender, religion, marital status, registered domestic partner status, age, national origin or ancestry, physical or mental disability, medical condition including genetic characteristics, sexual orientation, or any other consideration made unlawful by federal, state, or local laws. It also prohibits unlawful discrimination against a person who is perceived to have any of those characteristics, or is associated with a person who has or is perceived as having any of those characteristics.