Junior/Senior Counselor

Jewish for Good serves as the vibrant hub where everyone belongs, nourishing the roots of local Jewish life. We provide engaging opportunities that deepen Jewish connections, knowledge, and relations to Israel, services for helping those in need; programs that foster healthy living; and pathways for charitable giving. We are located in the Levin JCC at 1937 West Cornwallis Road, Durham, North Carolina, 27705.

Camp Shelanu is a program of Jewish for Good at the Levin Jewish Community Center. As a Jewish day camp, Camp Shelanu is based on Jewish values and includes learning about Jewish culture and traditions. However, there is no religious instruction or discussion of theology at camp.

Job Description

POSITION OVERVIEW:

The General Counselor is a seasonal position and is responsible to lead a group of campers in having a fun, safe, enriching camp experience, while modeling respect, compassion, and positivity.

This is a Front-Line Staff position meaning the role provides direct services to members, users, and guests. The role is a part-time (hourly) position that reports to Youth and Family Program Manager.

RESPONSIBILITIES:

- Protect the health, safety and welfare of all campers.
- Accompany campers to all activities, encouraging participation and
- Swim daily with campers and assist swim Instructors during lessons.
- Lead or co-lead activities, games, and songs.
• Support Specialists by managing groups, participating in programming and assisting as needed.
• Supervise and encourage campers’ participation in structured and unstructured activities.
• Facilitate group unity by promoting camper friendships and resolving conflict fairly.
• Maintain positive relationships with campers by showing sensitivity to campers’ emotional needs and problem solving any camper issues effectively.
• Work with Inclusion team to integrate campers with special needs into the camp group.
• Be a role model for campers by following all policies and demonstrating enthusiasm, sense of humor, and self-control.
• Implement positive behavior-management techniques.
• Attend all staff meetings, open house, special and camp-wide programs, parent-staff meetings and family nights as designated by the Camp Manager.
• Report any incidents during the camp day to Camp Manager, and fill out incident reports and family communication forms as needed.
• Help maintain space and supplies.
• Other duties as assigned.

Qualifications

REQUIRED QUALIFICATIONS:

• Must be 16 years old by the start of employment. Applicants under 18 will need to furnish a worker’s permit.
• Must be entering 11th or 12th grade (Junior Counselor) or entering or continuing college (Senior Counselor)
• Experience in working with youth. Camp or other experience leading groups is strongly preferred.
• Must have enthusiasm, be adaptable, dependable, and able to problem-solve, and possess an excellent work ethic.
• Counselors are expected to swim with campers every day.
• Must be able to accept guidance and supervision.
• CPR and first aid certifications - there will be a scheduled training for camp staff before training week. Staff can attend that training at no cost, or one of their choosing at their own expense.
• Knowledge in Jewish programming is a plus.
• Knowledge of camp games, activities and songs is a plus.
• Daily time commitment for General Counselors: 8:15 am-4:00 pm Monday, Tuesday, Thursday and Friday, and 8:15-5:00 on Wednesdays (staff meeting from 4:00-5:00)
OR 9:30-5:30 Monday through Friday, which will include After care. Schedule may alternate between weeks, depending on your availability and our needs. You will be required to work Before Care starting at 7:55 am one week during the summer and will be compensated accordingly.

- Able to commit to working the full 9 weeks of Camp (June 15-August 14) as well as in-person orientation period (tentative schedule below—you will not be required to attend all sessions). Ability to work Blast Off and Last Blast camps (June 8-12 and August 17-21 and Aug 23-25) are a plus. We try to schedule one week off for each staff member and will take your preferences into consideration; however, we cannot guarantee that we can accommodate your conflicts.

**Position Benefits**

As a seasonal employee, this position is eligible for the following benefits:

- Free All Inclusive Individual Membership
- Discounts on programs and services
- Ongoing professional development aligned with career arch

**Jewish for Good’s Non-Discrimination Statement**

Jewish for Good at the Levin JCC is an organization based on Jewish values. All Jewish for Good programs are open to anyone who wishes to participate, regardless of religious affiliation or background.

Jewish for Good Hill does not discriminate on the basis of sex, sexual orientation, gender expression, age, race, ethnic origin, color, religion, nation origin, creed, marital status, disabled veteran status, or the presence of any sensory, mental, and/or physical disability that does not prevent the performance of the specific core tasks of this position.

**Apply**

**APPLY ONLINE**
www.jewishforgood.org/our-team

**QUESTIONS?**
Contact Mary Neese, Youth and Family Program Manager
mneese@jewishforgood.org or 919-354-4977