

# Rethink Food

## **EEO STATEMENT**

In order to provide equal employment and advancement opportunities to all individuals, employment decisions at Rethink Food will be based on qualifications, abilities, and merit. Rethink Food does not discriminate in employment opportunities or practices on the basis of race, color, religion, sex, national origin, age, disability, or any other characteristics protected by the Title VII of the Civil Rights Act of 1964, 1972, 1978 & 1991 Law.

Rethink Food provides equal employment opportunities to all employees and applicants for employment without regard to race, color, religion, sex (including pregnancy, sexual orientation, and gender identity), national origin, age, alienage or citizenship status, disability, or genetics. In addition to federal law requirements, Rethink Food complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.