

## Reimagine Impact Program Agreement

Welcome to the Social Impact Hub. This document sets out important terms and conditions, which you must accept before the commencement of your participation in the Reimagine Impact Program (the **Program**).

Please read through the terms and conditions carefully and sign and date your acceptance of them.

### Background

Reimagine Impact is a leadership program and learning social innovation community of practice. It seeks to empower leaders of social purpose organisations, corporate Australia, government, and academia, with the skills and confidence of human-centred-design in order to tackle disruption and build resilience and innovation capability.

Through an adaptive, experiential learning approach, the Program supports social purpose organisations that are experiencing significant challenges as a result of COVID-19 to adapt their business models to the changing technological, social and economic environment.

I agree to the terms and conditions of this agreement:

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Name of Participant                      Signature                                      Date

Executed on behalf of Social Impact Hub Pty Limited (ACN 168 298 477):

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Name    Signature                                      Date





# Terms and Conditions

## 1. Program

1.1 The Reimagine Impact Program aims to build leadership capability across the social, corporate, government and academic sectors, while simultaneously solving complex social problems. The Program involves:

- (a) Participation in a leadership assessment to discover how to adapt, collaborate, and excel in disruptive times.
- (b) Over 20 hours of online training and coaching, facilitated by experts in social innovation, adaptive leadership and design thinking.
- (c) Project based experiential learning through real life projects with social purpose organisations.
- (d) Access to online tools, education and resources.
- (e) Access to networks, profile and connections across sectors.

1.2 The Participant will endeavour to participate in all aspects of the Program, which commences on 1 September 2021 and concludes on 24 November 2021 and commits to a minimum attendance of 90% of the Program.

1.3 The Participant agrees to be bound by the policies, written codes of conduct, and practices or procedures of Social Impact Hub as may be notified from time to time. These include (but are not limited to) policies in relation to discrimination, harassment, victimisation, bullying, grievance procedures and safety.

## 2. Fees

2.1 There is an upfront fee to participate in the Program. This is non-refundable.

2.2 If the Participant is paying the fee in instalments, this will be subject to negotiation with Social Impact Hub and the agreed arrangement put in writing.



### 3. Impact Reporting

- 3.1 The Participant will complete a survey at the beginning of the Program and at the end of the Program to help Social Impact Hub assess the impact of the Program.
- 3.2 The Participant will complete a survey within six (6) months of completion of the Program to inform Social Impact Hub as to if and how they have adapted their practices and begun implementing solutions as a result of the Program.

### 4. Program Material

- 4.1 Any material presented in the Reimagine Impact Program and as part of the Program (Material) is owned by the Social Impact Hub or its nominee, and all intellectual property rights in that Material are retained.
- 4.2 The Material may not be reproduced or reused in any way.

### 5. Confidentiality

For the purpose of this document, **Confidential Information** includes information, business, products and services (including future products and services), financial information, pricing, terms of trade, suppliers and customers, contracts and arrangements, plans, strategies and forecasts, research and development information about Social Impact Hub, its clients and partner organisations and any other information designated as confidential by Social Impact Hub, client or partner.

- 5.1 The Participant must not, either during or after the Program has ended, disclose any Confidential Information developed, accessed, or acquired by the Participant as a direct or indirect result of your participation, except as required by law, or with the previous written consent from Social Impact Hub.



- 5.2 The Participant must only use the Confidential Information for the purpose of participating in the Program and must not use or attempt to use any such Confidential Information in any manner which may injure or cause loss to Social Impact Hub, its clients or partners.
- 5.3 All Confidential Information remains the property of Social Impact Hub, its clients or partners. At the end of the Program, the Participant must return to Social Impact Hub any of the Confidential Information in the Participant's possession or control.

## 6. Use of information

- 6.1 The Participant gives the Social Impact Hub permission to use their name, photographs and/or videos (which may contain your image) in any of its publications and materials (including written, electronic, or multimedia materials) for distribution anywhere in the world, on Social Impact Hub's website, for educational, promotional or reporting purposes.
- 6.2 The Participant agrees that there is no entitlement to any remuneration, royalties, or any other payment from Social Impact Hub in respect of the use by Social Impact Hub of the photographs and/or videos.
- 6.3 If the Participant wishes to withdraw permission for photographs and/or videos to be used, the Participant must inform Social Impact Hub in writing.