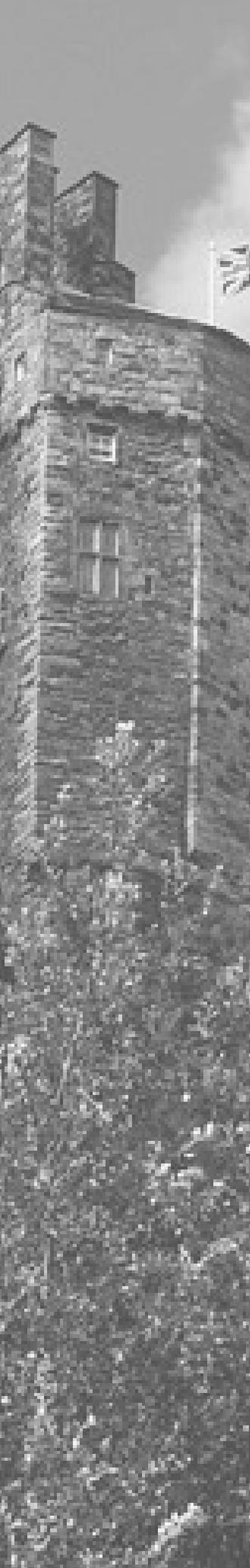


LEPH2019 Gender Consultation

GENDER IN PUBLIC HEALTH AND SAFETY

**ADDRESSING THE NEEDS OF WOMEN AS EMPLOYEES
AND CLIENTS OF CRIMINAL JUSTICE**

October 18 | Leonardo Royal hotel Edinburgh, Haymarket
October 19 | CoSLA Conference Centre



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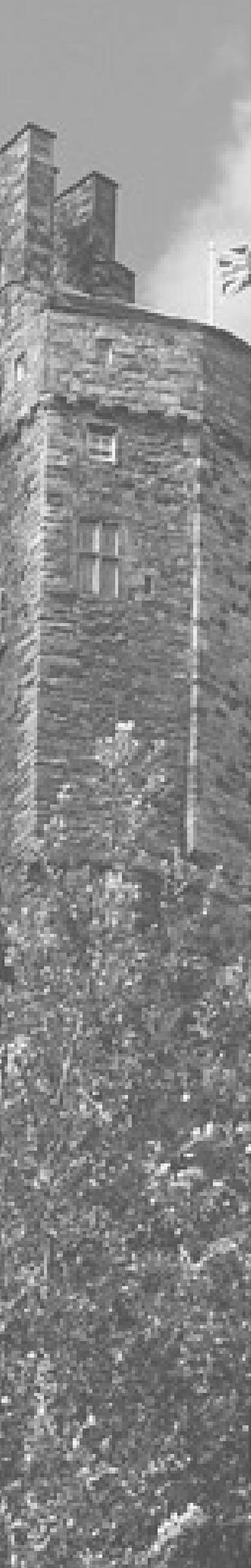




INTRODUCTION

Following the popular special lunchtime session at LEPH2018 in Toronto, a two-day pre-conference consultation was held as part of the LEPH2019 Edinburgh satellite meeting series. . 'Gender in public health and safety: addressing the needs of women as employees and clients in criminal justice' examined the local and international issues in order to advance progress towards achieving UN Sustainable Development Goals 5 (Gender equality) and 16 (Peace, justice & strong institutions), including how to maximise the role of women in policing and provide gender responsive services.

The consultation also focused on multi-stakeholder collaborations and innovative approaches, addressing how challenges may be overcome in implementing new approaches or policy changes which may provide useful lessons learned for other local and international scenarios. The audience included police, researchers, civil society representatives, service providers, government representatives and people with lived experience. The event had interactive aspects, intended as an exchange of learning from Global North and Global South as well as building local and international coalitions to promote gender equality and eliminate violence against women.



KEY PRESENTATION POINTS



Detective Superintendent Gordon McCreadie, National Lead for Domestic Abuse, Forced Marriage, HBA, Stalking & Harassment, Police Scotland, delivered the opening presentation with a focus on Scotland's systemic solution to the country's domestic violence crisis.

Given the scale of the crisis the newly formed Police Scotland, in line with other services, developed a 4 tier structure including a National Investigative Taskforce of 60 detectives, and the DACU (Domestic Abuse Coordination Unit). The Scottish Government also introduced new legislation in 2018 which recognises any form of domestic abuse (physical or psychological) as a stand alone crime, and puts the focus on the perpetrator, not the victim.

The objective has been to change the culture and training within the Police force with an emphasis on DA Matters training, delivered via E-learning, core training and subjective learning. The training enables officers to make a call as to how to proceed once a report has been made, taking the onus of the victim, who is often intimidated and traumatised, to press charges. The process requires them to check in monthly with the victim to ensure their safety and well-being.

The message from Police Scotland was to persevere, and that we need to be more persistent the perpetrator.

Dr Emma Forbes, University of Glasgow, presented her doctoral research on Scotland's response to domestic abuse and women's experiences of the justice process. Her research presented a feminist critique of Scotland's investigation and prosecution of domestic abuse through the lens of tackling domestic abuse as a gendered offence.



With a focus on both Scotland's policy and legislative response to this issue, such as the Equally Safe Strategy, as well as on the systematic process and experience of female victims, her research highlighted the need for a civil and criminal joined-up approach, for holistic victim policies that support victims through the whole process, to recognise and minimise the trauma of waiting, and to identify and prevent ongoing abuse during the court process.

Beyond glass walls, there is scope to recognise the complexity and continuum of public awareness and private experience of domestic abuse, and to meet the implicit challenges through gendered policies and procedural justice.

KEY PRESENTATION POINTS

Ellie Lenawarungu, Amuka Ltd, Kenya and **Jane Townsley**, Director, Force International, opened the day's proceedings with the presentation of case studies centred around Ellie's experiences living in Kenya, and working within Kenyan communities and refugee camps.



The case studies drew attention to the gendered traditional and cultural practices, including exploitation, affecting the women and children of these communities. Ellie spoke of the projects and services the Amuka has initiated including mentorship programs and women's groups. These initiatives have made a positive impact on the lives of both young and old, and has endeavoured to equip them with the skills and the confidence to better protect themselves from further exploitation.

An interactive session of small group consultation highlighted the complexity of these (and any) issues, and the need to recognise the multitude of perspectives when considering effective solutions. This was a simplistic yet powerful activity in helping us to understand these complexities through shared experience, discussion and visuals.

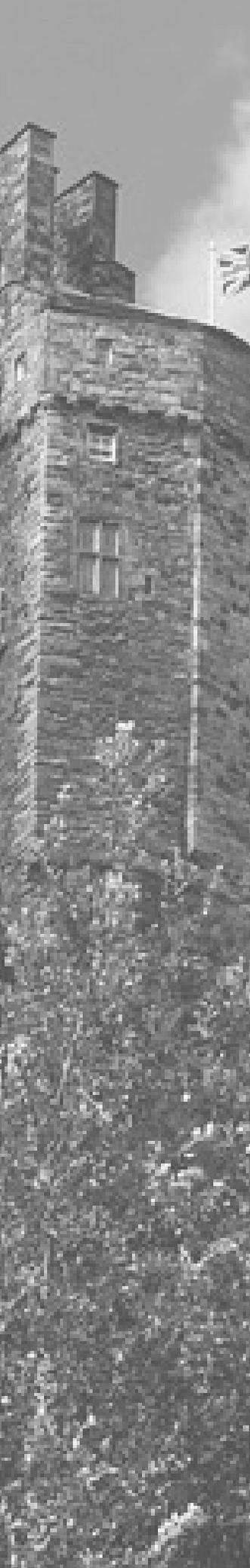


**UMBRELLA
LANE**

Dr Anastatia Ryan, Founder and lead Director, Umbrella Lane & Co-ordinator, TAMPEP, Scotland gave an enlightening presentation which highlighted the damaging effects that Scotland's Sex Work Policy had on Sex workers, and how her research was looking globally at other models and their effects.

TAMPEP, The European Network by and for the rights of Migrant Sex Workers, lobbies for taking the crime out of sex work, and ensuring that workers feel safe and confident, and have greater control over their practice. The New Zealand Prostitution Reform Act (2003) ensures these ideals as well as enabling workers increased access to justice in cases of abuse, exploitation and violence, and a reduction in perceived and felt stigma when accessing support services.

Defining sex work as violence against women is dangerous. Sex work must be recognised, treated and regulated as work, with labour rights afforded to sex workers in all circumstances.



DAY ONE



Detective Superintendent Gordon McCreadie
National Lead for Domestic Abuse, Forced Marriage,
HBA, Stalking & Harassment, Police Scotland



Michele Burman, University of Glasgow
IMPRODOVA - Improving Frontline Responses to
High Impact Domestic Violence



Facilitators Jane Townsley, Director, Force International and
Ellie Lenawarungu, Amuka Ltd, Kenya



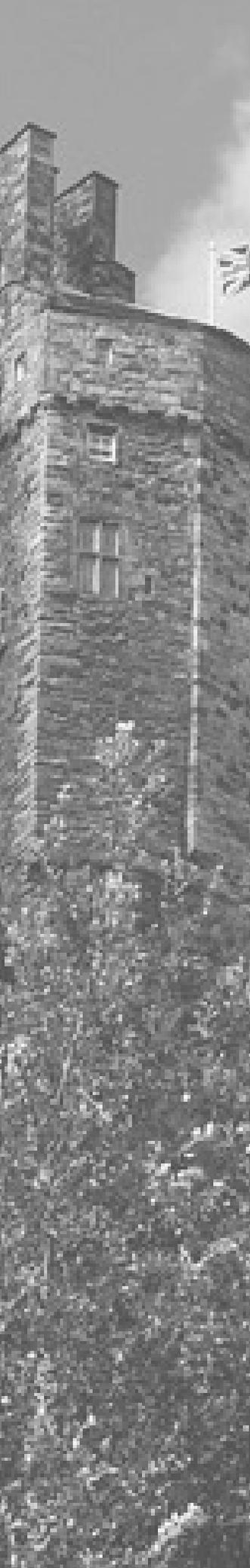
Dr Emma Forbes, University of Glasgow
Beyond Glass Walls: Tackling Gendered
Barriers to Justice in Scotland



Professor Amber Christensen-Fullmer, University of Alaska
First responder & public health cultural competency &
Indigenous populations



Alex Workman, Western Sydney University, Australia
LGBTIQ perspective on barriers to IPV support



DAY TWO



Post-it outcomes from the 'Complexity and Perspective' interactive group workshop



Facilitator Janine Ewen



Dr Anastacia Ryan, Founder and lead Director, Umbrella Lane & Co-ordinator, TAMPEP, Scotland

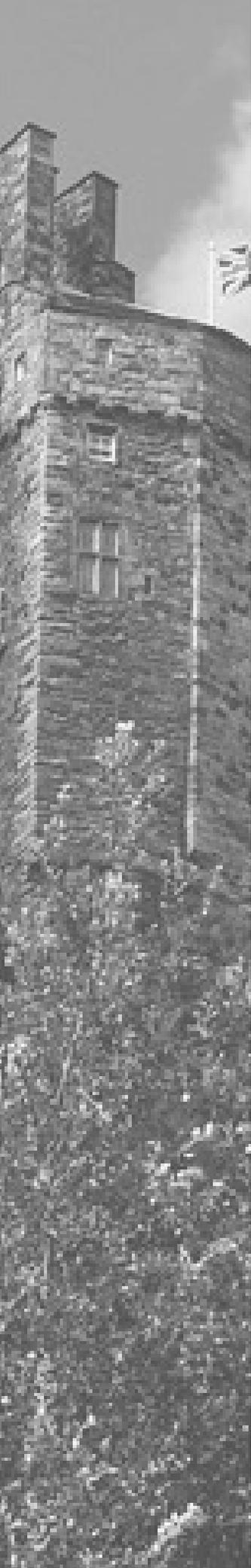


The delegates



Ellie Lenawarungu, Amuka Ltd, Kenya

ANNEX 1: COPY OF AGENDA



FRIDAY OCTOBER 18

12.30 PM **Registration -**
Snacks provided

1.00 PM **Welcome**
Introductions and housekeeping
Melissa Jardine, Global Law Enforcement and Public Health Association (GLEPHA)

1.25 PM **Violence against women & gender equality: risks and responses**

This session will include a workshop to explore how the Gender Agenda International framework can support law enforcement service delivery to eliminate violence against women. It will focus on domestic abuse/violence. It will also provide multiple perspectives on the strategies, innovations, and challenges to respond to and prevent violence against women.

Facilitators

Jane Townsley, Director, Force International
Ellie Lenawarungu, Amuka Ltd, Kenya

Presentations

- **Detective Superintendent Gordon McCreadie**
National Lead for Domestic Abuse, Forced Marriage, HBA, Stalking & Harassment, Police Scotland
- **Dr Emma Forbes**,
University of Glasgow
Beyond Glass Walls: Tackling Gendered Barriers to Justice in Scotland

Discussants

- **Professor Amber Christensen-Fullmer**,
University of Alaska, USA
First responder & public health cultural competency & Indigenous populations
- **Alex Workman**, Western Sydney University, Australia
LGBTIQ perspective on barriers to IPV support
- **Janine Ewen**,
Lived experience of child domestic abuse
- **Michele Burman**, University of Glasgow
IMPRODOVA - Improving Frontline Responses to High Impact Domestic Violence

The session includes an outline of Gender Agenda; maximising the role of women within policing, how it changed attitudes to ensuring a workforce and a service is fit for purpose. The facilitators will share how the framework was developed, and how consultation ensured a clear insight into problems and defining solutions. They will highlight key lessons and successful outcomes from the framework which defined new ways of working. Continued...

FRIDAY OCTOBER 18

3.45 PM **AFTERNOON TEA**

4.15 PM **Violence against women & gender equality: risks and responses**

...continued.

They will focus on critical aspects of service delivery; within law enforcement and public health, and explore the impact of public policy and organisational practice. Using the GAI framework they will demonstrate the need for more effective engagement to ensure better service delivery and protection for women.

5.15 PM **Close for the day**

Lead

Melissa Jardine, GLEPHA

SATURDAY OCTOBER 19

8.30 AM **Registration**
- tea and coffee on arrival

9.00 AM **Opening Day Two**

Lead

Melissa Jardine, GLEPHA

9.10 AM **Defining Effective Solutions; Understanding the Complexity of the Problem**

This session will draw upon two case studies from Kenya.

Facilitators

Ellie Lenawarungu, Amuka Ltd, Kenya

Jane Townsley, Director, Force International

Case study one will address the harmful traditional and cultural practices affecting the lives of women and girls in the pastoralist community. It will consider criminal matters, the role of law enforcement and transitional justice, alongside issues of health and well-being.

Case study two will focus on the adverse impact of humanitarian crisis and conflict on women and children from a criminal and health perspective. It will consider the status of women in conflict settings, conflict related sexual violence and transition to new standards of justice and compliance. Continued...

SATURDAY OCTOBER 19

9.10 AM ...continued.

The objective will be for participants to understand the need to recognise the complexity of any problem, considering it from different perspectives whether that is law enforcement of public health, understanding the difference of transactional and transformational solutions and sustainability. It will prompt discussion on the impact of budgetary constraints, performance frameworks and priority themes.

11.00AM **MORNING TEA**

11.30AM **Defining Effective Solutions; Understanding the Complexity of the Problem**

Session Continued

12.30 PM **LUNCH**

1.30 PM

Sex work, harm reduction, criminalisation & navigating multi-stakeholder relationships

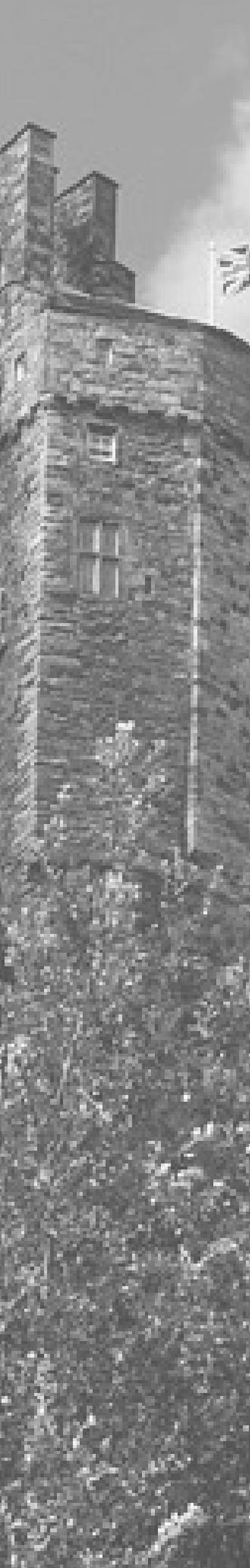
This session will explore a range of international legislative approaches to sex work and their implications for women's health, safety and human rights.

Chair

Janine Ewen, Umbrella Lane

Discussants

- **Dr Anastacia Ryan**,
Founder and lead Director, Umbrella Lane & Co-ordinator, TAMPEP, Scotland
- **Donna Evans**,
RMIT University, Australia
The Policing of Sex Work in South Africa: The Positive Policing Partnership approach to catalysing positive change
- **Kossiwa Tossoukpe**
The Graduate Institute Geneva (IHEID)



SATURDAY OCTOBER 19

1.30 PM **Sex work, harm reduction, criminalisation & navigating multi-stakeholder relationships**

Facilitated discussion focusing on local issues and ways forward

3.10 PM **AFTERNOON TEA**

3.30 PM **Sex work, harm reduction, criminalisation & navigating multi-stakeholder relationships**

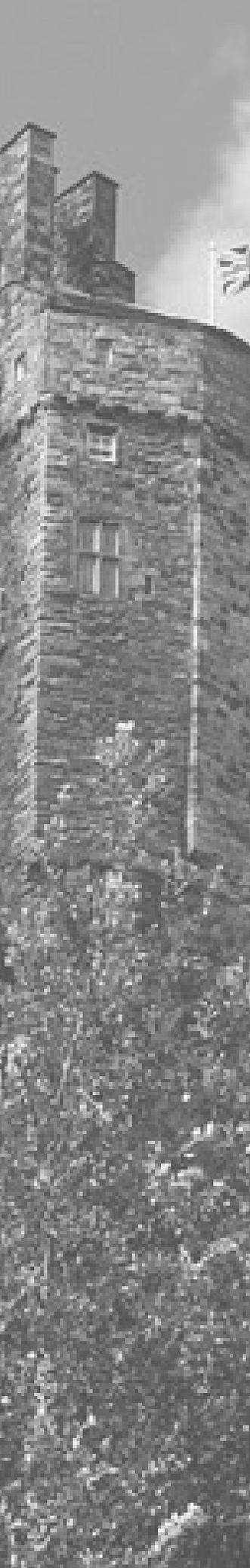
Session Continued

4.50 PM **Closing remarks and calls for ideas for key themes at the next Consultation and LEPH2021**

Lead

Melissa Jardine, GLEPHA

5.00 PM **NETWORKING DRINKS**



ANNEX 2: DELEGATES

Amber Christensen Fullmer University of Alaska

Hannatu Janada Dimas Nigeria Security and Civil Defence Corps

Margaret Erickson Centre for Gender and Sexual Health Equity

Donna Evans RMIT University, Melbourne

Janine Ewen Umbrella Lane

Emma Forbes COPSF

Patricia Griffin Holy Family University

Nicole Gurd Centre for Law Enforcement and Public Health

Melissa Jardine Centre for Law Enforcement and Public Health

Ellie Lenawarungu The Amuka Foundation

Lourdes Afonso Mabunda Senior Superintendent, Mozambique Republic Police

Gordon McCreadie Police Scotland

Anastacia Ryan Founder and Director Umbrella Lane

Rui Senda Foundation for Community Development (FCD)

Carlene Smith MOD Police

Kossiwa Tossoukpe The Graduate Institute Geneva (IHEID)

Jane Townsley Force International

Alex Workman Western Sydney University

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