

January 1 – December 31, 2021

IMPACT REPORT 2021



Your support kept us working to protect, advance, and restore the rights of women and girls in 2021.

WoLF thanks **you** for making a lasting impact in the fight for sex-based rights!

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OUR MISSION

To protect, advance, and restore the rights of women and girls through legal argument, policy advocacy, and public education

OUR VISION

The total liberation of women from all forms of sex-based oppression, including male violence, gender ideology, commercial sexual exploitation, and reproductive coercion

A Letter from WoLF Executive Director, Dr. Mahri Irvine

"It is better to light a candle than curse the darkness."

— Eleanor Roosevelt

To everyone in our WoLF community,

So far, I've only had the honor and privilege of being WoLF's Executive Director for six months. Several years before the opportunity to help lead WoLF, I was drawn to the steadfast courage and leadership shown by all the women of WoLF, so when I was offered the chance to help lead my very favorite organization, it was an easy decision for me to make. WoLF's relentless courage and optimism is what has always appealed to me: no matter how dire the circumstances may seem, for the past decade WoLF has been a guiding light – perhaps the guiding light – for women resisting patriarchy in all its insidious forms.

For many years prior to joining WoLF, I was immersed in academia, teaching college classes, reading a multitude of research studies, and interacting with students and academics who often touted themselves as "activists." I was often struck by how quick people were to critique, complain, and bemoan the circumstances of the world, while not offering up solutions or positive ideas about how to fix the problems they were complaining about. And outside of academia, this theme continued. Just a quick glance into the world of social media provides us with a multitude of examples of people complaining and arguing – often even fighting within their own communities, tearing each other down rather than working toward solutions for complex problems.

It is easy to complain, it is easy to blame, and it is easy to incessantly talk about all the things that are wrong in our world. It is so much harder to patiently and strategically try out different strategies in the hope of finding solutions that might work. It is so much harder to sit down and build respectful alliances with agencies that might not share all of our own values. It is so much harder to shine a light of hope and optimism, rather than magnify darkness and gloom.

I joined WoLF because WoLF brings light to our dark world. Over the past nine years, WoLF's founders, volunteers, board members, and staff members have created an organization that focuses on positive change. WoLF illuminates the voices of radical feminists in the United States and around the world. But we do more than simply amplify radical feminist messages in a society that already has plenty of activists and organizations creating cultural change.

CONTINUED→



Our work focuses on legal change. We bring radical feminist values into the legal system. We introduce radical feminist messages into state and federal government records through the submission of testimony, amici curiae, model policies, petitions, calls to action, guidance documents, lawsuits, and more. We insert radical feminist values into legal records, where our messages cannot be denied or suppressed or ignored.

Our legal work takes time and energy, and much of it requires patient, methodical, strategic (and often boring!) work conducted quietly and behind the scenes. Legal and policy work is typically not exciting, sensational, or something that can be easily splashed across a social media platform. This type of work requires patience and discipline, as well as a varied set of talents, skills, and personalities. All of WoLF's successes in 2021 are due to a diverse group of people playing different roles, working together to achieve our mission of protecting, advancing, and restoring the rights of women and girls.

The incredibly hard work of WoLF's staff members, board members, and volunteers, combined with the profound generosity of donors, made WoLF's accomplishments possible. In early 2021, WoLF had the opportunity, made possible by a generous capacity-building donor, to hire full-time employees. This significant donation allowed WoLF to start developing a framework for becoming a non-profit agency that will be sustainable in the long term. Of course, I want to acknowledge the hard work and passion that WoLF's previous Executive Director contributed in helping WoLF secure this important funding.

In WoLF's 2021 stakeholder survey, we learned that many of our donors are profoundly committed to WoLF's mission despite their own economic limitations; some of our donors have very low annual incomes, and yet, they have made the decision to financially support WoLF because our mission is so important to them. I want to extend a special acknowledgment to these lower-income donors to let them know that we recognize and deeply appreciate their financial contributions to helping advance women's rights. Sometimes, people feel that modest donations don't make a difference. However, for a small organization like WoLF, those donations help keep us moving forward.

As we all look forward to advancing WoLF's mission in 2022, I promise you that WoLF will continue to lead the fight for women's liberation in a way that is positive, respectful, and illuminating.

Your courage calls to courage everywhere.

In Solidarity,



Mahri Irvine, PhD

WoLF Executive Director

“In 2013, WoLF was a tiny seed of resistance planted in hostile soil. But watered with determined hope, WoLF has taken root and bloomed.”

– Lierre Keith, WoLF Founder & Board Chair

IN 2021,
YOUR SUPPORT
HELPED US TO...

File a Civil Suit on Behalf of Four Incarcerated Women and Woman II Woman

YOU HELPED US FIGHT TO RESTORE SINGLE-SEX PRISONS

Thanks to dedicated philanthropists and our grassroots supporters, WoLF [sued](#) the California Department of Corrections and Rehabilitation (CDCR) for violating the constitutional rights of incarcerated women by housing them with male inmates who claim their “gender identity” makes them non-male. Meet the brave incarcerated women serving as our plaintiffs [here](#).

Lawsuits like these are made possible by the generosity of donors and partner organizations willing to fight for the sex-based rights of women and girls. To each and every donor, we thank you for your trusted support of this vital litigation!



CHANDLER V. CDCR PLAINTIFFS
(ART BY [THE FAMOUS ARTIST BIRDY ROSE](#))



“In the last eight years, WoLF has built enough capacity that we were able to file a civil suit against the state of California on behalf of the most marginalized and forgotten women—women in prison.

In 2021 alone, WoLF brought the fight to six states, a federal agency, and the Senate Judiciary Committee. We have testified to stop men from invading women’s homeless shelters, domestic violence refuges, and women’s sports. We helped defeat a bill that attempted to decriminalize the sexual abuse industry. WoLF also took on the ACLU.”

– **Lierre Keith, WoLF Founder & Board Chair**

Partner Agencies' Support for Chandler v. CDCR

"Woman II Woman Inc. was initially created as a resource hub for incarcerated women to assist with preparing for parole suitability hearings and transitioning from prison to the free world. In a very short time it has become an outlet for silenced incarcerated women and has become the voice of the voiceless. We have a tendency to self silence out of years of conditioning. Women in prison rarely speak up when something is wrong, because nothing is ever accomplished when they do anyway. In most cases, speaking up and advocating for the most basic human rights is rebuffed with retaliation. That era is coming to an end. No matter what the outcome of this case is, we have already won by giving these women, my peers, their voices back and the courage to use them."



Amie Ichikawa, Woman II Woman



"[California's SB 132] is a cruel, anti-woman law that places vulnerable women in danger and blatantly violates our constitutional rights. Our immutable status and inherent dignity as woman must be protected, not compromised. Every woman, regardless of political affiliation, must stand against it."

Penny Young Nance, Concerned Women for America

"This lawsuit is a particularly stark reminder that equality for women rests on the law being able to recognize biological sex differences. Placing biological males in the same facilities as incarcerated females puts women in jeopardy in ways that are both obvious and predictable. California's policy is a step backwards for women's privacy and safety, and we commend the brave women bringing this lawsuit."



Independent Women's Law Center

Partner Agencies' Support for Chandler v. CDCR



"Civil society has an obligation to protect those in its custody from violence and sexual trauma, which is why international norms call for separate housing and sanitary facilities based on sex. This lawsuit is a critical step in ensuring that California, and other jurisdictions, fulfill their responsibilities towards the incarcerated women and girls in their care."

Amanda Stulman, Keep Prisons Single Sex USA

"We wholeheartedly support the Chandler v. [CDCR] case that WoLF has filed on behalf of incarcerated women being forced to cohabit with men. It is our feeling that incarcerated women's concerns and petitions are already diminished by the fact of being incarcerated and that housing them with male prisoners only exacerbates their vulnerability and powerlessness. Kudos to WoLF for standing up for some of the most oppressed members of our society."

Women's Liberation News Radio



Partner Agencies' Support for Chandler v. CDCR

"Now, in California, women in prison – among the most overlooked populations – face the trauma and real threat of men in their facilities. At Family Policy Alliance, we believe the best policy is one that protects the vulnerable, not one that subjects them to further harm. That's why we stand fully behind our brave friends at Women's Liberation Front in their fight for justice for these women."



Craig DeRoche, Family Policy Alliance



"Fear and dread now occupy the minds of every California female inmate, because our legislators and governor care more about the desires of trans-identified males than they do the safety of vulnerable women. We fully support WoLF's lawsuit against the state and we hope the court system rectifies this horrific injustice."

Greg Burt, California Family Council

"To assume that males in prison cells with women would not perpetrate violence against women is to deny reality. The results of such a flawed policy are obvious and should be considered a violation of basic human rights. Every person and organization who claims to care about women and stopping violence against them must stand with Women's Liberation Front in support of this legal action."

Wendy Wixom, United Families International



Submit Amicus Briefs & Legal Filings

FIGHTING TO PROTECT WOMEN'S RIGHTS IN THE COURTS

WoLF puts women and girls front and center in our [legal advocacy](#), as illustrated by the two *amicus* briefs we submitted in 2021.

The first, [Green v. MUSA](#), was written in support of a female-only beauty pageant that was being sued for excluding a male contestant who felt entitled to participate due to his self-identification as a woman. While the case has been ably argued on constitutional grounds by the defendant's attorneys, WoLF argued the necessity of first amendment rights in promoting women's advancement specifically, as well as the vital importance of single-sex spaces, and the dangers of allowing men to dictate when and where women are allowed define themselves, and to organize and associate. This case is still pending in the 9th Circuit.

Likewise, in our *amicus* brief [in favor of Arkansas's SAFE Act](#) banning child "transition" procedures, WoLF argued the disproportionate impact on women and girls, particularly those who are same-sex attracted. While WoLF works with conservative partners on many of our issue areas, advocating for the rights of lesbian and bisexual women is not an overlapping goal we share, and these feminist arguments would not be put into the legal record if not for WoLF's contributions.



LAUREN ADAMS
WoLF LEGAL DIRECTOR

File Public Records Requests

HOLDING STATE & FEDERAL GOVERNMENTS ACCOUNTABLE

In 2021, WoLF's legal and policy work helped to dramatically increase public awareness and the information that is available to the public. Through state and federal public records requests, [our defense](#) against a lawsuit brought by the ACLU of the public's right to know about male offenders in women's prisons. Our legal and policy work has increased the available information to the public and expanded its reach.



Track & Testify on Significant Legislation

URGING ELECTED OFFICIALS TO PRIORITIZE THE RIGHTS OF WOMEN & GIRLS

Last year, WoLF continuously introduced [feminist arguments](#) to lawmakers, judges, regulatory agencies, and NGOs on

- **Single-sex spaces;**
- **Women’s and girls’ sports;**
- **First amendment freedoms of speech, association, and conscience;**
- **Freedom from reproductive and commercial sexual exploitation;**
- **Rights of lesbian & bisexual women; and**
- **Protection of vulnerable youth from medical experimentation.**

In 2021, dedicated interns and [volunteers](#) continued to work alongside WoLF’s staff members to achieve the year’s accomplishments. Our legal program was strengthened because of the quiet behind-the-scenes work of trustworthy and hardworking interns; these students helped our Legal Director engage in legal research and draft numerous documents.

“Even though it’s nerve-racking to speak, I have found that the most common reaction to my oral testimony is gratitude. Public officials either have no idea what’s going on, or are questioning but don’t yet have the words or stats to articulate their stance.

After hearing WoLF’s radical feminist argument, you’d be surprised how often I hear, ‘Thank you, I completely agree.’”

– **Kacie Moon, WoLF Board Member**



“Radical feminism doesn't fit neatly within the Democrat–Republican framework, it stands alone on its own principles, some of which would be labeled conservative and some liberal, even though neither of those labels is right. The reality is that radical feminists also have to live within our existing political frameworks. WoLF members use radical feminist principles to make decisions about how to vote and ally ourselves within an ill-fitting framework.”

– **Jennifer Chavez, WoLF Advisory Council Member**



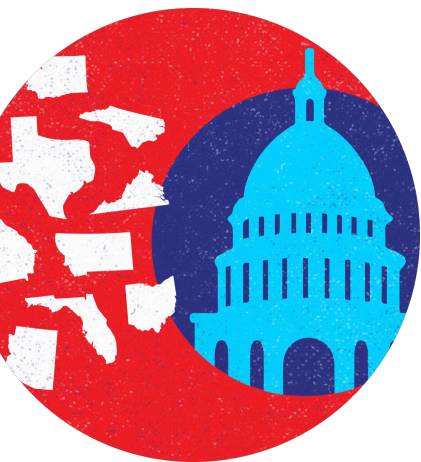
Commitment to Nonpartisan Work

One of WoLF's strengths is a focus on impacting the lives of women and girls rather than partisan ideology. As a radical feminist organization comprised entirely of women, our nonpartisan work is largely focused on addressing the ways that gender is used as a tool to oppress women under patriarchy.

When evaluating a bill or a proposed policy, our opinion does not rest on who introduced it, who is promoting it, and what pundits say about it. Although those can be important context clues, WoLF does not allow headlines, political talking points, and bipartisan conflict to get in the way of advocating for good policy.

Our conservative and independent partners seek WoLF's input and amplify our reach whenever feasible, from inviting our participation in *amicus* opportunities, fostering our relationships with lawmakers at the state and federal level, and sharing resources that would not otherwise be available to a still-growing agency of our size and budget.

Our partners recognize the value of our contributions, and the impacts are growing: the number of state-level Democratic legislators who support (and even introduce!) legislation to protect women's sports and vulnerable children continues to grow. Nonpartisan messaging is essential to continuing this trend.



Enhanced Public Education with Poll Data Across 13 States

EVIDENCING WIDESPREAD, BIPARTISAN SUPPORT FOR SEX-BASED RIGHTS

Between August 2020 and February 2021, WoLF partnered with the American Principles Project to commission polling of likely voters about “gender identity” policies. Conducted by Spry Strategies, state-level polling surveyed likely voters in South Dakota, West Virginia, Arizona, California, Georgia, Kentucky, Idaho, Iowa, Michigan, North Carolina, Pennsylvania, Texas, and Wisconsin.

As a [key resource](#) for citizens and legislators, this polling demonstrates that a silent majority rejects the notion that human beings can change sex. Resources like these are funded by donors’ generous support.

Thank you for enriching our urgent work!

Published the Feminist Argument Against the Equal Rights Amendment

WHY SEX DISCRIMINATION IS NECESSARY FOR SINGLE-SEX SPACES

WoLF explains the shortcomings of the ERA in the legal landscape of “gender identity” ideology. In this [education series](#), we discussed...

- **What is the ERA and why is it bad for women & girls?**
- **What can earlier women’s rights activists teach us?**
- **How recognition of sex is a precondition to equal treatment**
- **How strict scrutiny would devastate sex-based rights**
- **Why would Men’s Rights Activists (MRAs) & Trans Rights Activists (TRAs) activists support the ERA?**



Published the WoLF Encyclopedia of Bad Gender Arguments



“WE SHOULDN’T LISTEN TO ‘TERFS’ BECAUSE THEY ARE A MINORITY ”

“YOU ARE DENYING THE EXISTENCE OF TRANS PEOPLE”

“A WOMAN IS ANYONE WHO IDENTIFIES AS A WOMAN”

“DETRANSITIONERS WERE NEVER TRANS TO BEGIN WITH”



“I made the [Bad Gender Arguments Encyclopedia](#) for two reasons: 1) I wanted to catalogue the various kinds of claims made by gender ideologues so they could be easily referenced, and 2) I wanted to use my decade or so of academic training in philosophy and writing to equip critical thinkers, especially women, with the ability to readily identify and respond effectively to the common fallacies and bad arguments made by gender ideologues on the internet or in real life.

Each encyclopedia entry first lays out an exact claim made by genderists. Since many pro-gender arguments are buried within bad writing and jargon, part of the challenge in responding to them is sometimes simply figuring out what is even being said. Next, the encyclopedia entry names the fallacy central to the given pro-gender argument and provides templates of possible counterarguments. Gender is particularly difficult to debate since it abounds with contradictions and inconsistencies. Even when people intuitively sense that some pro-gender argument doesn’t make sense, she or he may struggle to articulate exactly what is wrong with it.

As a professor I’ve seen even very intelligent students find it difficult to formulate a counterargument in precise and analytic terms because they lack the philosophical vocabulary and years of academic training that makes this second nature. **This encyclopedia serves as a ready-made toolkit to quickly understand and combat gender ideology so that none of us are intimidated by nonsense.**”

– Devin Buckley, PhD, WoLF Board Member-at-Large

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**2021 PUBLIC
EDUCATION VIDEOS**

134K







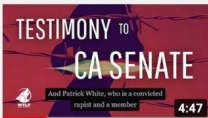





**VIEWS ACROSS
PLATFORMS**

Brought Women Together Through Webinars, Workshops, and Events

EXPOSING THE HARMS OF 'GENDER IDENTITY' & OTHER THREATS TO WOMEN'S RIGHTS

At our virtual and in-person events, WoLF discussed the imperiled status of free speech in the U.S., the dangers of mixed-sex prisons, President Biden's executive orders on gender identity, and more.

Critical nonpartisan, radical feminist content provides more opportunities to spread awareness of the new misogyny inherent in 'gender identity' ideology.

 <p>KEEP MEN OUT OF WOMEN'S PRISONS 11:30</p> <p>WoLF Testifies in Maryland to Keep Men Out of Women's... 1.3K views • 2 months ago</p>	 <p>14:08</p> <p>WoLF Testifies Against Maryland House Bill 453 774 views • 2 months ago</p>	 <p>ASK WOLF: INCARCERATED WOMEN'S LAWSUIT AGAINST CDCR 1:01:11</p> <p>Ask WoLF: Incarcerated Women's Lawsuit Against... 751 views • 4 months ago</p>	 <p>INCARCERATED WOMEN SPEAK TOMIEKIA'S STORY 6:06</p> <p>Incarcerated Women Speak: Tomiekia's Story 3.6K views • 5 months ago</p>	 <p>WOMEN AGAINST GENDER 1:26:33</p> <p>Women Against Gender: A Feminist Critique of Identity... 5.7K views • 6 months ago</p>	 <p>FREE SPEECH FOR WOMEN 1:02:21</p> <p>Free Speech for Women: Thistle Pettersen and the... 832 views • 6 months ago</p>
 <p>TESTIMONY TO CA SENATE 4:47</p> <p>WoLF'S Lauren Adams Testifies at CDCR Hearing... 686 views • 7 months ago</p>	 <p>5:02</p> <p>NTD News: Pregnancy After Males Let in Female Prison... 7.9K views • 8 months ago</p>	 <p>WOLF FIRED WOMEN! 58:44</p> <p>Women Speak! Rachel Damiano and Katie Medart ... 1.5K views • 8 months ago</p>	 <p>39:55</p> <p>Wi Spa Protest: Interview with Amie Ichikawa 27K views • 9 months ago</p>	 <p>5:03</p> <p>Incarcerated Woman Speaks Out on the Impact of SB 132 12K views • 9 months ago</p>	 <p>1:13:54</p> <p>Women Speak! WoLF talks with Korean Feminists 2.2K views • 1 year ago</p>

Activism 101 Workshop at Michigan Family Reunion

We were grateful for the opportunity to connect face-to-face with volunteers and members at Michigan Family Reunion, where WoLF was a vendor and workshop presenter.

"I wanted to get more involved with activism in-person rather than just sending financial contributions. WoLF fit the bill for me because of their positions on multiple issues concerning women, and because of their track record. To be honest, I expected a lot of older, second-waver type women, and was happy to find that there are women of all ages getting involved!

Also, the old saying "sisterhood is powerful," it's really a big psychological boost to interact with everyone in zoom meetings and face-to-face and not just kind of wonder where your money is being used. Going to events like Michigan Family Reunion and Women Against Gender has changed my life for the better and also stoked a flame under me that motivates me to keep fighting!"

- **Arla Hile, WoLF Member and Volunteer** (not pictured)



"Women Against Gender" Panel in Austin, Texas

Dedicated WoLF volunteers made our [Women Against Gender](#) event possible, from coordinating with the Austin Public Library as our venue to providing boots-on-the-ground support during the event to make sure all ran smoothly.

"As a volunteer with WoLF, I've helped organized two major events - Seattle's "Fighting the New Misogyny" and Austin's "Women Against Gender". Both were incredibly gratifying experiences, and I'm proud to have been able to bring a radical feminist perspective to cities across the U.S. WoLF's speakers are brave and inspiring, and I hope to do more such activism in the future!"

- **Karen Jolly, WoLF Member and Volunteer** (not pictured)



OUR REACH

ADVANCING RADICAL FEMINIST
ADVOCACY & ACTIVISM

140

NEWS OUTLETS
FAVORABLY
MENTIONED WOLF



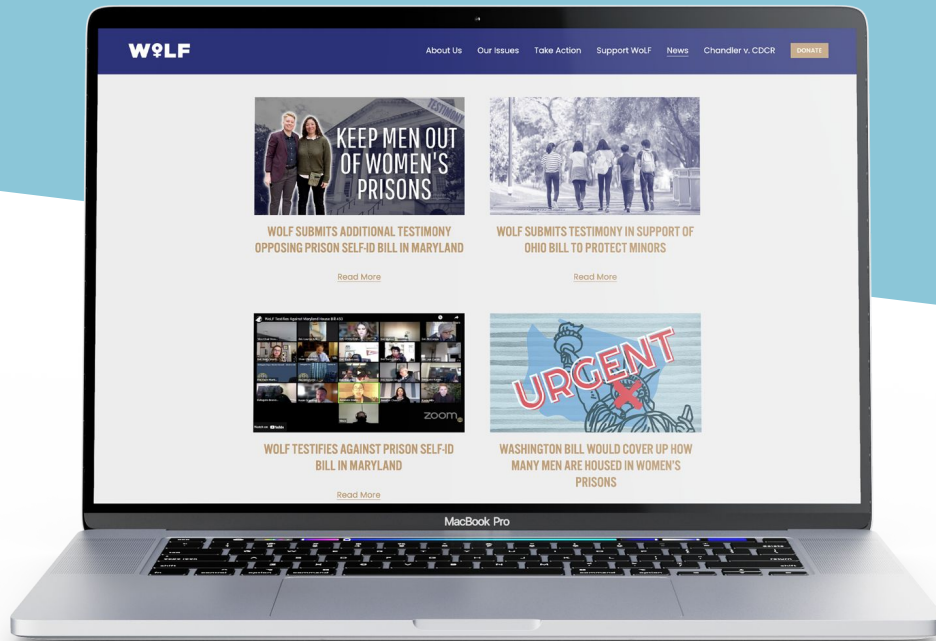
WEBSITE VISITORS

156K

UNIQUE VISITORS

327K

PAGE VIEWS



66.4%

USA

10.6%

UK

5.27%

CANADA

2.7%

AUSTRALIA

1.3%

GERMANY

13.7%

ALL OTHER COUNTRIES

2021 SOCIAL MEDIA GROWTH

Twitter

10.8M

TOTAL IMPRESSIONS

164K

POST ENGAGEMENTS

+7K

NET NEW FOLLOWERS

Facebook

413K

UNIQUE VIEWS

259K

POST CLICKS

38.6K

PAGE VISITS

+3K

NEW PAGE LIKES

Instagram

52K

UNIQUE VIEWS

18.1K

PROFILE CLICKS

+2.8K

NEW FOLLOWERS

LinkedIn

95

NEW FOLLOWERS

78

POST CLICKS

Partner Agencies' Support for Our Public Education

"Want to know what true feminism looks like? Look no further than the Women's Liberation Front (WoLF), the only radical feminist group that is truly non-partisan.

WoLF fights for all of us, putting women before politics."

**-Jennifer Braceras,
Independent Women's
Law Center**



"WoLF has been a consistent advocate for protecting women and girls against the psychological, physical, and financial harms of gender identity. We are grateful to have a long-standing organization demonstrating strength and commitment to justice.

We are grateful to have WoLF stand alongside Partners for Ethical Care in the fight against the gender industry. In collaboration and solidarity to the mission of legislation and litigation against the harms of "gender medicine," together there is nothing that can stop us from achieving liberation for all children."

- Alix Aharon, Partners for Ethical Care



CHARLIE MOUNTAIN
WOLF BOARD TREASURER

“As a young woman who grew up surrounded by all kinds of misogyny in our culture—from lesbophobia to abortion restrictions to the proliferation of online pornography—finding WOLF was a breath of fresh air.

It's an honor to serve WOLF as board treasurer and help keep everything running behind the scenes to support the amazing work our staff does!”

– Charlie Mountain, WOLF Board Treasurer

“Naima is one of WOLF’s quiet, unsung heroes. As our Operations Manager, she works behind the scenes to help us stay focused, organized, and on track with all of the cumbersome financial and administrative tasks we need to juggle.

She also has a strong commitment to keeping us all safe; she works incredibly hard to make sure all our technology is secure.”

– Dr. Mahri Irvine, WOLF Executive Director



NAIMA S.
WOLF OPERATIONS MANAGER

Volunteering for Women & Girls

When I became WoLF's Volunteer Manager in November 2021, I was excited to enhance and expand this essential network of support. In my role, I prioritized three goals:

1. Offer meaningful volunteer opportunities for a wide range of talent and time,
2. Support or compliment the valuable legal work that fights for women and girls,
3. Nurture this community of like-minded women who are dedicated to protecting sex-based rights



I began developing a volunteer engagement strategy. My first step was to refine our volunteer handbook so that expectations are clear from the beginning of a volunteer's time with us, what we expect of them, and what they can expect from us while volunteering.

When I began connecting with volunteers, I was amazed by the brilliant, dedicated women in our movement. I love this job because it allows me to meet with women from all walks of life who have this in common—wanting to help women and girls however they can.

Amanda Houdeschell
WoLF Volunteer, Member & Events Manager

Volunteer Spotlight

WoLF would like to thank Charly for her various contributions at the front line of feminism!

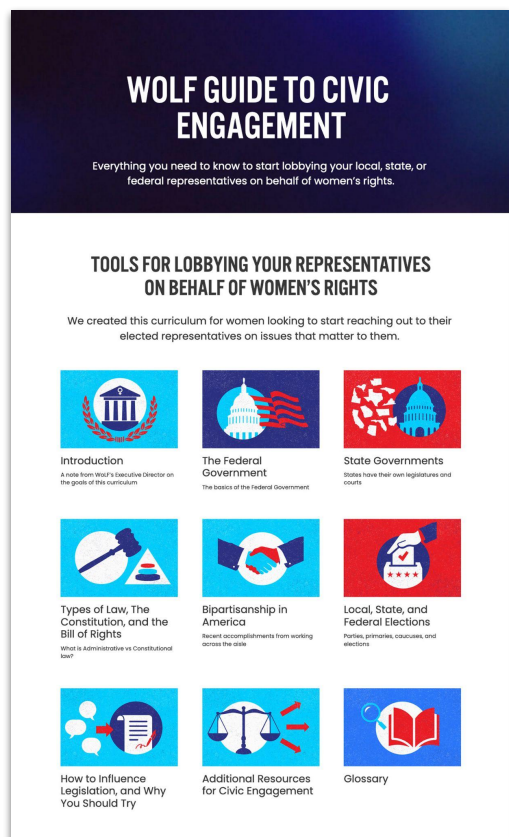
"I liked volunteering for WoLF, because they are the ONLY organization advocating for women's sex based rights for many years. Women need a little bit of WoLF volunteering in our lives! I feel less desperate and more radically alive after becoming involved with this organization."

- Charly, WoLF Member and Volunteer



WoLF Volunteer Projects & Initiatives

Engaging 25 active volunteers and welcoming 162 new members to the WoLF community, 2021 was a groundbreaking year for expanding our reach! Last year, our dedicated volunteers helped us coordinate events, write blog posts, track bills, and raise public awareness about the multitude of legal and cultural challenges facing women and girls.



Guide to Civic Engagement

A TEAM VOLUNTEER PROJECT

In March, we published our [Guide to Civic Engagement](#) for supporters who want to lobby on the local, state, and federal levels on issues that affect women and girls.

Developed by WoLF volunteers, this essential resource is complete with downloadable templates to help concerned citizens influence U.S. public policy.

FOIA Team

A TEAM VOLUNTEER PROJECT

Exposing the harm of 'gender identity policies,' WoLF volunteers contributed a total of **over 60 hours** submitting vital [public records requests](#) (FOIAs) that show [the dangerous consequences of "gender identity" policies](#) implemented by federal and state governments.

60+

VOLUNTEER
FOIA HOURS

Targeted Actions: Amplifying Your Voice

HELPING CONNECT YOU WITH LEGISLATORS ON SEX-BASED RIGHTS

Last year, WoLF amplified the voice of supporters like you with new civic engagement software. These new civic opportunities allowed supporters to engage with public officials through ready-to-send, pre-populated online forms.

Our 2021 [Calls to Action](#) were successful because of the concern and commitment demonstrated by our diverse group of members and supporters throughout the country.



We are deeply grateful to everyone who took action in 2021!

15

**TARGETED
ACTIONS**

10.5K

**SUPPORTERS
TOOK ACTION**

680

**PUBLIC OFFICIALS
CONTACTED**

20.4K

**MESSAGES SENT
BY SUPPORTERS**



**60% of these supporters
were **NEW** to the WoLF
community!**

“We are building a vibrant feminist resistance movement, not just in our public policy work but across the culture through our public events, our webinars, and on our website’s Letters from the Front and WoLF Tracks features. We are giving women a voice. We are giving women hope. And we are giving women a way to turn their passion for justice into effective action.”

– Lierre Keith, WoLF Founder & Board Chair

Grassroots Petitions

DEMONSTRATING BROAD SUPPORT FOR SEX-BASED RIGHTS

Through increased public support, WoLF’s new civic engagement software offered similar improvements to its online petitions. WoLF donors provide the resources necessary to improve our outreach efforts and further amplify our radical feminist message!

Last year, the most-signed petition was “Demand for Immediate Action to Protect Incarcerated Women in CA” which garnered **nearly 60%** of all petition signatures.

Other petitions were advanced to address injustices unaccounted for due to ‘gender identity’ ideology, including: “Tell Loudoun County School District: Repeal ‘Gender Identity’ Bathroom Policy” and more.



FOUR

**PETITIONS
CIRCULATED**

9.7K

**PETITION
SIGNATURES**

**+382% more petition
signatures gathered
compared to 2020!**



“I am IMMENSELY grateful that the women of WoLF are THE frontline for protecting the dignity, privacy, safety and REALITY of WOMEN & GIRLS!

I resent deeply that I will have to vote R again, as someone who is pro-choice, and who believes women should have full sovereignty over their bodies. Republicans deny women abortions; Democrats deny women exist.”

– Theresa K., WoLF Member and Supporter

Petition: Wisconsin v. Thistle Pettersen

DANE COUNTY DA: DO NOT PRESS CHARGES AGAINST THISTLE PETTERSEN!

WOLF's petition and webinar with Women's Declaration International USA, **Free Speech for Women: Thistle Pettersen & The First Amendment**, brought attention to the fragile status of women's free speech in the United States.

In 2021, Thistle Pettersen was cited with a hate crime and faced [felony criminal charges](#) for allegedly placing stickers in public indicating support for women's rights in her hometown. Over 1,700 WOLF supporters signed our petition in support of Thistle, radical feminist activism, and women's free speech.

Fortunately, the charges against Thistle were [dropped](#), but her case served as **an alarming wake-up call** for women throughout the U.S.

"When I have worked with WOLF leadership I've always felt like no stone is left unturned. WOLF leadership is thoughtful, collaborative and effective.

They are strategic and collaborative in the sense that they will work with anyone who promotes policies that protect the sex based rights of girls and women."

- Thistle Pettersen, WOLF Member & Founder of Women's Liberation Radio News



Petition: I, Resolve

TELL THE GRANTS PASS SCHOOL DISTRICT 7 TO SUPPORT FREE SPEECH!

WoLF launched a petition in support of two Oregon middle school teachers who were unfairly terminated for expressing their concern for children's safety and wellbeing related to 'gender identity.'

Our petition was signed by nearly 1,200 supporters and [our interview](#) with **Rachel Damiano and Katie Medart** reached over 1,500 views. Your support helped Rachel and Katie fight against and reverse their wrongful termination!



"It is one year ago that we launched I Resolve Movement to share reasonable, loving and tolerant ideas to bring people together on a very difficult matter of public concern: gender identity policy. It was so exciting to know we were taking action to be part of a solution.

We thought a few may be offended by our protected speech, but we didn't think nor should anyone, ever have to face being canceled, investigated, publicly defamed, threatened, fired and more for sharing ideas.

When you know truth is on your side, you have to stand firm even when all of life around you seems to be spiraling out of control. As we chose to stand, our community, WoLF supporters, and many others spoke out in our support. **The collective voices were heard and a true miracle happened, we were reinstated!**

Trials continue because we are still fighting an unconstitutional speech policy, for our licenses, and I am fighting for my kids. However, with endurance comes strength when we reflect on past success. We are hopeful for what comes next."

- **Katie Medart, I Resolve**

“Letters From the Front” series

Over the years, gender critical and gender abolitionist views have been systematically deleted, de-platformed, banned, or otherwise “cancelled.”

WoLF views this erasure as fundamental to the culture of silence which has enabled gender ideologists to unleash a virtually unchallenged assault on women’s sex-based rights and protections, so we launched Letters From the Front to combat this silencing of women.

[Letters from the Front](#) provided a way for women to share their thoughts, their traumas, and their heartbreaks with us.

WoLF is deeply grateful to each and every woman who participated in Letters From the Front!

80+

LETTERS FROM THE FRONT



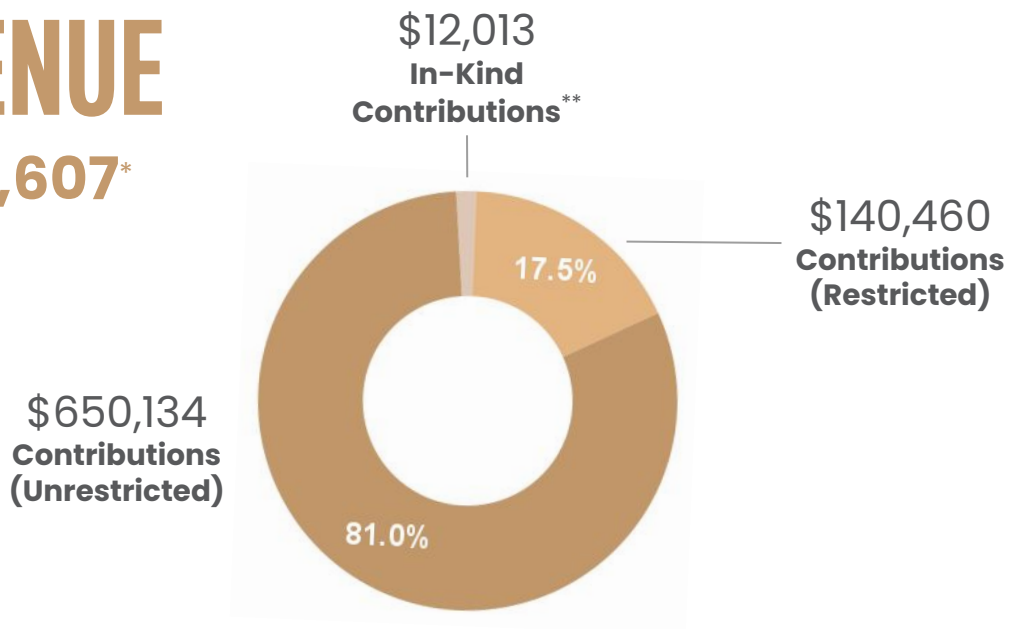
In 2021, Letters from the Front received over 20K views on the WoLF website!



OUR FINANCIALS

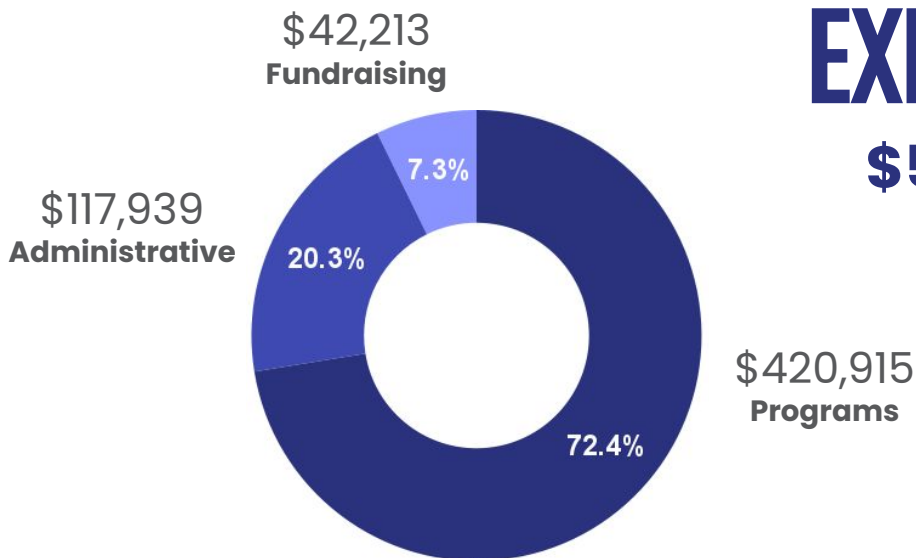
REVENUE

\$802,607*



EXPENSES

\$581,067*



NET INCOME

(LESS IN-KIND DONATIONS)

\$209,527

*The initial publication of WoLF's 2021 Impact Report reported \$1,104,460 in revenue and \$592,503 in expenses for the fiscal year 2021. The current report is up-to-date with information from WoLF's filed 990. The changes reflect Financial Accounting Standards Board's (FASB) accounting standards for certain eligible types of received funds as deferred revenue.

**In-kind contributions are not typically reported in an organization's filed 990. Per Generally Accepted Accounting Principles (GAAP), WoLF chooses to acknowledge this form of public support in its annual Impact Report.

WoLF's full legal financials are available [our website](#).

EFFICIENCY & TRANSPARENCY

For every **\$1** donated to WoLF,
72¢ goes to legal, policy & education programs.

Charity watchdog organizations say that at least 65% of nonprofit expenses should fund its programs. In 2021, **72 cents** of every dollar directly funded WoLF programs for women and girls.

Also known as “overhead costs,” administrative and fundraising investments help nonprofit organizations improve internal systems, such as planning, training, and evaluation, for long-term sustainability.

In 2021, the generosity of donors provided WoLF with enough funds for the creation of an operating reserve to ensure vital legal and educational programs continue to fight for women’s sex-based rights!

We thank our donors for their trust & support of our nonprofit work!



Our commitment to transparency earned us a Gold rating on Candid

WoLF is committed to providing its donors with important insights and transparency on agency financials and more! Visit our profile [here](#).

Feel confident that your gift to WoLF is effectively applied towards our mission to protect, advance and restore the rights of women and girls!

“The generosity of a multitude of smaller-scale donors has empowered WoLF to develop new strategies to empower and liberate women and girls. One-time donors and our Friends of WoLF have played a role in helping WoLF achieve all of its accomplishments.

Our lawsuit, amici curiae, testimony, calls to action, public education events, and other types of work have all been funded and made possible through the ongoing generosity of people who care about protecting and empowering women and girls.”

- Dr. Mahri Irvine, WoLF Executive Director

OUR SUPPORTERS

Bolstering Our Fight at the Front Line of Feminism

WELCOMING NEW SUPPORTERS & CREATING NEW WAYS OF GIVING

On behalf of women and girls, I thank you for strengthening the legal defense of women’s sex-based rights! Nurtured by grassroots supporters like you, each and every donor advances radical feminism in U.S. law and policy.

Last year, WoLF expanded [philanthropic opportunities](#) to sustain and enrich nonpartisan legal and educational efforts including anonymous giving, micro-donations, [stock donations](#), planned giving resources, and employee giving programs. Your support helped us to [expand our front line fight](#) for women and girls. *We are grateful for your trust and generosity!*



Hannah Sullivan, Director of Development

Up to the (Match) Challenge!

[Match Challenges](#) amplify the generosity of the WoLF community at large. Motivated donors rose to the challenge presented by two extraordinary philanthropists during the Women’s “March” and Holiday \$100K Match Challenges, including the most generous [WoLF GivingTuesday](#) ever!

Last year, hundreds of amazing match donors helped WoLF raise...

\$41K+

142

RAISED DURING MARCH MATCH

WOMEN’S MARCH MATCH DONORS

\$121K+

422

RAISED DURING HOLIDAY MATCH

HOLIDAY MATCH DONORS



A huge thank you to the generous match donor who extended this challenge! **Donors met the March match goal TWICE!**

WE THANK YOU!

Donor Spotlight

CAPACITY-BUILDING DONOR

In 2021, a generous donor helped WoLF hire a team of staff for the first time, covering new costs that support our [growing program scope and impact](#).

Investments like this help ensure that WoLF will continue to advance its radical feminist legal and educational efforts across the United States for years to come.

2,815

UNIQUE GIFTS
IN 2021

1,098

UNIQUE DONORS
IN 2021



Of these generous donors, 77% were **NEW** to WoLF!

“WoLF’s capacity-building donor has changed American history: this support has created an opportunity for WoLF to entrench itself as a powerful legal advocate for women’s rights, fighting to preserve and uphold women as a meaningful legal class.

Through this generosity to WoLF, this donor has empowered and strengthened the radical feminist and gender-critical feminist movement in the United States – and throughout the world.”

– **Dr. Mahri Irvine, WoLF Executive Director**

2021 “Liberation Leader” Donors

“Liberation Leaders” are generous individuals who have profoundly expanded WoLF’s capacity to protect, advance, and restore the civil rights of women and girls in U.S. law and policy. **Your dedicated philanthropy truly advances the front line of feminism!**

\$100,000+

ANONYMOUS CAPACITY-BUILDING DONOR*

\$10,001 – \$100,000

TWO ANONYMOUS DONORS*‡	BARBARA B.
ANONYMOUS HOLIDAY MATCH DONOR	ANONYMOUS WOLF MEMBER*‡

\$3,001 – \$10,000

ANONYMOUS WOLF MEMBER*	ANONYMOUS*	ANONYMOUS
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\$1,000 – \$3,000

THERESA K.	ANONYMOUS WOLF MEMBER*‡	ANONYMOUS	ANONYMOUS	ANONYMOUS	ANONYMOUS WOLF MEMBER*
ANONYMOUS	ANONYMOUS	ANONYMOUS	ANONYMOUS	ANONYMOUS	ANONYMOUS
	ANONYMOUS	MICHAEL H.	KAYE B.	ANONYMOUS	

WE ALSO EXPRESS OUR DEEP GRATITUDE TO THE THREE OTHER 2020 “LIBERATION LEADER” DONORS WHO REMAIN ANONYMOUS.

- * 2020 “LIBERATION LEADER” DONOR STATUS
- ‡ 2019 and/or 2018 “LIBERATION LEADER” DONOR STATUS

WoLF is grateful to all of our donors but we are unable to list everyone. This list includes donors who have made a one-time contribution of \$1,000 or more in calendar year 2021.

We hope we have included everyone, but if we have missed you or do not have you listed to your preference, please notify Hannah Sullivan by email at Development@WomensLiberationFront.org.

2021 “Friends of WoLF” Donors

“[Friends of WoLF](#)” are loyal individuals who made a commitment to support WoLF’s mission to protect, advance, and restore the civil rights of women and girls in U.S. law and policy. **We thank you for your generosity!**

Liberation (\$85+)

*BARBARA B.

*DAVE R.

HEATHER M.

LIZ T.

PATRICIA W.

& TWO ANONYMOUS FRIENDS

Sovereignty (\$50 – \$84.99)

*AMANDA S.

*KAREN J.

*MAHRI I.

SARAH C.

SUBBALAKSHMI I.

*TRACY M.

& NINE ANONYMOUS FRIENDS

Autonomy (\$25 – \$49.99)

ANNA B.

AMBER W.

AMY S.

*KEELY E.

MARIA F.

*MARIE M.

*MELINDA M.

& THIRTY-ONE ANONYMOUS FRIENDS

**WE ALSO EXPRESS OUR GRATITUDE TO THE 17 OTHER 2020
“FRIENDS OF WOLF” (LIBERATION, SOVEREIGNTY, & AUTONOMY)
WHO REMAIN ANONYMOUS.**

* 2020 “FRIEND OF WOLF” STATUS

WoLF is grateful to all of our Friends of WoLF but we are unable to list everyone. This list includes monthly recurring donors who were participating the “Friends of WoLF” giving program at the Liberation, Sovereignty, or Autonomy levels during calendar year 2021. Friends of WoLF who joined in 2022 will be eligible for recognition in the 2022 Annual Impact Report (to be published in 2023).

We hope we have included everyone, but if we have missed you, have you in the wrong category, or do not have you listed to your preference, please notify Hannah Sullivan by email at Development@WomensLiberationFront.org.

Female Future Society

PLANNED GIVING SUPPORTING THE FUTURE
OF WOMEN'S SEX-BASED RIGHTS

As a part of the larger radical feminist, gender critical, and gender abolitionist movement, WoLF understands the magnitude and complexity of our key issue areas.

To ensure the legacy of women's sex-based rights, WoLF respectfully accepts beneficiary designation in wills, living trusts, and more.

[The Female Future Society](#)

provides a unique opportunity to donors interested in fulfilling our vision for the total liberation of women and girls!



We are deeply grateful for our Female Future Society members!

CHARLIE M.

MIKE J.

HANNAH S.

**WOLF ALSO EXPRESSES ITS DEEP GRATITUDE TO THE OTHER GENEROUS
"FEMALE FUTURE" SOCIETY MEMBER WHO CHOSE TO REMAIN ANONYMOUS.**

LOOKING AHEAD: 2022 & BEYOND

Expanding the WoLF Pack

GROWING TO MEET THE NEED IN 2022 & BEYOND



Devin J. Buckley, PhD

Dr. Devin Buckley received her PhD at Duke University where she studied philosophy and literature. She also has an undergraduate degree in neuroscience and her work has been honored in publications and awards across disciplines.

She now uses her talents as a writer, and her training in rigorous argumentation as a philosopher, to advocate for feminist causes.

Devin serves as a board member at-large, and her term runs 2022-2024.

WoLF Advisory Council

FIGHTING FOR OUR SEX-BASED RIGHTS

Offering tremendous thought leadership, subject matter expertise, and feminist strategy, our [Advisory Council](#) members assist WoLF in our key issue areas and ambassadorship.

Recruited in late 2021, we would like to thank the our advisors for their invaluable contributions to the WoLF!



Focusing on Women & Girls in U.S. Law

WORKING TO PROTECT, ADVANCE, & RESTORE THE RIGHTS OF WOMEN AND GIRLS

In 2022, WoLF will continue to **focus on legal and policy advocacy**. We will relentlessly pursue women's basic human right to single-sex prisons. Our hearts remain with Janine, Krystal, Tomiekia, Nadia, and all the other women in California who will be impacted by our lawsuit.

Building upon successes in our volunteer program, we aim to continue to **improve our outreach** and create new ways to get involved with outreach and education to state legislators.

As we develop robust procedures for bill tracking, we anticipate an **increase in public testimony** on state bills affecting women and girls.

In addition to state-level work, we will take advantage of every opportunity to **develop model legislation** for a wide variety of issues related to women's sex-based rights.

Recognizing how crucial it is to protect women's and girls' sports, we plan to **participate in legislative rule-making** related to Title IX and develop ways for concerned citizens across the country to express their support for women's sports.



United in the Fight for Sex-Based Rights

WORKING TO PROTECT, ADVANCE, & RESTORE THE RIGHTS OF WOMEN AND GIRLS

For far too long, there has been a false narrative that women’s rights are a partisan issue, and that only one mainstream political party supports women’s rights. Moreover, this strict bipartisanship has *not* sufficiently protected women’s sex-based rights.

As the U.S. becomes increasingly polarized, WoLF’s nonpartisan work demonstrates that people of all backgrounds can find common ground and work together on the issues that affect all women.

WoLF remains committed to our nonpartisan, collaborative work with diverse partners. In 2022 and beyond, we look forward to **creating new partnerships and strengthening alliances** with our existing partners.

WoLF will continue to defy political stereotypes as we commit to working with people who represent a wide range of political belief systems and ideologies. We believe that it is possible, and ideal, for diverse agencies and groups to work together for the common good of protecting, advancing, and restoring women’s sex-based rights.

“WoLF embraces true diversity - not just demographics, but different perspectives, experiences, and viewpoints. WoLF is true to course.”

- **Anonymous WoLF Member**



THANK YOU!

BOARD OF DIRECTORS

Lierre Keith – Board Chair, Founder (2021 – 2023)

Charlie Mountain – Board Member, Treasurer (2021 – 2023)

Kacie Moon – Board Member, Secretary (2021 – 2023)

Devin Buckley, PhD – Board Member (2022 – 2024)

EXECUTIVE DIRECTOR

Mahri Irvine, PhD

ADVISORY COUNCIL 2022

Alix Aheron | [Partners for Ethical Care](#), [Gender Mapper](#)

Angela Thompson, MD, MPH, FACOG | Obstetrician-Gynecologist Physician

Genevieve Gluck | [Women's Voices](#), [Reduxx](#)

Jennifer Chavez, JD | Public Interest Lawyer & Advocate

Kellie-Jay Keen-Minshull aka "Posie Parker" | [Standing for Women](#)

An Anonymous "Wonder Woman" | U.S. Political Strategist

LEARN MORE & GET IN TOUCH

GENERAL

womensliberationfront.org

contact@womensliberationfront.org

MEDIA INQUIRIES

media@womensliberationfront.org

DONOR RELATIONS

development@womensliberationfront.org

SUPPORT WOLF

<https://tinyurl.com/impact-2021>





WOLF
WOMEN'S LIBERATION FRONT