The Oakland Peace Center is excited to announce our 2022 Peace Fellowship — a five-month program designed to support, connect and uplift Oakland-based BIPOC youth and young adults as community leaders and visionaries for social transformation toward our collective liberation.

The Peace Fellows will unite to explore the intersections of self, community, and justice through a combination of theory and practice, exploration and mentorship, and tangible work experience with one of our nonprofit partners.

This is a part-time paid opportunity — 10–15 hours/week at $20/hour — for Oakland-based BIPOC youth and young adults beginning their careers or looking to strengthen skills in shifting systemic inequities through deliberate action. The fellowship runs from January – May with two distinct components:

1) training with Oakland Peace Center,
2) direct work experience with an Oakland nonprofit working for social good.

Training with Oakland Peace Center will cover topics like peacebuilding, community organizing, nonviolent direct action, and nonprofit organizational skills. Peace Fellows will then apply their skills and deepen their knowledge by working with one of our incredible partners: Nomadic Press, Soul Shoppe, and Oakland Rising. The fellowship concludes with an integration process and a self-designed, independent project.

By the end of the program, our goal is for fellows to leave with the confidence, skills, frameworks, connections, and expanded work portfolio to support them to:

1) materialize their own visions and dreams for change through intentional action,
2) secure positions with Oakland-based nonprofits that offer competitive pay, benefits, and pathways of continued leadership in their communities.

Partner Organizations:

1) Nomadic Press — a radical literary arts and publishing organization focused on community and supporting marginalized artists
Focus: editing, publicity, sales, marketing, design, distribution, & administration

2) Soul Shoppe — a social-emotional learning organization focused on conflict resolution and communication skills in young people
Focus: youth development, video editing, social media, fundraising, marketing, & outreac
3) **Oakland Rising** — a community organizing and advocacy organization, focused on people power and policy change

Focus: storytelling and documentation, volunteer recruitment, canvassing, civic engagement

Projected Timeline, subject to slight changes:

- **January**: Training and education with Oakland Peace Center
- **February**: OPC training continues and Fellows are placed with partner organizations
- **March**: Fellows work 10 hrs/wk with partner organizations and up to 5 hrs with OPC
- **April**: Fellows integrate learning, and develop their own projects
- **May**: Fellows complete projects, present learnings & celebrate

Qualifications:

- Between 20-25 yrs old, ish (we know age does not define all of you. If you are called to this fellowship and are slightly younger or slightly older, please apply)
- BIPOC Oakland resident (or raised in Oakland and currently living in the Bay Area)
- At the beginning or early stages of your career (a.k.a. you are already working and/or will be seeking work after this fellowship)
- Can realistically commit to ten-fifteen hours per week for the full five months of the fellowship
- Open to learning about nonviolence and practicing it within the context of the fellowship
- Have a strong desire to work with mission-driven nonprofits

Recommended Qualifications:

- Have participated in youth programming in Oakland that was grounded in social justice principles
- Have prior experience working on social justice issues, preferably with an organization
- Comfort with writing, social media, and interacting with new people

Applications are accepted on a rolling basis. To ensure your application is considered for the initial round of interviews please apply as soon as possible, preferably before Friday, December 3rd at 5 pm.

The application is accessible through a Google form found [here](#). A PDF of these same application questions can be found [here](#). If you need application assistance please contact [laura@oaklandpeacecenter.org](mailto:laura@oaklandpeacecenter.org).

**APPLY HERE**

*NOTE: Though not required, there is an option to include a reference from any programs or jobs you have participated in, so please reach out to your potential references early to get their permission.*