DIRECTOR OF WOMEN’S DISCIPLESHIP & CARE

REDEEMER COMMUNITY CHURCH
At Redeemer, each team member plays a vital role in the ministry and care of our church family. Our prayer for our staff is that everyone would find their role personally fulfilling while also being supported and encouraged to pursue the Lord’s calling in their life.
POSITION OVERVIEW

Since Redeemer’s inception, women have represented a majority of our church family. We praise God that He has blessed our congregation with so many Godly women that seek to celebrate and declare the Gospel of God as they grow in knowing and following Jesus Christ.

Our church family’s continued growth makes it difficult to ensure enough discipleship opportunities exist for every woman that walks through our doors. Additionally, the stresses of the past few years have placed an additional burden and importance on our Care Ministry.

To that end, Redeemer’s leadership has recognized that it is crucial to find a Director of Women’s Discipleship and Care that can help support the discipleship and care for our women. We hope that this individual will provide oversight and direction to the Women’s Discipleship Ministry and play a key role in our Care Ministry.
ROLES & RESPONSIBILITIES

WOMEN’S DISCIPLESHIP

+ Work with the Pastor of Discipleship to provide leadership to our Women's Ministry, including providing leadership to our deacons and lay leaders and providing vision, direction, and oversight for all Women's Ministry opportunities.

+ Provide training and development opportunities to raise Redeemer’s women to be apprentices, to teach others God’s Word, to process sin, to practice evangelism, and to counsel others, with the goal of continually raising more women in our church to do the same.

+ Shape, oversee, and organize all bible studies and classes provided by our Women's Ministry. Regularly teaches God’s Word to women in our church and ensures that all bible studies and courses align with Redeemer's overall mission, vision, and theology.

+ Organize and oversee all Women’s Ministry events, including social opportunities, retreats, and all other events aimed exclusively at Redeemer women.

CARE & COUNSELING

+ Collaborate with the Shepherding Pastor and the Care Ministry Director in the formation of care plans. Help with oversight of care plans that the Elders and Care Team provide.

+ Help identify lay volunteers to serve in the Care Ministry, assist in their training and equipping, and provide regular support and development of team members.
Work with the Shepherding Pastor to provide support and encouragement to women in leadership at Redeemer.

Meet with individuals in our church needing one-on-one support when available. Look for opportunities to connect women needing help to others in the church who can provide ongoing support and encouragement.

Help communicate with the Care Ministry Director, Care Team, and Home Group Leaders regularly to ensure that ongoing care is being conducted according to the care plan and provide assistance when needed.
QUALIFICATIONS & REQUIREMENTS

+ A Word-centered, Christian woman committed to personal, spiritual growth as well as the growth of others
+ Eager to equip, engage, and encourage women of all ages and stages with the Gospel
+ Demonstrates the fruit of the spirit in her relationships with those in the community
+ Reflects a servant’s heart and models a passion for ministering to men and women through life’s hurts and celebrations
+ Skilled in building relationships, confronting and resolving conflict, and maintaining confidence with both humility and empathy
JOB DETAILS

+ Full-time employment (40 hours), with a typical working week from Sunday - Thursday
+ Reports directly to the Pastor of Discipleship and the Care Ministry Director
+ Flexible schedule to participate in Women’s Discipleship Ministry activities and to meet with those who need care
+ Experience or training in biblical counseling is highly preferred
+ Currently a member at Redeemer or willing to become one
BENEFITS

Our prayer for our staff is that everyone would find their role personally fulfilling while also being supported and encouraged to pursue the Lord’s calling in their life.

Redeemer seeks to provide each full-time staff member a well-rounded benefits and compensation package, including:

+ Paid time off that grows with each year of employment
+ Monthly “Benefits Bank” stipend that allows you to choose what benefits matter most to you, such as:
  + Medical, dental, and/or vision insurance
  + Life insurance
  + Long-term disability insurance
  + Retirement savings program
  + HSA / FSA
  + College savings
  + Retirement savings contribution with additional contribution matching
  + Short-term disability insurance
  + Staff support and care, including reimbursement for professional counseling sessions
  + Parental and bereavement leave
  + Mission trip leave