



Diversity, Equity, and Inclusion Statements

Bowers School Farm & Johnson Nature Center

Land Statement: Bowers School Farm and Johnson Nature Center sit on Land that was made by warm shallow seas and slow moving glacial formations, with the most recent glaciers receding 14,000 years ago. This is the ancestral Land of the Indigenous Peoples of the Potawatomi and Ojibwe, who, along with the Ottawa, were the People of The Three Fires, the Anishinabek. This Land remains the contemporary dwelling of the Anishinabek people.

Statement

We recognize the present social injustices and racism that continue to persist and cause trauma within our nation and embrace the rich perspectives and experiences that arise from racial, ethnic, socio-economic, sexual, gender, and religious diversity within our Southeast Michigan community.

We acknowledge that we have much to learn about our relationship with nature and our understanding of history. We will seek to build that knowledge through the commitments that guide us.

Our Commitments

We are committed to building a community focused on health, healing, and the sustainability of all life on earth.

Place

We will cultivate attention to the beauty and wonder of nature, the harvest, and the interconnectedness of all living things.

Inquiry

We will partner with all members of our community to draw in a wide range of strengths and knowledge in order to design and provide educational experiences that promote equity and compassion for all. We will do so through a process that is rooted in inquiry and reciprocity.

Civic engagement & action

We will develop awareness and inspire positive change by welcoming, engaging, and supporting our local community members and visitors.