

# *Empowering Women* MENTORSHIP PROGRAM

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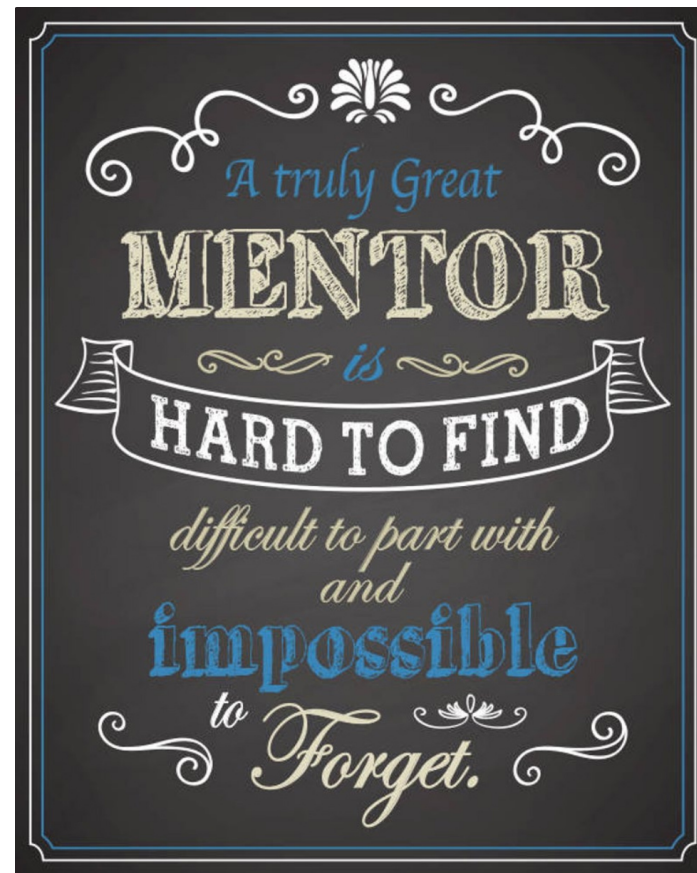
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# How to be a Great Mentor

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## Goals for Today

- Learn
- Share
- Network



# Empowering Women Mentorship Program

- Background
- Objectives
- Overview of mentees
- Timeline

8/6/2020	Official kick-off virtual conference	Meeting Dates are Guidelines
	Mentoring pairs meet every other week for 60 minutes for minimum 6 meetings	
8/20/2020	Meeting 1	
9/3/2020	Meeting 2	
9/17/2020	Meeting 3	
9/24/2020	Mid-Point check-in	
10/1/2020	Meeting 4	
10/15/2020	Meeting 5	
10/29/2020	Meeting 6	
11/12/2020	Wrap-up celebration virtual conference	

# Agenda

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- Introductions
- Mentoring overview
- Keys to a successful relationship
- Roles & Responsibilities – of mentees, of mentors
- Qualities of a great mentor
- Discussion
- Wrap-up and Q&A

# Empowering

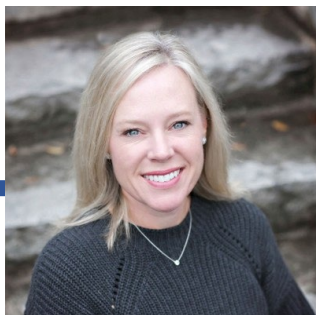
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- What 1 word captures what mentoring means to you?





[Mark Bucci](#)  
[Yale Electric](#)



[Kerry Fish](#)  
[Haddon-McClellan Associates](#)



[Ashley Fogler](#)  
[Coinside](#)



[Desiree Grace](#)  
[Panduit](#)



[John Gunderson](#)  
[MDM](#)



[Greg Hames](#)  
[Retired](#)



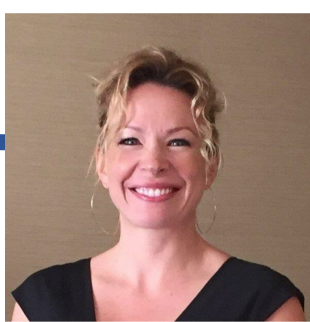
[Sheila Hernandez](#)  
[Summit Electric](#)



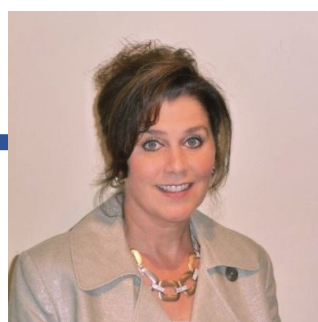
[Eva Jelezova](#)  
[Littelfuse](#)



[Jim Johnson](#)  
[NEMRA](#)



[Nancy Lindsay](#)  
[Siemens](#)



[Miki Nadeau](#)  
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[Liz O'Grady](#)  
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[Shari Stang](#)  
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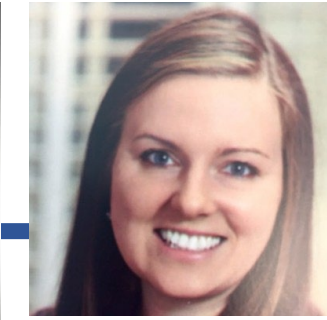
[Sara Tabacchi](#)  
[GE Current](#)



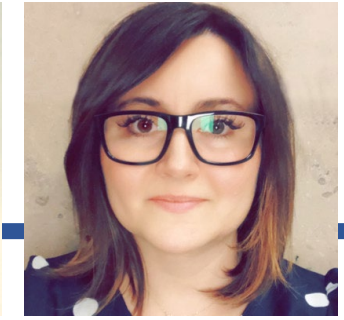
[Christy Tilton](#)  
[ABB](#)



[Donna Ward](#)  
[Southwire](#)



[Sarah West](#)  
[AED](#)



[Karolina Zuraw](#)  
[Encore Wire](#)

# Mentoring partnership

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- 2-way, mutually beneficial
- Formal or informal
- Virtual or Face-To-Face
- Senior-Junior-Peer
- Commitment
- Not exclusive
- Not indefinite

# 4 Keys to a Successful Mentoring Relationship

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- Mutual Trust and Respect
- Two-Way Relationship
- Confidentiality
- ~~Chemistry~~





# Roles & Responsibilities - Mentees

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- Identify your why
- Set the agenda, schedule meetings
- Ask questions, listen, learn
- Try out some ideas
- Be grateful – Share
- Have Fun
- Confidentiality

# Roles & Responsibilities - Mentors

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- Encourage & support her to manage her own learning
- Guide her – don't do it for her
- Share – insights, experiences, feedback
- Role model & sounding board
- Foster balance
- Accessible & Fully present
- Confidentiality – safe place
- Have fun – be yourself

# Qualities Great Mentors Share



Care



Secret Sauce



Ask Questions - Listen



Be Honest – But Tough



Trust, Compassion, Empathy



Story-Telling

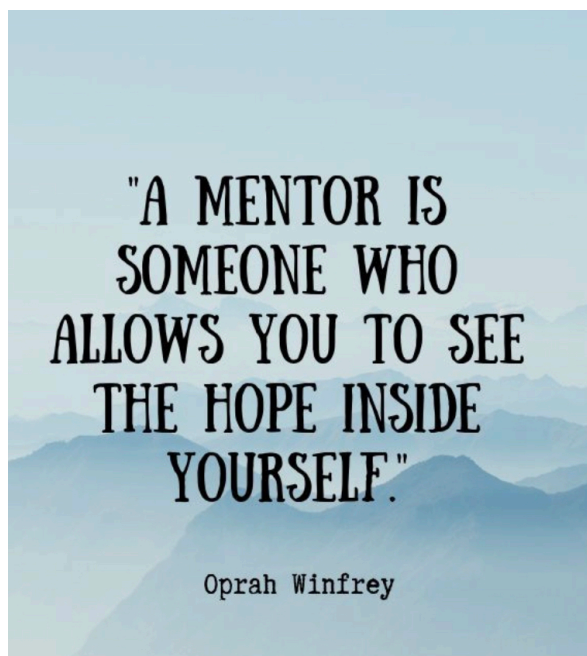


Cut some Slack

# Sharing Experiences

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Care – Secret Sauce – Ask & Listen – Honest but Tough  
Trust-Compassion-Empathy - Story-Telling – Cut some Slack



*What are other qualities  
of Great mentors?*

# Questions – Wrap-Up

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- What's next
  - Mentor-Mentee introductions
  - Guidebooks
  - Kick-off August 6<sup>th</sup> at 12:00 CST
- We're here for you



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