



An initiative of The Community
Foundation of Middle Tennessee

ChildcareMatters Substitute Service

Quality care for young children is a foundational need for their development and well-being, as well as for those involved in their days.

Children need consistency of care with familiar faces, directors need substitute staff that is available and well-trained, parents need assurance that staff is well-prepared, and staff need the opportunity to be away from the classroom for professional development and personal needs.



The ChildcareMatters Platform

ChildcareMatters provides the solution for child care teacher quality and consistency for families, job seekers and child care programs. Through our online platform, our staffing service makes it easier for programs to provide trained, competent staff.

Substitute teachers are hired, trained and maintained by your organization and the ChildcareMatters platform connects child care programs with those trained substitutes.



How It Works

- Directors log onto the ChildcareMatters website to access the Substitute Service at any time, day or night.
- Once the details of the program's open position are added to the system, qualified substitutes are notified via text message or email immediately.
- Substitutes can review available jobs from their phone, tablets or computer.
- Programs are notified by text or email when someone applies for position, and directors can view substitute information, including hourly pay rate.
- Payment is made through the program's current payroll.
- The substitute arrives at the program with all required documents and training.



Meet One Of Our Subs

Rosalind Whittaker joined the ChildcareMatters Middle Tennessee Substitute Service when it launched in 2016.

Watch our full interview with Rosalind, to learn more about the joys and benefits of substitute teaching with the Service.



Ohio Child Care Staffing Solutions

- Child Care Staffing Solutions is the first substitute pool for early childhood educators in Ohio
- Click [here](#) to see how they implemented the ChildcareMatters platform





Learn more about the
ChildcareMatters Platform
[here.](#)

