

# SPONSORING ORGANIZATIONS

## Community Foundation of Wabash County

220 East Main Street North Manchester, IN 46962

cfwabash.org

#### CONTACT PERSONS

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## DATE PROGRAM/ ALLIANCE BEGAN

Alliance was launched in June, 2021

### FIRST FIVE ALLIANCE

Wabash County, Indiana

### SERVICE DELIVERY AREA

Wabash County Indiana

### POPULATION SERVED

Seven members including four community-based programs and three school-based programs serving approximately 550 children.

#### SUMMARY OF APPROACH

Membership is formalized through signed agreements outlining roles, responsibilities and expectations. First Five Alliance services include: workforce development—Alliance manages teacher recruitment advertising, interviews candidates, pays all readiness costs, and conducts onboarding for new hires; credentialing—Alliance pays the student obligation for the T.E.A.C.H. program and offers professional development; automation and technology support via CCMS; financial analysis and coaching to meet business metrics; and fundraising to support scholars for children needing tuition assistance so that the full cost of care can be realized by provider members and compensation of their teaching staff can become increasingly competitive.

As membership expands, the Alliance will also offer new services such as a substitute pool, CACFP funding participation assistance, and increased financial reporting and business coaching.

### TECHNOLOGY PLATFORM(S) USED BY THE ALLIANCE

Brightwheel

### SERVICES PROVIDED

- IT support
- Training

- Enrollment
- Human Resources
- Accreditation/licensing/quality rating improvement supports
- Grants to assist educators at member programs to obtain CDAs and scholarships for children of low income families to enroll in member programs

### FUNDING

Funding source for Alliance startup: Foundation Grants

Funding source for ongoing Alliance implementation: Foundation Grants and fee for service Do Alliance members pay fees for services received? No Do membership fees cover Hub cost of services? No

### IMPACT

First Five Alliance has made progress toward goals of workforce development, program stabilization, and increased enrollment, quality, and affordability. Programs have realized savings in technology, scholarships, professional development, onboarding, in-kind contributions, and CDA certifications.